

? ]bX`Yf`ØVYffUgW\ h'a ]h'6fcbnY.  
8 Yi hgW\ Yf': YW\ hYf'hf]i a d \ ]Yfh]b'; Ybi U°

: fYXYf]W? ]bX`Yf' [ Yk ]bbh'ØVYffUgW\ YbX'6fcbnY`VY]`XYf  
: YW\ h!9A `]b'; Ybi U'&\$&) žY]b`VYXYi hYbXYf'9fZc` [ `ZØf`XYb  
&\*!Š\ f][ Yb"



; Ybi Už`hU`Yb`!`č'; Ybi U'† VY`b`X]Y`XYi hgW\Yb': YW\ hYf'ØVYf  
Y]bYb`i bYfk UfhYhYb'9fZc` [ .: fYXYf]W? ]bX`Yf`\Uh'g]W\`VY]`XYf  
: YW\ h!9i fcdUa Y]ghYfgW\UZh`X]Y'6fcbnYa YXU]`Y`]a`GÄVY`ZYW\ hYb  
[ Yg]W\Yfh"8Yf`&\*!Š\ f][ Y`Ui g'8cfa U[ Yb`gYmhY`g]W\`]a  
J ]YfhY`Z]bU`Y` [ Y [ Yb`XYb`gY\`f`ghUf`\_Yb`K Y`hfUb[ `]ghYb!G]YVhYb  
GUbXfc'6UnUXnY`Ui g; Ycf[ ]Yb`Xi fW\`i bX`YfZØ`hY`g]W\`XUa ]h  
Y]bYb` [ fc» Yb`HfUi a "8]Yg`]gh'gY]bY`YfghY`A YXU]`Y`Ui ZK Y`hW d!ž  
; fUbX`Df]!`!`cXYf`Yi fcdÄ]gW\Yf'9VYbYžk Ug`ZØf`]\b`j cb  
VYgcbXYfYf'6YXYi hi b[ `]ghžk ]Y`Yf`bUW\`XYa`K Yhh`\_Ua dZ`VYhcbhY"  
9g`VYXYi hYh'a ]f`k ]f`\_]W\`gY\`f`j ]Y` ž`gU[ hY`? ]bX`Yf" `W\`k Uf`cZh  
bU\`XfUbž`UVYf`X]YgYf'9fZc` [ `]gh`Y]bZUW\` [ fUbX]cg° **A U]bd cgh**  
VYf]W\ hYhž`XUgg`X]Y`A YXU]`Y`ZØf`XYb': YW\ hYfž`XYf`ni j cf`]a`HYUa  
i bX`]a` ħ b]cfYbVYfY]W\` [ fc» Y`9fZc` [ Y`ZY]Yfb`\_cbbhYžY]b` [ Ubn

VYgcbXYfYf'A Y]YbghY]b`XUfghY`h'

B UW`Y]bYa`VYY]bXfi W\_YbXYb`J]YfhY`Z]bU`!G]Y[`[ Y[ Yb`6UnUXnY  
a i gghY`?]bX`Yf`]a`<U`VZ]bU`Y`YXcW`Y]bY`\_bUddY`B]YXYf`U[ Y  
\\]bbY`a Yb`"9f`i bhYf`U[ `XYa` `&\$!`Å`f][ Yb`:`fUbncgYb`FYa` ]  
; Uff][ i Y`a` ]h`%%`%) "`; Uff][ i Y`]gh`a` ]h`F Ub[ `&\*` ]b`XYf`K Y`hfUb[ `]ghY  
YVYbZU`g`Y]b`Yfbghni bY`a YbXYf`; Y[ bYf`" `b`X]YgYa` `]U`f`nY][ hY  
g]W`ž`XUgg`? ]bX`Yf`XUg`DchYbn]U`\\Uhž`Ui W`[ Y[ Yb`\\O`YfY  
D`Um]YfhY`Ubni hfYhYb`"9g`V`Y]Vh`gdUbbYbXž`k Y`W`Y`G`W`f]hhY`Yf  
bUW`X]YgYa` `9fZc`[ `U`g`B`Å`W`ghYg`[ Y`Yb`k` ]fX"

## K YhhVYk YfVY`]a`l`a`Vfi W

8]Y`9A`]b`; Ybi U`Z]bXYh`]b`Y]bYf`D`UgY`XYg`l`a`Vfi W`g`Z0f`XYb  
8Yi hgW`Yb`:`YW`hYf!6i bX`fB`:`6E`ghUh`"B UW`XfY]`a`YXU]`Yb`cgYb  
5i Zhf]hhYb`VY]`C`ma`d]gW`Yb`Gd]Y`Yb`]b`:`c`[ Y`]Y[ h`XYf`:`c`\_i`g`\_`Uf  
Ui ZXYb`Gca`a`Yfgd]Y`Yb`]b`@cg`5b[ Y`Yg`&\$&,"`8Yf`8`:`6`\\c`Zž`a` ]h  
?]bX`Yfg`9fZc`[ `bYi Y` `a` di`gY`ni`gYhnYb`i bX`X]Y`:`YW`hgdcfh!  
@Y]XYbgW`UZh`]a` `@UbX`ni`VY`YVYb`" `b`gVYgcbXYfY`X]Y`XYi hgW`Yb  
G`VY`ZYW`hYf]bbYb`i bX`!ZYW`hYf`g]bX`Yb`hgW`c`ggYbž`VY]`XYb  
\_ca`a`YbXYb`K`YhhVYk`YfVYb`k`]YXYf`c`W`]a` `?i`fg`ni`ghY`Yb`"  
**HU[ Yggd]Y[ Y`VYhc`b`ž`XUgg`X]Y`A`YXU]`Y`X]Y`YfghY`Z0f`X]Y  
XYi hgW`Y`A`UbbgW`UZh`gY]h`&\$&'` ]ghž`k`Ug`X]Y`6YXYi`hi`b[ `X]YgYg  
A`ca`Yb`hg`bi`f`j`Yfgh`Å`f`\_`h"**

K ]fX`XYf`G`W`k`i`b[ ž`XYb`?]bX`Yfg`@]bgY`bi`b`j`]Y`Y]W`h`Ui`g`0gYb  
\_Ubbž`Ui`W`Z0f`UbXYfY`5h`\\YhYb`g]W`hV`Uf3`A`UhmUg`GnUVcž`XYf`U`g  
\\O`YfY`<c`Zžbi`b[ ghf`Å[ Yf`[ U`hž`gW`UZhY`Yg`b]W`h`0VYf`XUg  
5W`hY`Z]bU`Y`\\]bUi`g`i`bX`i`bhYf`U[ `YVYbZU`g`6UnUXnY`"5i`W`X]Y  
:`c`fYhhZYW`hYf]b`5bbY`?`Y]Vf]b`\_`gW`Y]hYfhY`]b`XYf`Fi`bXY`XYf  
`YhhYb`" `&`i`bX`nY][ hYž`XUgg`X]Y`?`cb`\_i`ffYbn`]a` ]bhYfbUh]cbU`Yb  
:`YW`hgdcfh[ `fc`»` ]gh`Hf`ch`X]YgYf`F`0W`\_gW``Å[ Y`k` ]fX`Ui`Z`X]Y  
ni`\_0b`Zh][ Yb`@Y]ghi`b[ Yb`XYf`XYi`hgW`Yb`:`YW`hYf`[ Y`c`Zž"

8]Y`Y`hnhY`7`\\UbW`ž`]a` `K`YhhVYk`YfV`YfZc`[ fY]W`UVni`gW`bY]XYbž  
V`Y]Vh`XYb`XYi`hgW`Yb`5h`\\YhYb`bcW`V]g`ni`a`\_ca`a`YbXYb  
8cbbYfghU[ ž`gc`**GdcfhgW`Ui`"K`Y`W`Y`VYffUgW`i`b[ Yb`bcW`Ui`Z  
i`bg`ni`\_ca`a`Yb`k`YfXYbž`V`Y]Vh`UVni`k`UfhYb`"9]bYg`ghY`h`YXcW`**

ZYgh : fYXYf]W? ]bX`Yf`\Uh'a ]h'gY]bYf'6fcbnYa YXU]`Y`Y]bYb'? fUbn  
Ub'9fZc`[ Yb`Yffi b[ YbžXYf'ZØf'j ]Y`Y`\cZZbi b[ gj c``Y': YW hYfb`U`g  
J c fV]`X`X]YbYb`\_Ubb"

8YhU]`g	
C fh	; Ybi Už`hU`Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a U]bdcgh"XY</li><li>• k k k "hU[ Yggd]Y[ Y`"XY</li><li>• k k k "gdcfhgWUi "XY</li></ul>

6Ygi W X Yb`G]Y`i bg`Ui Z. `bU[ !VUmYfb"XY