

I fUk U`F YX`8]Ua cbXg. `< cZZbi b[ ghfÄ[ Yf  
»JdUb g`VY]`XYf`? `i V!K A `&\$&) °

9fZU\ fYb`G]Yž`k ]Y`X]Y`I fUk U`F YX`8]Ua cbXg`g]W`ZØf`X]Y` : ÷ 5  
?`i V!K A `&\$&) `ei U`]Z]n]YfhYb`i bX`k Y`W`Y`DUfU`Y`Yb`ni a` : 7  
5i [ gVi f[ `VYghY`Yb"



5i [ gVi f[ ž`8Yi hgW`UbX`!`5a`%+"`đ b]`&\$&) `VY[ ]bbh]b`XYb  
I G5`X]Y`bYi Y`ŸfU`XYf` : ÷ 5`?`i V!K Y`ha Y]ghYfgW`UZh`X]Y`a ]h` &  
A UbbgW`UZhYb`Ub`XYb`GhUfh[ Y`h`8]Y`I fUk U`F YX`8]Ua cbXg`Ui g  
»JdUb`XØfZYb`g]W`U`g`H]hY`hfÄ[ Yf`XYf`5: 7`7`Ua`d]cbg`@YU[ i Y  
&\$&&`Ui Z`X]YgYg`[ fc»Y`Hi fb]Yf`ZfYi Yb`i bX`c`ZYb`ni [ `Y]W`ž`X]Y  
9fk Ufhi b[ Yb`ni `ØVYfhfY`ZYb`" `đ ]`fYf` ; fi ddY`k UfhYb`a ]h  
A cbhYffYm`fA YI ]\_c`č`F`j Yf`D`UhY`fBf[ Ybh]b]Yb`i bX`đ`hYf`A U]`UbX  
fH`U`Yb`i`ghUf`\_Y` ; Y[ bYf`"K ]Y`5Vgc`i h` : i » VU`VYf]W`hY`hž`]gh  
I fUk U`b]W`h`U`g` : Uj`cf]h]b`X]YgYf` ; fi ddY`ni `gY`Yb`ž`i bX`X]Y  
U`[ Ya Y]bY`Gh]a a i b[ ]b`»JdUb`V`Y]VhY`Yf`ni fØW`\_U`hYbX"

8]Y`I fUk U`F YX`8]Ua cbXg`UVYb`g]W`a ]h]Y]bYa`&.%G]Y[ `ØVYf`5`  
<]U`XYb`H]hY`]b`XYf`5: 7`7`Ua`d]cbg`@YU[ i Y[ Yg]W`Yfhž`k Ug`]\fY`

Xf]hhY`HY]`bU\ a Y`Ub`XYf`?`i V!K A`g]W\YfhY" `≡fY  
j`cfUb[ Y[ Ub[ YbYb`5i Zhf]hhY`]b`&\$\$+žk`c`g]Y`XYb`Xf]hhYb`D`Uhn  
VY`Y[ hYbž`i`bX`&\$&`ž`U`g`g]Y`ja`<U`VZ]bU`Y`[ Y[ Yb`A`UbW\YghYf`7]hm  
Ui`ggW\]YXYbž`nY][ Ybž`XUgg`g]Y`VYfY]hg`9fZU\`fi`b[ `Ui`Z`X]YgYf  
[ fc»Yb`6Ø\`bY`[ YgUa`a`Y`h`U`UVYb`"9]b`[ i`hYf`GhUfh]b`X]Y  
;`fi`ddYbd\`UgY`k`ÅfY`ZØf`XYb`?`i`V`Y]b`[ fc»Yf`9fZc`[ "A`UW]Y`^  
G`\_cf`Už`XYf`dc`b]gW\Y`HfU]bYfž`XYf`I`fUk`U`&\$&`ni`a`H]hY`ZØ\`fhY`ž  
`Y]hYh`XUg`HYUa`"5`\_hi`Y``ghY\`Yb`X]Y`FYX`8]Ua`cbXg`ni`f`<U`VnY]h  
XYf`GU]gcb`&\$&`(#&)`a`]h`bYi`b`G]Y[ Yb`Ui`g`&%`Gd]Y`Yb`Ui`Z`XYa  
j`YfhYb`D`Uhn]b`XYf`>@YU[ i`Yž`k`jY`**MJ\cc`Gdcfhg`a`Y`XYh`**

## 8Yf`bYi`Y`Hi`fb]Yfa`cXi`g

8]Y`?`i`V!K`A`k`]fX`&\$&)`[`fi`bX`Y[ YbX`i`a`ghfi`\_hi`f]Yfhi`bX`Z]bXYh  
U`Y`j`]Yf`X\`fY`ghUhn`5b`GhY`Y`XYf`V]g\`Yf][ Yb`g]YVYb`HYUa`g  
hfYhYb`bi`b`&`A`UbbgW\UZhYb`Ubž`X]Y`]b`UW\h;`fi`ddYb`ni`Y`j`]Yf  
HYUa`g`Ui`Z[ YhY`]h`k`YfXYb`"8]Y`VY]XYb`VYghYb`HYUa`g`Y`XYf  
;`fi`ddY`n]Y\`Yb`]b`X]Y`?"!c"!F`i`bXY`Y]b`"8]Yg`ZØ\`fh`ni`Y]bYf`Äi`»Yfgh  
gdUbbYbXYb`?`cb`\_i`ffYbnž`]b`XYf`g]W\`HYUa`g`Ui`g`j`YfgW\]YXYbYb  
?`cbh]bYb`hYb`a`]hY]bUbXYf`a`YggYb`" **\_]W`Yf`**]bZcfa`]Yfh`XUfØVYfž  
XUgg`X]Y`?`i`V!K`A`j`ca`%)`"ž`b`V]g`%`"ž``]b`j`YfgW\]YXYbYb  
GhÅXhYbž`XUfi`bhYf`5h`UbhUž`@cg`5b[ Y`Yg`i`bX`A`]Ua`]ž`Ui`g[ YhfU[ Yb  
k`]fX"

8]Y`J`YfhY]`i`b[ `XYf`HY]`bY\`a`Yfd`ÅhnY`nY][`h`X]Y`X]j`YfgY  
6YhY][`i`b[ `J`cb`XYb`" `&`HYUa`g`Yb`hZU`Yb`%&`Ui`Z`X]Y`I`9: 5ž`\*`Ui`Z  
X]Y`7CBA`96C`@ž(``Ui`Z`X]Y`7CB`7575: `i`bX`gc`k`Y]hYf`"I`fUk`U`hf]Zh  
]b`XYf`;`fi`ddYbd\`UgY`Ui`Z`7\`Ua`d]cbg`Ui`g`BcfX!`i`bX`GØXUa`Yf]\_U  
gck`]Y`Ui`Z`Yi`fcd`Å]gW\Y`GW\k`Yf[ Yk`]W\hY`"8Yf`J`YfVUbX`d`Ubh`Ui`W\ž  
Y]b`GcbXYfhfUbgZYfZbghYf`ZØf`X]Y`?`i`Vg`k`Å\`fYbX`XYg`Hi`fb]Yfg`ni  
[ YbY\`a`][ Ybž`k`Ug`ni`g`Åhn`]W\Y`GdUbbi`b[ `]b`X]Y`5V`Äi`ZY`Vf]b[ Yb  
\_ØbbhY"

## Ni`\_ØbZh][`Y`DYfgdY`\_h]j`Yb

I`fUk`U`FYX`8]Ua`cbXg`\`UVYb`a`]h]\`fYa`[ YgW\ÅhnhYb`A`Uf`\_hk`Yfh  
j`cb`fi`bX`&\$`A`j`]cbYb`9i`fc`Y]bY`gc`]XY`Z]bUbn]Y`Y`6Ug]gž`Ui`g`XYf  
g]Y`ZØf`X]Y`Ni`\_i`bZh`gW\ØdZYb`\_ØbbYb`"5`YfX]b[ g`nY][ Yb`†`b[ Y

Gd]Y`Yf`Ui h`XYb`6YcVUW`hi b[ Yb`j cb`5Vgc`i h: i » VU``Y`Yf`  
 ðhYfYggY`XUfUbž`ni `Yi fcd`À]gW`Yb`?`i Vg`ni `k YW`gY`bž`UbghUhh`g]W`  
 VY]`XYf`?`i V!K`Y`ha`Y]ghYfgW`UZh`ni `df`ÀgYbh]YfYb``8Yf`  
 gW`k YX]gW`Y`Gd]Y`a`UW`Yf`GUa`i`Y``;`i`ghUZgc`bž`Y]b`  
 GW`ØggY`gd]Y`Yf`]a`HYUa`ž`k`]fX`VYgc`bXYfg`Yfk`UfhYhž`XU`Yf`ZØf`  
 XYb`Gd]Y`Ui`ZVUi`i`bX`X]Y`?`fYUhh]`]h`h]a`A`]hY`ZY`X`j`YfUbhk`cfh]W`  
 ]gh`

A`h`XYa`K`Yhh`\_Ua`dZj`cf`XYf`HØf`]gh`X]Y`<c`Zbi`b[`i`[`fc`»`ž`XUgg`  
 l`fUk`U`FYX`8`]Ua`cbXg`]a`]bhYfbUh]cbU`Yb`Gdcfh`ni`Y[`Yb`\_`ØbbYb`  
 i`bX`j`]Y``Y]W`h`X]Y`Y]bY`c`XYf`UbXYfY`,`VYffUgW`i`b[`Ui`g`XYa`i`<i`h`  
 nUi`VYfb``K`]Y`X]Y`Ni`gW`Ui`Yf`Y`hnh`]W`fYU[`]YfYb`k`YfXYb`i`bX`c`V`  
 XYf`J`YfY]b`gY]bY`5a`V]h]cbYb`]b`XYf`bYi`Ybž`gdUbbYbXYb`?`i`V!K`A`  
 i`a`gYhmYb`\_`Ubbž`V`Y]Vh`UVni`k`UfhYb``9]bg`]gh`g]W`Yf.`X]Y`:`Ubg`  
 gW`Ui`Yb`[`YgdUbbh`b`UW`5a`Yf]\_`U`

8YhU]`g	
C`f`h`	5i`[`gVi`f[`ž`8Yi`hgW`U`b`X`
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"UVgc`i`hZi`ggVU``"W`a`</li> <li>• gdcfhg"mU`c`c"W`a`</li> <li>• k`k`k`"_`]W`_`Yf"XY`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`UmYfb"XY`