

I `f]Wł gk cWł Y`]b`5i [gVi f[.`< cZZbi b[`i bX
; `Ui VYb`ZØf`U`Y`D]`[Yf°

5i [gVi f[`ZY]Yfh`X]Y`I `f]Wł gk cWł Y`] ca ` "V]g`%"`đ `]`&\$&'
a]h;`chYgX]YbghYb`i bX` : Ygh]Wł _Y]hYb`ni f`J YfY`fi b[`XYg
`Y]`][Yb`I `f]Wł "



5i [gVi f[ž`8Yi hgWł `UbX`!`đ`5i [gVi f[`ghY`h`Y]b`[Ubn
VYgcbXYfYg`9fY][b]g`j cf`XYf`HØf.`J ca ` "V]g`%"`đ `]`&\$&` `k]fX
X]Y`I `f]Wł gk cWł Y`[YZY]Yfh`I bhYf`XYa`A chhc` : fØ`Wł `]b`XYf
<cZZbi b[ž`[YXi `X][`]b`XYf`6YXf`Åb[b]g` [Y`h`Yg`XUfi a ž`XYb
`Y]`][Yb`I `f]Wł ž`XYb`DUhfc`b`XYg`6]ghi a gž`ni `Y`f`Yb`"8Ug`A chhc`]gh
]bgd]f]Yfhj`cb`Y]bYa`N]hUh`XYg`5dcghY`g`DUi`i`g`i`bX`gd]Y[Y`h`XUg
@Y]hh`Ya`U`D][Yf`XYf`<cZZbi b[`Ui`g`XYa``<Y]`][Yb`đ`U`f`k`]XYf`
?UfX]bU`FY]b`UfX`A`Ufl`k`]fX`ni`f`ZY]Yf`Wł Yb`9fØZZbi b[`X]YgYf
K cWł Y`Ua` " "đ` `]`i`a`%` ,`I`f`Y]bY`Dcbh]Z`_U`j`YgdYf`]b`XYf
VYY]bXfi`W`_Yb`XYb`6Ug]`_U`Gh`I`f]Wł`i`bX`5ZfU`Y]hYb`ž`X]Y`ni`XYa
X]Y`Y`h`h`Y`F`i`Y`gh`h`h`Y`XYg`Y]`][Yb`I `f]Wł`VY`Y`f`VYf[`h`

6]gWł cZ`6Yf`hf`Ua` `A`Y]Yf`U`h`X]Y`6YXYi`hi`b[`XYg`Y]`][Yb`I `f]Wł`ZØf

X]Y`A YbgWXYb`ja`%\$`>U\`f\i bXYfh`Yfj cf[Y\cVYb`" `b`Y]bYf`j cb
?f]Y[`i bX`l bg]WXYf\Y]h[YdfA[hYb`NY]h`k Uf`l `f]WXYb`WXYh`bi f`<]fhY
i bX`GhUXh\Yff`j cb`5i [gVi f[ž`gcbXYfb`Ui WXYb`j Yf`Àgg`]WXYf
K Y[VY[`Y]hYfž`XYggYb` ; chhj YfhfUi Yb`j]Y`Y`A YbgWXYb`hf`OghYhY
i bX`Yfa`i h[hY`"DZUffYf`7\`f]ghcd`<`Àbg`Yf`]gh`g]WXY`g]WXYfž`XUgg
nU`fY]WXY`D][Yf`ni f` ; fUVYg_]fWXY`XYg`6]ghi`a`gdUhfcbg`ghf`Òa`Yb
k YfXYb`"8Ua`]h`]gh`X]Y`6Ug`]_U`Gh`l`f]WXY`i bX`5ZfU`Ui WXYb`Y`XYf
`ž`V]`Ài`a`g_]fWXYb`XYg`Ui ZYbXYb`<Y`][Yb`>U\`fYg`XYf
_Uh`c`]gWXYb`?]fWXY`"

J]Y`ZÀ`h][Y`J YfUbgH`U`hi b[Yb`k`À`fYbX`XYf
l`f]WXYgk`c`WXY`

8]Y`l`f]WXYgk`c`WXY`V]YhYh`Y]bY`Vi bHY`DU`YhhY`Ub`J YfUbgH`U`hi b[Ybž
X]Y`X]Y` ; `Ài`V][Yb`Y]b`UXYbž`U`h]j`Ub`XYf` : Y]Yf`hY]`ni bY`a`Yb`"
BYVYb`XYa`ZYgh]WXYb`9f`ÒZZbi b[g[chhYgX]Ybgh`k`]fX`Yg`Ui WXY
Y]bYb` ; chhYgX]Ybgh`ni`a` : YghhU[`XYg`<Y`][Yb`Ua` ("`ž`]i`a`%\$
l`f`[YVYbž`[Y`Y]hYh`j`cb`6]gWXYcZ`6YfhfUa`"6YgcbXYfg
a`i bX[YfYWXYh`X`ØfZ`h`X]Y`hfUX]h]cbY`Y`l`f]WXYga`]bbY`bUWXYa
 ; chhYgX]Ybgh`gY]bž`X]Y`a`]h`G]WXYf\Y]h]j`]Y`Yb`D][Yfb`Y]b`@AWXYb`
]bg` ; Yg]WXYh`nUi`VYfh`"

- 8Ug`Dfc[fUa`a`i`a`ZUggh`
- HU[`XYf`?]bXYfWXY`ØfY`Ua`)`"ž`]`
- A`i`h`_i`h`i`fY`Yf` ; chhYgX]Ybgh`Ua`"*`"ž`]`
- A`ÀbbYf!`i`bX` : fUi`Ybk`U`ZU\`fh`Ua` ,`"i`bX`-`"ž`]`
- 5VgWXY`i`gg[chhYgX]Ybgh`Ua`"%%`ž`]`a`]h`DZUffYf`<`Àbg`Yf`

Ni`g`Àh`n`]WXY`ni`X]YgYb`<`Ò\`Ydi`b`_hYb`k`]fX`Y]bY`J`]Y`ZU`h`Ub
K`U`ZU\`fhYbž`5bXUWXYhYb`i`bX`?`cbnYfhYb`Ub[YVchYb`"5`Y
J`YfUbgH`U`hi`b[Yb`Z]bXYb`]b`XYf`6Ug`]_U`ghU`h`i`bX`g]bX`Ui`ZXYf
K`YVg]hY`k`k`k`"i`f]WXYgk`c`WXY`"XY`ni`Z]bXYb`"8]Yg`]gh`X]Y`YfghY
l`f]WXYgk`c`WXY`bUWXY`XYa`[fc»Yb`ž`V]`Ài`a`ž`XUg`j`cb`Gca`a`Yf`&\$&
V]g`Gca`a`Yf`&\$&(`fY]WXYh`"9g`Yf]bbYfh`Ub`XYb`"%%\$`\$`>U\`fYghU[`j`cb
l`f]WXYg`6]gWXYcZg`Y]\`Y`i`bX`Ub`gY]bYb`"%)`\$`"HcXYghU[`"9]b
k`ØfX][Yf`5b`Uggž`i`a`[Ya`Y]bgUa`]b`XYf`<c`ZZbi`b[`ni`ZY]Yfb`i`bX
X]Y`6chgWXYUZh`XYg`\Y`][Yb`l`f]WXY`YVYbX][`ni`U`hYb`"

K]Y`Ui W`]a a Yf`a Ub`Yg`VYhfUW hYhž`X]Y`I`f]W`gk cW`Y`]gh`b]W`h
 bi`f`Y]b`f`Y`][]ÒgYg`9fY][b]gž`gcbXYfb`Ui W`Y]bY`9]b`UXi b[ž`X]Y
 ; Ya`Y]bgW`UZh`ni`gh`Āf`_Yb`i bX`<cZZbi b[`ni`hY`Yb`"Gc`_ÒbbYb`X]Y
 ; `Āi`V][Yb`[Ya`Y]bgUa`Y]bYb`K`Y[`XYg` ; `Ui`VYbg`VYgW`fY]hYbž`XYf
 Ui`Z`XYb`Gh`Āf`_Yb`i bX`XYf`<]b[UVY`XYg`Y]Y][Yb`I`f]W`VUg]Yfh`
 @UggYb`G]Y`g]W`]bgd]f]YfYb`i bX`cZZYb`G]Y`a`]h`

: Øf`k`Y]hYfY` ðZcfa`Uh]cbYb`ni`XYb`Y]bnY`bYb`J`YfUbgU`hi`b[Yb
 i bX`XYa`[YgUa`hYb`Dfc[fUa`a`VYgi`W`Yb`G]Y`V]hY`X]Y`GY]hYb`j`cb
 _Uh`c`]gW`"XY`i bX`V]ghi`a`!Ui`[gVi`f["XY"

8YhU]`g	
Cfh	5i [gVi f[ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "_Uh`c`]gW`"XY • V]ghi`a`!Ui`[gVi`f["XY

6Ygi W`Yb`G]Y`i bg`Ui`Z.`bU[!VUmYfb`"XY