

≈gUVY``K Yfh\ ` \_fÖbh'7ca YVUW\_ 'a ]h  
XYi hgW\ Ya `A Y]ghYfh]hY``]a `GdÅW]U`°

≈gUVY``K Yfh\ [ Yk ]bbh'bUW\ 'nk Y]`~\fYb`XYb` ; fUbX`Df]l  
GdÅW]U`VY]`XYb`XYi hgW\Yb`A Y]ghYfgW\UZhYb"9]b`k ]W\h][ Yf  
G]Y[ `Ui ZXYa `K Y[ `ni f`9A "



6UX`? ]gg]b[ Ybž`8Yi hgW\`UbX`!`~b`Y]bYa `gdUbbYbXYb  
K Yh\_Ua dZ`\Uh`≈gUVY``K Yfh\ `YfbYi h']\fY`?`UggY`VYk ]YgYb`i bX  
XYb` ; fUbX`Df]l `GdÅW]U`VY]`XYb`XYi hgW\Yb`A Y]ghYfgW\UZhYb  
[ Yk cbbYb"BUW\ 'nk Y]`~\fYb`c`bY`H]hY``\_cbbhY`X]Y` ) ) !`Å\ f][ Y  
8fYggi ffY]hYf]b`Ui g`F`Y]bVYf[ `YbX`]W\`k ]YXYf`Y]bYb`G]Y[ `ZY]Yfb"  
A ]h`i b[ `Ui V`]W\Yb`+, ž) (- `DfcnYbhigYhnhY`g]Y`g]W\`[ Y[ Yb`ghUf`\_Y  
?cb`\_i ffYbhYb`Xi fW\ž`XUfi bhYf`K YbXm: fYXYf]WK UbXfYgž`XYf`a ]h  
]\fYa `DZyfX`6`i Yhcch\`XYb`nk Y]hYb`D`Um`VY`Y[ hYž`i bX`?Uh\Uf]bU  
<Ya a Yfž`X]Y`a ]h`8Ybc]l `XYb`Xf]hhYb`F Ub[ `g]W\YfhY"8]YgY`9fZc`[ Y  
Vf]b[ Yb`K Yfh\`XYa `H]hY`[ Yk ]bb`bcW\`Y]b`GhØW`\_bÅ\Yfž  
]bgVYgcbXYfY`bUW\`]\fYa `j cf\Yf][ Yb`G]Y[ `]a `; fUbX`Df]l ž`XYf`Ua  
8cbbYfghU[ `ghUhhZUbX"≈f`YhnhYf`H]hY`[ Yk ]bb`XUh]Yfh`Ui g`&\$&&ž  
U`g`g]Y`]b`6U`j Y`X]Y`?Øf`ZØf`g]W\`Yb`hgW\]YX" **A U]bdcgh`VYf]W\hYh"**

K Yfh\` \UhhY`]b`XYf`J Yf[ Ub[ Yb\Y]h`a` ]h`GY`Vgh\_f]h`\_ni` \_`Åa` dZYbž  
VYgcbXYfg`\]bg]W`h`]W`h` ]\fYf`J c fghY``i b[ `]a` `9]bYfk YW`gY`ž`k` c`i`g]Y  
b]W`h`[ Ub`n`ni` Zf]YXYb`k` Uf``Hf`chnXYa` `V`Y]Vh`g]Y`Y]b`U`\_nYdh]YfhYg  
GW`k` Yf[ Yk` ]W`h`]b`XYf`8`fYggi` fgnYbY``8` ]Y` Ub`ghY`Y`bXYb  
K YhhVYk YfVY`g]bX`VYgcbXYfg`fY`Yj` Ub`hž`XU`X]Y`nk` Y]hY`bUh]cbU`Y  
9bhgW`Y]Xi` b[ `]Ua` `GcbbhU[ `]b`XYf`?`Øf`ghUhhZ]bXYb`k` ]fX``5i` W`  
X`gg]WU`j` cb`6fYXck`!K` YfbX`ž`X]Y`]a` ``YhhYb`X`U`f`i` b[ YgW`U[ Yb  
k` Uf`i` bX`a` ]h`]\fYf`Ghi` hY`8`U`YfU`Ub`hfU`hž`k` ]fX` ]b`X]YgYa` `X`U`f`  
j`Yfgi` W`Ybž`a` ]h`]\fYa` `DZYfX`8]U`c`bYi`Y`9fZc`[ Y`ni`ZY]Yfbž`k`cVY]  
g]Y`]a` `Gd`ÅW]U`Ui`ZF`Ub[ `nY`\b`UbXYhY``

## 5i Z`XYa` `K` Y[ `ni` f`9i` fcdUa` Y]ghYfgW` UZh

8]Y`A`Y]ghYfgW`UZhYb`]a` `GUi`Yf`UbX`g]bX`b]W`h`bi`f`Y]bY`7`\UbW`U`i`Z  
Fi`\a`ž`gcbXYfb`Ui`W`Y`Y]bY`k` ]W`h][`Y`GhUh]cb`Ui`ZXYa` `K` Y[ `ni` f  
\_ca`a`YbXYb`9i` fcdUa` Y]ghYfgW`UZh`9bXY`5i` [ `i`gh`K`Yfh`\`i`bX`]\fY  
A`]ghfY]hYf`g]bX`g]W`X`Yf`6YXYi`hi`b[ `X]YgYf`K`YhhVYk`YfVY`VYk`i`ggh  
i`bX`\_`Åa`dZb`i`a` `Y]bY`ghUf`\_Y`D`Uhm]Yfi`b[ ``5i`W`X`Yf`F`ØW`V`]W`  
Ui`ZX]Y`C`ma`d]gW`Yb`Gd]Y`Y`j`cb`DUf]g`&\$&(`nY)[`hž`k` ]Y`k` ]W`h][  
HYUa` `Y]ghi`b[ Yb`g]bX.`K`Yfh`ž`[ Ya`Y]bgUa` `a` ]h`6fYXck`!K`YfbX`  
i`bX`:`fYXYf]W`K`UbXfYgž`g]W`YfhY`g]W`X]Y`;`c`Xa`YXU]`Y`]a` `8fYggi`f!  
HYUa`k`YhhVYk`YfV`i`bX`ghY`hY`XUa` ]h`Y]bYb`bYi`Yb`F`Y`\_c`fX`ZØf  
8Yi`hgW`U`bX`Ui`Z`A` ]h`Y]bYf`Di`b`\_hnU`\`j`cb`&`)`ž+`-`\$`gYhhY`XUg  
XYi`hgW`Y`HYUa` `g]W`\_`bUdd`j`cf`8`ÅbYa`Uf`\_Xi`fW`i`bX`ZY]YfhY`XYb  
Xf]hhYb`C`ma`d]Ug]Y[ `]b`GYf]Y`]b`X]YgYf`8]gn]d`]b``C`ma`d]Wg`W`a  
VYf]W`hYh``

6YgcbXYfg`VYa`Yf`\_Ybgk`Yfh`]ghž`XUgg`gUVY``K`Yfh`\`a` ]h`X]YgYa  
Hf]i`a`d`\`]\fY`]bg[ YgUa`h`UW`hY`;`c`Xa`YXU]`Y`VY]`C`ma`d]gW`Yb  
Gd]Y`Yb`Yff]b[ Yb`\_`cbbhYž`k`ca` ]h`g]Y`ni`f`YfZc`[ fY]W`ghYb  
XYi`hgW`Yb`C`ma`d]cb[\_]b`Ui`ZghY][`h``A`fY`GhY][`Yfi`b[ `]b`X]YgYa  
Gdcfh`]gh`b]W`h`bi`f`Y]bY`dYfg`Øb`]W`Y`@]ghi`b[ ž`gcbXYfb`Ui`W`Y`Y]bY  
E`i`Y`Y`XYf``b`gd]fUh]cb`ZØf`Ub[ Y`Y`bXY`F`Y]hYf``A` ]h`Y]bYf`Gh`Åf`\_Y`i`bX  
9fZU`fi`b[ ž`X]Y`j`cb`X`U`f`ni` `X`U`f`k` ÅW`ghž`V`Y]Vh`K`Yfh`\`Y]b`:`Y`g`]b  
XYf`6fUbXi`b[ `XYf`8`fYggi`fgnYbY``

Gca` ]h`V`Y]Vh`UVni`k`UfhYbž`k` ]Y`g]W`X]Y`k`Y]hYfYb`K`YhhVYk`YfVY  
Yb`hk` ]W`Y`b`k`YfXYb``9]bYg`]gh`g]W`Yf.`gUVY``K`Yfh`\`i`bX`]\fY

?cb\_i ffYbhYb`ghY\Yb`]b`XYb`GhUfh`ÖWYfbž`i a `]b`XYf`?Øf`Ua  
 GcbbhU[ `YfbYi h`]\f`6YghYg`ni `[ YVYb``8 Ug`ϕhYfYggY`]gh`[ fc» ž`i bX  
 X]Y` : Ubg`Z]YVYfb`XYb`\_ca a YbXYb`9bhgWXY]Xi b[ Yb`Ybh[ Y[ Yb`

8YhU]`g	
C fh	6UX`?`]gg]b[ Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]bdcgh"XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• c`ma d]Wg"Wca</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z. `bU[ !VUmYfb"XY