

B Yi Yg' ? Òb][g\Ui g'XYf': fY]\ UbXgW\ ØhnYb]b'6UX'GhUZZY`ghY]b'dfc_`Ua]Yfh°

5a `&"'>]`ÀXh'6UX'GhUZZY`ghY]b'ni a`GW\ØhnYbZYgh`Y]b.
B Yi Yg' ? Òb][g\Ui g'dfc_`Ua]Yfhž: Ygh]W\`Y]hYb`a]h'HfUX]h]cb
i bX'GdU» `ZØf`U`Y°



6UX'GhUZZY`ghY]bž'8Yi hgW\`UbX`!`5a`j`Yf[Ub[YbYb
K cW\YbYbXY`k Uf'6UX'GhUZZY`ghY]b`XYf`C fhž`Ub`XYa`X]Y`@`Zh
ZØfa`W\`j`cf`5i`ZfY[i b[`_b]ghYfhY" `8Yf': fY]\ UbXgW\ØhnYb] YfY]b
fl`GJ`Ł`ZY]YfhY`gY]b`GW\ØhnYbZYghž`Y]b`9fY][b]gž`XUg`ZYgh]b`XYf
HfUX]h]cb`j`YfUb`_Yfh]`gh" `5b`X]YgYa`VYgcbXYfYb`HU[`k`i`fXY`XUg
bYi`Y`?`Òb][g\Ui g'dfc_`Ua]Yfh`K`c`Z[Ub[`>`b[`i`bX`A`Uf`g`H\]Y`Y
ØVYfbY\`a`Yb`bi`b`X]Y`FY[YbhgW\UZh`XYf`GW\ØhnYb`i`bX`\UVYb`g]W\
[Y[Yb`Y]bY`ghUf`_Y`?`cb`_i`ffYbn`Xi`fW\ [YgYhnh" `9g`]gh`XUg`YfghY
HYUa`gY]h`j`]Yf`>\`fYbž`XUg`X]Y`GW\ØhnYb`XYg': GJ`6UX'GhUZZY`ghY]b
fYdfÀgYbh]Yfhž`bUW\XYa`X]Y`fY[]YfYbXYb`?`Òb][Y`Ui`Z[fi`bX`XYf
7cfc`bU!`DUbXYa`]Y`Y]bY`Ub[Y`5a`hgnY]h`\UhhYb"

HfUX]h]cbY`VY[Ubb`XUg': Ygh`ZØf`X]Y`UVXUb`_YbXYb`A`U`Y`gh`hYb

a]h'Y]bYf'ZY]Yf']W\Yb'5V\c'i b[]b'XYf'GW UfZgW\ØhnYb[YgY``gW UZh
6UX'GhUZZY`ghY]b#9VYbgZY`X"5a'GUa ghU['nc[Yb'X]Y'GW\ØhnYb'a]h
A UfgW\ a i g]_i bX'6Ø`YfgW\ØggYb`cgži a 'XUg'gW\Y]XYbXY
?Øb][g\Ui g'UVni \c`Yb"6YfY]hg'VY]a 'gW\Y]XYbXYb'ž [YbX_Øb][
HcV]Ug'K YfbYf]b'9VYbgZY`X[UV'Yg'Y]bYb'Vi bhYb'9a dZUb[ž'VYj cf
Yg'ni f'?Øb][]b'B]Wc`Y'6fyi]b'6UX'GhUZZY`ghY]b'k Y]hYf[]b["'8Yb
5VgW\i gg'V]XYhY'Y]b [YgY``[Yf'5VYbX'VY]'GW\ØhnYb_Øb]['<Uffm
6cc[ž'XYf' [YdfÄ[h'k Uf'j cb'5bY_XchYb'i bX'9f]bbYfi b[Yb
j Yf[Ub[YbYf'ž\Yfž'X]Y'Ui W\XYb'K Yfhj cb'; Ya Y]bgW\UZh'i bX
HfUX]h]cb'i bhYfghf]W\Yb"

6 Ygc bXYf\ Y]hYb'XYg'GW\ØhnYbZYghYg

8 Ug'GW\ØhnYbZYgh]gh]b'8Yi hgW\`UbX'Y]bY'k Y]hj YfVfY]hYhY
HfUX]h]cbž'VYgcbXYfg'\]Yf']b'6UmYfb" 'A Y\ f'U`g`%) "\$\$\$
GW\ØhnYbj YfY]bY'i bX'\fY': YghY`YVYb'j cb'U\ f\i bXYfhYU'hYb
6fÄi W\Yb'i bX'Ghfi _hi fYbž'X]V]g]bg'A]hY'U'hYf'ni fØW_fY]W\Yb"
#6UX'GhUZZY`ghY]b'ZUbX'XUg': Ygh'Ua 'GcbbhU[ž'XYa ' &" ž'UV`%(
l \f']a'6]Yf[UfhYb'Ua 'K c`ZgUb[Yf'nk]gW\Yb'9VYbgZY`X'i bX
DfÄW\h]b['ghUhh"8]Y'GW\UfZgW\ØhnYb[YgY``gW UZh`ÄXh'X]Y
6Yj Ø`_Yfi b[\Yfn]W\Y]bž'i a 'VY]?UZZYž?i W\Yb'i bX'; f``[i h
[Ya Øh]W\`ni gUa a Ybni _ca a Yb": Øf'X]Y`_Y]bYb'6Ygi W\Yf'[]Vh
Yg'ni XYa 'Y]bY'<ØdZVi f[ž'X]Y'g]W\Yf]W\ZØf'j]Y': fYi XY'gcf[Yb
k]fX"

6Y]a 'GW\ØhnYbZYgh'ghY\Yb'b]W\h'bi f'XUg'ZY]Yf']W\Y'Dfc_'Ua]YfYb
XYf'bYi Yb'?Øb][Y'i bX'X]Y'ZYgh]W\Yb'l a nØ[Y']a 'A]hY'di b_h"8]Y
K U\`XYf'GW\ØhnYb_Øb][Y'k]fX']b'XYf'fY[Y'j cb'Y]bYa
K YhhgW\]Y»Yb'VY['Y]hYhž'k cVY]'XYf'GdU»'i bX'X]Y'; YgY``[_Y]h
_Y]bY'f'c`Y'gd]Y'Yb" 'Gc`W\Y': YghY'V]YhYb'Y]bY'D'UhhZcfa 'ZØf'X]Y
J YfY]bga]h[`]YXYfž'ni gUa a Ybni _ca a Yb'i bX'X]Y'HfUX]h]cbYb
k Y]hYfni [YVYbž'k Ug'XUg'6UbX']bbYf\U`V'XYf'; Ya Y]bgW\UZh
ghÄf_h"

9]b'6`]W_`Ui Z`X]Y`Ni _i bZh

8]Y`Ni _i bZh'XYf'GW\ØhnYbj YfY]bY'g]Y\h'j]Y'j YfgdfYW\YbX'Ui'g"
GhY][YbXY'A]h[`]YXYfnU\`Yb'nY][Ybž'XUgg'X]Y': Ugn]bUh]cb'ZØf

GW ØhnYbZYghY`Ui W`VY]`XYf`Øb[YfYb` ; YbYfUh]cb`cW`]a`?i fg
ghY`h` `b`6UX`GhUZZY`ghY]b`_ØbbYb`X]Y`6Øf[Yf`ghc`n`Ui Z`\f`U_h]j Yg
J YfY]bg`YVYb`gY]bž`XUg`b]W`h`bi f`HfUX]h]cbž`gcbXYfb`Ui W`
Ni gUa a Yb`U`hi bX`?ca a i b]_Uh]cb`ZØfXYfh"

8 Ug`GW ØhnYbZYgh]gh`a Y`f`U`g`bi f`Y]b`c`_U`Yg`9fY][b]g/Yg
gd]Y[Y`h`Y]bY`YVYbX][Y`?i`hi`f`k]XYfž`X]Y`V]g`]b`X]Y`Y`h] [Yb
NY]hYb`Yf`U`hYb`[YV`]YVYb`]gh`A]hXYa`bYi Yb`?Øb][g`U`i`g`Ub`XYf
Gd]hnY`i bX`XYf`J`cfZfYi XY`Ui Z`XUg`_ca a YbXY` : Ygh]a`ž`]`UVYb
X]Y`GW ØhnYb`j`cb`6UX`GhUZZY`ghY]b`j`Y` ; fi bX`ni f` : fYi XY`i bX`i a
]\fY`HfUX]h]cbYb`[YVØ`fYbX`ni`ZY]Yfb"

a U]bdcgh"XY`VYf]W`hYhž`XUgg`XUg`GW ØhnYbZYghY]bY`k]W`h][Y
Fc`Y`ZØf`XUg`[YgY`gW`UZh]W`Y`@YVYb`]b`XYf`FY`[]cb`gd]Y`hž`i bX
Ui W`cVYfa U]b"XY`YVh`XYb`ZY]Yf`]W`Yb`7`UfU`hYf`XYf`5V`c`i b[
Yfj`cf`"9]b`6Ygi W`]b`Y]bYa`GW ØhnYbZYgh]gh`b]W`h`bi f`Ub[YgU[hž
gcbXYfb`Ui W`Y]b`GhØW`VUmYf]gW`Y`@YVYbgUfh`A Y`f`ØVYf`X]Y
J YfVfY]hi b[]cb`GW ØhnYbZYghYb`i bX`XYfYb` ; YgW`]W`hY`YfZ`f`h
a Ub`VY]U`Y`!gW`i`YhnYbj`YfY]bY"XY"

8 YhU]`g	
C fh	6UX`GhUZZY`ghY]bž`8Yi`hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • k k k "cVYfa U]b"XY • k k k "U`Y!gW`i`YhnYbj`YfY]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY