

6i f[_i bghUXh. 'A ÅXWYb 'YfcVYfb 'X]Y
A YhU``]bXi ghf]Y' '6Yfi ZgWU UbWb 'ZØf 'U``Y°

6i f[_i bghUXhYf'GWØYf'Yf_i bXYb'hYWb]gWY'6Yfi ZY'VY]
Z]a U' '&\$' ħ [YbX`WY'bU\ a Yb'Ub'XYf' ðZck cWY'hY]'ž i a
? Uff]YfYW UbWb'ni 'YbhXYW_Yb"



6UX'?']gg]b[Ybž'8Yi hgW`UbX'!'5a '%%" ħ b] &\$&) 'ghY\Yb'X]Y
GWØYf]bbYb'i bX'GWØYf'XYf'FYU'gW i 'Yb']b'6UX'GhUZZY`ghY]b
i bX'6i f[_i bghUXh]a 'FUa dYb`]W hž'k Å\fybX'g]Y'X]Y
6Yfi ZgWU UbWb']b'XYf'A YhU``]bXi ghf]Y'Yf_i bXYb"'6Y]'XYf
ðZck cWY'XYf'6i f[_i bghUXhYf'A UgW.]bYbZUVf]_':]gWYf'H]fY'HYW
; Yfa Ubmig]bX'&\$' ħ b[Y'@Yi hY'j YfgUa a Y'hž'XUfi bhYf'J]Whcf]U
?fUdda Ubb'Ui g; fc»n]Y[YbZY`Xž'Gcd\]Y'@YV'Ui g'K Y]ga U]b'i bX
DUi `U'<cdZYba Ø`Yf'Ui g'K i b_YbXcfZ'8]YgY'J YfUbghU'hi b['nY][h
Y]bXfi W_gj c`ž'XUgg'g]W`b]W h'bi f' ħ b[Yb'ZØf'hYWb]gWY'i bX
\UbXk Yf_]WY'6Yfi ZY']bhYfYgg]YfYb"

9]b'VYgcbXYfYg'<][\`][\h'XYf'J YfUbghU'hi b[']'gh'XYf' ðZc!Hfi W_`XYf
A YhU``!'i bX'9`Y_hfc]bXi ghf]Yž'XYf'X]Y'GWØYf'a]h]bhYfU_h]j Yb

A i `h]a YX]U!5bk YbXi b[Ybž'F cVchYfb'i bX`9I dYf]a Ybh]YfghUh]cbYb
VY[Y]ghYfh"J]Wc]f]U? fUdda Ubb`dfcV]Yfh'a]h`Y]bYf
< UbXV`YWX gWYfY`Y]b`A i ghYf`]b`5`i a]b]i a V`YWX`Ui g`i bX`Ai » Yfh
XYb`K i bgWž`Y]b`DfU_h]_i a `VY]`XYf`A UgW]bYbZUVf]_`ni
UVgc`j]YfYb"8 Ug`9b[U[Ya Ybh`XYf`A`AXWYb`bYb`k]XYf`Y[h`XUg
k Y]h] YfvfY]hYhY`?`]gWYYž`XUgg`hYWX`b]gWY`6Yfi ZY`bi f`Yhk Ug`ZØf
A`AbYf`gY]Yb"8]Y`HY]`bU\`a Y`Ub`gc`WX`Yb`9j Ybhg`_Ubb
YbhgWY]XYbX`XUni`VY]hfU[Ybž`XUg`b`hYfYggY`j cb`A`AXWYb`Ub
A`BHI`6Yfi ZYb`fA Uh\`Ya Uh]_ž`bZcfa Uh]_ž`B Uhi fk]ggYbgWUZhž
HYW`b]_`_`ni`ZØfXYfb"

K]WX h][Y`b]h]Uh]j Yb`ZØf`A`AXWYb

I a`X]Y`?`]gWYYZfY]\`Y]h]b`XYf`6Yfi Zgk U\`ni`i bhYfghØhnYbž`\Uh
XUg`Dfc`Y`_`h` []f`gUhYW`b`b[Y`: fUi Yb`]b`hYWX`b]gWY`6Yfi ZY`]a
566`5i gV]\`Xi b[gnYbhfi a`6Yf`]b`Ub`: U\`fh`Ui Z[Ybca`a`Yb" `N]Y`XYg
Dfc`Y`_`hg]gh`Ygž`XYb`A`AXWYb`9]bV`]W`Y`]b`hYWX`b]gWY
I bhYfbY\`a`Yb`ni` [YVYb`i bX`DYfgdY`_h]j Yb`ZØf`\`fY`VYfi Z]WY
Ni`_i bZhi`Ui`Zni`nY][Yb" `K]Y`a]YhngW`_`Y!`Wc`UW`" `Wc`a`VYf]W`hYhž
Yb[U[]YfYb`g]W`6c`hgW`UZhYf]bbYbž`X]Y`VYfY]hg`]b`hYWX`b]gWYb
6Yfi ZYb`hAh][`g]bXž`i a`U`g`J`cfV]\`XYf`Ui`Zni`hfYhYb"8]YgY`: fUi`Yb
i bhYfghØhnYb`X]Y`GW`Ø`Yf]bbYb`VY]`A`YggYb`i bX`HYW`b]_!`7Ua`dg
i bX`ghY\`Yb`]\`bYb`Ui`W`VY]`XYf`K`U\`]\`fYf`VYfi Z]WYb`@`Ui`ZVU\`b
ni`f`GY]hY"

9]b`k]WX h][Yf`5gdY`_`h]gh`X]Y`ZfØ`\`nY]h][Y`: ØfXYfi b[]`j`cb`A`AXWYb
]b`GW`i`Yb`i bX`X]Y`GW`UZZ`b[]Y]bYf`dcg]h]j Yb`@`Yfbi`a [YVi`b[]`b
XYb`A`BHI: `AWYfb"8Uni`nA`\`hi`bhYf`UbXYfYa`X]Y`9]bZØ\`fi b[]`j`cb
5fVY]hg[Ya`Y]bgW`UZhYbž`k]Y`XYf`HYW`b]_!`5fVY]hg[Ya`Y]bgW`UZh
 []f`g(Z`hi`fY`ž`X]Y`gY]h`&\$&'`ZØf`GW`Ø`Yf]bbYb`UV`XYf`j]YfhYb
?`UggY`VYghY`\`h"8]YgY`Dfc[fUa`a`Y`V]YhYb`b]W`hibi`f`hYWX`b]gWY
9]bV`]W`Y`ž`gcbXYfb`ZØfXYfb`Ui`W`X]Y`a`Uh\`Ya`Uh]gWYb`i`bX
bUhi`fk]ggYbgWUZh]WYb`: `A\][`_`Y]hYb`j`cb`A`AXWYb"

8]Y`6YXYi`hi`b[]hYWX`b]gWYf`6Yfi`ZY

8cW`k`Ufi`a`]gh`XUg`U`Y`g`gc`k]WX h][3`8]Y`: UW`ghY`Y`ZØf
;`Y]W`ghY`i`b[]`j`cb`: fUi`i`bX`A`Ubb`XYg`?`Ubhc`bg`NØf]W`\`YVh

\Yfj c fž XUgg hfchm Y]b Yg VYgh\YbXYb : UW_ fÄZhYa Ub[Y`g]b
 hYWXb]gWYb`6Yfi ZYb`k Y]hYf\]b`k Yb][Y : fUi Yb`]b`X]YgYb`GY_hcFYb
 j YfhfYhYb`g]bX"8 Ug`8 j Yfg]hm!GWk Y]n`Ya dZ]Y\`hXU\Yfž`VYfY]hg
 Zf0\ nY]h][`XUg` ðhYfYggY`j cb`A`ÄXWYb`Ub`X]YgYb`6Yfi ZYb`ni
 k YW_Yb"8 Ybb`hYWXb]gWY`6Yfi ZY`g]bX`b]WX`h`bi`f`ni`_i`bZhghfÄWXh][ž
 gcbXYfb`V]YhYb`Ui`WX`nU\`fY]WY`? Uff]YfYWX`UbW`b`Z0f` : fUi`Yb"

9]b`6`]W_]b`X]Y`Ni`_i`bZh`nY][hž`XUgg`]bgVYgcbXYfY`X]Y`6YfY]WY
 A UgWX]bYbVUi`ž`5i`hca`cV]`]bXi`ghf]Yž`B`UbchYWX`bc`c[]Y`gck]Y
 ðZcfa`Uh]cbg!`i`bX`?ca`a`i`b]_Uh]cbghYWX`bc`c[]Y`[`fc»Y
 K UW`ghi`a`gW`UbW`b`j`Yfgd`fYWX`Yb"HYWXb]gWY`6Yfi ZY`Yb`hk`]W_Y`b
 g]WX`ghÄbX][`k`Y]hYfž`i`bX`a`]h`XYf`5i`hca`Uh]g]Yfi`b[`k`]fX`X]Y
 0fdYf`]WY`6Y`Ughi`b[`XYf`5fVY]hg fÄZhY`ni`bY\`a`YbX`fYXi`n]Yfh" Gc
 _0bbYb` : fUi`Yb`]f`K`]ggYb`i`bX`]fY`gcn]U`Yb`?ca`dYhYbnYb
 cdh]a`U`Y]bVf]b[`Yb"

5VgW`]Y»YbX`Äggh`g]WX`gU[`Ybž`XUgg`XYf`VYfi`Z]WY`K`YfXY[`Ub[
 j`cb`A`ÄXWYb`]b`XYf`HYWXb_]`b]WX`h`]bYUf`j`Yf`Ui`ZYb`a`i`gg"
 JYfUbghU`hi`b[`Yb`k`]Y`X]Y` ðZck`cWY`]b`6i`f[`_i`bghUX`h]g]bX`Y]b
 k`]WX`h][`Yf`GW`f]hž`i`a`XUg` ðhYfYggY`Ub`i`b`hmd]gWYb`6Yfi`ZgZY`XYfb
 ni`Z0fXYfb`i`bX`i`a`X]Y` ;`Y]WX`ghY`i`b[`j`cb`A`ÄbbYfb`i`bX` : fUi`Yb`]b
 XYf`5fVY]hgk`Y`hj`cfUbni`hfY]VYb"<`Yf`]Y[`h`bcW`j`]Y`DchYbn]U`ž
 XUg`Yg`ni`bi`hnyb`[`]`h`i`i`bX`XYf`YfghY`GW`f]h]`ghž`A`ÄXWYb`X]Y
 H0fYb`ni`hYWXb]gWYb`6Yfi`ZYb`k`Y]h`ni`0ZzbYb"

8YhU]`g	
Cfh	6UX`?]gg]b[`Ybž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • a]YhngW`_Y!Wc`UW`"Wc`a • k k k "X]j`Yfg]hm!gW`k`Y]n"WX

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY