

A UggYbhci f]ga i g'Ui Z'A U`c fWU. ' , "\$\$\$ dfchYgh]YfYb 'ZØf'a Y\ f '@YVYbgei U`]hÀh°

DfchYghY`Ui Z'A U`c fWU`Ua ' %) "\$* "&\$&) . '9]b\Y]a]gWXY`Zc fXYfb
A U» bU\ a Yb` [Y[Yb` A UggYbhci f]ga i g'i bX`bY[Uh]j Y
5i gk]f_ i b[Yb`Ui ZX]Y`I a k Y`h"



DU`a Už`GdUb]Yb`!`5i ZXyf`VY`]YVhYb`I f`Ui Vg]bgY`A U`c fWU
gW`U[Yb`X]Y`K c[Yb`YfbYi h`cW`"5a` %) " ' † b] ' & \$ &) `ZUbX`Y]bY
[fc» Y`8Ya` cbghfUh]cb` [Y[Yb`XYb`A UggYbhci f]ga i g`ghUhž`X]Y
Yhk`U` , "\$\$\$`A YbgWXYb`Ui ZX]Y`GhfU» Yb`j`cb`DU`a U`c W_hY`"8]Y
DfchYghVYk`Y[i b[ž`X]Y`i bhYf`XYa` `A chhc` `A Ybmg`hi f]ga Yž`a`Åg
j`]XU` `fK`Yb][Yf`Hci f]ga i gž`a`Y\ f '@YVYb`Ł`Z]fa`]Yfž`ghUfhYhY`Ua
D`UĀU`X`9gdUbm`U`i bX`YbXYhY`Ua` `DUggY][`XY` `6cfb`" <Ui dhgĀW`X`]W
F`YbhbYf`i bX` : Ua`]`]Yb`a`]h`_`Y]bYb`?`]bXYfb`j`YfgUa` a`Y`hYb`g]W`ž
i`a` [Y[Yb`X]Y`]a` a`Yf`XfĀb[YbXYfYb`DfcV`Ya`Y`ni`dfchYgh]YfYbž
X]Y`a`]h`XYa` `Hci f]ga i g`]b`J`YfV]bXi`b[`ghY\Yb`"G`c[Ubg`k`]Y` `K`Yf
A U`c fWU`]YVhž`nYfghŌfhg]Y`b]W`h` `k`i`fXYb` `Ui`hghUf`_`g`_UbX]Yf`h"

8]Y` †]h]Uh]j`Y`Zc fXYfh`i`a`ZUggYbXY`A U» bU\ a Yb.`Y]bY`6Y[fYbni`b[

XYf'6Ygi WXYfnU\`Ybž'Y]b`A cfUhc]i a`ZØf'?'fYi nZU\fhgW]ZY`gck]Y
Y]b`9bXY`XYf`hci f]gh]gWYb`J Yfa]Yhi b[Yb"'\Ji a`Y`Di`č`ž`Y]b
GdfYWX Yf`XYf`č]h]Uh]j Yž`_f]h]g]YfhY`X]Y`č bc fUbn`XYf
FY[]cbU`fY[]Yfi b[`gY]h`XYb`DfcY`ghYb`]a`j Yf[Ub[YbYb`č\`f" `Hfchn
gc`WXYf` : cfXYfi b[Yb`k]fX`ZØf`X]Y`GU]gcb`&\$&(`Y]b
6Ygi WXYffY`_cfX`j cb`ØVYf`&\$`A`j`]cbYb`Hci f]ghYb`dfc[bcgh]n]Yfhž
Y]bY`NU\`ž`X]Y`X]Y`6U`YUfYb`ni a`Gd]Y`VU`"'\fYf`Y][YbYb
6Y`]YVh\Y]h`a UW`h" `č`č\`f`&\$&(`Ya`dZ]b[`A`U`c`f`WU`fi bX`%`ž)
A`j`]cbYb`Hci f]ghYb`ž`Y]bgW`X`]Y`»`]W`Y]bYg`5bgh]Y[g`XYf
6Ygi WXYfnU\`Yb`Ui g`8Yi hgW`UbX`i a`bYi b`DfcnYbh`Ui ZØVYf`ZØbZ
A`j`]cbYb`ž`k]Y`X]Y`a U]b`d`c`g`h"XY`VYf]W`hYh"

K]fhgW UZh`]WXY`8]a Ybg]cb`XYg`Hci f]ga i g

8Yf`k]fhgW UZh`]WXY`9]bZi gg`XYg`Hci f]ga i g`Ui ZA`U`c`f`WU`]gh`b]W`h
ni`"Yi [bYb"'\č]g[YgUa`h[UVYb`X]Y`Hci f]ghYb`]a`č\`f`&\$&(`fi bX
&&ž(`A`j`]UfXYb`9i fc`Ui Z`XYb`6U`YUfYb`Ui gž`k Ug`Y]bYb`5bgh]Y[
j`cb`Yhk`U`%&`DfcnYbh]a`j`Yf[`Y]W`ni a`j`c`f`U`f`VYXYi`hYh" `A`j`h
ØVYf`(`\$`DfcnYbh`Ua` ; YgUa`hY]b`_ca`a`Yb`XYf`č]gY`"U`h`XYf
Hci f]ga i ggY`_hc`f`Y]bY`GW`X`ØggY`fc`"Y`ZØf`A`U`c`f`WU`g`K]fhgW UZh`
5`"YfX]b[g`Vf]b[h`X]YgYg`k]fhgW UZh`]WXY`K UW`ghi a`Ui`W
<YfUi`gZc`f`XYfi b[Yb`a`]h]g]W`ž`XUfi`bhYf`ghY][YbXY`A`]Yhd`fY]gY`i`bX
Y]bY`ni`bY`a`YbXY` , VYf`Ughi b[`XYf`č]ZfUghfi`_hi`f"

8]Y`DfcV`Ya`Uh]_`XYg`A`UggYb`hci f]ga i g`]gh`j]Y`g`W]W`h][/i`bhYf
UbXYfYa`ZØ\`fh`Yf`ni`Yi`d`c`X]YfYbXYb`A`]Yhd`fY]gYb`ž`X]Y`Yg`XYb
9]b`Y]a`]gW`Yb`ni`bY`a`YbX`g`W`k`Yf`a`UW`Yb`ž`VYnU\`VUfYb
K`c`\b`f`Ui`a`ni`Z]bXYb" `@Ui`h`]g`U`!`hf`Uj`Y`"XY`g]bX`Ui`W
I`a`k`Y`hgW`Å`XYb`ž`k]Y`K`UggYfa`Ub[Y`i`bX`Y]bY`ni`bY`a`YbXY
J`YfgW`a`i`mi`b[j`cb`Ghf`Å`bXYb`ž`gh`Å`bX][Y`6Y[`Y]hYf`XYg
hci f]ga i gVYX]b[hYb`K`UW`ghi`a`g"

5 b [Yg]W`hg`XYf`k`UW`gYbXYb

I`bni`Zf]YXYb`Y]h

5`g`F`YU`_h]cb`Ui`Z`X]Y`[YgY`"gW`UZh`]WYb`DfcV`Ya`Yž`X]Y`Xi`fW`XYb
A`UggYb`hci f]ga i g`Yb`hghY`Yb`ž`"U`h`X]Y`F`Y[]cbU`fY[]Yfi b[`XYf

6U`YUfYb`i bhYf`DfÅg]XYbh]b`A Uf[U`]XU`Dfc\Ybg`Y]b`bYi Yg`?cbnYdh
]bg`@YVYb`[Yfi ZYb`"9]b`dc`h]gWXYf`i bX`gcn]U`Yf`DU_h`ZØf
k]fhgWUZh]WXYž`gcn]U`Y`i bX`Ö_c`c[]gWXY`BUW\U`h][_Y]h`k i fXY
Ub[Y_ØbX][hž`XUg`i bhYf`XYf`@Y]hi b[`j cb`5bhcb]`F]YfUž`Y]bYa
DfcZYggcf`ZØf`Ub[Yk UbXhY`² _cbca]Yž`ghY`h`N]Y``]gh`Ygž`X]Y
bY[Uh]j Yb`5i gk]f_i b[Yb`Ui ZI a k Y`hi bX` ; YgY``gWUZh`ni
a]b]a]YfYb`i bX`Y]bYb`bUW\U`h][YfYb`Hci f]ga i g`ni `ZØfXYfb`"8]Y`
a U``cfWJa U[Un]b"Wča` Yf`Äi hYfhž`XUgg`Yg`nk Ö`Z`h`Ya Uh]gWXY
5fVY]hg[fi ddYb`[]Vhž`X]Y`g]W`a]h: fU[Yb`XYf`gcn]U`Yb
BUW\U`h][_Y]hž`Ö_c`c[]gWXYb`<YfUi gZcfXYfi b[Yb`i bX`XYf
FYbhUV]`]h`h`XYg`Hci f]ga i g`VYgW`ÄZh][Yb`"

8cW`hfc`h`X]YgYf`≠h]Uh]j Yb`UVYb`g]W`VYfY]hg`a Y`fYfY`k]W`h][Y
≠hYfYggYb[fi ddYb`ni fØW_[Ync[Ybž`XUfi bhYf`XUg` : cfi a `ZØf
6Øf[Yf]bhYfYggYb`i bX`X]Y`I a k Y`hcf[Ub]gUh]cb` ; fi d
X Cfb]hc`c[]U`6U`YUf`fi C6E`"8]YgY`5V[Åb[Y`XYi hYb`Ui ZY]bY
k UW`gYbXY`I bni Zf]YXYb`Y]h`a]h`XYf`FY[]Yfi b[gdc`h]_i bX`XYa
U_hi Y``Yb`Hci f]ga i ga cXY``\]b`"9g`V`Y]Vh`UVni k UfhYbž`cV`X]Y
dc`h]gWXYb`5_hYi fY`]b`XYf`@U[Y`g]bXž`X]Y`6YXYb`_Yb`XYf`6Øf[Yf`ni
UXfYgg]YfYb`i bX`YW`hY` : cfhgW`f]hhY`ni `Yfn]Y`Yb`"8Yf`6U``]Y[h`ZY`gh
]a` : Y`X`XYf`9bhgW`Y]Xi b[ghf`Ä[Yfž`k`Ä`fYb`X`X]Y`DfchY`ghY`Ub`U`hYb
i bX`X]Y`6Yj Ö`_Yfi b[`bUW`@Øgi b[Yb`gi W`h`"

| | |
|-----------|---|
| 8YhU]`g | |
| C fh | DU`a Už`GdUb]Yb |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "a U]bdcgh"XY •]g`U!hfUj Y``XY • k k k "a U``cfWJa U[Un]b"Wča |

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb`"XY