

9fbÀ\fi b[`]b`XYf`DZY[Y. `9I dYfhYb h]d d g
ZØf`Y]b`VYggYfYg`@YVYb`°

5a `&) "`đ b]`ÀXh; i hYDZY[Y`6UX`?]gg]b[Yb`ni`Y]bYf`đZc!
J YfUbgU`hi b[`ni f`9fbÀ\fi b[gj YfVYggYfi b[`]b`XYf`DZY[Y
Y]b``5ba Y`Xi b[`YfZcfXYf`]W`"



C VYfY`A Uf_hghfU» Y`* ž`- +* , , `6UX`?]gg]b[Yb`ž`8 Yi hgW`U`b X
!`a`@U`b`X`_`f`Y]g`6`U`X`?]gg]b[Yb`ghY`h`Y]bY`_`c`ghY`b`Z`f`Y]Y`đ`Z`c`!
J YfUbgU`hi b[`]b`g`<`U`i`g`ž`X`Y`g`]W`a`h`Y]b`Y`a`k`]W`h`[`Y`b`H`Y`a`U`]`a`
DZY[YVYfY]W`U`i`g`Y]b`U`b`X`Y`f`g`Y`h`h`X`Y`f`9`f`b`À`fi`b[``I`b`h`Y`f`X`Y`a`H`]`h`Y`
9fbÀ\fi b[`VY]`DZY[YVYXUfZ` `<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`/
I`b`h`Y`f`g`h`Ø`h`i`b[`g`a`Ò[`]W`_`Y]h`Y`b` `À`X`h; i`h`Y`D`Z`Y[`Y`U`Y`đ`h`Y`f`Y`g`g`Y`f`h`Y`b`
U`a`A`]`h`k`c`W`ž`X`Y`b`&) "`đ b]`ž`j`c`b`%)`V]g`%`+`I` \`f`]b`X`Y`b`[`f`c`»`Y`b`
G]h`i`b[`g`g`U`U`X`Y`g`@`U`b`X`f`U`h`g`U`a`h`Y`g`6`U`X`?]gg]b[Yb`Y]b``8`Y`
J YfUbgU`hi b[`n]Y`h`X`U`f`U`i`Z`U`V`ž`X`Y`9`f`b`À`fi`b[`g`g]h`i`U`h]c`b`]b`X`Y`f`
DZY[Y`ni`j`Y`f`V`Y`g`g`Y`f`b`i`b`X`V`Y`b`Ø`h]`[`h`Y]b`Y`j`c`f`Y`f`[`Y`5`b`a`Y`X`i`b[``
8`Y`g`Y`_`U`b`b`h`Y`Y`Z`c`b]g`W`i`b`h`Y`f`\$`-`+`%`#`\$`%)`%)`%`c`X`Y`f`d`Y`f`9`!`A`U`]`U`b`
[`i`h`Y`d`Z`Y[`Y`4`_`["`X`Y`Y`f`Z`c`[`Y`b``5`i`Z`[`f`i`b`X`X`Y`f`V`Y[`f`Y`b`n`h`Y`b`
H`Y]`b`Y`a`Y`f`n`U`a`k`]f`X`Y]b`Y`f`U`g`W`Y`5`b`a`Y`X`i`b[`Y`a`d`Z`c`Y`b`ž`i`a`

Y]bYb`D`Uhn`ni`g]WXYfb`

K Yfhj c`Y`9fbÀ\fi b[`ZØf`GYb]cfYb

9ggYb`]gh`a`Y`f`U`g`bi`f`B`U`fi`b[`gUi`Zb`U`a`Y` `][`Yf`UX`Y`ZØf`
dZY[`YVYXØfZh][`Y`A`Ybg`W`Yb`gd]Y`h`Y]bY`UVk`Y`W`g`i`b[`gfY]W`Y`i`bX`
[`Ygi`bX`Y`9fb`À\fi`b[`Y]bY`Ygg`Ybn]Y`Y`F`c`Y`"G]Y`b`À\fh`XYb`?`Øfd`Yf`
i`bX`_`Ubb`X]Y`@`YVYbg`ZfYi`XY`Yf`YV`]W`ghY][`Yfb`" `&`XYf`D`Ubi`b[
dfU`_h]g`W`Yf`i`bX`[`Ygi`bX`Y]hg`ZØf`XYfb`XYf`A`U`n`Y]hY`b`a`Øgg`Yb`
XU`Yf`j`]Y`Y`5gd`Y`_hY`VYf`ØW`_g]W`h][`h`k`Yf`XYb`ž`k`]Y`X]Y`
d`mg]c`c`[`]g`W`Yb`i`bX`d`gm`W`c`c`[`]g`W`Yb`6`YX`Øf`Zb]gg`Y`XYf`À`hY`fYb`
;`Yb`Yf`Uh]cb`"K`]W`h][`]ghž`X`Ugg`X]Y`g`Yb]cfYb[`Yf`Y`W`hY`9fb`À\fi`b[
]bX]j`]Xi`Y`"Ui`Z`Y`XYb`6`Yk`c`b`Yf`Ub[`Yd`Uggh`k`]f`X`ž`X`Ua`]h`X`Ug`9gg`Yb`
b]W`h`bi`f`[`Ygi`bX`ž`gcb`XYfb`Ui`W`g`W`a`UW`_`UZh`i`bX`Ub`gd`f`Y`W`Yb`X`
]ghž`k`]Y`d`ZY[`Y!`d`Ub`c`f`Ua`U`"XY`ZY`ghghY`"h`

<]YfVY]`_ca`a`h`Yg`]bg`VY`gcb`XYfY`X`Uf`Ui`Z`Ub`ž`_fY`Uh]j`Y`
Ni`VYfY]hi`b[`ga`Y`h`c`XYb`ni`bi`hn`Yb`i`bX`X]Y`J`c`f`]YVYb`XYf`
GYb]cfYb`ni`VYf`ØW`_g]W`h][`Yb`"8]Y`HYI`hi`f`i`bX`Df`À`g`Yb`h`Uh]cb`XYf`
GdY]gYb`g]bX`Y`b`hg`W`Y]X`Yb`X`VY`gcb`XYf`gž`k`Yb`b`Yg`i`a`?`Ui`!`i`bX`
G`W`i`W`_VY`g`W`k`Yf`XYb`[`Y`h`"9]b`[`Ya`Y]b`g`Ua`Yg`9gg`Yb`_`Ubb`ni`XYa`
X`Ug`g`cn]U`Y`A`]hY]b`Ub`XYf`ZØf`XYfb`i`bX`g`ca`]h`X]Y`:`fYi`XY`Ua`9gg`Yb`
ghY][`Yfb`"5b`X]Yg`Ya`Di`b`_h`nY][`h`g]W`ž`k`]Y`k`]W`h][`Yg`]ghž`Y]bY`
9fb`À\fi`b[`ni`g`W`UZZY`b`ž`X]Y`b]W`h`bi`f`b`À\fhž`gcb`XYfb`Ui`W`X]Y`
@`YVYb`gei`U`]h`h`Yf`Ø`h`i`bX`g`cn]U`Y`&`hYf`U`_h]cb`Yb`Ub`fY[`h`

8]Y`<`YfUi`gZc`fXYfi`b[`Yb`XYf`9fbÀ\fi`b[`]a` 5`hYf`

Y`hYfY`c`XYf`dZY[`YVYXØfZh][`Y`A`Ybg`W`Yb`g]bX`À`i`Z][`j`cb`Y]bYf`
Y]bgY]h][`Yb`9fb`À\fi`b[`c`XYf`[`Uf`A`Ub[`Y`Yfb`À\fi`b[`VY`h`c`ZZYb`"8`Yf`
?`Øfd`Yf`VYb`Øh][`h`]b`X]Yg`Yf`@`YVYbg`d`Ug`Y`b]W`h`bi`f`k`Yb][`Yf`
9b`Yf[`]Yž`gcb`XYfb`Ui`W`Y]bY`_`cb`gh`Ub`hYf`Ni`Z`f`Ub`k`]W`h][`Yb`
J]h`Ua`]b`Yb`i`bX`A`]b`Yf`U`ghc`ZZYb`"l`a`X]Yg`ni`[`Yk`À`f`Y]ghYb`ž`UVYb`
g]W`X]Y`9fb`À\fi`b[`g`Ya`d`ZY`i`b[`Yb`XYf`8`Yi`hg`W`Yb`;`Yg`Y`g`W`UZh`
ZØf`9fb`À\fi`b[`f`B;`9`Ł`&`\$`&(`X`Uf`Ui`Z`Zc`_i`gg]Yf`hž`X`Ugg`Y`hk`U`+)`i`XYf`
B`U`fi`b[`d`Z`Ub`n`]W`i`bX`a`U]a`U`&)`i`h]Yf]g`W`gY]b`gc`hY`"

6YgcbXYfY'6YUW\hi b['j YfX]YbYb'XUVY]BU\fi b[ga]hhY`k]Y
 Jc``_cfb[YhfY]XYžZf]gW\Yg'; Ya ØgYž'CVghž'gck]Y':]gW\i bX': `Y]gW\
]b'A U» Ybž'k À\fybX'Ni W_Yfž'GU'n'i bX': Yfh][[Yf]W\hY' [Ya]YXYb
 k YfXYb'gc`hYbž'gc'dZY[Y"XY"

9]b'k Y]hYfYg'[fc» Yg'F]g]_cž'XUg']b'XYf'9fbÀ\fi b['À'hYfYf
 A YbgW\Yb'cZiØVYfgY\Yb'k]fXž'g]bX'8Y\mXf]Yfi b['i bX
 BU\fi b[ga]hhY'i bj YfhfÀ[`]W\Y]hYb"8 Ug'8i fgh[YZØ\`b]a a h'a]h
 XYa '5`hYf'UVž'k Ug'X]Y'Ya dZc\`YbY': `Øgg][_Y]hgUi ZbU\ a Y'j cb
 a]bXYghYbg'%) '@]hYfb'dfc'HU['ni `Y]bYf'< YfUi gZcfXYfi b['a UW\h"
 Ni XYa ' _ØbbYb'9f_fUb_i b[Yb'k]Y'8]UVYhYg'cXYf'6'i h\cW\Xfi W_
 VYgcbXYfY'5bdUggi b[Yb']b'XYf'9fbÀ\fi b['YfZcfXYfb"i a gc
 k]W\h][Yf']gh'X]Y'dfU_h]gW\Y'i a gYhni b[. '9]b'Xi fW\XUW\hYf
 K cW\Ybd`Ub'i bX'[i hY' Cf[Ub]gUh]cb'g]bX'XUg'5'i bX' Cž'i a `X]Y
 GYb]cfYb'a]hY]bYf'UVk YW\g'i b[gfY]W\Yb'i bX'bÀ\fghc ZZfY]W\Yb
 ?cghini 'j Yfgcf[Yb"

8]Y' ðZc!J YfUbghU`hi b['V]YhYh'Y]bY'Ui g[YnY]W\ bYhY'; Y`Y[Yb\Y]hž
 g]W\i a ZUggYbX'ØVYf'X]YgY'H\Ya Yb'ni `]bZcfa]YfYb'i bX'k Yfhj c`Y
 H]ddg'ni f'dfU_h]gW\Yb'i a gYhni b['ja `DZY[YU`hU['ni `Yf\U`hYb"
 @UggYb'G]Y'g]W\`X]Y'7\UbW`b]W\h'Ybh[Y\Ybž'Àfy'Ybbhb]ggY']b
 Y]bYa `gc`YggYbn]Y`Yb'6YfY]W\`ni `Yfk Y]hYfb'i bX'X]Y
 @VYbgei U`h`h'j cb'DZY[YVYXØfZh][Yb'dcg]h]j `ni `VYY]bZi ggYb"9g
 []Vh]]Y`ni `hi bž'i bX'[Ya Y]bgUa ' _ØbbYb'k]f'XUg'gW\UZZYb°

8YhU]`g	
C fh	C VYfY`A Uf_hghfU» Y`* ž'- +* , , `6UX'?]gg]b[Ybž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfUYb_]gW\YfhU["XY • k k k "dZY[Y!dUbcfUa U"XY • k k k "dZY[Y"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`bU[!VUmYfb"XY