

J Z6 'i bX 'F 6 '@Y]dn][ . 'HU`YbhY`ghY\Yb`j cf  
XYa` '[ fc»Yb`8i fW\ Vfi W\ °

9fZU\fyb`G]Y`U`Yg`ØVYf`HU`YbhY`i bX`U`\_hi`Y`Y`9bhk`jW`i b[ Yb  
VY]: 7`5i [ gVi f[ `i bX`UbXYfyb`6i bXYg`][ U!J YfY]bYb`ja` `Å\ f  
&\$&) "



5i [ gVi f[ ž`8Yi hgW\`UbX`!`8Yf`Gca`a`Yf`]b`XYf`6i bXYg`][ U  
Vf]b[ h`Zf]gW\Yb`K`]bX`]b`X]Y` : i » VU`gnYbYž`i bX`X]Y` : Ubg`\_ØbbYb  
g]W\`Ui`Z]Y]bY`gdUbbYbXY`GU]gcb`ZfYi`Yb`"8]Y`J`cfZfYi`XY`ghY][ h  
VYgcbXYfg`k`Y[ Yb`Y]b][ Yf`j`]Y`j`YfgdfYW\YbXYf`HU`YbhY`i bX`XYf  
HfUbgZYfgž`X]Y`ZØf`bYi`Y`æ`di`gY`gc f[ Yb`gc`Yb`"

9]b`Gd]Y`Yfž`XYf`U`Y`6`]W`\_Y`Ui`Z]g]W\`n]Y`\hž`]gh: ]bb`>`hgW\ž`XYf`Yfgh  
j`cf`\_i`fnYa``ZØf`UW\h`A`]]`cbYb`9i`fc`j`ca``%": 7`B`ØfbVYf[ `ni`a``J`Z6  
Ghi`hh[`Ufh[`Yk`YW\gY`h`]gh`"8Yf`Yfgh`%,`!`Å\ f][`Y`[`]`h`U`g`Y]bYg`XYf  
[`fØ»`hYb`5V`k`Y`f`h`U`Y`bhY`]b`9i`fcd`U`i`bX`\`Uh]b`XYf`ni`fØW`\_]Y[`YbXYb  
F`ØW`\_fi`bXY`VYfY]hg`bYi`b`Gd]Y`Y`UVgc`j`]Yfhž`VY]`XYbYb`Yf`" )  
7`ca`i`b]c!`Di`b`\_hY`g`Ua`a`Y`hY`"A`]h`gY]bYb` : Å\][`\_Y]hYb`k`]fX`Yf  
j`cf`Ui`gg]W\`h]W\`U`g`fYW\`hYf`æ`bYb`j`Y`fhY]X][`Yf`VY]`Ghi`hh[`Ufh

Ui ZUi ZYb`i bX`\_ÖbbhY`]b`XYf`GU]gcb`&\$&) #&\*`Y]bY`nYbhfU`Y`F`c`Y`  
Y]bbY`a`Yb`"8]Y`9fk`Ufhi`b[`Yb`g]bX`cW`ž`i`bX`X]Y`:`Ubg`XYg`J`Z6  
c`ZYb`Ui`ZY]bY`ghUf`\_Y`@Y]ghi`b[`XYg`M`i`b[`ghYfg`"5i`W`7ca`i`b]c  
A`U[`Un]b`]gh`ØVYfnYi`[`hž`XUgg`ž`hgW`[`fc»`Ui`Zgd]Y`Yb`\_ÖbbhY`"

## J`YfhY]X][`Yf`]a`5i`Zk`]bX`

9VYbZU`g`]a`6`]W\_ZY`X`XYf`:`i`»`VU`Yb`h`i`g]UghYb`]gh`7UghY`c  
@`\_YVU`j`cb`F`6`@Y]dn][`"8Yf`&&!`Ä`f][`Y`5V`k`Y`f`gd]Y`Yf`UhhY`nk`Uf  
Y]bY`Xi`fW`k`UW`gYbY`GU]gcbž`\_cbbhY`Y`X`cW`:,`&`7ca`i`b]c!`Di`b`\_hY  
]b`&`Gd]Y`Yb`gUa`a`Y`bž`j`cb`XYbYb`Yf`%,`!a`U`]b`XYf`GhUfhY`Z  
ghUbX`"Hf`ch`n`Y]bYg`DfY]gf`ØW`\_`Ub[`g`j`cb`ØVYf`g]YVYb`A`]`]cbYb`Ui`Z  
ni`fnY]h`k`Yb][`Yf`U`g`X]Y`<`Ä`Z`h`n`Y][`h`Yf`Y`b`c`f`a`Y`g  
9b`hk`]W`\_`i`b[`gd`ch`Y`bn]U`"A`]h`gY]bYf`@Y]ghi`b[`k`]fX`Yf`U`g`Y]bYf`XYf  
VYghYb`J`YfhY]X][`Yf`XYf`6i`bXYg`][`U`[`YgW`Ä`h`hž`i`bX`j`]Y`Y`[`Ui`VYb  
ZYgh`Ub`gY]bYb`8i`fW`V`fi`W`]b`XYf`b`Ä`W`ghYb`Gd]Y`nY]h`"

9]b`k`Y]hYfYf`Gd]Y`Yfž`XYf`]b`XYb`j`Yf[`Ub[`YbYb`GU]gcbg`ZØf  
5i`ZgY`Yb`gcf[`hYž`]gh`D`]`d`H]Y`h`j`ca`:`7`5i`[`gVi`f[`"B`UW`Y]bYf  
i`bni`Zf]YXYbYb`GU]gcb`c`Z`h`XYf`GhØfa`Yf`i`bhYf`XYa`b`Yi`Yb  
HfU]bYf`GUbX`fc`K`U[`bYf`Ui`Z`a`Y`f`C`ZYbg]j`ZY`Yf`6Y]  
Xi`fW`gW`b]h`h]W`gYW`g`Hc`fYb`Ui`g`%-`GhUfhY`ZY]bg`Ä`h`Yb`]b`XYf  
Y`h`hYb`GU]gcb`U`h`Yf`D`ch`Y`bn]U`ž`i`bX`X]Y`9fk`Ufhi`b[`Yb`ž`XUgg`Yf  
g]W`ghY][`Yfb`\_`Ubbž`g]bX`j`cf`UbXYb`"

## GhUf`\_`Y`?`cb`\_`i`ffYbn`]b`XYf`@][`U`

C`V`k`c`X]Y`<`c`Z`bi`b[`Yb`Ui`ZY]bY`VYggYfY`GU]gcb`[`fc»`g]bXž`k`]fX  
X]Y`?`cb`\_`i`ffYbn`]b`XYf`6i`bXYg`][`U`b]W`h`Y]W`hYf`"8Yf`J`Z6  
Ghi`hh[`Uf`h`ghY`h`a`]h`Y]bYa`:`YgUa`ha`Uf`\_`hk`Yfhj`cb`"(`%ž)`  
A`]`]cbYb`9i`fc`f`GhUbX`:`&\$&(`#&)`Ł`]a`J`Yf[`Y]W`ni`UbXYfYb`HYUa`g  
k`]Y`6UmYfb`A`ØbW`Yb`f(`ž)`,`A`]`]UfXYb`9i`fc`Ł`i`bX`6cfi`gg]U  
8cf`ha`i`bX`f(`++ž`\$`A`]`]cbYb`9i`fc`Ł`fY`Uh]j`gW`k`UW`XU`5VYf`X]Y  
:`Ä`][`\_Y]hYb`XYf`B`Yi`ni`[`Ä`b[`Y`i`bX`X]Y`VYfY]hg`Y`hUV`]YfhYb`Gd]Y`Yf  
\_ÖbbhYb`XUg`6`Uhh`k`YbXYb`i`bX`XYb`Ghi`hh[`UfhYfb`b`Yi`Y`<`Ø`Yb  
Yfa`Ò[`]W`Yb`"8]Y`U`\_`hi`Y`Y`A`Uf`\_`hk`YfhUi`Z]ghi`b[`VY`Y[`h`X]Y  
i`bhYfgW`]YX`]W`Yb`GhÄf`\_`Yb`XYf`HYUa`gž`X]Y`g]W`]a`@i`ZY`XYf  
GU]gcb`nY][`Yb`\_ÖbbhYb`"

: Ubg'XØfZYb'U'gc'[ YgdUbbhgY]bžk ]Y'X]YgY'Gd]Y'Yf'i bX']\fY  
 HYUa g'Ui ZXYa 'D'Uhn'U[ ]YfYb''9]b'5i ZY]bUbXYfhfYZZYb'nk ]gWYb  
 Ghi hh[ Ufh'i bX'@Y]dn][ '\_ØbbhY'VYgcbXYfg'gdUbbYbX'k YfXYbž'XYbb  
 VY]XY'A UbbgWUZhYb'\UVYb'X]Y'5a V]h]cbž]b'XYf'\_ca a YbXYb  
 Gd]Y'nY]h[ Ubn'j cfbY'a ]hgd]Y'Yb'ni 'k c''Yb''8 Ug' ðhYfYggY'Ub'XYb  
 \_ca a YbXYb'Gd]Y'Yb']gh'gca ]h'VYfY]hg[ ]fc» ži bX'X]Y'J cfVYf]W hY  
 ØVYf'HYUa g'k ]Y'F 6 '@Y]dn][ 'i bX'XYb'J Z6'Ghi hh[ Ufh'k YfXYb  
 j ]Y'Yfcfhg'X]g\_i h]Yfh"

: Øf'i bgYfY'@YgYfž'X]Y'ja a Yf'Ui ZXYa 'bYi YghYb'GhUbX'V'Y]VYb  
 k c''Ybž[ ]Vh'Yg'Y]bY': Ø''Y'j cb' ðZcfa Uh]cbYb'Ui Z'XYf'D'UhhZcfa '  
**HfUbgZYfa Uf\_h**ž'k c'U''Y'fY'Yj UbhYb'BYk g'i bX'GhUh]gh]\_Yb'ni f  
 6i bXYg][ U'ni gUa a Yb[ YZUggh'g]bX'' ð'Y]bYf'NY]hž']b'XYf'XYf  
 : i » VU''a Y'f'XYbb'Y'ja ' : c\_i g'ghY'hž]gh'Yhnh'XYf'f]W h][ Y  
 A ca Ybž'X]Y'HU'YbhY'ja 'XYi hgWYb': i » VU''ni 'VYcVUW'hYb'i bX  
 ]\fY'9bhk ]W\_i b[ '\Ui hbU\ 'ni 'j YfZc'[ Yb"

8YhU]`g	
C fh	5i [ gVi f[ ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• a U[ Un]b"WŁa i b]c"XY</li> <li>• ghUhg"WŁa i b]c"XY</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY