

9b hXYW_Y '6UX ' ?]gg]b [Yb g ; YgWx]Wx hY .
: U \ ffUX ! Hci f ' Xi fWx ' I B 9G7C ! K Y ` hY fVY °

9f`YVYb`G]Y`Y]bY` - \$!a]bØh] [Y : U \ ffUX hci f ` Xi fWx `6UX
?]gg]b [Yb `Ua `) " ' † '] & \$ &) žX]Y `ni f ` I B 9G7C ! K Y ` hY fVY gh`ÄhhY
ZØ \ fh "



6UX ' ?]gg]b [Yb ž`8Yi hgWx `UbX `!`8]Y`W Ufa UbhY `? i fghUXh`6UX
?]gg]b [Yb ` \ Uh ` \ Yi hY ž `Ua `) " ' † '] & \$ &) ž`Y]bY `VYgc bXYfY
J YfUbghU`hi b [`Ui Z`X]Y `6Y]bY [YghY ` `h` .Y]bY `gdUbbYbXY : U \ ffUX !
Hci f ž`X]Y `XYb `HY] `bY \ a YbXYb `X]Y `ZUgn]b]YfYbXYb : UW`hhYb `X]YgYf
I B 9G7C ! K Y ` hY fVY gh`ÄhhY `bÄ \ YfVf]b [Yb `gc ` ` `5i Z`XYf `Hci f ` _ÖbbYb
X]Y `HY] `bY \ a Yf `gck c ` `X]Y ` \ Yff `]WYb `@UbXgW UZhYb `U `g `Ui W `X]Y
_i `hi fY ` `Yb ` < Ö \ Ydi b _hY `XYf `F Y []cb `Yb hXYW_Yb " `8]Y `GhUXh`6UX
?]gg]b [Yb `gY `Vgh ` \ Uh `X]Y : ÄXYb `]b `XYf ` < UbX `i bX ` `ÄXh
F UXVY [Y]ghYfhY `Y]b ž `HY] `X]YgYg `9f`YVb]ggYg `ni `k YfXYb "

GhUfhd i b _h`XYf : U \ ffUX hci f `]gh`XYf `a U`Yf]gWY `? i f [UfhYb ž `k c `X]Y
YfghYb ; ÄghY `g]Wx `i a ` %\$. \$ \$ `I \ f `Ub `XYb : U \ ffUX gh`ÄbXYfb `Ua
FY [YbhYbVUi `j YfgUa a Y `b " `J cb `Xcfh `Ui g : [Y `h`Yg `XUbb `]b

gØX`]WXYf`F]Wxhi b[žj cfVY]`Ub`VYXYi hYbXYb
JYfgcf[i b[gghfi _hi fYb`k]Y`XYa `6U\b\cZi bX`XYa `U`hYb
GW`UW`h\cZ`X]Y`Y]bY`[fc»Y`F`c`Y`ZØf`X]Y`9btk]W`_i b[`XYg
?i fVUXYg`i bX`gY]bYf`; ÅghY`[Ygd]Y`h`UVYb"6`]W`_Y`]b`X]Y
; YgW]W`hY`XYf`GhUXhi bX`Y]bY`6Yg]W`h][i b[`gU`fU`Yf`F`Åi a Yž
VY]gd]Y`k`Y]gY`XYf`9f`ØgYf`_]fW`Yž`ghY`Yb`YVYbZU`g`Ui ZXYa
Dfc[fUa a "

GhfYW`_Y`i bX`_i`hi fY`Y`<][\`][\hg

8]Y`F`ci hY`i a ZUggh`]bg[YgUa h`fi bX`%\$`?]`ca YhYfžj Yf`Åi Zh
k Y]h[Y`YbX`Ui Z`ZUW`Ybž`[i h`VYZU`fVUfYb`F`UXk Y[Yb`i bX`V]YhYh
g]W`_gck`c`\`ZØf`6]c!`U`g`Ui W`_9!6]_Yg`Ub"BUW`_XYf`6Yg]W`h][i b[
XYg`F`cgYb[UfhYbg`i bX`XYf`GU`]bYbdfca YbUXY`YbXYh`X]Y`Hci f`Ub
XYf`C`VYfYb`i bX`i bhYfYb`GU`]bY" <]Yf`[]Vh`Yg`b]W`h`bi f`X]Y
A Ò[`]W`_Y]hž`X]Y`; YgW]W`hY`XYg`GU`nYg`_Yb`bYbni`YfbYbž`gcbXYfb
Ui W`_X]Y`Y]bXfi W`_gj`c`Y`J`YfV]bXi b[`nk`]gW`Yb`6UX`?]gg]b[Yb`i bX
C`h`c`j`cb`6]ga UfW`_ni`Yf`_i bXYb"6]ga UfW`_ž`XYf`nk`]gW`Yb`%`+(
i bX`%`-`_]bg[YgUa h`%)`A`U`]b`6UX`?]gg]b[Yb`j`Yfk`Y]`hYž
\]bhYf`]Y»`gY]bYb`gh`ÅbX][Yb`9]bXfi W`_]b`XYf`GhUXh`GY]b`8Yb_a`U`ž
XUg`%`++`Yff]W`_hY`h`k`i`fXYž`]gh`Y]bY`k`U`fY`GY`Yb`gk`ØfX][`_Y]hi bX
Yf]bbYfh`Ub`gY]bY`VYgcbXYfY`F`c`Y`]b`XYf`; YgW]W`hY`"8Ug
8Yb_a`U`]gh`&(`Ghi bXYb`Ua`HU[`ni`[`Åb[`]W`_ž`<i bXY`g]bX
k`j`_ca`a`Yb`i bX`XYf`9]bhf]hh`]gh`_cghYbZfY]"

9]b`VYgcbXYfYg`<][\`][\h`XYf`Hci f`]gh`X]Y`8]g`_i`gg]cb`ØVYf`X]Y
?i`hi`f`XYg`GdUn]YfYbg`_i bX`X]Y`9]bZØ`fi b[`]b`bYi`Y`GdcfhUfhYb"
BUW`_fi bX`-`\$`A`]bi hYbž`X]Y`g]W`_Yf`]W`_k`]Y]a`_i`[`j`Yf[Y`Yb
k`YfXYbž`V`Y]Vh`XYb`F`UX`Yfb`X]Y`C`dh]cbž`XYa`Hci f[i]XY`Ui Z`XYa
F`ØW`_k`Y[`bcW`_Y]ba`U`ni`Zc`[Yb"_: Øf`_Ua`_]Yb`[]Vh`Yg`ni`XYa
VYgcbXYfY`H]W`_YhdFY]gY`_9fk`UW`_gYbY`nU`Yb`%\$`9i`fcž`?]bXYf`V]g
%&`_J`fY`bi`f`)`9i`fc"8Yf`9]bhf]hh`]bg`A`i`gYi`a`C`VYfY`GU`]bY`]gh`]a
H]W`_YhdFY]g`VYfY]hg`]bVY[f]ZYb`i bX`fi bXYh`XUg`5b[YVch`UV"

8]Y`K`Y`hYfVYgh`ÅhhY`6UX`?]gg]b[Yb

6UX`?]gg]b[Yb`]gh`b]W`_h`bi`f`ZØf`gY]bY`VYY]bXfi W`_YbXY`; YgW]W`hY`ž
gcbXYfb`Ui W`_ZØf`gY]bY`F`c`Y`U`g`HY`]`XYf`hf`Ub`gb`Uh]cb`U`Yb

K Y`hYfVYghÅhhY` ; fYUhGdU`Hck bg`cZ`9i fcdY` `VY_Ubbh"8]YgY
 8fY]_`Ub[`j cb` ; YgW]W`hYž`9f\c`i b[`i bX` ; Ya Y]bgW`UZh`a UW`h
 X]Y`GhUXh`Y]bn][Ufh][`i bX`n]Y\`h`U`"Å\`f`W`j]Y`Y`6Ygi W`Yf`Ubž`X]Y
 X]Y`J cfnØ[Y`Y]bYg`?i fUi ZYbh`U`hg`Yf`YVYb`a ØW`hYb"6YgcbXYfYb
 K Yfh`Y[h`X]Y`GhUXh`Ui Z`X]Y` [Ub`n`Y]h`]W`Y`D\`]cgc`d\`]Y`]\`fYf
 ?i fUb`U[Y`i bX`X]Y`XUa`]h`j YfVi bXYbY` ; UghZfYi bXgW`UZh"8]Y
 Ni gUa` a YbUfVY]h`a`]h`XYf`I B`9G7C`nY][hž`XUgg`6UX`?]gg]b[Yb
 b]W`h`bi f`]a` `bUh]cbU`Ybž`gcbXYfb`Ui W`]a` `]bhYfbUh]cbU`Yb
 ?cbhYI h`\cW`]a` `?i fg`ghY`h`

Bi hnYb`G]Y`X]Y` ; Y`Y[Yb`Y]h`i bX`Yf`YVYb`G]Y`6UX`?]gg]b[Yb`VY]
 X]YgYf`VYgcbXYfYb` : U\ffUX!Hci f` `ϻZcfa` Uh]cbYb`ni f
 J YfUbghU`hi b[`i bX`XUfØVYf`\]bUi g`g]bX`X]fY`_h]b`XYf`Hci f]gh!
 ϻZcfa` Uh]cb`]a` `5f`_UXYbVUi` `]a` `?i f[UfhYb`Yf`Å`h`]W`" @UggYb`G]Y
 g]W`X]YgYg`ga` UfhY`9j Ybh`b]W`h`Ybh[Y`Yb`i bX`hUi W`Yb`G]Y`Y]b`]b
 X]Y` ; YgW]W`hY`i bX`XYb`NUi VYf`X]YgYf`k`i bXYfVUfYb`?i fghUXh`

5`Y`8YhU]`g`ni f`J YfUbghU`hi b[`Z]bXYb`G]Y`Ui Z`XYf`K`YVg]hY`XYf
 GhUXh`6UX`?]gg]b[Yb. **VUX_]gg]b[Yb"XY"**K`Y]hYfY` `ϻZcfa` Uh]cbYb
 ØVYf`XUg`6]ga` UfW`!8Yb`_a` U`[`]Vh`Yg`Ui Z`**VUX_]gg]b[Yb!**
Yf`YVYb"XY"I bX`b]W`h`ni` `j Yf[YggYb.`X]Y`i`a` ZUggYbXYb
 ϻZcfa` Uh]cbYb`ni f`I B`9G7C!K`Y`hYfVYghÅhhY`g]bX`i bhYf`
k`Y`hYfVY"VUX_]gg]b[Yb"XY`j YfZØ[VUf"

8YhU]`g	
C fh	6UX`?]gg]b[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VUX_]gg]b[Yb"XY • VUX_]gg]b[Yb!Yf`YVYb"XY • k Y`hYfVY"VUX_]gg]b[Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY