

6 UmYfb ' [Yk]bbh'5i ZhU_h]a ' :]bU`Y '[Y[Yb
l `a ' 'H]hY`bU\h°

: 7 '6UmYfb`A ØbWXYb '[Yk]bbh'XUg`YfghY':]bU`Y`XYf'66@
[Y[Yb`FUh]cd\Ufa`l `a "'Gd]Y`Ua`%) "\$* "&\$&) ']b`A ØbWXYbž
gdUbbYbX`V]g'ni a`GW`i gg"



6UX`?]gg]b[Ybž'8Yi hgW\`UbX`!`5a`%) "' † b] ' & \$ &) ` \ UVYb`X]Y
6Ug_YhVU`Yf`XYg: 7 '6UmYfb`A ØbWXYb`Y]bYb '[`Ubnj c`Yb`5i ZhU_h
]b`X]Y':]bU`gYf]Y`XYf'66@[YZY]Yfh`'a`YfghYb`Gd]Y`[Y[Yb
F Uh]cd\Ufa`l `a`gYhnhYb`g]W`X]Y`6UmYfb`a`]h', &.*`*`Xi fW`i bX
ZØ\fyb`bi b`]b`XYf'6YghlcZ:]j`Y!GYf]Y`a`]h`%.\$`"8]YgYg
Ui »Yf[Yk`Ø\b`]WXY`GdcfhYfY][b]g`nc[`%%") \$\$`Ni`gW`Ui`Yf`]b`XYb
bYi`Yb`G5D'; UfXYbž`XYf`V]g'ni`'%%") \$\$': Ub`g`ZUgghž`Ub`"5bk`YgYbX
k`Uf`Ui`W`6UmYfb`!DfÅg]XYbh`<YfVYfh`<U]bYfž`XYf`X]Y`UhhfU_h]j`Y
DUfh]Y`\Ui`hbU\`a`]h]`YfZc`[hY`"8]Y`Gh]a`a`i`b[`k`Uf`d`fÅW`h][ži`bX`X]Y
: Ub`g`_cbbhYb`Y]b`gdUbbYbXYg`8i`Y`Yf`YVYbž`XUg`V]g'ni`')
A`]bi`hYb`Ui`Z`5i`[Yb`\Ø\Y`k`Uf"

8]Y`6UmYfb`nY][hYb`j`cb`6Y[]bb`Ub`]\fy`GhÅf`_Yž`Ui`W`k`Ybb`l`a`

ni '6Y[]bb'a]h'Y]bYf'ghUf_Yb'8fY]Yf!E i chY '[`ÀbnYb'_cbbhY""5a
9bXY'k Uf'Yg'Y]b'%'&.\$!@Ui Z]b'XYb'GW'ì gga]bi hYbžXYf'XYb'G]Y[
g]WXYfhY""5bXfYUg'C Vgh'i bX'G\UVUnn'B Ud]Yfž'X]Y'VY]XYb'VYghYb
K YfZYf'XYf'6UmYfbž'Yfn]Y'hYb'Y'&\$'Di b_hY'ì bX'ZØ\fhYb']\f'HYUa
ni a '9fZc`["'6YgcbXYfg'Ui ZÅ`]['k Ufž'XUgg'X]Y'6UmYfb'X]Y
FYVci bXg'Xca]b]YfhYbž'k Ug'YbhgWXY]XYbX'ZØf']\fYb'G]Y['k Uf""8]Y
GhUh]gh]_Yb'gdfUWXYb'a]h'&+'FYVci bXg'ni '&\$'Y]bY'_UfY'GdfUWXYž
XYbb'I 'a '\UhhY'GW'k]Yf][_Y]hYbž'X]Y'?cbhfc``Y'ì bhYf'XYa '?cfV'ni
VY\U'hYbž]cf'U``Ya ']a 'YfghYb'8i fW [Ub["

Gd]Y`Yf[YVb]ggY'ì bX'< YfUi gZcfXYfi b[Yb

: Øf'I 'a 'k Uf'ž gh]b]Ub'žggi d'XYf'\YfUi gfU[YbXY'Gd]Y`Yf/Yf
Yfn]Y'hY'&&'Di b_hYž'_cbbhY']b'XYf'nk Y]hYb'<U'VnY]h'YXcW'b]W'h
Ub'X]YgY'@Y]ghi b['Ub_bØdZYb""8]Yg'ghY``hY'g]W'U'g'Y]bYf'XYf
GW'ØggY'ni 'XYb'GW'k]Yf][_Y]hYb'XUfž'X]Y'X]Y'I 'a Yf'\UhhYb""G]Y
_Åa dZhYb'b]W'h'bi f'VY]XYb'FYVci bXgž'gcbXYfb'\UhhYb'Ui W
Yf\YV']WXY'DfcV'Ya Y'VY]XYb': fY]k ØfZYb.' [YfUXY'Y]ba U' ('j cb'%'&
ZUbXYb']\f'N]Y""

8]Y'?ca d']_Uh]cbYb'ì a 'X]Y'5bgYhni b['XYf'bÅW'ghYb'Gd]Y`Y
k YfZYb'XYbb'cW'Y]bYb'GW'UhhYb'ØVYf'XUg'YfZfYi 'WXY'9f[YVb]g
XYf'6UmYfb""I 'a '\UhhY'Y]bYb'5bhfU['Ui Z'5bdUggi b['XYg
Gd]Y'd'Ubg'k Y[Yb', VYfgW'bY]Xi b[Yb'a]h'XYa 'B65!8fUZh[YghY``hž
XYf'YXcW'j cb'XYf'66@UV[Y'Y\bh'k i fXY""8UXi fW'ghY'h'X]Y
HY]'bU'a Y'XYf'I 'a Yf'Gd]Y`Yf'BcU'9ggYb[i Y'f%, 'ž\fyŁ'ì bX'6Yb
GUfUZ'f%- 'ž\fyŁ'Ub'XYb'VY]XYb'a Ø['WXYfk Y]gY'YbhgWXY]XYbXYb
Gd]Y`Yb'Ua '(&' "i bX'&*" 'ž b]'b': fU[Y""6UmYfb!6cgg'A Uf'_c'DYg]W
\]Y'h]g]W']b'XYb'HYfa]b!8YVUhhYb'VYXYW_hž'XcW'Y]b'NØ[Yfb
k ÅfY']b'gc'W'YbhgWXY]XYbXYb'A ca YbhYb'ì b[Øbgh]["

9]b'6`]W_']b'X]Y'; YgW]W hY

8Yf': 7'6UmYfb'A ØbWYb'V']W_h'Ui ZY]bY'`Ub[Y'HfUX]h]cb'ja
6Ug_YhVU``ni fØW_ž'X]Y'%- (*'VY[Ub'""8]Y'5VhY]i b['\Uh]b'XYb
j Yf[Ub[YbYb'ž\fnY\bhYb'<Ø\Yb'ì bX'H]YZYb'Yf'YVhž'\Uh'UVYf']b
XYb'YhnhYb'ž\fyb'VYa Yf_Ybgk Yfh'Ub'GhÅf_Y'[Yk cbbYb""BUW
a Y\fyfyb'FØW_gW'À[Yb'gW'UZZhY'XYf'J Yfy]b'&\$%('X]Y'Xf]hhY

A Y]ghYfgW UZhXYf`J YfY]bg[YgW]W hY`i bX`ZY]YfhY`Ui W`&\$&(`XUg
8ci V`Y`Ui g`A Y]ghYfgW UZhi bX`Dc_`g]Y[" `8]Yg`nY][hž`XUgg`X]Y
6UmYfb`]a `6Ug_YhVU``\cW`]a `?i fg`ghY`Yb`i bX`g]W`XYb
<YfUi gZcfXYfi b[Yb`XYg`a cXYfbYb`Gdcfhg`ghY`Yb"

8Yf`b`ÅW`ghY`G\ck Xck b`nk]gW`Yb`XYb`6UmYfb`i bX`I `a `ghY`h
VYfY]hg`VYj cf. `Ua `A]hk cW`fY]gh`XUg`HYUa `bUW`BYi !I `a ž`k c
XUg`nk Y]hY`Gd]Y`i a `&\$. \$ \$ `I \f`ghUhhZ]bXYb`k]fX": U`g`Yg`XYb
6UmYfb`[Y`]b[hž`Ui W`X]YgYg`Gd]Y`ni `[Yk]bbYbž`_ÖbbhYb`g]Y`Ua
GUa ghU[`A Y]ghYf`k YfXYbž`gc`hY`XUg`j]YfhY`i bX`ZØbZhY`Gd]Y`b]W`h
a Y`f`b`Öh][`k YfXYb"

8]Y`6Ug_YhVU``UVhY]i b[`XYg`: 7`6UmYfb`A ØbW`Yb`\Uh`g]W`gY]h`XYf
; fØbXi b[`]a `]U`f`%- (*`ghYh][`k Y]hYfYbhk]W`Y`h"i bX`k `Å`fYbX`X]Y
: UbZUfY`i a `XUg`U`hi Y`Y`:]bU`Y`b]W`h`UVfY]» hž`V`Y]Vh`UVni k UfhYbž
cV`X]Y`6UmYfb`\fY`9fZc`[g[YgW]W hY`ZcfhgYhnYb`_ÖbbYb" `A Y`f
`bZcfa Uh]cbYb`ni `XYb`YhnYb`9f[YVb]ggYb`i bX`U`hi Y`Yb
9bhk]W`i b[Yb`Z]bXYb`G]Y`VY]`A U]bdcgh`i bX`XYf`GdcfhgW`Ui "

: Øf`Y]bY`Ui gZØ`f`]W`Y`<]ghcf]Y`XYf`6Ug_YhVU``UVhY]i b[`VYgi W`Yb
G]Y`V]hhY`Ui W`K]_]dYX]U"

8YhU]`g	
C fh	6UX`?]gg]b[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a U]bdcgh"XY• k k k "gdcfhgW`Ui "XY• XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY