

; fc» Yg'7\ c f g]b[Yb']b'6UmYfb. 'K YfXYb
G]Y'HY]'j cb'F Uhh`Yg'Dfc ^Y_h°

þ'6UX'?'gg]b[Yb'i bX'A ØbWYb'ZY]Yfb'@U]YbW ÒfY'i bhYf'G]f
G]a cb'F UhhY'&\$&* '[fc»Y'5VgW`i gg_cbnYfhY'a]h'A U\`Yf
i bX'7Ufa]bU'6i fUbU"



6UX'?'gg]b[Ybž'8Yi hgW`UbX'!'8]Y'J cfZfYi XY'gh'[fc»']b
6UmYfb'°G]f'G]a cb'F UhhYž'7\YZX]f][Ybh'XYg'6UmYf]gWYb
F i bXZi b_g'f6F GC Łž'\UhY]b'gdUbbYbXYg'Dfc_Y'h']bg'@VYb
[Yfi ZYb.' G]b[Yb'a]h'G]f'G]a cb'°'j]Y`Y'7\ÒfYž'Y]b'CfWYghYf " "
<]YfVY]'gc`Yb'@U]YbW ÒfY'Ui g'[Ubn'6UmYfb'X]Y'A Ò[`]W_Y]h
Yf\U`hYbž[Ya Y]bgUa 'a]h'XYa '6F GC 'ni 'a i g]n]YfYb'i bX'g]W`V]g
ni a ' & + " ð b] ' & \$ &) ' ZØf'X]YgYg'i bYf\Òfh'[fc» Ufh][Y'J cf\UVYb'ni
VYk YfVYb"N]Y`'gh'Ygž'a]h'V]g'ni ' () \$ 'GÅb[Yf]bbYb'i bX'GÅb[Yfb
Y]bY'i bj Yf[Ygg`]WY'a i g]_U`]gWY'9fZU\fi b['ni 'gW`UZZYb"

F UhhY`Y]hYh]b'XYf'gUfd\`]\Ufa cb]Y'A ØbWYb'VYfY]hg'DfcVYb'j cb
A U\`Yfg'gYW ghYf'G]bZcb]Y'i bX'bi hnh'gY]bY'9fZU\fi b['i bX
@Y]XYbgWUZh'i a '7\ÒfY'ni gUa a Ybni Vf]b[Yb''8]Y

5VgW`i gg_cbnYfhY`g]bX`VYfY]hg`ZØf`đ`]'&\$&*`]b`A ØbWYb`i bX`6UX
?]gg]b[Yb`[Yd`Ubh`i bX`k YfXYb`i bhYf`UbXYfYa`X]Y`a Uf`UbhYb
?`Äb[Y`XYf`7Ufa`]bU`6i fUbU`dfÄgYbh]YfYb`"8]Y
Ni gUa`a YbUfVY]h`a`]h`XYb`7\ÖfYb`gc``X]Y`VYY]bXfi W_YbXY
a`i`g]_U`]gWY`E`i`U`]h`Äh`X]Y`]b`6UmYfb`\YffgW`hž`]bg`F`Ua`dYb`]W`h
fØW_Yb`i bX`X]Y`:`fYi`XY`Ub`XYf`A`i`g]_`j`Yfh]YZb`"

6Yk YfVi b[Yb`i bX`K`cf_g\cdg

6Yk YfVi b[ga`Ö[`]W`_Y]hYb`g]bX`Ui ZXf`K`YVg]hY
k`k`k`"Vf"XY`#UmYfbg]b[h`ni`Z]bXYb`"÷`XYb`_ca`a`YbXYb`A`cbUhYb
k`YfXYb`K`cf_g\cdg`a`]h`7\cf`Y]hYf]bbYb`i bX`!`Y]hYfb`gck`]Y
6Ygi`W`Y`VY]`XYb`hY]`bY`a`YbXYb`7\ÖfYb`Ub[YVchYbž`i`a`X]Y
J`cfVYfY]h`i`b[Yb`ZØf`X]Y`[`fc»`Yb`?`cbnYfhY`ni`i`bhYfghØhnYb`"F`Uh`Y
\YVh`X]Y`K`]W`h][`_Y]h`X]YgYf`Ni`gUa`a`YbUfVY]h`\Yfj`cf`i`bX`VYhcbhž
k`]Y`gY`f`Yf`g]W`_Ui`ZX]Y`6Y[`Y[`bi`b[Yb`a`]h`XYf`VUmYf]gW`Yb`7\cf!
GnYbY`ZfY`i`h`"

9]bY`J`cf!`đ`fmž`VYghY`YbX`Ui`g`J`YfhfYhYfb`XYf`j`]Yf`VUmYf]gW`Yb
7\cfj`YfVÄbXYž`k`]fX`Y]bY`J`cfUi`gk`U`\`XYf`6Yk`YfVi`b[Yb`hfY`ZZYb`"
÷`XYf`GW`i`ggfi`bXY`k`]fX`X]Y`YbX[`Ø`h][`Y`9b`hgW`Y]Xi`b[`j`cb`F`Uh`h`Y
gY`Vghž`A`]h[`]YXYfb`XYg`6F!`7\cfYg`i`bX`XYg`6F`GC`[`Yhfc`ZZYb`"8]Y
VUmYf]gW`Yb`7\cfj`YfVÄbXY`i`6UmYf]gW`Yf`GÄb[`YfVi`bXž
7\cfj`YfVUbX`6UmYf]gW`!GW`k`UVYbž:`fÄb_]gW`Yf`GÄb[`YfVi`bX`i`bX
A`U]bhU`GÄb[`YfVi`bX`i`g]bX`U`g`?`ccdYfUh]cbgdUfhbYf`U`_h]j
Y]b[`YVi`bXYbž`k`cXi`fW`Y]bY`ghUf`_Y`6Ug]g`ZØf`X]YgY`a`i`g]_U`]gW`Y
÷]h]Uh]j`Y`[`YgW`UZZYb`k`]fX`"

9]b`8`]f][`Ybh`a`]h`J`]g]cb

G]f`G]a`cb`F`Uh`Yž`XYf`&\$%\$`Yfgha`U`g`a`]h`XYa`6F`GC
ni`gUa`a`YbUfVY]hYhY`i`bX`gY]h`Yf`Y]bY`]bhYbg]j`Y`6Yn]Y`i`b[`ni
XYa`C`fW`YghYf`dZY[`hž`]gh`XU`ZØf`VY`_Ubbhž`a`]h`gY]bYf`7\Uf]ga`U
i`bX`9i`dYf]a`Ybh]YfZfYi`XY`X]Y`YfghYb`FY]\Yb`ni`ZYggY`b`"GY]b
F`YdYfhc]fY`fY]W`h]j`cb`F`Ua`YUi`V]g`ni`f`a`cXYfbYb`A`i`g]_ž`i`bX
gY]bY`5a`V]h]cbYb`VY]b`U`hYb`Ui`W`X]Y`9bhk`]W`i`b[`]\]ghc]f]gW`Yf
5i`ZØ\fi`b[`gdfUI`]g`a`]h`XYa`6F`GC`"÷`a`<`YfVgh`&\$&`i`ØVYfbU`a`Yf
gW`Y]Y»`]W`c`Z]n]Y`X]Y`F`c`Y`XYg`7\YZ]f][`YbhYb`VY]XYf`"

9bgYa V`Yg'i bX`Vf]b[h'gca]h'Zf]gW\Yb`K]bX`]b`X]Y`A ØbW\byf
A i g]_gnYbY"

8]Y`VYY]bXfi W_YbXY`a i g]_U`]gW\Y`@Ui ZVU\`b`j cb`F Uhh`Y`ZØ\fhY`]\b
ni`XYb`[fc»Yb`CfW\YghYf`k]Y`XYb`K]YbYf`D\`]\Ufa`cb]_Yfb`i bX
XYf`6Yf`]bYf`GhUUhg_UdY``Y"; YfUXY`Yfgh`k i fXY`Yf`a]h`XYa`'9fbgh
j cb`G]Ya`Ybg`A i g]_dfY]g`&\$&) `Ui`g[YnY]W\byh`k Ug`gY]b
9b[U[Ya`Ybhi`bX`gY]bYb`9]bZi`gg]b`XYf`K`Y`h`XYf`_`Ugg]gW\Yb
A i g]_i`bhYfghfY]W\h`"GY]bY`V]g\Yf][Yb`5i`ZbU\`a`Yb`a`]h`XYa`'6FGCž
XUfi`bhYf`K`Yf`_Y`j`cb`K`U[bYfž`A`U\`Yf`i`bX`<UmXbž`k i fXYb`a`]h
b]W\h`k`Yb][Yf`U`g`\YfUi`gfU[YbXYb`DfY]gYbž`k]Y`XYa`'8]UdUgcb
X`cfž`[YY\`fh"

8Yf`a`i`g]_U`]gW\Y`<Ø\Ydi`b`h`XYg`Dfc`Y`_hg`k]fX`X]Y`[Ya`Y]bgUa`Y
5fVY]h`ja`'7]fW`g`?`fcbY`]b`A`ØbW\Yb`gck`]Y`XUg`ž`V]`Ai`a`g`_cbnYfh
(`\$`ž\`fY`?]gg]b[Yf`Gca`a`Yf`_gY]bž`XUg`X]Y`HU`YbhY`XYf
VUmYf]gW\Yb`7\ØfY`]b`j`c``Yf`DfUW\h`ni`f`; Y`hi`b[`Vf]b[Yb`k`]fX`"A`]h
HUgW\Yb`j`c``Yf`?`fUZh`i`bX`@Y]XYbgW\UZh`_ØbbhY`XUg`ž\`f`&\$&) `ZØf
X]Y`VUmYf]gW\Y`A`i`g]_gnYbY`i`bj`Yf[Ygg`]W\`k`YfXYb`°

A`Y\`f`8YhU]`g`ni`a`_Dfc`Y`_hi`bX`ni`f`6Yk`YfVi`b[`Z]bXYh`]\`f`Ui`Z
**k k k "Vf"XY#VUmYfbg]b[h`"GY]X`XUVY]i`bX`Ugghi`bg`[Ya`Y]bgUa`
; YgW\]W\hY`gW\fy]VYb`°**

8YhU]`g	
C`fh	6UX`?`]gg]b[Ybž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "a`Yf`_i`f"XY• k k k "Vfgc"XY• k k k "Vf!W\cf"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY