

? `Ugg]_ `hf]ZZh`Dcd. `GhYZUb]Y`< Y]bna Ubb
VY[Y]ghYfh`]b `6UX`?]gg]b[Yb`°

9f`YVYb`G]Y`Ua` " " ð '] & \$ &) `]b`6UX`?]gg]b[Yb`Y]bY
Y]bn][Ufh][Y`?ca`V]bUh]cb`Ui`g`?`Ugg]_`i`bX`Dcd`a`]h`GhYZUb]Y
<Y]bna Ubb`i`bX`cW`_Uf`h][Yb`A`i`g]_Yfb"



Hci`f]gh!`ðZcfa`Uh]cb`5f`_UXYbVUi`ž`?`i`f[`UfhYbž`-`+`*`,`,`6UX
?]gg]b[Ybž`8Yi`hgW`_UbX`!`5a` " " ð '] & \$ &) `k`]fX`6UX`?]gg]b[Yb
ni`a`GW`Ui`d`Uhn`Y]bYg`Ui`»`Yf[`Yk`Ø`b`]W`Yb`A`i`g]_YfY][`b]ggYg"
I`bhYf`XYa`H]hY` " HU`_Ycj`Yf`j`YfY]bYb`g]W`gYW`g`_`Ugg]gW`Y
ðghfi`a`YbhU`]gh]bbYb`i`bX`ðghfi`a`YbhU`]ghYb`a`]h`XYf`VY`]YVhYb
Gci`g`Àb[`Yf]b`GhYZUb]Y`< Y]bna Ubb`"8]Y`J`YfUbghU`hi`b[`Z]bXYh]b
XYf`Hci`f]gh!`ðZcfa`Uh]cb`5f`_UXYbVUi`]a`?`i`f[`UfhYb`ghUhi`bX
j`Yfgdf]W`h`Y]bYb`Ui`ZfY[`YbXYb`A`]I`Ui`g`_`Ugg]gW`Yb`?`Àb[`Yb`i`bX
a`cXYfbYb`Dcdgcb[`g"

8Ug`?`cbnYdh`X]YgYg`9j`Ybhg`]ghj`]Y`j`YfgdfYW`YbX.`;`Y`Y]hYh]`cb
XYa`5ffUb[`Yi`f`A`_]`?`Y`_Yb`ž`k`]fX`XUg`9bgYa`V`Y`GhYZUb]Y
<Y]bna Ubbg`VY`_UbbhY`Gcb[`g]b`Y]bYa`bYi`Yb`?`Ub[`_`Y]X

dfÅgYbh]YfYb"8 UVY]_ca a Yb_`Ugg]gWXY`bghfi a YbhY`ni a
9]bgUhmž`X]Y`X]Y`Ya`ch]cbU`Y`H]YZY`XYf`Dcdgcb[g`VYhcbYb`i`bX`]b
Y]bYa`_`Ub[a U`Yf]gWXYb`A Y]ghYfk Yf`_`a`]h`_`Ugg]gWXYb`N]hUHyb
j Yf_bØdZYb"8]Y`J YfUbghU`hi`b[`k`]fX`Xi`fW`Y]bY`_`i`fnY`DUi`gY
i`bhYfVfcWXYbž`gcXUgg`XUg`Di`V`_`i`a`_`X]Y`a`i`g]_`U`]gWXY`8 UfV]Yhi`b[
]b`j`c`Yb`NØ[Yb`[Yb]Y» Yb`_`Ubb"

8]Y`J YfUbghU`hi`b[`]a`_`8 YhU]`

8]Y`YfghY`J`cfZØ\fi`b[`VY[]bbhi`a`_`%`.\$`\$`I` \fž`[YZc`[hj`cb`Y]bYa
k Y]hYfYb`5i`Zhfi]hi`a`_`%`.%`_`I` \f`_`5a`_`BUW`a`_`]hU[`ghY`h`XUbb`Y]bY
J]Y`nU\`_`j`cb`8 UfV]Yhi`b[Yb`Ui`Z`XYa`_`Dfc[fUa`a`_`.

- %).\$.\$`I` \f.`;`i`bh\Yf`F`cghi`bX`I`hY`F`cgh`a`_`]h`K`Yf`_`Yb`j`cb`_`>
G`_`6UW`_`i`bX`_`@`c`i`]g`J`]YfbY`
- %).`_`.\$`_`I` \f.`_`C`_`D5!5`]WUbhYg`M`c`i`h\`_`C`fW`Y`ghfU`i`bhYf`_`XYf
`@Y]hi`b[`j`cb`:`fUbW]gWc``A`UYghfYž`X]Y`a`_`]h`VY`]YVhYb`K`U`nYfb
j`cb`_`æ\Ubb`GhfUi`gg`Ui`Zhfi`a`_`dZYb`
- %*.`_`.\$`_`I` \f.`_`@`ck`Yb`<`i`Ub[`gd]Y`h`K`Yf`_`Y`j`cb`<`UmXbž
`A`cnUfhž`GW`i`VYfhi`bX``F`Uj`Y`_`

9]b`VYgcbXYfYg`<`][`_`][`_`h`XYg`BUW`a`_`]hU[g`ghY`h`X]Y`5i`ZØ\fi`b[
j`cb`_`@`cYk`_`g`_`8Y`_`A`ccf`_`UhYbcdYf`_`XUfž`X]Y`i`a`_`%`_`.\$`_`\$`_`I` \f`_`VY[]bbh
i`bX`_`a`_`]hY]bYa`_`bUa`_`\UZhYb`9bgYa`_`V`Y`_`Ui`Zk`_`UfhYh`_`8]Y`:`_`Ø\fi`b[`]b
XYf`_`F`Y[]Y`ØVYfb]a`_`a`_`h`8]f`_`5i`XY\`a`_`"

9]b`_`5VYbX`j`c`_`Yf`<`Ø\YbZ`Ø[Y`

8Yb`_`f`ØbYbXYb`_`5VgW`_`i`gg`_`V`]XYhi`a`_`%`_`_`.\$`_`\$`_`I` \f`_`X]Y`_`5i`ZØ\fi`b[
j`cb`_`A`cnUfhg`_`_`@Y`bcnnY`X]:`][`Ufc`_`ž[`Ubni`[`Y]W`_`c`V`_`a`_`Ub`_`X]Y
6YgYhni`b[Yb`j`cb`_`7\Uc`_`8Yb[`i`bX`?`Uh\Uf]bU`?`cbfUX]`cXYf`_`X]Y`j`cb
8Uj`]XY`_`@`_`W]Ubc`_`i`bX`_`A`Uf]U`_`6Yb[`_`hggcb`_`VYj`_`cfni`[`_`h`_`_`\]Yf`]gh`ZØf
`YXYb``@YV\UVYf`_`XYf`_`C`dYf`_`Yhk`_`Ug`_`XUVY]"`

J YfUbghU`hYh`k`]fX`_`X]YgYg`_`a`_`i`g]_`U`]gWXY`GdY`_`hU`_`Y`_`j`cb`_`XYf`_`6UmYf`"
GhUUhgVUX`_`6UX`_`?`]gg]b[Yb`_`;`_`a`_`V`<`ž`X]Y`ghYhg`_`Y]b[`i`hYg
<`ÅbXWXYb`_`ZØf`_`\cW`_`_`Uf`_`Åh[]Y`J YfUbghU`hi`b[Yb`_`\Uh":`Ubg`j`cb
``Ugg]gWXYf`_`A`_`i`g]_`i`bX`_`Dcdgcb[g`_`XØfZYb`_`g]W`_`U`_`gc`_`Ui`_`Z`Y]bYb`

i bj Yf[Ygg`]W\Yb`HU[`ZFYi Ybž`XYf`X]Y'; fYbnYb`XYf`A i g]_`bYi
Ui g`chYh"

| 8YhU]`g | |
|----------|---|
| C fh | Hci f]ghl`bZcfa Uh]cb`5f_UXYbVUi ž?i f[UfhYbž - +* , , `6UX`?]gg]b[Ybž`8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "VUX_]gg]b[Yb"XY• ghYZUb]Y\Y]bna Ub b"XY• k k k "WŁbWf h]"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY