

› b [Yf'6A K !: U\ fYf' _fUW\ h']b ': UggUXY.
Dc`nY]`gi W\ h'bUW\ 'NYi [Yb`°

› 6UX' ?]gg]b [Yb`_Ua` Yg'Ua` '%&"'› `]'&\$&) `ni`Y]bYa` I bZU`ž
U`g`Y]b`%, !`Ä\ f][Yf': U\ fUbZÄb [Yf`X]Y`?cbhfc`Y`ØVYf`gY]bYb
6A K`j`Yf`cf"



A ØbW\ bYf`GhfU» Yž'6UX' ?]gg]b [Yb`ž`8 Yi hgW\ `UbX`!`› 6UX
?]gg]b [Yb`_Ua` Yg'Ua` '5VYbX`XYg`%'&"'› `]'&\$&) ž [Y [Yb`&&.(\$`I` \fž
ni`Y]bYa` 'VYY]bXfi`W`_YbXYbž`k`Ybb`Ui`W\`Y\`Yf`i`b [`ØW`_]W`Yb
5i`hci`bZU`""`9]b`%, !`Ä\ f][Yf': U\ fUbZÄb [Yf`\UhhY`VY]a` : U\ fYb`'a`]h
gY]bYa` '6A K`'X]Y`?cbhfc`Y`ØVYf`XUg` : U\ fnYi [`j`Yf`cfYb`""`8 Ug
I b [`ØW`_YfY][bYhY`g]W\`]b`XYf`A ØbW\ bYf`GhfU» Yž`Ub`XYf`?fYi`ni`b [
ni`f`<`Ufha` UbbghfU» Yž`k`c`XYf`K`U [Yb`ØVYf`XYb` : Y\`k`Y [
gW\`Yi`XYfhY`i`bX`[`Y]W\`Y]bY`G]hVUb`_`'a`]h]b`'A`]hY]XYbgW`UZ`hnc ["
5bgW\`]Y» YbX`'dfU`"hY`XYf`6A K`' [Y [Yb`X]Y` : UggUXY`Y]bYg`@c`_U`g
i`bX`Xi`fW`gW\`i [`Y]bY`GW`Y]VY""; `ØW`_]W`Yfk`Y]gY`k`Uf`XUg`@c`_U`
ni`a`'NY]hdi`b`_h`XYg`J`cfZU`"g`[YgW\`cggYbž`k`cXi`fW\`J`Yf`YhnhY
[`ØW`_]W`Yfk`Y]gY`Ui`gV`]YVYb`""`8Yf`GUW`gW`UXYb`Ub` : U\ fnYi [`i`bX`
 : UggUXY`k`j`fX`Ui`ZY]bY`ZØbZghY`""[Y`Gi`a`a`Y`[YgW\`Ähnh`""`8]Y

Dc`nY]]bgdY_h]cb`6UX`?]gg]b[Yb` \Uh`VYfY]hg`9fa]h`i b[Yb
Ui Z[Ybca` a` Yb`i bX`gi W`h`bUW`NYi [Yb`ž`X]Y`XYb`J`cfZU`
VYcVUW`hYh` \UVYb`"K` Yf` bZcfa` Uh]cbYb` \Uh`ž`_Ubb`g]W`i bhYf`XYf`
Ub[Y[YVYbYb`HY`YZcbbi` a` a` Yf`a` Y`XYb`ž`gc`Qb: fUb`_YbQVYf]W`hYh`

K`]Y`g]W`nY]] [hž`]gh`6UX`?]gg]b[Yb`b]W`h`bi`f`Y]b`VY`YVhYf`?i`fcfhž`
gcbXYfb`Ui` W`G`W`Ui`d`Uhn`Z0f`J`Yf`_Y`fgi`bZ`Y`X]j`YfgYf`5fh`9fgh`
j`cf`k`Yb]] [Yb`K`c`W`Ybž`[YbUi`i` [Ybca` a` Yb`Ua`i`&(`"A`U]`&\$&)`ž`
gcf[hY`Y]b`i` ,` (!`Å` \f][Yf`5i`hc`ZU` \fYf`Z0f`5i`ZfY[i`b["`8]YgYf`k`Uf`a`]h`
Y]bYa`i`k`Y]»`Yb`A`YfW`XYg`i`bhYfk`Y[g`i`bX`j`Yfk`]W`_Y`hY`g]W`i`b`Y]bY`
FY]\Y`j`cb`J`Yf`_Y`fgi`bZ`Y`b`"GY]bY`W`Uch]gW`Y`i`U`fh`VY[Ubb`a`]h`
Y]bYf`?c``g]cb`a`]hY]bYa`i` [fUi`Yb`J`K`i`DUggUhž`i`Y`Zc`[h]j`cb`
k`Y]hYfYb`i` bZ`Y`b`ž`VY]`XYbYb`Yf`Y]b`i`YdUf`_hYg`i`U`fnYi` [`UbZ` \f`
i`bX`gc[Uf`Y]b`J`Yf`_Y`fggW`]X`VYgW`ÅX]] hY`"8Yf`[i`hY`U`hY`<Yff`
k`i`fXY`gd`ÅhYf`j`cb`XYf`Dc`nY]]Ui`Z[Y[f]ZYbž`i`bX`VY]`XYf`?cbhfc``Y`
ghY`hY`g]W`i`YfUi`gž`XUgg`Yf`i`bhYf`5`_c`c`Y]bZi`gg`i`bX`
a`Ö[`]W`Yfk`Y]gY`[Ygi`bX`Y]h]W`VY]bhf`ÅW`h][h`k`Uf`"5i`W`i`Yf`[UV`
Yg`ni`a`i` ;`ØW`_Y]bY`J`Yf`Y`h`hYbž`k`Ug`X]Y`G]hi`Uh]cb`Y`hk`Ug`Y]W`hYf`
a`UW`hY`"8Yf`[YgUa`hY`GUW`gW`UXYbž`XYf`Xi`fW`gY]bY`i`U`fk`Y]gY`
Yb`hghUbXž`VY`Ài`Zh]g]W`i`Z`Y]bYb` \c`Yb`j`]YfghY``[Yb`6YhfU[ž`k`Y`
Ø`cfXVUmYfbQVYf]W`hYh`

8]Y`<]bhYf[fØbXY`XYf`i` bZ`Y`Y`

I`bZ`Y`k`]Y`X]YgY`g]bX`b]W`h`bi`f`c`_U`fY`Yj`Ubhž`gcbXYfb`k`YfZYb`
Ui`W`Y]b`@]W`h`Ui`ZX]Y`[YbYfY``Y`J`Yf`_Y`fgg]W`Yf`Y]h]b`
8Yi`hgW`_UbX`"8]Y`GhUh]gh]_`ni`f`J`Yf`_Y`fgi`bZU`Y`b`hk`]W`_i`b[`
`Y]ZYfhY]bY`XYhU]``YfhY`i` ,`VYfg]W`h`ØVYf`i`bZU``[YgW`Y`Ybž`
I`fgUW`Yb`i`bX`X]Y`VYhY]] [hYb`i`U`fnYi` [hmdYbž`X]Y`ni`f`
J`YfVYggYfi`b[`XYf`J`Yf`_Y`fgg]W`Yf`Y]h`VY]hfU[Yb`gc``Yb`"8]Y`
[Yk`cbbYbYb`8UhYb`g]bX`YggYbn]Y``Z0f`
;`YgYhn[YVi`b[ga`U»`bU`a`Yb`i`bX`X]Y`J`Yf`_Y`fgYfn]Y`i`b[ž`i`bX`
_ØbbhYb`Ui`W`i`5i`ZgW`i`gg`ØVYf`XUg`i`U`fj`Yf`U`hYb`X]j`YfgYf`
5`hYfg[fi`ddYb`i`YVYb`

8]Y`VY]XYb`J`cfZ`Y`Y`Yb`_Yb`X]Y`5i`Za`Yf`_gUa`_Y]h`Ui`ZX]Y`
K`]W`h][`_Y]h]j`cb`J`Yf`_Y`fgYfn]Y`i`b[ž`i]bgVYgcbXYfY`Z0f`↑`b[Y`i`bX`
Å`hYfY`i`U`fYf`"K`Å`fYbX`XYf`i`U`fUbZ`b[Yf`i]b`6UX`?]gg]b[Yb`

a Ò[`]WYfk Y]gY`@Y_h]cbYb`Ui g`gY]bYa `J cfZU````YfbYb`k]fXž
 _ÒbbhY`Ui W`XYf`À`hYfY`<Yff`g]W`X]Y`: fU[Y`ghY``Ybž`cV`Yg`b]W`h`Ub
 XYf`NY]h`]ghž`X]Y`GW`ØggY``UVni [YVYb``8]Y`Dc`nY]`k]fX`k Y]hYf`b
 9fa]h`i b[Yb`ni `VY]XYb`I bZ`Yb`ZØ`fYb`i bX`fi Zh`NYi [Yb`ni f
 A]h`]`ZY`Ui Z`GW`Y]Y`>`W`k]ggYb`k]fž`XUgg`G]W`Yf`Y]h`Ui Z`XYb
 GhfU»Yb`ZØf`i bg`U``Y`j cb`ØW`ghYf`6YXYi hi b[`]gh"

8YhU]`g	
C fh	A ØbW`bYf`GhfU» Yž`6UX`?]gg]b[Ybž 8 Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]bZfUb`_Yb"XY • k k k "bcfXVUmYfb"XY • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY