

GWk UfnYbY [[Yf. `Dc`h]gWY J YfgÀi a b]ggY `gW ØfYb `DfchYghY `[Y [Yb Hfi a d

5fbc`X`GWk UfnYbY [[Yf`_f]h]g]Yfh]b`Y]bYa ` ðhYfj]Yk `X]Y
DUfhY]Yb`k Y [Yb`a Ub [Y`UZhYf`9]bk UbXYfi b [gfYZcfa `i bX
XYf`DfchYghY `]b`@cg`5b [Y`Yg"



@cg`5b [Y`Ygž`? U`]Zc fb]Ybž`l G5 `!`5fbc`X`GWk UfnYbY [[Yfž`XYf
Y\Ya U`][Y ; ci j YfbYi f`j cb`?U`]Zc fb]Ybž`\Uh`]b`XYf`@JhY!B][\h!
G\ck ` }a a m?]a a Y`@j Y `gW UfZY`? f]h]_`Ub`XYb`FYdi V`_UbYfb
i bX`8Ya c_fUhYb`[YØVh`<]bhYf [fi bX`g]bX`X]Y`U_hi Y`Yb`DfchYghY
[Y [Yb`X]Y`A][fUh]cbgdc`h]_j cb`l G!DfÀg]XYbh`8cbU`X`Hfi a d`]b
@cg`5b [Y`Yg" `8 UVY]`XfØW`h`XYf`++!`À\ f][Y`gY]bY`9bhÀi gW i b [
ØVYf`VY]XY`DUfhY]Yb`Ui gž`X]Y`gY]h`bU\Yni `j]Yf`À\fnY\bhYb`ØVYf
Y]bY`i a ZUggYbXY`FYZcfa `XYg`9]bk UbXYfi b [g [YgYhmYg
X]g_i h]YfYbž`YXcW`_Y]b`Yfbgh\UZhYg` ðhYfYggY`Ub`Y]bYf`@Øgi b [
nY][Yb" ` 8]Y`5a Yf]_UbYf`k c`Yb`[Ya Y]bgUa `Y]bY`@Øgi b [`Z]bXYbž
VYhc`bh`GWk UfnYbY [[Yf`i bX`\YVh`\Yfj`cfž`XUgg`X]Y`Dc`h]_`X]Y

9]bk UbXYfi b ['cZh:ZØf`Y][YbY`Nk YW_Y`]bghfi a YbhU`]g]Yfhž`UbghUhh
bUWk`@Øgi b [Yb`ni`gi WXYb"

8]Y`DfchYghY`]b`@cg`5b [Y`Ygž`X]Y`j cb`XYb`Øb [ghYb`A U» bU\ a Yb
Hfi a dg [Y [Yb`9]bk UbXYfYf`Ui g [Y`Øgh`k i fXYbž`\UVYb`]b`XYb
`YhnhYb`HU [Yb`ghUf`_ni [Ybca` a Yb`"HUi gYbXY`A YbgWXYb` [Y\Yb
Ui ZX]Y`GhfU» Ybž`k Å\ fYbX`X]Y`i G!FY []Yfi b [`ni`f`i bhYfghØhni b [
("\$\$\$`Gc`XUhYb`XYf`B Uh]cbU` [UfXY`i bX`+\$\$`A Uf]bY]bZUbhYf]ghYb
a cV`]g]YfhY`"?U`]Zc fb]Ybg`; ci j YfbYi f`; Uj]b`BYk gca`gd f]Wkh`g]Wk
YbhgWk]YXYb` [Y [Yb`X]YgYb`9]bgUhn`Ui g`i bX`g]Y\h`XUf]b`Y]bYb
A]ggVfUi Wk`j cb`A UWk hž`k Ug`Yf`Ui Wk`j cf`; Yf]Wkh`UbZYWkhYž`k]Y`
H\Y`<]`"VYf]WkhYh`"

GWk k UfnYbY [[Yfg`dYfgØb`]Wk Y`9fZU\ fi b [Yb

GWk k UfnYbY [[Yfž`XYf`%- * , `Ui g`2 ghYffY]Wk`]b`X]Y`i G5
Y]b [Yk UbXYfh]ghž`fYZY`_h]Yfh`XUVY`]Ui Wk`ØVYf`gY]bY`Y [YbY
=a a] [fUh]cb`i bX`Yf]bbYfh`g]Wk`Ub`X]Y`DfchYghY`XYg
J]YhbUa`_f]Y [g`"9f`ghY`h`ZYgh` =Wk`k Uf`gY`Vgh`Y]ba`U`Y]b
9]bk UbXYfYf`i bX`_Ubb`X]Y`< YfUi gZcfXYfi b [Yb`bUWk`j c`n]Y\Yb`"
6Y`]XYb`U`_hi Y`Yb`; YgWk Y\ b]ggYb`nY] [h`Yf`YXcWk`Y]bYb
j YfgØ\ b`]Wk Yb`6`]W`_Ui Z`cg`5b [Y`Yg`i bX`k]XYfgd f]Wk`h`6Yf]Wk`hYbž`
X]Y`X]Y`GhUXh`U`g`? f]Y [g [YV]Yh`XUfghY`Yb`" @Ui h`GWk k UfnYbY [[Yf
]gh`bi`f`Y]b`_Y]bYf`HY`]`VYhfcZZYbž`i bX`Yf`g]Y\h`X]Y`GhUXh`bUWk`k]Y
j cf`U`g` hc`Y`< Y]a Uh`"

8]YgY`DfchYghY`k YfXYb`U`YfX]b [g`b]Wk`h`bi`f`Xi`fWk`X]Y
i bYfZFYi`]Wk`Y`A] [fUh]cbgdc`]h`_`Ub [Yghc» Yb`"
Dc`]h`_k]ggYbgWk`UZh`Yf]b`7Uh\`fmb`7`Øj`Yf`5g\Vfcc`_`VYgWk`fY]Vh`X]Y
@U [Y`U`g` HUb`n`Ui Z`A YggYfg`GWk`bY]XY` "G]Y`k Ufbhž`XUgg`Hfi`a`d
X]Y`G]hi`Uh]cb`a`Ø [`]Wk`Yfk`Y]gY`]bghfi`a`YbhU`]g]Yfhž`i`a`j`cb`UbXYfYb
dc`]h]gWk`Yb`DfcV`Ya`Yb`UVni`Yb`_Yb`"HUhgÅWk`]Wk`Xfc`hY`Hfi`a`d
VYfY]hg`]b`gY]bYf`YfghYb`5a`hgnY]h`a`]h`XYa`9]bgUhn`XYg`A`]]h`Åfg`]b
i`bfi` \ [Yb`GhUXh [YV]YhYbž`k Ug`YfbYi`h`VYgc f [b]gYffY [YbXY
HYbXYbnYb`Ui`ZhY] [hž`k]Y`X]Y`N8: `VYf]WkhYh`"

Dc`]h]gWk`Y`GdUbbi`b [Yb`Yg`_U`]YfYb

8]Y`XYfnY]h][Y`G]hi Uh]cb`k]fX`Ui W`Xi fW`X]Y`A cV`]g]Yfi b[
a `]hÅf]gW`Yf`?fÅZhY`Ub[Y`Y]nh"BYk gca `i bX`UbXYfY`_U`]Zc`fb]gW`Y
Dc`h]_Yf`Zc`fXYfb`Y]bY`8YYg_U`Uh]cb`i bX`dfchYgh]YfYb`[Y[Yb`X]Y
9bhgW`Y]Xi b[`XYf`6i bXYgfY[]Yfi b[" `9g`]gh`b]W`h`b`c`h`k`YbX][ž`XUg
A `]hÅf`[Y[Yb`X]Y`6Øf[Yf`Y]bni gYhnYbž `Åi »Yfh]g]W`BYk gca
XYi h`]W`i bX`gdf]W`h`j`cb`Y]bYa `A UW`ha `]ggVfUi W`Xi fW`X]Yb
DfÅg]XYbhYb"9]b`_Øfn`]W`UV[Y`Y`b`h`Y`f`5bhfU[`Ui Z`J`YfVch`XYf
Hfi ddYbYbhgYbXi b[`i bhYfa`Ui Yfh`X]Y`GdUbbi b[Yb`nk`]gW`Yb
?U`]Zc`fb]Yb`i bX`XYf`6i bXYgfY[]Yfi b["

Æg[YgUa`h`nY][h`X]Y`G]hi Uh]cb`]b`@cg`5b[Y`Yg`Y]bXfØW`_]W`ž`k`]Y
_ca`d`YI`i bX`Ub[YgdUbbh`X]Y`dc`h]gW`Y`@U[Y`]b`XYb`I`G5`XYfnY]h
]gh`K`Å`f`Y`b`X`G`W`k`UfnYbY[[Yf`Y]bXf]b[`]W`UddY``]Yfhž
dfU[a`Uh]gW`Y`@Øgi b[Yb`ZØf`X]Y`A`][fUh]cbgdfcV`Ya`Uh]_`ni`Z]bXYbž
V`Y]Vh`X]Y`dc`h]gW`Y`?`i`Zh`nk`]gW`Yb`XYb`DUfhY]Yb`k`Y]hYf`]\b`Y]b
nYbhfU`Yg`<]bXYfb]g`Ui`Z`XYa`K`Y[`ni`Y]bYf`[YfYW`hYfYb`i`bX
bUW`X`U`h][YfYb`9]bk`UbXYfi b[gdc`h]_"

8 YhU]`g	
C fh	@cg`5b[Y`Ygž`?`U`]Zc`fb]Ybž`I`G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • h\Y\]``Wca • k k k "nXZ\Yi hY"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY