

8 Yf '[fc » Y ' F YbhYb ! < Ua a Yf . ' 5i gnU \ ` i b [i bX ' 9f \ Ò \ i b ['] a ' ð b] ' & \$ &) °

9fZU \ fYb ' G] Yž ' k Ubb ' X] Y ' F YbhYbUi gnU \ ` i b [Yb '] a ' ð b] ' & \$ &) YfZc ` [Yb ' i bX ' k Y ` W X Y ' 5bdUggi b [Yb ' ZØf ' F YbhYbYf ' ni ' Yfk UfhYb g] bX "



6UX ' ?] gg] b [Ybž ' 8 Yi hgW \ ` UbX ' ! ' K Ug ' hi h' g] W \ '] b ' XYf ' K Y ` h ' XYf F YbhY 3 : Øf ' j] Y ' Y ' GYb] cf] bbYb ' i bX ' GYb] cfYb '] b ' 8 Yi hgW \ ` UbX '] gh ' X] Y [YgYhn `] W X Y ' F YbhY ' X] Y ' k] W \ h] [ghY ' 9] bbU \ a Ye i Y ` Y " ' ð ' X] YgYa Ni gUa a Yb \ Ub [' k] fZn ' X] Y ' VY] cfghY \ YbXY ' F YbhYbUi gnU \ ` i b [' ZØf ð b] ' & \$ &) ž ' X] Y ' Ua ' YmhYb ' 6Ub _ UfVY] hghU [' XYg ' A cbUhgž ' U ` gc ' Ua A cbhU [ž ' XYb ' ' \$ " ' ð b] ' & \$ &) ž ' YfZc ` [hž '] \ fY ' GW \ UhYb ' j cfUi g " ' K] Y ' X] Y **A U] b ! Dcgh** ' VYf] W \ hYhž ' k] fX ' X] Y ' F YbhY ' V] g ' gdÅhYghYbg ' & ' .) - ' I \ f Ua ' 5i gnU \ ` i b [ghU [' [i h [YgW \ f] YVYbž ' cZn ' YXcW \ ' VYfY] hg ' Ua J cfa] hU [' cXYf ' A] hU ["

: Øf ' X] Y ' Yb] [Ybž ' X] Y ' j cf ' 5df] ' & \$ \$ ('] b ' F YbhY ' [Y [Ub [Yb ' g] bXž YfZc ` [h ' X] Y ' 5i gnU \ ` i b [' VYfY] hg ' j cfghW \ Øgg] [' Ua ' ' \$ " ' A U] ' & \$ &) " ' 8 Ug] gh ' Y] bY ' [i hY ' B UW \ f] W \ h ' ZØf ' U ' ' YbYž ' X] Y '] \ fY ' F YbhY ' dØb _ h] W \ ' Ui Z

XYa ' ?cbhc'gY\Yb'k c`Yb": U`g'Ua ' ' \$"'đ b]`_Y]bY ; i hgWkf]Zh
YfZc`[hžYa dZ]Y\`h'Yg'g]WžX]Y ?cbhcUi gnØ[Y '[fØbX`]W`ni `dfØZYb"
6Y]`Ub\U`hYbXYb`DfcV`Ya Yb`_Ubb`XYf`FYbhYb!GYfj]W`XYf
8Yi hgWYb`Dcgh`_cbhU`_h]Yfh'k YfXYb"'I a `Y]bY`gWbY`Y
6YUfVY]hi b[`ni `[Yk Å\`f`Y]ghYbž`gc`hYb
FYbhYbj Yfg]WYfi b[gbi a a Yf'i bX`U`_hi Y`Y`?cbhcXUHYb
VYfY]h[Y\U`hYb`k YfXYb"

GhY][YbXY`F YbhYb`UV`đ `]'&\$&)

9]b`k Y]hYfYf`gdUbbYbXYf`5gdY`_h]gh`X]Y`VYj c fghY\YbXY
FYbhYbUbdUggi b[žX]Y`Ua `%"`đ `']b`?fUZh`hf]hh`8 Ug
6i bXYg_UV]bYh`\Uh`Ua ' ' \$"'5df]`&\$&) `VYgW`cggYbž`XUgg`X]Y
FYbhYb`gck c\`']b`XYb`U`hYb`U`g`Ui W`]b`XYb`bYi Yb
6i bXYg`ÅbXYfb`i a ` ž+(`DfcnYbh`ghY][Yb`k YfXYb"'8Yf`U`_hi Y`Y`
FYbhYbk Yfh'k]fX`j cb`' - ž &`9i fc`Ui Z(\$ž+ - `9i fc`Ub[Y\cVYbž`k Ug
VYXYi hYhž`XUgg`Y]b` GhUbXUfXfYbhbYf`a]h`() `6Y]hfU[g`U\`fYb
_ØbZh][`**ž%) `9i fc`a Y\`f`dfc`A cbUh`Yf`Å`h`8]YgY`9f`Ø\i b[
_ca a h`b]W`hj cb`i b[YZÅ\`f.`N]Y`XYf`FYbhYbUbdUggi b[`]gh`Ygž`XYb
FYbhYfb`Y]bY`HY]`UVY`Ub`XYf`@c\`bYbhk]W`_i b[`ni `g]WYfbž`k]Y
X]Y`8Yi hgWY`F YbhYbj Yfg]WYfi b[`Yf`Åi hYfh"

8Yf`bYi Y`FYbhYbk Yfh'k]fX`Xi fW`X]Y
FYbhYbk YfhVYgh]a a i b[gj YfcfXbi b[`XYf`6i bXYgfY[]Yfi b[`a]h
Ni gh]a a i b[`XYg`6i bXYgfUhYg`ZYgh[Y`Y[h`9]b`6`]W`_Ui ZX]Y
6YfYW`bi b[`XYf`FYbhYbUbdUggi b[`nY][hž`XUgg`XUVY]`a Y\`fYfY
: U`_hc`fYb`Y]bY`F`c`Y`gd]Y`Ybž`k]Y`Yhk U`X]Y`@c\`bYbhk]W`_i b[`i bX
X]Y`5i Zk YbXi b[Yb`XYf`5fVY]hbY\`a Yf`ZØf`X]Y`5`hYfgj Yfgcf[i b["
5i W`XYf`BUW`\U`h][`_Y]hgZU`_hc`fž`XYf`XUg`J Yf`\`Å`hb]g`j cb`FYbhYfb
ni `6Y]hfU[gnU\`Yfb`VYfØW`_g]W`h][hž`gd]Y`h`Y]bY`k]W`h][Y`F`c`Y`
8]YgY`6YfYW`bi b[Yb`gcf[Yb`XUZØfž`XUgg`XUg`FYbhYbb]j YUi `j cb
a]bXYghYbg`(`, `DfcnYbh`V]g`&\$&) `[Yg]W`Yfh`V`Y]Vhž`k]Y`6A 5G
_`UfghY`h"

K]W`h][Y`=bZcg`ni f`FYbhYba]hhY]`i b[

=b`XYb`_ca a YbXYb`K cW`Yb`XØfZYb`g]W`FYbhYbYf`ØVYf`Y]bY
FYbhYbUbdUggi b[ga]hY]`i b[`ZfYi Yb`"8]YgY`k]fX

j cfUi gg]W\h]W\`nk]gW\Yb`XYa`i`%(`" `> b]i bX`XYa`i`&`" `> `]`&\$&)
 j YfgYbXYh"G]Y`]bZcfa]Yfh`ØVYf`X]Y`9f\`Ø\i b[`i bX`XYb
 5i gnU\`i b[ghYfa]b`XYf`F YbhY":`Øf`X]Y`Yb][Ybž`XYfYb`J YfhfU[
 bUW\`5df]`&\$\$(`VY[Ubbž`k]fX`X]Y`9f\`Ø\i b[`bUW\`gW\`Øgg][`Ua
 A cbUhgYbXY`Ui g[YnU\`hž`U`gc`ja`i`>`]"`8]Y`Yb][Ybž`X]Y`V]g`A`Åfn
 &\$\$(`]b`F YbhY`[]b[Ybž`Yf\`U`hYb`X]Y`9f\`Ø\i b[`VYfY]hg`9bXY`>`b]"

A]h`U``X]YgYb`i`bZcfa Uh]cbYb`]a`i`<]bhYf`_cdZž`_ØbbYb`X]Y`GYb]cfYb
]b`6UmYfb`[Y`UggYb`XYa`i`A cbUh`>`b`]Ybh[Y[YbgY\`Yb`"8 Ug`N]Y`ž
 XYb`F YbhbYfb`Y]b`[i hYg`@YVYb`ni`Yfa`Ø[`]W\Ybž`V`Y]Vh`Ui W\`]b
 Ni`_i bZh`Y]b`nYbhfU`Yg`5b`]Y[Yb`XYf`6i bXYgfY[]Yfi b["

8 YhU]`g	
C fh	6UX`?`]gg]b[Ybž`8 Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • k k k "XYi hgW\`Y! fYbhYbj Yfg]W\`Yfi b["XY • k k k "Va Ug"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY