

: `i [d`Uhn`C dYb`5]f`&\$&) .`>Y hnh`G]hnd`ÀhnY
ZØf`XUg`<][\`][\h`g]Wk Yfb`°

6UX`?)gg]b[Yb`V]YhYh`&\$&) `VY]a : `i [d`Uhn`C dYb`5]f`i bX`XYb
: Yghgd]Y`Yb`_i`hi`fY`Y`<][\`][\hg`"H]W_Yhg`Y hnh`Yf`À`h]Wk`°



6UX`?)gg]b[Yb`ž`8Yi`hgWk`UbX`!`#`6UX`?)gg]b[Yb`k`]fX`Yg`]a
Gca`a`Yf`&\$&) `f]Wk]h][`Ui`hi`bX`Vi`bh`8]Y`GhUXh`\Uh[`Y]Wk`nk`Y]
[fc»Y`J`YfUbghU`hi`b[Yb`]b`dYhnc`ž`X]Y`b]Wk`h`bi`f`X]Y`9]b`Y]a`]gWk`Yb`ž
gcbXYfb`Ui`Wk`A`i`g]_ZUbg`Ui`g`XYf`[`Ubnyb`FY[`]cb`Ubny`Y`Yb`gc`Yb`"
5bZUb[`g`f]Wk`hYhY`g]Wk`XYf`6`]W`_Ui`ZXUg`Ui`ZY[`YbXY`:`i`[`d`Uhn
C`dYb`5]f`ž`VY]`XYa` `Y]b`ghfU`YbXYg`@]bY!i`d`Ui`ZX]Y`6Ø`bY`_ca`a`h`"

8Ug`6YgcbXYfY.`5V`gcZcfh`_ØbbYb`g]Wk`6Ygi`Wk`Yf`G]hnd`ÀhnY`Ui`Z
XYf`ØVYfXUWk`hYb`Hf]VØbY`g]Wk`Yfb`ž`X]Y`VYghY`G]Wk`h`Ui`ZX]Y`6Ø`bY
[`UfUbh]YfYb`"8]Y`5bnU`\`X]YgYf`D`ÀhnY`]gh`VY[`fYbnh`ž`U`gc`\Y]»`h`Yg
gWk`bY`gY]b`8]Y`J`YfUbghU`hYf`j`cb`8Ydfc`8]YbghY]ghi`b[`Yb`nY][`Yb
a`]h`X]YgYf`BYi`Yfi`b[`ž`XUgg`g]Y`XUg`6Ygi`Wk`gYf`YVb]g`Yfk`Y]hYfb
k`c`Yb`ž`gcXUgg`:`ÀghY`@]j`Ya`i`g]_]b`VYgcbXYfYa`5a`V]YbhY`"

[Yb]Y» Yb`_ÖbbYb"8]Yg`VYf]W hYh`A U]b!Dc gh"

? i `hi fY`Y`<] [\ `] [\ hg`]a `Gca a Yf

Ni f`cZ]n]Y`Yb`J c fghY`i b [`XYg`6UX`?]gg]b [Yf`C dYb`5]f`Gca a Yfg
&\$&) `]a `FUh\Ui g`_Ua Yb`b]W h`bi f`C VYfVØf [Yfa Y]ghYf`8f`8]f`_
J c [Y`ž`gcbXYfb`Ui W `7\ f]gh]Ub`GWa `Xh]j cb`8Ydfc
8]Ybgh`Y]ghi b [Yb`i bX`J c`_Yf`<Y]» a Ubb`j cb`XYf`7ca`ØX]Y` : Øfh\
ni gUa a Yb"8]Y`GhUXh`d`Ubh`ž`a`]h`X]YgYf`≠]h]Uh]j Y`_i`hi fY`Y`
<] [\ `] [\ hg`ni`gYhnYb"9]b`k Y]hYfYg` [fc»Yg`9] Ybh`k`]fX`X]Y`6UX
?]gg]b [Yf` : Yghgd]Y`Y`gY]bž`X]Y`]a`ghUh]W Yb`≠bYb`cZXYg
@]hdc`XVUXg`ghUh]Z]bXYb`k YfXYb"8]Y` : Yghgd]Y`Y`V]YhYb`j cb`&- "
ž`_`V]g`%\$`"5i [i gh`Y]b`Dfc [fUa a ž`XUg`\i a cfj c`Y`
6ci`Yj UfX`_ca`ØX]Yb`i bX`a`i g]_U`]gW`Y`5W`hg`i a`ZUgghž`VYf]W hYh`
6UX`?]gg]b [Yb"

8 Ug` : `i [d`Uhn`C dYb`5]f`k`]fX`a`]h`Y]bYa` `cW`_Uf`Åh] [Yb`@]bY`!i d
Ui Zk UfhYb.`GUfU`_7cbbcfž`FYU` ; Ufj Ymi bX`X]Y` - \$g`Gi dYf`G\ck
g]bX`bi f`Y]b] [Y`XYf`?ØbghYfž`X]Y`Ui Z`X]Y`6Ø\ bY`_ca a Yb`k YfXYb"
5i W`X]Y`VY`]YVhY`BYbU`]gh`HY`]`XYf`J YfUbghU`hi b ["8]YgYg
a i g]_U`]gW`Y`GdY`_hU`_Y`k`]fX`Ui Z`XYa` : `i [d`Uhn`ghUh]Z]bXYbž`k Ug
b]W h`bi f`ZØf`Y]bYb` [fc»Ufh] [Yb`Ni [Ub [`Xi fW` [fc»Y` : U\fnYi [Y
gcf [hž`gcbXYfb`Ui W ` [YbØ [YbX`DUf`_d`ÀhnY`V]YhYh"7\ f]gh]Ub
GWa `Xh`\YVh`\Yfj cfž`k]Y`YfZc` [fY]W`X]Y`Ni gUa a YbUfVY]h`a`]h
XYf`GhUXh`VYfY]hg`]ghi bX`k Y`W`Yg`DchYbn]U`X]YgY`@U [Y`V]YhYh"

6UX`?]gg]b [Yf` : Yghgd]Y`Y`]a`8YhU]`

- <Ui dhghØW_`6ci`Yj UfX`_ca`ØX]Y` `≠ [Y\Y]a Yf`A]gg]cb
f&-`"ž`_`]`%\$`"5i [i ghž`hÅ [`]W`i a`%`-`.\$`I` \fL`"
- ?Yf`Y`Ui Z`?i f`_j cb`A Ufh]b`F UggUi`fl`%"ž`_`]L`"
- <Y]» a Ubb`g]b [h`i Xc`_Øf [Ybg`_fØ`"5i [i ghL`"
- G`_YhW`!FYj i Y` @ ghVUf`_Y]hYb`_j cb`<Y]» a Ubb`i bX`F UggUi
f("5i [i ghL`"

8 Yf`J cfj Yf`_Ui Z`ZØf`X]Y`6UX`?]gg]b [Yf` : Yghgd]Y`Y`]gh`VYfY]hg
 [YghUfhYhž`H]W`_Yhg`g]bX`cb`]bY`gcck]Y`]b`XYf`Hci f]gh]≠Zc`Yf`À`h`]W`"
8f`8]f`_J c [Y`VYhcbh`X]Y`K`]W`h] [_Y]h`_i`hi fY`Y`f`J]Y`ZU`h`ZØf`6UX

?]gg]b[Yb`Y]bY`GhUXhž`X]Y`hfUX]h]cbY``U`g`?i fcfh`VY_Ubbh`]ghž
nY][h`a`]h`X]YgYb`9j Ybhgž`XUgg`g]Y`b]W`h`bi f`9f`c`i b[ž`gcbXYfb
Ui W`[i h`Y`i bhYf`U`hi b[`V]YhYb`_Ubb"

Ni gUa a YbZUggYbX`Āggh`g]W`gU[Ybž`XUgg`XYf`Gca a Yf`&\$&) `]b
6UX`?]gg]b[Yb`Y]b`[Ubn`VYgcbXYfYg`9f`YVb]g`Z0f`X]Y`6Ygi W`Yf
VYfY]h`Ā`h`A`]h`Y]bYa`UVk YW`g`i b[gfY]W`Yb`Dfc[fUa a `Ui g`A`i`g]_
i bX`H`Y`U`h`y`f`k`]fX`\\]Yf`[UfUbh]Yfh`b]Ya UbX`ni `i fn`_ca a Yb`

8YhU]`g	
C fh	6UX`?]gg]b[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a U]bdcgh"XY• k k k "VUX_]gg]b[Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY