

6 UX ' ?]gg]b [Yb ']a ' @]W\ hYf [`Ub n.
K Y] \ b U W hga Uf _ h ` ÒZZb Y h ' Ua ' &) "
B c j Ya V Y f °

9f`YVYb`G]Y`XYb`6UX`?]gg]b [Yf`@]W\hYf [`Ubn`j ca ' &) "
Bcj Ya VYf`V]g`&*"`8YnYa VYf`&\$&) `a]h`ZYgh`]W\Yb`6i XYb
i bX`_i `hi fY`Yb`<][\ `][\ hg"



6 UX ' ?]gg]b [Yb ž`8 Yi hgW\ `Ub X `!`8]Y`VYg]bb`]W\Y`NY]h`XYg`X\`fYg
bU\`hž`i bX`6UX`?]gg]b [Yb`VYfY]hYh`g]W\`Ui`Z`Y]bY`XYf`gW\`ÒbghYb
HfUX]h]cbYb`XYf`F`Y []cb`j`cf.`XYb`K`Y] \ b U W hga Uf _ h ` 8 Y f ` 6 U X
?]gg]b [Y f ` @]W\ h Y f [` U b n ` ghUfhYh`Ua ` 8]YbghU [ž`XYb`&) "
Bcj Ya VYfž`i bX`k]fX`V]g`ni a `&*"`8YnYa VYf`ZØf`[fc»`Y`i bX`_`Y]bY
K`Y] \ b U W hgZfYi bXY`[Y`ÒZZbYh`igY]b`"8Yf`ZYgh`]W\`[YgW\ a ØW`hY
A Uf`_hd`Uhn`k]fX`g]W\`k]YXYf`]b`Y]b`k U\`fYg` @]W\hYfa`YYf
j`Yfk`UbXY`bž`XUg`b]W\h`bi`f`9]b`Y]a]gW\Yž`gcbXYfb`Ui`W\
nU\`fY]W\Y` , VYfbUW\hi b [g [ÀghY`Ubn]Y\`h"

8]Y`c`ZZ]n]Y`Yb`²`ZZbi b [gnY]hYb`g]bX`j`cb`A`cbhU [`V]g`A]h`k`c`W\`j`cb

%%.\$\$.V]g'&\$.\$\$'I \fz'k A\FYbX'X]Y'6i XYb'Ua '8cbbYfghU['V]g
GUa ghU['V]g'&%. \$\$'I \f'Yf'Yi W\hYh'V'Y]VYb" '5b'Gcbb!'i bX
: Y]YfhU[Yb'Yfk UfhYb'X]Y'6Ygi W\Yf'[Ya Øh]W\Y'Ghi bXYb'j cb
' . \$\$'V]g'&\$. \$\$'I \f'i bX'Ua '<Y'] [UVYbX'gdYn]Y''j cb'%%.\$\$.V]g
%(. \$\$'I \f"'8]Y'ZY]Yf'W\Y'9fØZbi b['Z]bXYh'Ua ' : fY]hU[ž'XYb'&, "
Bcj Ya VYfž'i a '%+.' \$'I \f'Ui ZXYa 'A Uf_hd`Uhm'ghUhhž'k c
C VYfVØf[Yfa Y]ghYf'8f"'8]f'_Jc[Y'ž'X]Y'FcgYb_Øb][]b'i bX'XYf
K Y]\bUW\hga Ubb'ZØf'X]Y'ZYgh]W\Y'Gh]a a i b['gcf[Yb'k YfXYb"
A i g]_U`]gW'i bhYfa U'h'k]fX'X]YgYf'VYgcbXYfY'A ca Ybh'Xi fW'XUg
š [YbX!A i g]_!?'cfdg'6UX'?]gg]b[Yb"

9]b : Ygh'ZØf'X]Y'G]b b Y

K Ug'Yfk UfhYh'X]Y'A Uf_hVYgi W\Yf']b'X]YgYa 'š\ f3'8]Y
[Ughfcbca]gW\Yb'6i XYb'V]YhYb'Y]b'j Yf'cW_YbXYg'5b[YVch
<c`ncZYbVfchž': `Ua a _i W\Ybž'_Øgh]W\Y'7fYdYg'i bX'gc[Uf'Y]b
?]bXYf_Ufi ggY''VYfY]W\Yfb'XUg'k Y]\bUW\h]W\Y'5a V]YbhY"'8]Y
C VYfYb'A Uf_hghfU» Y''cW_h'a]h'GhÅbXYbž'X]Y'k Ufa Y
?cdZVYXYW_i b[Ybž'_i gW\Y'] [Y'GcW_Yb'i bX'nU\`fY]W\Y
k Y]\bUW\h]W\Y'5W\ggc]fYg'UbV]YhYb"'I bX'XUg']gh'bcW\`b]W\h
U`Yg. 'š'XYf'?i bgh\UbXk Yf_Yf\ØhhY'_ØbbYb'6Ygi W\Yf'Yf'YgYbY
K Y]\bUW\hgXY_cfUh]cbYb'i bX'_fYUh]j Y'; YgW\Yb_]XYYb
YbhXYW_Yb"

8 UfØVYf'\]bUi g'gcf[h'Y]b'UVk YW\g'i b[gfY]W\Yg
FU\ a Ybdfc[fUa a 'Ui ZXYf'6Ø\ bY'VY]'@UXYb'@Y[i Ubc'ZØf
I bhYf\U`hi b["'A i g]_U`]gW\Y'8UfV]Yhi b[Yb'i bX'H\YUhYfghØW_Y
j YfgdfYW\Yb'ZfØ\`W\Y'Ghi bXYb'ZØf'X]Y'[Ubny': Ua]]Y"'6YgcbXYfg
VY']YVh]gh'Ui W\`XYf'6UX'?]gg]b[Yf'; YgW\Yb_[i hgW\Y]bž'XYf']b
a Y\`f'U'g'%%\$'; YgW\ÅZhYb'Yf\Å'h]W\`]ghi bX'c\`bY'J YfZU`gXUhi a `]b
K YfhYb'j cb') ž'%'i bX'&) '9i fc'Y]b'ØgVUf'gh"

? i `hi fY`Y'< Ø\Ydi b_hY'i bX'5hhfU_h]cbYb

6UX'?]gg]b[Yb'\Uh]a '5Xj Ybh'b]W\h'bi f'_i `]bUf]gW\`Y]b][Yg'ni
V]YhYb"'8Yf'K Y]\bUW\hga Uf_h']gh'Y]b'k U\`f\UZh][Yf'@YW_YfV]ggYb
ZØf': fYi bXY'j cb'fY[]cbU'Yb'? Øgh]W\`Y]hYb'i bX'hfUX]h]cbY`Ya
?i bgh\UbXk Yf_'8]Y'?cbnYfhY']a 'A UI !@]hha Ubb!GUU`i bX'X]Y

5i ZØ\fi b[Yb]a ?i fh\YUhf'g]bX'k Y]hYfY'_i `hi fY`Y'<][\`][\hgž
 XY'j cb'8YnYa VYf'V]g'đbi Uf'Ui ZXYa 'Dfc[fUa a 'ghY\Yb"
 6YgcbXYfg'\Yfj cfni \YVYb'g]bX'XUg'6UW g
 K Y]\ bUW hgc fUhc f]i a 'Ua '&%"8YnYa VYf'i bX'XUg'?cbnYfh'XYg
 † [YbXa i g]__cfdg'Ua '% ' "8YnYa VYf"

: Øf'X]Y'_Y]bYb'6Ygi W\Yf' []Vh'Yg'nU\`fY]W\Y'5hfU_h]cbYbž
 XUfi bhYf'XYf'6Ygi W\XYg'B]_c'Ui gi bX'Y]b'gdUbbYbXYg
 ?]bXYfdfc[fUa a 'ja '6fi bbYb\Ui gi bX'XYf'K UbXY'\U`Y"K Yf
 bUW\Y]bYa '[`Ø\YbXYb'Di bgW\ZfU[hž'k]fX'VY]'XYb'j]Y'ZÀ'h][Yb
 ;`Ø\k Y]bj Uf]Uh]cbYb'Ui Z'gY]bY'?cghYb'_ca a Yb"i bhYf'XYb
 fY[]cbU`Yb'GdYn]U`hÀhYb'k UfhYb'ni XYa 'j YfZØ\Yf]gW\Y
 @YV_i W\Yb'i bX'ZfAb_]gW\Y'K]bhYf[Yf]W\hY'k]Y'6fUhk ØfghY'i bX
 \Y]»Y'A Ufcb]"

9]b'6Ygi W\XYg'K Y]\ bUW hga Uf_hYg']b'6UX'?]gg]b[Yb'j Yfgdf]W\h
 b]W\h'bi f'gW\ a UW_\UZhY'; YbØggY'i bX'ZYgh]W\Y'Gh]a a i b[ž
 gcbXYfb'Ui W\Y]bY'hc`Y'; Y`Y[Yb\Y]hž']b'k Y]\ bUW h]W\Y
 J cfZfYi XY'Y]bni hUi W\Yb"?'ca a Yb'G]Y'j cfVY]'i bX'Yf'VYb'G]Y'X]Y
 J cfZfYi XY'Ui Z'XUg'K Y]\ bUW hgZYgh']b'W\Ufa UbhYf'?i `]ggY°

8YhU]`g	
C fh	6UX'?]gg]b[Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VUX_]gg]b[Yb"XY • k Y]\ bUW hYb"VUmYfb!cb`]bY"XY • k k k "a UYf_hY"bYh

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY