

# ? i ddY`XYg`DYf`UW hi fa g`YbX`]W UV[ Y\cVYb` `GUb]Yfi b[ `ghUfhYh°

5i [ gVi f[ g`DYf`UW hi fa `k ]fX`gUb]Yfh. ?i ddY`UVbU\ a Y`ni f  
K ]YXYfYfÒZZbi b[ `ja `5i [ i gh&\$&) ž]b\_`i gj] Y`bYi Yf`HfYddY  
i bX`5i gg]W hgdUj ]`cb"



5i [ gVi f[ ž`8Yi hgW`UbX`!`9g`]gh`Y]b`fY[ bYf]gW`Yf`HU[ `]b  
5i [ gVi f[ ž`XcW`XUg`K`YhhYf`\`À`h`X]Y`5fVY]hYf`b]W`h`XUj`cb`UVž  
Y]bYb`XYf`À`hYghYb`i`bX`VYXYi`hYbXghYb`HØfa`Y`XYf`GhUXhni  
gUb]YfYb`"5a` \Yi`h][`Yb`&(" ' † ' ) & \$ & )`ghY\Yb`U`Y`NY]W`Yb`Ui`Z  
:`cfhgW`f]hh`VY]a`DYf`UW`hi`fa`"8]Y`?i`ddY`XYg`ØVYf`%\$\$\$`& \fY  
U`hYb`6Ui`k`Yf\_g`a`i`gghY`UV[`Ybca`a`Yb`k`YfXYbž`i`a`i`a`ZUb[`fY]W`Y  
F`Ybcj`]Yfi`b[`gUfVY]hYb`ni`Yfa`Ò[`]W`Yb`"8]Y`5fVY]hYb`VY[`UbbYb  
VYfY]hg`žFØ`Ua`A`cf[`Yb`i`a`i`i` \f` \Y»`Yg`U`Yg`VYfY]h  
a`UW`Yb`°`i`bX`X]Y`Ub[`Y`Yfk`UfhYhY`?i`ddY`UVbU\`a`Y`k`Uf`žØf`X]Y  
NY]h`nk`]gW`Yb`)"`\$`i`bX`i`i` \f`[`Yd`Ubh`"8cW`V]g`X]Y`?i`ddY`  
gW`Y]Y»`]W`i`a`i`,"`() `i` \f`UV\cVž`[`UV`Yg`Y]b][`Y`<`YfUi`gZcfXYfi`b[`Yb  
ni`VYk`À`h][`Ybž`XU`g]Y`Ub`Y]bYf`GW`fUi`VY`i`bX`Ua`6Ui`a`U`hYf]U`  
ZYgh` \b[`"

A ]h`Y]bYa `?fUb`i bX`Y]bYa `ni g`h`n`]W`X`Y`b`<YVY`\_fUb`gW`k`YVhY`X]Y  
?i ddY`Ui ZY]bY`<O`Y`j`cb`Y`hk`U`\*`\$`A`Y`hY`fb`i`bX`U`bX`Y`hY`g]W`X`Y`f`j`cf  
X`Y`a``5i`[`gVi`f`[`Yf`F`U`h`U`i`g`"8]Yg`]gh`Y]b`k`]W`h][`Yf`G`W`f]h`i`Z`O`f`X]Y  
GUb]Yfi b[ `X`Y`g`D`Y`f`U`W`h`i`fa`g`z`X`Y`f`g`Y]h`&`\$`%`+`Z`O`f`6`Y`gi`W`X`Y`f`  
[`Y`g`W`c`g`g`Y`b`V`Y]V`h`"8`U`a`U`g`k`U`f`Y`b`g`h`U`h]g`W`X`Y`D`f`c`V`Y`a`Y`i`b`X`  
:`U`g`g`U`X`Y`b`g`W`X`Y`b`Z`Y`g`h`[`Y`g`h`Y`h`k`c`f`X`Y`b`z`X]Y`bi`b`V`Y`c`V`Y`b`k`Y`f`X`Y`b`  
g`c`Y`b`"5i`W`X`Y`G`h`U`X`h`U`h`g]W`X`ni`X`Y`b`G]W`X`Y`f`Y]h`g`f]g]\_Y`b`  
[`Y`A`i`»`Y`f`h`z`X]Y`X`i`f`W`X`Z`f`Y]Y]Y`[`Y`b`X`Y`?`c`b`g`h`f`i`\_`h]c`b`g`Y]g`Y`b`i`b`X`Y]b`Y`  
O`V`Y`f`g`W`f]h`h`Y`b`Y`6`Y`U`g`h`i`b`[`g`[`f`Y`b`n`Y`Y`b`h`g`h`U`b`X`Y`b`g]b`X`"

## GUb]Yfi b[ `a` ]h` \ ]gh`c`f]g`W`X`Y`a` `K` Y`f`h`

8]Y`GUb]Yfi b[ `X`Y`g`D`Y`f`U`W`h`i`fa`g`z`X`Y`f`i`fg`d`f`O`b[ `]W`X`]a` `X`U`f`-`-`-`  
U`g`K`U`W`h`i`fa`Y`f`f]W`X`h`Y`h`k`i`f`X`Y`i`b`X`g`d`h`Y`f`U`g`;`c`W`\_Y`b`h`i`fa`  
X]Y`b`h`Y`z`]g`h`a`Y`f`U`g`b`i`f`Y]b`Y`V`U`i` `]W`X`Y`A`U`»`b`U`a`Y`"8]Y`5`f`V`Y]h`Y`b`  
g]b`X`b`c`h`k`Y`b`X][`z`i`a`X`U`g`9`f`g`W`X`Y]b`i`b`[`g`V]`X`i`b`X`X]Y`G`h`U`h]\_`X`Y`g`  
H`i`fa`g`z`X`Y`f`%`\*`%`&!`%`\*`%` `g`Y]b`Y`Y`i`h][`Y`N`k`]Y`V`Y`U`i`V`Y`Y`f`Y]h`z`n`i`  
Y`f`U`h`Y`b`"5i`W`X`Y]b`b`Y`i`Y`f`z`U`O`Y`f`Y`f`<YVY`\_fUb`a`i`g`g`h`Y`Z`O`f`X]Y`  
?i`ddY`U`V`b`U`a`Y`V`Y`g`W`U`Z`h`k`Y`f`X`Y`b`z`X`U`X]Y`?i`ddY`U`V`b`U`a`Y`  
V`Y`f`Y]h`g`n`k`Y]a`U`k`Y`[`Y`b`ni`g`h`U`f`\_Y`a` `K`]b`X`j`Y`f`g`W`c`V`Y`b`k`Y`f`X`Y`b`  
a`i`g`g`h`Y`"8]Y`[`Y`g`U`a`h`Y`b`G`U`b]Yfi b[ `g`\_`c`g`h`Y`b`V`Y`U`i`Z`Y`b`g]W`X`U`i`Z`Y`h`k`U`  
-`A`j`]c`b`Y`b`9`i`f`c`z`k`c`V`Y]X]Y`:]b`U`b`n]Yfi b[ `X`i`f`W`X`:]O`f`X`Y`f`a`]h`h`Y`i`b`X`  
g`h`X`h]g`W`X`Y`;`Y`X`Y`f`[`Y`g]W`X`Y`f`h`]g`h`"

6`Y`g`c`b`X`Y`f`g`d`U`b`b`Y`b`X`]g`h`X`Y`f`[`Y`d`U`b`h`Y`i`a`V`U`i`U`i`Z`X`Y`a` `K`Y`[`ni`  
Y]b`Y`a`n`Y]h[`Y`a`A`»`Y`b`:]f`Y]n`Y]h`U`b[`Y`V`c`h`"5`V`X`Y`a``%"`5i`[`i`g`h`k`]f`X`X]Y`  
?i`ddY`k`]Y`X`Y`f`ni`[`A`b[ `]W`X`g`Y]b`z`i`b`X`a`]h`X`Y`a`b`Y`i`Y`b`  
A`i`g`Y`i`a`g`g`c`d`z`X`Y`f`U`g`9]b[ `U`b[ `X]Y`b`Y`b`k`]f`X`z`\_`O`b`b`Y`b`6`Y`gi`W`X`Y`f`]b`  
X]Y`;`Y`g`W`X]W`X`h`Y`X`Y`g`H`i`fa`g`Y]b`h`U`i`W`X`Y`b`"Ni`[`U`b[ `k`]f`X`O`V`Y`f`g`h`Y]Y`z`  
\]g`h`c`f]g`W`X`Y`G`W`X`U`W`h`h`f`Y`d`d`Y`b`[`Y`k`A`f`h`z`X]Y`ni`f`5i`Z`g`h]Y`[`g`h`f`Y`d`d`Y`  
Z`O`f`Y`b`z`X]Y`]a`d`c`g`U`b`h]a` `H`i`fa`]b`b`Y`f`Y`b`j`Y`f`U`b`\_Y`f`h`g`Y]b`k`]f`X`"

## 9]b`6`]W`\_`]b`X]Y`Ni`\_`i`b`Zh`

- 8]Y`b`Y`i`Y`H`f`Y`d`d`Y`U`h`Y]b`Y`<O`Y`j`cb`" `&`A`Y`h`Y`fb`z`k`U`g`Y`h`k`U`  
Y`Z`b`c`f`a`U`Y`b`;`Y`g`W`c`g`g`Y`b`Y`b`h`g`d`f]W`X`h`"
- 6`Y`gi`W`X`Y`f`X`O`f`Z`Y`b`g]W`X`U`i`Z`Y]b`Y`b`\_`Y]b`Y`b`[`c`h]g`W`X`Y`b`F`U`i`a`  
Z`f`Y`i`Y`b`z`X`Y`f`b`U`W`X`O`V`Y`f`(``\$`\$`X`U`f`Y`b`k`]Y`X`Y`f`V`Y`h`f`Y`h`V`U`f`g`Y]b`

k ]fX"

- Fi bX', \$:↵\fY'bUW\XYb'j Yf\YYfYbXYb'6ca VYbUb[ f]ZYb j cb'%- ( ( '\_ca a Yb'X)Y'i fgdfØb[ `]W\Yb'6Ui ghfi \_hi fYb k ]YXYf'ni a 'HfU[ Yb"
- 9]b'5i gg]W\hgdUj ]`cb'k ]fX'YVYbZU`g'HY]'XYf'9fbYi Yfi b[ gY]bž[ Ygh]ZhYhj cb'XYa 'VYfØ\ a hYb'6Ui a Y]ghYf'9`Ug'<c`"

8Yf'5i gg]W\hgd i b\_h'k ]fX'b]W\h'bi f'Y]bYb'\Yff`]W\Yb'6`]W\_\ØVYf'X]Y GhUXh'V]YhYbž'gcbXYfb'VY]'gW\ØbYa 'K YhhYf'gc[ Uf'V]g'ni a 5`dYb\_Ua a 'fY]W\Yb": Øf'X]Y'GhUXh'5i [ gVi f[ `]gh'X]Y K ]YXYf\YfghY`i b[ 'XYg'DYf'UW\hi fa g'b]W\h'bi f'Y]b'\_i `hi fY`Ygž gcbXYfb'Ui W\Y]b'hci f]gh]gW\Yg'<][ \`][ \h"8]Y'hfUX]h]cbY` [ Y`YVhYb': YghYž'k ]Y'XYf'Hi fa `Ui Zi bX'XUg'Hi fUa ]W\Y`YZghž gc`Yb'bUW\XYf'GUb]Yfi b[ 'k ]YXYf'Ui gf]W\hYb'k YfXYb'i bX'XUg \_i `hi fY`Y`@YVYb'XYf'GhUXh'k ]YXYfVY`YVYb"

Ni gUa a Yb[ YZUggh'k ]fX'XYf'DYf'UW\hi fa 'bUW\XYf'GUb]Yfi b[ b]W\h'bi f'g]W\YfYfž'gcbXYfb'Ui W\gW\ØbYfž'i bX'V]YhYh'Y]b'bYi Yg 9f'YVb]g'ZØf'U`Y`5i [ gVi f[ !6Ygi W\Yf"8]Y'GhUXh'k ]fX'g]W\k ]YXYf ZfYi Ybž'Y]bYg:]fYf'gW\ØbghYb'K U\fnY]W\Yb'ZY]Yfb'ni `\_ØbbYb'i bX i bg'U`Y`XUni `Y]bni `UXYbž'X]Y'GhUXh'j cb'cVYb'ni `VYghUi bYb"8]Y 5fVY]hYb'g]bX'j]b'j c`Ya `; Ub[ Y'i bX'k ]f'g]bX'[ YgdUbbh'Ui ZXUgž k Ug'bcW\`\_ca a h"A Y\ f'XUni `VYf]W\hYh'ØØXXYi hgW\YQ\ ]Yf'i bX Ui W\Øi [ gVi f[ "XYQ\ ]Yf"

8YhU]`g	
C fh	5i [ gVi f[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW\Y"XY</li> <li>• k k k "Ui [ gVi f[ "XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY