

C ZZfcUX!5VYbhYi Yf']b'6UX'?']gg]b[Yb.'9]b A i gg'ZØf'7Ua d]b[!: Ubg°

9f'YVYb'G]Y'X]Y'5VYbhYi Yf'i bX'5`fUX'&\$&)']b'6UX
?']gg]b[Yb.'C ZZfcUX!A YggY'j ca '%- "V]g'&&"' † b]'a]h'ØVYf'') \$
5i gghY`Yfb"



6UX'?']gg]b[Yb'ž'8Yi hgW\`UbX'!' † b]'6UX'?']gg]b[Yb'\YffgW'h'Ua
&&"' † b]'&\$&)' fY[Yg'HfY]VYbž'XYbb'X]Y'Y[YbXÄfY'J YfUbg'hU'hi b[
569BH9I 9F / '5@@F 58 '\Uh'\fY'DZc fhYb'[YÖZbYh''J ca '%- "V]g
&&"' † b]'g]bX'b]W'h'bi f'Y]XYbgW\UZh]W\Y'C ZZfcUX!:' Ubgž'gcbXYfb
Ui W'BYi []Yf][Y'Ui g'U`Yf'K Y'h'Ub[YfY]ghž'i a 'Y]bY'XYf'[fÖ» hYb
C ZZfcUX!A YggYb'k Y'hk Y]h'ni 'Yf'YVYb'', VYf'') \$'5i gghY`Yf
dfÄgYbh]YfYb'\]Yf'U`Yg'fi bX'i a g'H\Ya U'C ZIFcUXž'7UfUj Ub]b[
i bX'c] Yf'UbX]b[žk Ug'XUg'< Yfn'Y]bYg'; `cVYhfc'hYfg'VY[Y\fh"

8Yf'A]h'k cW'j cf'XYf'A YggY'k Uf'VYfY]hg'Y]b'; Ybi gg'ZØf'X]Y
5i [Yb.'8]Y'YfghYb'fY]gY!'i bX'9I dYX]h]cbga cV]'Y'Ui g'XYb
YbhZYfbhYghYb'9W_Yb'XYf'9fXY'ghY'hYb'g]W']b'6UX'?']gg]b[Yb'ni f
GWUi "'6Y[Y]ghYfh]j cb'XYb'l b]a c[gž'D]W_l d!K c_UV]bYb'i bX

6i gW hUI]gž'WJa dYb'j]Y`Y`6Ygi WXYf`X]fY_h`Ui Z`XYa
A YggY[Y`AbXY`i bX`[Yb]Y» Yb`XYb`5i ghUi gW`a]h
; `Y]W[Yg]bbhYb"

75A D`5F 95. `9]b`B UW!< Ui gY!?! ca a Yb`ZØf
; `cVYhfc hhYf

9]b`VYgcbXYfYg`<][\`][\h`]gh`X]Y`75A D`5F 95ž`X]Y`ZØf`j]Y`Y
6Ygi WXYf`ni f`<Y]a Uh`k À\fybX`XYf`A YggYhU[Y`k]fX" <]Yf`Z]bXYb
X]Y`5VYbhYi fYf`]XYU`Y`6YX]b[i b[Ybž`i a`g]W`Ui gni hUi gW`Yb`i bX
X]Y`bYi YghYb`HfYbXg`ni `YbhXYW`Yb" Jcb`(` 3 (!GYf]YbZU\fnYi [Yb
ØVYf`E i UXg`V]g`\b`ni `]bbcj Uh]j Yb`@Øgi b[Yb`]b`B UW\U`h][_Y]h
i bX`9!A cV`]hÅh`[]Vh`Yg`j]Y`ZÅ`h][Y`5b[YVchY`ni `VYghUi bYb" `X`XYg
DfcXi _hž`g]Y`Yg`9fgUhhY]Yž`Ni VY\Øf`cXYf`NY`hYž`]gh`XUfUi Z
Ui g[Y`Y[hž`XYb`9]bgh]Y[`]b`X]Y`[fc» Y`: fY]\Y]h`XYg`F Y]gYbg`bcW
Y]bZUW`Yf`ni `[YghU`hYb"

B Yi \Y]hYb`i bX`gdUbbYbXY`9bhk]W`_i b[Yb`g]bX`XUVY][YbUi gc
j YfhfYhYbž`k]Y`VYk À\fhY`?`Ugg]_Yf" `5`g`C f]Ybh]Yfi b[`ZØf`X]Y
6Ygi WXYf`X]Ybh`XUg`_`UfY`@Umc`i h`XYf`A YggYž`XUg`XYb`Ni [Ub[`ni
XYb`i bhYfgW]YX`]W`Yb`H\Ya YbVYfY]W`Yb`Yf`Y]W`hYfh`K Yf`Ui Z`XYf
Gi W`Y`bUW`XYa `dYfZY`_hYb`F Y]gY!9ei]da Ybh]ghž`k]fX`\]Yf`ZØbX]["

9]b`k]W`h][Yf`HfYZZdi b`_h`ZØf`X]Y`C ZZfc UX!
7ca a i b]hm

8]Y`J YfUbghU`hi b[``cW`h`b]W`h`bi f`Xi fW`X]\fY`[fc» Y
5i gghY`YfnU\`ž`gcbXYfb`Ui W`Xi fW`X]Y`A Ø[`]W`_Y]hž`g]W`X]fY_h
j cf`C fhj cb`XYb`9i dYfhYb`VYfUhYb`ni ``UggYb" `8]Y`nU\`fY]W`Yb
<`AbX`Yf`df`AgYbh]YfYb`VYk À\fhY`A Uf`_Yb`gck]Y`]bbcj Uh]j Y
DfcXi _hYž`X]Y`XYb`5``hU[`VY]a `F Y]gYb`i bX`5VYbhYi Yf`i bhYfk Y[g
Yf`Y]W`hYfb" `C V`ZØf`9]bghY][Yf`cXYf`YfZU\fybY`C ZZfc UX!]Y`hYfUbYbž
\]Yf`Z]bXYh`Y`XYf`Yhk Ug`DUggYbXYg" `6YgcbXYfY`6YUW`hi b[`Z]bXYb
X]Y`ghUf`_`bUW [YZfU[hYb`9i dYX]h]cbg!`i bX`F Y]gYa cV`]Yž`X]Y
]a a Yf`a Y\`f`A YbgW`Yb`ZØf`g]W`Yb`hXYW`Yb"

H]W`_Yhg`ni f`J YfUbghU`hi b[`g]bX`cb`]bY`Yf`\`Å`h]W`ž`k Ug`XYb`Ni [Ub[

ni f'A YggY`Ub[YbY\`a `a UW`h"Gc`_Ubb`a Ub`X]Y`D`Ubi b[Yb`ZØf`XUg
 bÅW`ghY`[fc»Y`5VYbhYi Yf`[`Y]W`VY]`Y]bYa`6Ygi W`]b`6UX
 ?]gg]b[Yb`VY[]bbYb"8]Y`J cfZYi XY`Ui Z`X]Y`bÅW`ghYb`HU[Y`]gh`VY]
 XYb`6Ygi W`Yfb`i bX`5i gghY`Yfb`[`Y]W`Yfa U»Yb`gdØfVUf"

K Å\`fYbX`X]Y`A YggYb`]bhYfbUh]cbU``\`cW`]a`?i fg`ghY\`Ybž`nY][h
 g]W`Ui W`ž`XUgg`X]Y`C ZfcUX!7ca`a`i`b]hm`YVYbX][`i`bX`j`Y`ZÅ`h][
]gh`6UX`?]gg]b[Yb`k`]fX`YfbYi h`ni`a`GW`Ui`d`Uhn`ZØf`5VYbhYi Yfž
 BUhi`f`i`bX`6Y[Y[bi`b[Ybž`X]Y`Ub[Y`]b`9f]bbYfi`b[`V`Y]VYb
 k YfXYb"GY]X`U`gc`XUVY]i`bX`Uggh`Yi W`j`cb`XYb`bYi YghYb`HfYbXg
]bgd]f]YfYb`°

A Y\`f`ϕZcfa Uh]cbYb`ni`XYb`5i gghY`Yfbž`XYb`5b[YVchYb`i`bX`XYa
 FU\`a`Ybdfc[fUa`a`Z]bXYb`ϕhYfYgg]YfhY`Ui ZXYb`GY]hYb`j`cb`
 5VYbhYi Yf!5``fUX`gck]Y`7`⇒`8"

8YhU]`g	
Cfh	6UX`?]gg]b[Ybž`8Yi hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • k k k "UVYbhYi Yf!U``fUX"XY • k k k "Wj X"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY