

6UX`?]gg]b[Yb`XfÅb[h`Ui Z`K c` \ bi b[gVUi !
C ZZYbg]j Y. `GWÅ bY`Yf`i bX` [Øbgh][Yf`

8]Y` ÷ `65I `ZcfXYfh`b`6UX`?]gg]b[Yb`Y]bYb` 6Ui !Hi fVc `ZØf
a Y`f`Gcn]U`k c` \ bi b[Yb`"Bchk YbX][Y`A U» bU\ a Yb`i bX
dc`]h]gWXY`I bhYfghØhni b[`k YfXYb`X]g_i h]Yfh"



6UX`?]gg]b[Yb`ž`8Yi hgWÅ`UbX`!` ð`6UX`?]gg]b[Yb`]gh`a` ÅWÅh][
k Ug`c`gž`XYbb`X]Y` ÷ `65I `A U]bZfUb`_Yb`ZcfXYfh`Y]bYb`fUgWÅYb
K c` \ bi b[gVUi !Hi fVc `ZØf`XYb`@UbX`_fY]g`8]Yg`j Yf`_ØbXYhY`XYf
J cfg]hnYbXY`A]WÅUY`"; fc` \ U`i bX`i bhYfghf]WÅ`XUa`]h`X]Y
8f]b[`]WÅ`_Y]h`Y]bYg` 5i ZgWÅk i b[g`K c` \ bYb` ž`XYf`gck c` \ ``]b`6UX
?]gg]b[Yb`U`g`Ui WÅ`]b[Ubn`6UmYfb`bchk YbX][`]gh`9]b`ghY][YbXYf
6YXUfZ`Ub`Gcn]U`k c` \ bi b[Yb`i bX`VYnUÅ`VUfYb`K c` \ bfUi a `a ØggY
fUgWÅ` [YXYW`_h`k YfXYbž`XYbb`XUg`K c` \ bYb`]gh`Y]b`; fi bXVYXØfZb]g"

I a`X]YgYf`<YfUi gZcfXYfi b[`ni`VY[Y[bYbž`gY]`Y]b`BYi VUi`j`cb
BØhYbž`Ui WÅ`]b`5bVYhfUWÅh`XYf`&(-`bYi Yb`K c` \ bi b[Ybž`X]Y`]a
»\f`&\$&&]a`@UbX`_fY]g`YbhghUbXYb`g]bX`"8Uj`cb`YbhZ]Y`Yb`%)`%`Ui`Z
9]b!`i`bX`Nk`Y]ZUa`]]Yb`Åi`gYf`"8]Y`6Ui`k`Yf`_g`_cghYb`ZØf`&\$&(</p></div>

VY`Ui ZYb`g]W`Ui Z`fi bX`+&ž) `A]`]cbYb`9i fc"; fc\U`j Yfhf]hh`X]Y
A Y]bi b[žXUgg`Xi fW`Y]bY`BYi VUi !C ZYbg]j Y`i bX`X]Y`GUb]Yfi b[
VYghY\YbXYf`C V`Y`_hYž`VYgcbXYfg`ZØf`gYb]cfYb[YfYW`hYg`K c\`bYbž
XYf`K c\`bi b[ga Uf`_h`Ui Z[Ya ÒVY`h`k YfXYb`_Ubb""8]Y`j cb"; fc\U
n]h]YfhYb`NU\`Yb`ghUa a Yb`j ca `GhUh]gh]gW`Yb`6i bXYgUa h
fBYghUh]głż`i bX`Yf`g]Y\`h`XUg`DchYbn]U`ž`X]Y`6Ui _cgYb`i a `V]g`ni
Y]b`8f]hhY`ni `gYb`_Yb"

6Øfc_fUh]Y`UVVUi Yb

8]Y`@Øgi b[Yb`"]Y[Yb`"Ui h; fc\U`]b`XYf`9bhVØfc_fUh]g]Yfi b[`XYg
6Ui k YgYbg""8 Ug`VYXYi hYh`_cb`_fYhž`ØVYfnc[YbY`GhUbXUfXg`ni
fYXi n]YfYb`i bX`k Yb][Yf`Ubgdfi W`gj c`Y`6Ui j cfgW`f]ZhYb`ni
YhUV`]YfYb""6YgcbXYfg`X]Y`HYW`b]_`k]fX`U`g`?cghYbZU`Y
k U\`f[Ybca a Yb`/k Yb][Yf`<][\!9bX!DfcXi _hY`VY]`<Y]ni b[ž
@ØZhi b[`gck]Y`GUb]hÀfUb`U[Yb`_ØbbhYb`\]Yf`\Y`ZYb""5i W
9]bgdUfi b[Yb`VY]`GhY`d`ÀhnYb`ZØf`5i hcg`i bX`XYf`J Yfn]W`h`Ui Z
H]YZ[UfU[Ybd`ÀhnY`ghØbXYb`Ui ZXYf`@]ghY`XYf`C dh]a]Yfi b[Yb"

8]YgY`HfYbXg`dUggYb`]b`XYb`[fØ»YfYb`F U\`a Yb`XYf`U`_hi Y`Yb
dc`]h]gW`Yb`8YVUhhY""J YfYbU`<i VYfhnž`X]Y`6i bXYga]b]ghYf]b`ZØf
K c\`bYbž`GhUXhYb`hk]W`_i b[`i bX`6Ui k YgYbž`_ØbX][hY`Ua `%) ""A U]
&\$&) `Y]bYb`YbhgdFYW`YbXYb` 6Ui !Hi fVc `Ubž`i a `VYnU\`VUfYb
K c\`bfUi a `ZØf`U`Y`gcn]U`Yb`GW`]W`hYb`ni `Yfa Ò[`]W`Yb"" K c\`bYb
]gh`X]Y`gcn]U`Y` : fU[Y`i bgYfYf`NY]h ž`VYhcb`h`g]Y`i bX`ZcfXYfh`a Y\`f
HYa dc`]b`XYb`; YbY`a]][i b[gj YfZU`fYb""?fYUh]j Y`5bgÀhnY`k]Y
gYf]Y`Y`6Ui k Y]gYb`i bX`XYf`9]bgUhn`j cb`bUW`\U`h][Yb`A UhYf]U`]Yb
k]Y`<c`n`ghY\Yb`\]Yf`]a `J c fXYf[fi bX""

B Yi Y`7\ UbW`b`ZØf`[Ya Y]bgW`UZh`]W`Yg K c\`bYb

9]b`k Y]hYfYf`5gdY`_hž`XYf`]b`X]YgYa `Ni gUa a Yb`Ub[`b]W`h
j YfbUW`Àgg][h`k YfXYb`XUfZž]bX`[Ya Y]bgW`UZh`]W`Y`6Ui d`fc`Y`_hYž
X]Y`gcn]U`Y`6]bXi b[Yb`ZØfXYfb`i bX`bUW`\U`h][Yg`K c\`bYb
Yfa Ò[`]W`Yb""Gc`W`Y`A cXY`Yž`VY]gd]Y`gk Y]gY
6Ui [YbcggYbgW`UZhYbž`]bhY[f]YfYb`X]Y`6Yk c\`bYf`U`_hj`]b`XYb

6Ui dfcnYggi bX'cf]Ybh]YfYb'g]W\`Ub`XYfYb'6YXØfZb]ggYb" `Gc`k]fX
 b]W\`h`bi`f`Ò`c`c`[]gW\`Ybž`gcbXYfb`Ui`W\`gc n]U`Yb
 BUW\`U`h][`_Y]hg_f]hYf]Yb`F`YW\`bi`b`[`[`YhfU[`Yb`"8YbbcW\`U`h`X]YgYf
 5bgUhn`gY]bY`<YfUi`gZcfXYfi`b[`Ybž`k`]Y`X]Y`U`YfYb
 5bZUb[`g]bj`Ygh]h]cbYb`i`bX`X]Y` ;`YZU\`f`XYf` ;`Ybhf]Z]n]Yfi`b[`ž`X]Y
 Y\`Ya`U`][`Y`6Yk`c\`bYf`j`YfXfÅb[`Yb`_Ubb"

5VgW\`]Y»YbX`V`Y]Vh`ZYghni`U`h`Ybž`XUgg`gck`c\`Ui`Z`c`_U`Yf`U`g
 Ui`W\`b`Uh]cbU`Yf`9VYbY`bi`b`X]Y`K`Y]W\`Yb`ZØf`Y]bY`i`a`ZUggYbXYfY
 K`c\`b`V`Ui`dc`]h]_`[`YghY`h`k`YfXYb`"8]Y`9bhk`]W\`i`b[`Yb`]b`6UX
 ?]gg]b[`Yb`g]bX`Y]b`6Y]gd]Y`XUZØfž`XUgg`Yg`U`W\`ghY`NY]h`ZØf
 ni`_i`bZhgZÅ\][`Y`@Øgi`b[`Yb`]gh"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`i`bX`8YhU]`g`YgYb`G]Y`X]Y`5fh]_Y`Ui`Z`
 : fÅb_]gW\`Yf`HU[`ž`6i`bXYghU[`"XY`i`bX`Gcn]U`Yf`
 K`c\`bi`b[`gVUi`"

8YhU]`g	
C`f`h	6UX`?`]gg]b[`Ybž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "ZfUYb_]gW\`YfhU[`"XY • k k k "Vi`bXYghU[`"XY • k k k "gc n]U`Yf!k`c\`bi`b[`gVUi`"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`UmYfb`"XY