

I fUi ZZØ\fi b[']'b'5i [gVi f[. ' ; YgÀb[Y
j ca ' , VYf`YVYb 'VY`Yi W hYh`B G!
Nk Ub[gUfVY]h°

5a ') "'ž ']'&\$&) 'ZY]YfhY`XUg`GhUUhgh\YUhYf'5i [gVi f['X]Y
I fUi ZZØ\fi b['j cb' / ei ch/; YgÀb[Y'j ca ' , VYf`YVYb/ ei chž
XUg`Nk Ub[gUfVY]hYf[YgW]W hYb`h\Ya Uh]g]Yfh"



5i [gVi f[ž'8Yi hgW `UbX`!`a '5i [gVi f[Yf`GhUUhgh\YUhYf`k i fXY
Ua ') "'ž ']'&\$&) `XUg`GhØW` ; YgÀb[Y'j ca ' , VYf`YVYb
i fUi Z[YZØ\fhž`XUg`g]W`Y]bXfi W_gj c`i bX`Ya ch]cbU`a]h`XYb
j Yf[YggYbYb` ; YgW]W hYb`j cb`Nk Ub[gUfVY]hYf]bbYb`k À\fybX
XYf`BUn]!8]_hUhi f`VYgW`ÀZh][h`'8]Y`F Y[]ggYi f]b`H]bY`F U\Y`J Ò`W_Yf
\Uh`XUVY]'6]c[fUZ]Yb`fYW`YfW`Y]fhž`X]Y`i bg`]b`X]Y`Xi b`_Y`NY]h
k À\fybX`XYg`Nk Y]hYb`K Y`h_f]Y[g`ni fØW_j YfgYhnYb`" `a `NYbhfi a
XYf`bgnYb]Yfi b[`ghY`h`X]Y`VYk Y[YbXY`@YVYbg[YgW]W hY`j cb
»_cV` »\bbm`6Ua VYf[Yfž`Y]bYa `G]bhc`i bX`6cl Yfž`XYf`]b`?Ng
i bX`]b`XYf`FØghi b[gdfcXi _]cb`XYf`A YggYfgW`a]h!K Yf_Y
UfVY]hYhYž`k]Y`bUW`h_f]h]_`XY`VYf]W`hYh"

æ\bbm'6Ua VYf[Yf'Yf\]Y'h'bi f'Y]bY' [Yf]b[Y'9bhgWÅX][i b['ZØf
gY]bY'?N!<UZh'XU'Yf'U'g'GhfUZhÅhYf' [U'h' 'gY]bY'J Yf[Y\Yb
VY]b\U'hYhYb'X]Y': Å`gWÅ i b['j cb'DUd]YfYb'ZØf'Y]bY': 'i WÅh''8]YgY
YfgWÅfYW_YbXY'A Uf['bU'g]Yfi b['XYg'GWÅ]W_gU'g'XYf
Nk Ub[gUfVY]hYf'k]fX']b'XYf' ðgnYb]Yfi b['j cb'B]Wc`Y
GWÅbY]XYfVUi Yf'XYi h]WÅž'X]Y'6Ua VYf[Yf'U'g'Ya dØfhYb'7\UfU_hYf
XUfghY`hž'XYf'j YfV]hYfh' [Y[Yb'Y]b'i bZU]f' [YghU'hYhYg'Gd]Y`
Ub_Åa dZh''8]Y'_UfY'Gma Vc`'_i bX'X]Y'WÅcfYc[fUZ]gWÅYb
9'Ya YbhY'XYf'5i ZØ\fi b['i bhYfghØhnYb'X]YgY'Y]bXf]b['j]WÅY
6chgWÅUZh'

8]Y'6YXYi hi b['XYf
9bhgWÅÅX][i b[gnU\`i b[Yb

8Ug'H\Ya U'Nk Ub[gUfVY]h'gh'b]WÅh'bi f'Y]b'HY]'XYf
J Yf[Ub[Yb\Y]hž'gcbXYfb' bUWÅ'k]Y'j cf'j cb'gcn]U'Yf'6YXYi hi b["
8]Y'i bni fY]WÅYbXYb'9bhgWÅÅX][i b[Ybž'X]Y'j]Y'Y', VYf'YVYbXY
Yf\U'hYb'\UVYbž'j YfXYi h]WÅYb'X]Y'GWÅk]Yf[[_Y]hYbž'a]h'XYbYb
X]YgY'A YbgWÅYb'i bX']\fY'B UWÅZU\ fYb' _cbZfcbh]Yfh'g]bX'"GY]h'XYb
%-) \$Yf! ð\ fYb'nU\`hY'X]Y'6i bXYgfYdi V`'_Ub'Y]bnY'bY'GhUUhYbž
XcWÅ'j]Y'Y': Å`Y'V']YVYb'V]g'\Yi hY'i bVYUWÅhYh''8Yf'9]bgUhn'j cb
Nk Ub[gUfVY]h'k Uf'UV'%- (&Y]bY'nYbhfU'Y'k]fhgWÅUZh]WÅY'GÅi`Y
XYg'hc hU'Yb'?f]Y[Ygž'i bX'Ui WÅ'X]Y'XYi hgWÅY' ðXi ghf]Y'gWÅ ÒdZhY
Ui g'XYa '9'YbXž'k]Y'XYf'**HU[Yggd]Y[Y`Xc_i a Ybh]Yfh"**

8]Y' ð]h]Uh]j Y' 9f]bbYfi b['J YfUbhk cfhi b['Ni _i bZh' fØJ NŁ'k i fXY
&\$%[Y[fØbXYhž'i a 'XYb'VYhfcZYbYb'A YbgWÅYb'Xi fWÅ
9]ba U'nU\`i b[Yb'Yhk Ug'; YfYWÅh][_Y]h'ni _ca a Yb'ni 'UggYb"
Nk]gWÅYb'&\$%\$'i bX'&\$*\$'k i fXYb'ØVYf' (ž+'A]''UfXYb'9i fc'Ub
fi bX'%ž+'A]''cbYb'6YhfcZYbY'Ui g[YnU\`h''8]Y'9bhgWÅÅX][i b[Yb
'U[Yb'XUVY]'nk]gWÅYb') \$\$'i bX'++\$\$'9i fcž'Y'bUWÅ'; YbY\ a][i b[
XYg'Yk Y']][Yb'5bhfU[g''9g]gh'Y]b'YfVUfa i b[g'cgYg'? Ud]hY'ž'VY]
XYa 'j]Y'Y'XYi hgWÅY'i bhYfbY\ a Yb'bUWÅ' ð\ fnY\ bhYb'XYf
@Yi [bi b[']\ fYf'J Yfghf]W_i b[']b'Nk Ub[gUfVY]h'i bX'<c`cW]i gh] \fY
GWÅi'X'Y]b[YghUbXYb'\UVYb'a i gghYb"

9]b'C fh'XYg'@YfbYbg'i bX'9f]bbYfbg

8]Y`U_hi Y`Y` ðgnYb]Yfi b[`Yf]bbYfh`b]W`h`bi f`Ub`X]Y
 J Yf[Ub[Yb\Y]hž`gcbXYfb`VYnk YW`h`Ui W`Y]bY
 5i gY]bUbXYfgYhni b[`a]h`XYf`; YgW`W`hYž`X]Y`cZhi`a `GW`UhhYb`XYf
 [YgY`gW`UZh`W`Yb`5_nYdhUbn``]Y[h`8Yf`5VYbX`]a `GhUUgh\YUHYf
 Ybh`À`h`bYVYb`XYf`<Ui dh[YgW`W`hY`Ui W`ZfU[a YbhUf]gW`Y
 9fn`À`i b[Yb`j cb`NY]hnYi [Ybž`X]Y`X]Y`K i W`h`XYf`9fn`À`i b[
 VfYa gYbž`YXcW`Ui W`Y]bYb`9]bV`]W`_]b`XUg`9f`YVhY`[Yk`À`fYb
 _ÒbbYb``8]Y`5Vk YgYb\Y]h`Y]bYg`9f]bbYfi b[gcfhYg`V]g`&\$&'`ni
 XYb`5i »Yb`U[Yfb`XYg`?N`8UW`Ui`]gh`VY]gd]Y`\UZh`ZØf`X]Y
 [YgUa h[YgY`gW`UZh`]W`Y`HYbXYbnž`X]YgY`Xi b`_Yb`?Ud]hY`ni
 j YfXf`Àb[Yb`"

8]Y`GW`Ui gd]Y`Yf`Vf]b[Yb`X]Y`j]Y`Z`À`h][Yb`9a`ch]cbYb`XYf`CdZYfž
 XUfi bhYf`Gh`À`_Yž: Uggi b[g`cg][_Y]hž`9bhgYhnYb`i bX`Nc`fbž
 Ui h\Ybh]gW`ni a`5i gXfi W`"8]YgY`@]ghi b[Ybž`Yf[`Àbnh`Xi fW`X]Y
 5fVY]hj`cb`A]f]Ua`6i gW`Ub`6Ø\`bY`i bX`?cgh`Øa Yb`gck]Y
 k Y]hYfYb`_fYUh]j Yb`A]hghfY]hYfbž`gcf[Yb`XUZØfž`XUgg`XUg`Gh`ØW`
 a Y`f`U`g`bi`f`i bhYf`U`hi b[`V]YhYh``9g]ghY]b`5i Zfi Zni a
 BUW`XYb`_Yb` `gck c`\`ØVYf`X]Y`J Yf[Ub[Yb\Y]h`U`g`Ui W`ØVYf`X]Y
 ghYh][Y`B`chk YbX][_Y]hž; YgW`W`hgk]ggYb`ni `VYk U`fYb`"

ðg[YgUa h`XUi Yfh`XUg`Gh`ØW`_%Ghi bXY`i bX`) \$`A]bi hYb`i bX`Z]bXYh
 c`bY`DUi gY`ghUhh``5i ZX]YgY`K Y]gY`k]fX`XYb`Ni gW`Ui Yf]bbYb
 FUi a`[Y[YVYbž`X]Y`Ya`ch]cbU`Y`ðhYbg]h`Àh`XYf`6Y`U`bX`i b[`XYg
 H`Ya Ug`Nk Ub[gUfVY]h`i b`XYf`NY]h`XYg`BUh]cbU`gcn]U`]ga`i`g
 bUW`_]b[Yb`ni ``UggYb`"

8YhU]`g	
Cfh	5i [gVi f[ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bUW`h_f]h]_"XY • k k k "hU[Yggd]Y[Y`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb`XY