

5 VYb hYi Yf`]W\Y`K UbXYfhci f`]b`XYf`F \ Òb.  
: Y]Yfb`G]Y`a ]h`i bg°

9f`YVYb`G]Y`X]Y`6F!K UbXYfhci f`&\$&) `]b`6UX`? ]gg]b[ Yb.  
?cghYb`cgY`HY]`bU\`a Yž`]bhYfU\_h]j Y`5i gghY``i b[ Yb`i bX  
gdY\_hU\_i `ÀfY`B Uhi f"



6UX`? ]gg]b[ Ybž`8Yi hgW\`UbX`!`8]Y`F \ Òbž`Y]b`k U\`fYg  
K UbXYfdUfUX]Ygž`\Uh`Ua `%( " ' † b ] ' & \$ & ) `XYb`\_fÒbYbXYb`5VgW\`i gg  
XYf`6F!K UbXYfhci f`[ YZY]Yfh" **6F`VYf]W\ hY hž`XUgg`X]Y**  
J YfUbghU`hi b[ `ZØf`U``Y`K UbXYfVY[ Y]ghYfhYb`c ZZYb`k Uf`i bX`\_Y]bY  
5ba Y`Xi b[ `YfZc fXYf`]W\`k Uf" `GhUfhgW\`i gg`ZØf`X]Y  
UVk YW\g`i b[ gfY]W\Y`K UbXYfi b[ `k Uf`i a `-. \$ \$ `I \`f`Ua  
6]cgd\`ÀfYbnYbhfi a `F \ Òbž`Ui W\`VY`\_Ubbh`U`g` <Ui g`XYf  
GW\k UfnYb`6Yf[ Y ž`]b`C VYfVUW\`"

8]Y`F ci hY`ZØ\`fhY`X]Y`HY]`bY\`a Yf`Xi fW\`X]Y`a U`Yf]gW\Y  
@UbXgW\UZh`XYg`B Uhi fgW\`i hm[ YV]Yhg`GW\k UfnY`6Yf[ Yž]`cfVY]`Ua  
K ØfnVi f[ Yf`<Ui g`i bX`XYf`C VYfVUW\Yf`<ØhhYž`ni fØW`\_ni a  
6]cgd\`ÀfYbnYbhfi a " `†bg[ YgUa h``Y[ hYb`X]Y`K UbXYfYf`Y]bY

GhfYW\_Y j cb'fi bX'%- '?]`ca YhfYb'ni fØW\_ž'X]Y`Xi fW`XUg  
a U`Yf]gW`Y`G]bbhU`i bX`ØVYf`X]Y`? UdY`Y`]b`F ]YXYbVYf[ `a ]h  
`Yff`]W`Ya `5i gV`]W`\_ZØ\fhY"

## 8 Yf`K Y[ `i bX`gY]bY`< ][ \`][ \ hg

A ]h`Y]bYf`A ]hU[ gdUi gY`Ua `6Yf[ \Ui g`F \Øbž`k c`Y]bY`@] Y!  
\_ VYfhfU[ i b[ `j cb`6UmYfb`%`ghUhhZUbXž`Vch`X]Y`K UbXYfi b[ `Y]b][ Y  
VYgcbXYfY`<Ø\Ydi b\_hY""8]Y`HY]`bY\`a Yf`\_cbbhYb`g]W`Ui Z  
a Yb[ Ybk Y]gY`gY`Vgh[ YVUW\_YbY`?i W`Yb`j ca `F \Øb`?`i V  
C VYfVUW`ZFYi Yb`gck ]Y`\_cghYb`cgY`9f]bbYfi b[ gZchcg`a ]h`bUW  
<Ui gY`bY\`a Yb""8]Y`F ØW\_\_Y\`f`bUW`C VYfVUW`YfZc`[ hY`ØVYf`XYb  
6UgU`hk Y[ ž`XYf`X]Y`K UbXYfYfi a [ UVž`V]g`g]Y`gW`]Y»`]W`XYb  
5VgW`i gg`XYf`Hci f`a ]h`A i g[\_ž`6fchnY]h`i bX`l bhYf\U`hi b[  
ZY]YfhYb"

B]W`hni `j Yf[ YggYbž`XYf`\`i a cfj c`Y`6Y]hfU[ `j cb`GhUbX! d!  
7ca YX]Ub`A Uf\_i g`6Ufh\`i bX`X]Y`@] Y!GW`U`hi b[ `]b`X]Y  
: fUb\_YbgW`Ui `U`hi Y`ž`X]Y`XUg`9j Ybh`]b`X]Y`K c\bn]a a Yf`XYf  
Ni gW`Ui Yf`VfUW`hY""BcfVYfh`GhY]W`Y`j cb`6F`A U]b!F \Øb`gdF`UW  
ØVYf`X]Y`J cfnØ[ Y`XYg`K UbXYfYbg`]b`XYf`F \Øb`i bX`VY[ `Y]hYhY`X]Y  
J YfUbghU`hi b[ `a i g[\_U`]gW`a ]h`j YfgW`]YXYbYb`A i g[\_[ fi ddYb"

## 9]b`k ]W`h][ Yg`9fY][ b]g`ZØf`XYb`B Uhi f!`i bX < Y]a UhVYk i gghgY]b

8]Y`i fgdfØb[ `]W`[ Yd`UbhY`i Y]Yf`Ub`XYf`? ]gg]b[ Yf`<ØhhYž`X]Y`]a  
A Āfn`Xi fW`Y]bYb`6fUbX`gW`k Yf`VYgW`ÅX][ h`k i fXYž`a i gghY  
UV[ YgU[ h`k YfXYb""GhUhhXYggYb`k i fXY`Y]bY`GdYbXYbU\_h]cb`ZØf  
XYb`K ]YXYfUi Z\Ui `]bg`@YVYb`[ Yfi ZYbž`i bhYfghØhnh] ca `F \Øb`?`i V  
6UX`? ]gg]b[ Yb"

8 Ug`i a ZUggYbXY`K UbXYfk Y[ YbYhn`]b`XYf`F \Øbž`k ]Y`  
**6]cgd\ ĀfYb fYgYfj Uh`F \Øb`VYf]W`hYhž`i a ZUggh`nU`\fY]W`Y  
DfYa ]i a k Y[ Yž`X]Y`U`YgUa h`X]Y`GW`Øb\Y]h`XYf`F Y[ ]cb  
\Yfj cf\YVYb""BYVYb`XYa `VY`\_UbbhYb`<C 7<F <² B 9F f ž`XYf`j cb  
6UX`? ]gg]b[ Yb`V]g`6UX`GU`ni b[ Yb`fY]W`hž`[ ]Vh`Yg`nU`\fY]W`Y**

A Ò[ `]Wk\_Y]hYbž'X]Y`B Uhi f`Ui Zi bhYfgWk]YX`]WkYb  
GWk k ]Yf][ \_Y]hg[ fUXYb`ni `Yf`YVYb"

C V`ZØf`Ubgd fi Wk gj c`Y`K UbXYfYf`cXYf`X]Y`[ Ubny` : Ua `]Y` `X]Y  
F \Òb`V]YhYh`Y]bY`J ]Y`nU\`j`cb`9f`YVb]gUb[ YVchYb" `bg[ YgUa h  
nÀ\`h`X]Y`F Y[ ]cb`b]Wk h`bi f`Ui ZYb[ U[ ]YfhY`Y\`fYbUa h`]Wk Y`<Y`ZYf  
XYg`F \Òb`\_i`Vgž`gcbXYfb`Ui Wk `Ui ZY]b`VfY]hYg`BYmk Yf`\_Ub  
Fi bXk Y[ Yb`i bX`H\Ya YbdZUXYbž'X]Y`XUg`K UbXYfUb[ YVch  
Yfk Y]hYfb" `A ]h`J YfUbghU`hi b[ Yb`k ]Y`XYf`6F!K UbXYfhci f`k YfXYb  
X]Y`DchYbn]U`Y`ZØf`bUWk\U`h][ Yb`Hci f]ga i g`g]Wk hVUf`[ Ya UWk hi bX  
XUg`6Yk i gghgY]b`ZØf`X]Y`V]c`c[ ]gWk Y`J ]Y`ZU`hi bgYfYf`B Uhi f  
[ YghÅf`\_h"

Ni a `5VgWk`i gg`V`Y]Vh`ZYghni \U`hYbž'XUgg`XYf`HU[ `]b`XYf`F \Òb`Y]b  
j c`Yf`9fZc`[ `k Uf`i bX`X]Y`K UbXYfYf`b]Wk h`bi f`a ]h`hc`Yb  
9f`YVb]ggYbž`gcbXYfb`Ui Wk `a ]h`Y]bYa `h]YZYb` ; YZØ\`XYf  
J YfVi bXYb\`Y]h`ni f`B Uhi f`VY`c\`bh`k i fXYb" `i bX`XUg`]ghž`k Ug`XUg  
K UbXYfb`]b`X]YgYf`FY[ ]cb`gc`VYgcbXYfg`a UWk h"

8YhU]`g	
C fh	6UX`? ]gg]b[ Ybž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Vf"XY</li><li>• k k k "hci fYb!f\`cYb"XY</li><li>• k k k "V]cgd\UYfYb fYgYfj Uh! f\`cYb"XY</li></ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY