

6UmYfb `Y\ fh`@UbXfUh`H\ ca Ug`6c`X`a]h
XYa `J YfX]Ybg hcfXYb`]b`A ØbWXYb`°

H\ca Ug`6c`Xž`@UbXfUh`j cb`6UX`?]gg]b[Ybž`Yf\]Y`h`XYb
6UmYf]gWXYb`J YfX]Ybg hcfXYb`ZØf`gY]b`9b[U[Ya Ybh`]a
@UbX_fY]g"



6UX`?]gg]b[Ybž`8Yi hgW\`UbX`!`8]Y`dc`]h]gWXY`@UbXgWUZh`]b
6UmYfb`\Uh`YfbYi`h`Y]bYb`ghfU`\YbXYb`GhYfb`\Yf]cf[YVfUW h
@UbXfUh`H\ca Ug`6c`X`Ui`g`XYa`@UbX_fY]g`6UX`?]gg]b[Yb`"5a`"%%"
†`]'&\$&)`k`i`fXY`Yf`a`]h`XYa`6UmYf]gWXYb`J YfX]Ybg hcfXYbž`Y]bYf
XYf`\ØW`ghYb`5i`gnY]W`bi`b[Yb`XYg`:`fY]ghUUhYgž`[YY\fh`8Yf
: YghU_h`ZUbX`]b`A ØbWXYb`ghUhh`k`c`A]b]ghYfd`f`Åg]XYbh`A Uf_i`g
GØXYf`X]Y`9\fi`b[`dYfgØb`]W`j`cfbU\`a`" `†`gY]bYf`@Ui`XUh]c`\`c`V
GØXYf`6c`Xg` \ØW`gh`VYY]bXfi`W_YbXY`_ca`a`i`bU`dc`]h]gWXY
6`]`Ubn` \Yf]cf`i`bX`i`bhYfghf]W`gY]bY`@Y]XYbgWUZh`i`bX`gY]b
9b[U[Ya Ybh`ZØf`X]Y`6Øf[Yf`gY]bYg`@UbX_fY]gYg"

8cW`k`Ug`a`UW`h`X]YgYb`DfY]g`gc`VYgcbXYfg3`8Yf`6UmYf]gWXY
J YfX]Ybg hcfXYb`k`]fX`gY]h`%-`)+`j`Yf`]Y\Yb`i`bX`k`ØfX][`h`

\Yfj cffU[YbXY`J YfX]YbghY`i a`XYb` : fY]ghUUh`6UmYfb`gck]Y`XUg
VUmYf]gWXY`J c`_`"?Y]bYf`_`0bbhY`X]YgY`9\ fY`a Y`f`j YfX]YbYb`U`g
H\ca Ug`6c`X`Z`XYf`b]W`h`b`i`f`U`g`@UbXfUh`z`gcbXYfb`Ui W`U`g
Y`Ya U`][Yf`60f[Yfa Y]ghYf`XYf` ; Ya Y]bXY`K Ufha Ubbgfch`h]YZ`b
XYf`_ca a i bU`Yb`GY`Vghj Yfk U`hi b[`j Yfk i fnY`h`]gh"

9]b`@YVYb`Z0f`X]Y` ; Ya Y]bgW`UZh

H\ca Ug`6c`X`\Uh]g]W`gY]h`%- - \$`i bYfa 0X`]W`Z0f`gY]bY` ; Ya Y]bXY
i bX`XYb` [Ubnyb`@UbX_fY]g`Y]b[YgYhnh``J ca`YfghYb
60f[Yfa Y]ghYf`V]g`\]b`ni a`@UbXfUh`z`gY]b`9b[U[Ya Ybh`Z0f`X]Y
J YfVYggYfi b[`XYg`@YVYbg`]b`6UX`?]gg]b[Yb`]gh`VYk i bXYfbgk Yfh"
9]b`k]W`h][Yf`5gdY`_h`gY]bYf`dc`]h]gW`Yb`5fVY]h`]gh`X]Y
: c`_i gg]Yfi b[`Ui ZXUg` ; Ya Y]bk c`\`9f`gYhnh]g]W`Z0f`XYb`5i gVUi
i bX`XYb`9f`U`h`j cb`GW`i`Yb`z`Gdcfgh`h`h`Yb`z`? fUb`_Yb`\`Ai gYfb`i bX
5`h`Yb`\Y]a Yb`Y]b``Ni XYa`Z`h`gY]b`9b[U[Ya Ybh`Z0f`X]Y
: 0fXYfi b[`XYg`J YfY]bg`YVYbg`i bX`XYg`9\ fYbUa hYg`Ui Z"

6YgcbXYfg`\Yfj cfn`i`YVYb`]gh`gY]b`Y]XYbgW`UZh`]W`Yf`9]bgUhn`Z0f`
X]Y`HY`Ya YX]n]b`]a`@UbX_fY]g`6UX`?]gg]b[Yb``6c`X`]gh
A]hVY[f0bXYf`XYg`J YfY]bg`NYbhf`i a`Z0f`HY`Ya YX]n]b`i bX`\Uh
a U» [YV`]W`XUni`VY][YhfU[Yb`z`XUgg`XYf`@UbX_fY]g`XUg
E i U`]h`hgg]Y[Y` ; Ygi bX`Y]hgfY[]cb`6UmYfb`Yf`Y]h``8]YgY
5i gnY]W`bi b[Yb`i bhYfghfY]W`Yb`gY]bY`k Y]hYfYb`6YghfYVi b[Yb`z
X]Y`a YX]n]b]gW`Y`J Yfgcf[i b[`gY]bYf`60f[Yf`ni`g]W`Yfb`i bX`ni
j YfVYggYfb"

J cf\Yf][Y`5i gnY]W`bi b[Yb`i bX 9b[U[Ya Ybh

8]Y`Ub[Y`@]ghY`gY]bYf`J YfX]YbghY`i a ZUggh`Ui W`X]Y`?ca a i bU`Y
J YfX]Ybgha YXU`]Y`]b`G`]VYfz`X]Y`]a`]a`]a`]a`f`&\$%,`]b`K 0fnVi f[
j cb`GhUUhgY_fYh`Af` ; Yf`UfX`9W`]j Yf`]Y`Yb`k i fXY``]bg[YgUa h
k i fXYb`ni`X]YgYa`5b`Ugg`Y`Z`DYfg0b`]W`_Y]hYb`[Y`Y`fh`z`XcW`6c`Xg
Yi hYbg]j Y`6YhY][]i b[`Ub`XYf`_ca a i bU`Yb`GY`Vghj Yfk U`hi b[`gY]h
bi ba Y`f`&,`]a`f`Yb`a UW`h`]b`ni`Y]bYa`J cfV]X`Z0f`j]Y`Y``9f
VY[Ubb`gY]bY`dc`]h]gW`Y`@Ui ZVU`b`]a` ; Ya Y]bXYfUh`j cb

K Ufha Ubbgfc h\ i bX'gYhnhY'g]W\ 'ghYhg'XUZØf'Y]bž'XYb'@UbX_fY]g
U'g'K]fhgW\UZhgghUbXcfh'ni 'ghÅf_Yb'i bX'X]Y' ðZfUghfi _hi f'ni
a cXYfb]g]YfYb"

GY]b'J YfUbhk cfhi b[gVYk i gghgY]b'i bX'gY]b'A]h[YZØ\`'ZØf'X]Y
A YbgW\Yb']b'gY]bYf'F Y[]cb'g]bX'b]W\h'bi f'']b'gY]bYf'dc`]h]gW\Yb
5fVY]h'gdØfVUfž'gcbXYfb'Ui W\ 'b'gY]bYa '9b[U[Ya Ybh'ZØf
I a k Y'h'i bX'BUhi fgW\i hn''6YgcbXYfg'XYf'5i gVUi 'XYg
6]cgd\ÅfYb'fYgYfj Uhg'F\Öb''Y[h']\a 'Ua '<YfnYb"

ðg[YgUa h'g]bX'Yg'gc`W\Y'J YfX]YbghYž'X]Y'XYb'6UmYf]gW\Yb
J YfX]Ybghc'fXYb'ni 'Y]bYf'Ub[Ya YggYbYb'5i gnY]W\bi b['ZØf
H\ca Ug'6c'X'a UW\Yb''K]Y'X]Y' F Y[]Yfi b['j cb'CVYfVUmYfb
Yf'Åi hYfhž'ghY\Yb'gc`W\Y'5i gnY]W\bi b[Yb'b]W\h'bi f'ZØf
]bX]j]Xi Y''Y'@]ghi b[Ybž'gcbXYfb'Ui W\ 'ZØf'XYb'Ni gUa a Yb\U'h
i bX'X]Y': ÖfXYfi b['Y]bYf'dcg]hj Yb'9bhk]W_'i b['ZØf'U''Y'6Øf[Yf
6UmYfbg"

8Yf'@UbX_fY]g'6UX'?]gg]b[Yb'_Ubb'ghc'n'XUfUi Z'gY]bž'Y]bYb'gc
Yb[U[]YfhYb'@UbXfUh'Ub'gY]bYf'Gd]hnY'ni '\UVYb''8]Y
5i gnY]W\bi b['gh'b]W\h'bi f'Y]bY'9\fi b['ZØf'6c'X'gY'Vghž'gcbXYfb
Ui W\ 'Y]bY'6YghÅh][i b['XYf'[Ya Y]bgUa Yb'K YfhY'i bX'XYg
9]bgUhnYgž'XYf'X]Y'Ni _i bZn'X]YgYf'F Y[]cb'a]h[YghU'hYh"

8YhU]`g	
C fh	6UX'?]gg]b[Ybž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "'UbX_fY]g!VUX_]gg]b[Yb"XY• cgh\YggYb!bYk g"XY• k k k "fY[]Yfi b["cVYfVUmYfb"VUmYfb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY