

GUbXfc`K U[bYf. `BYi Y`< cZZbi b[`ZØf`XYb
: 7`5i [gVi f[`]a `: i » VU``!CVYf\Ui g°

5a`%&"\$+`&\$&) `k i fXY`GUbXfc`K U[bYf`U`g`bYi Yf`HfU]bYf
XYg': 7`5i [gVi f[`] cf[YghY``h`i a `XYb`?`i V`Ui ZX]Y
: i » VU``_UfhY`ni fØW_ni Vf]b[Yb"



K K ? `5fYbUž`5i [gVi f[ž`8Yi hgW`UbX`!`5a`%&"'đ`]'&\$&) `]gh
Yg`YbX`]W`gck Y]h`GUbXfc`K U[bYf`k]fX`cZZ]n]Y``U`g`bYi Yf
, Vi b[g`Y]hYf`XYg': 7`5i [gVi f[`] cf[YghY``h`"6Y]`Y]bYf`ZUgh
Y]bghØbX][Yb`DfYggY`_cbZYfYbn`\Uh`XYf`Y\Ya U`][Y`GhØfa Yf`XYg': 7
6UmYfb`i bX`7c!HfU]bYf`XYf`XYi hgW`Yb`B Uh]cbU`a`UbbgW`UZh`gY]b
9b[U[Ya`Yb`h`a`]h`XYa`5i [gVi f[Yf`?`i V`j Yf`_ØbXYh`K U[bYfž`XYf
]b`XYf`j Yf[Ub[Yb`Y]h`ZØf`gY]bY`cZZ]bYb`K cfhY`ØVYf`X]Y; Y`Ä`hYf
]a`DfcZ]ž`» VU``VY`_Ubbh`k Ufž`nY][hY`g]W`X]Yga U`VYgW`Y]XYb`i bX
XYa`Øh]["

8Yf'; YgW`Ä`ZhgzØ`fYf`XYg': 7`5i [gVi f[ž`A`]W`UY``GhfØ``ž`i bhYfghf]W
]b`gY]bYb`Y`i » Yfi b[Yb`XYb`_`UFYb`K i bgW`ž`XYb`?`i V`Ui ZU`Yb
9VYbYb`j cfUbni Vf]b[Yb`"Hfcm`XYf`< YfUi gZc`fXYfi b[Ybž`X]Y`XUg

6]X`Y]bYg`_Y]bYb`J YfY]bg`a`]h`VY[fYbnhYa` `6i X[Yh`a`]h`g]W
Vf]b[hz`Y[h`]b`XYf`k`]fhgWUZh`]W`ghUf`_Yb`F`Y[]cb`5i [gVi`f[`j`]Y`
DchYbn]U`"8]Y`GhUXh[Y\`O`fh`ni` `XYb`&) ` [fO`» hYb`]b`8Yi`hgW`UbX
i`bX`VY`Y]a` UhYh`nU`fY]W`Y`A`]`UfXYb`_cbnYfbYz`X]Y`XYa` `?`i`V
Y`ZYb`_`Obb`hYb`z`g]W`VYggYf`Ui`Zni`ghY`Yb`"

9]b`N]Y`z`XUg`]a` `F`Ui`a` `ghY`h`

8]Y`VY]XYb`J`YfUb`hk`cfh`]W`Yb`z`Ghf`O`"i`bX`K`U[bYfz`\]Y`hYb`g]W`]b`
6Yni [`Ui`Z`_`UfY`GU]gcbn]Y`j`cf[UVYb`VYXYW`_h`Ghf`O`"Ai`» YfhY`XYb`
K`i`bgW`b`UW`Y]bYa` `Y]bghY`"][Yb`HUVY`Ybd`Uhn`U`g`
k`ØbgW`Ybgk`Yfhz`k`A`fYbX`K`U[bYf`XUfUi`Z`\]bk`]Ygž`XUgg`X]Y`
Ni`Zf]YXYb`Y]h`U`Yf`6YhY"][hYb`Yb`hgW`Y]XYbX`gY]` `i`b[YUW`hYh`
XYg`9bXd`UhnYg`]b`XYf`@[U`"8]YgY`ni`fØW`_`U`hYbXY`
<YfUb[Y`Y`b`gk`Y]gY`]gh`VYa`Yf`_Ybgk`Yfhz`]bgVYgcbXYfY`b`UW`XYa`
X]Y`A`UbbgW`UZh`i`bhYf`XYa` `Y`Y`a`U`][Yb`HfU]bYf`>gg`H`c`fi`d`Ui`Z`
XYa` `nk`O`ZhYb`F`Ub[` [Y`UbXYh`k`Uf`"

GUbXfc`K`U[bYf`[]`h`U`g`Y]bY`YfZf]gW`YbXY`DYfg`Ob`]W`_Y]h`z`X]Y`XYb`
: `7`5i [gVi`f[`Ui`Z`X]Y`Yi`fcd`A]gW`Y` :`i`» VU`"UbX`_UfhY`
ni`fØW`_Vf]b[Yb`gc`"GY]bY`HfU]bYfk`Y]g`Y]hYb`i`bX`X]Y`@]XYb`gW`UZh`
ZØf`XUg`Gd]Y`j`Yfgd`fYW`Yb`z`Zf]gW`Yb`K`]bX`]b`X]Y`K`K`?`5fYb`U`ni`
Vf]b[Yb`"8cW`k`]Y`k`]fX`Yf`a`]h`XYb`_U`hi`Y`Yb`<YfUi`gZcfXYfi`b[Yb`
i`a` [Y`Y`b`3`8]Y`5bgdfØW`Y`g]bX`c`W`z`]bgVYgcbXYfY`k`Ybb`a`Ub`
X]Y`ghUf`_`i`a`_`A`a`d`ZhY`6i`bXYg`][U`VYhfUW`hYh`"

8 Yf`gW`k`]Yf][Y`6Y[]bb`

9]b`J`cf[YgW`a`UW`_`Ui`Z`X]Y`<YfUi`gZcfXYfi`b[Yb`[UV`Yg`VYfY]hg`VY]
XYf`6Y[Y[bi`b[`a`]h`i`b]cb`6Yf`]b`z`X]Y`a`]h`Y]bYf`%`&!B]YXYf`U[Y`
YbXYhY`"5i [gVi`f[`VfUW`hY`]b`X]YgYf`DUfh]Y`nk`Uf`j`]Y`9]bgUhn`z`XcW`
`Yhnh`]W`ghUbXYb`g]Y`Ua` `9bXY`a`]h`YYfYb`<`AbXYb`XU`"D`]`d`H]Yhn`
VfUW`hY`X]Y`5i [gVi`f[Yf`ni`b`AW`gh`]b` :`Ø`fi`b[z`XcW`"Yhnh`]W`
_`cbb`hY`5bXfY`^`=]WZØf`X]Y`6Yf`]bYf`XYb`5i`g[`Y]W`i`bX`XUbb`Ui`W`
XYb`G]Y[hfY`ZYf`Yfn]Y`Yb`"9]bY`V]hhYfY`D]`Y`ZØf`K`U[bYfz`XYf`k`c`\
VYfY]hg`Ui`Z`XYa` `D`Uhn`Yf`_Ubb`h`U`h`z`XUgg`XUg`HYUa` `bcW`j`]Y`
5fVY]h`j`cf`g]W` `Uh`"

8]Y`bÅW ghYb`K cWYb`i bX`A cbUhY`k YfXYb`nY][Ybž`cV`GUbXfc
 K U[bYf`XYb` : 7`5i [gVi f[`hUhgÅW`]W`Ui ZY]bYb`VYggYfYb`?i fg
 Vf]b[Yb`_Ubb`"8]Y`J cfnY]WYb`g]bX`[Ya`]gW hž`YVYbgc`k]Y`X]Y
 9fk Ufhi b[Yb`XYf` : Ubg`i bX`XYf`J YfUbhk`cfh]WYb`"@YhnhYbX`]W
 V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`A UbbgW`UZh`i bhYf`gY]bYf` : Ø\fi b[
 Ybhk]W_Y`b`k]fX`"8]Y`NY]h`ZØf` ; YgdfÅWY`]ghj`cfVY]` `Yhnh`_ca`a`h
 Yg`Ui Z`X]Y`HUhYb`Ub`"

: Øf`a`Y`f` ðZcg`ni`GUbXfc`K`U[`bYf`i`bX`gY]bYf`HfU]bYf`_Uff]YfY
 VY]a` : 7`5i [gVi f[ž`VYgi`WYb`G]Y`?]W_Yf`"5`_hi`Y`Y`Gd]Y`ghÅbXY
 i`bX`a`Y`f`8YhU]`g`ni`a` `YhnhYb`Gd]Y`[Y[Yb`i`b]cb`6Yf`]b`Z]bXYb
 G]Y`Ui`Z`MU`c`c`Gd`c`fhg`"

8YhU]`g	
C fh	K K ?`5fYbUž`5i [gVi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "UVgc`i hZi ggVU`"W`a • k k k "_]W_Yf"XY • gd`c`fhg"mU`c`c"W`a

6Ygi`WYb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY