

? c`cb]U`[YgWk]Wk hY`bYi`XYb_Yb.
5i [gVi f[Yf`; YXYb_Yb`]a`K UbXY`°

5i [gVi f[g?c`cb]U`[YgWk]Wk hY`]a` : c_i g.`5_h]cbYb`ni a`" +) "
: f]YXYbgZYgh`VY`Yi Wk hYb`dcgh_c`cb]U`Y`DYfgdY_hj] Yb`i bX
_f]h]gWkY`8]g_i fgY"



5bbUghfU»Y`&) ž, * %) \$`5i [gVi f[ž`8Yi hgWk`UbX`!`đ
5i [gVi f[`hi`h]g]Wk`Y]b][Ygž`k Ybb`Yg`i a`X]Y`5i gY]bUbXYfgYhni b[
a`h`XYf`Y][YbYb`_c`cb]U`Yb`J Yf[Ub[Yb`Y]h[Y`h`5a`&%"`đ b]
&\$&) `k`i`fXY`]a`F`U`a`Yb`XYg`: f]YXYbgZYghYg`Ub`Àgg`]Wk`XYg`" +) "
đ V]`Ài`a`g`Y]b`5_h]cbghU[`UV[Y`U`hYb`ž`XYf`XUg`N]Y``UhhY`ž`X]Y
5i [gVi f[Yf`?c`cb]U`[YgWk]Wk hY`_f]h]gWk`ni`VY`Yi Wk hYb`"8]Y
Ni`gUa`a`YbUfVY]h`nk`]gWkYb`XYf`K`Yf`ghUhh`Gc`]XUf]gWkY`K`Y`hi`bX
XYf`i`b]j`Yfg]h`Àh`5i [gVi f[`n]Y`h`XUfUi`ZUV`ž`XUg`V]g`Yf][Y`B`UffU]h]
ni``b]hYfZfU[Yb`ž`k`Y`WkYg`c`Zi`Xi`fWk`J`Yf`Ufa``cgi`b[`i`bX
;`cf]Z]h]Yfi`b[`[Ydf`À[`h]gh"

9]b`DUfUXYVY]gd]Y``YfZØf`]gh`X]Y`K`Y`gYfhUZ`Y`Ub`XYf`5bbUghfU»Yž
X]Y`6Ufh`c`ca`Ai`g`K`Y`gYf`U`g`D]cb]Yf`XYi`hgWkYf

?c`cb]U`i bhYfbY\`a i b[Yb`ZY]Yfhž`c\`bY`X]Y`XfUgh]gW`Yb
?cbgYei YbnYb`gY]bYf`i bhYfbY\`a i b[Ybž`k]Y` ; Yk U`hi bX
J Yfg_`Uj i b[ž`ni `Yfk `À\`bYb`"8]YgY`Y]bgY]h[Y`G]W`h`k]fX`bi b`Xi fW`
Y]bY`nk Y]hY`HUZY``Yf[`Àbnhž`X]Y`X]Y`Xi b_`Yb`GY]hYb`X]YgYf
; YgW`]W`hY`g]W`hVUf`a UW`Yb`gc`""8Yf`5_h]cbghU[ž`VYh]hY`h` J cb`9`
8cfUXc`bUW``5i [gVi f[.`?c`cb]U`[YgW`]W`hY`g]W`hVUf`a UW`Yb` ž
i a ZUgghY`Y]bYb`_c`cb]U`Yb`GhUXhfi bX[Ub[ž`Y]bY`@YWhi fY
DYfZcfa UbW``a]h`A U[XU`5[i XY`c`i bX`5XY`\`Y]X`GW`i `n`gck]Y`X]Y
9bh\Ø`i b[`XYf`bYi Yb`K Y`gYfhUZ`ž`X]Y`Yb[`a]h`XYa `j Yf`AbXYfhYb
6`]W`_Ui ZX]Y`_c`cb]U`Y`J Yf[Ub[Yb`\`Y]hj Yf_bØdZh`]ghž`XU`X]Y
GhUXh`ni bY\`a YbX`d`cgh_c`cb]U`Y`DYfgdY`_h]j Yb
VYfØW_g]W`h] [h`

GUbhU`A Uf]U`&"\$`i bX`X]Y`_f]h]gW`Y
DYfgdY`_h]j Y

9]b`]bhYfYggUbhYf`6YghUbXhY]`X]YgYf`5i gY]bUbXYfgYhni b[`]gh`XUg
Dfc`Y`_h]GUbhU`A Uf]U`&"\$ž`Y]bY`BUW`V]`Xi b[`Y]bYf`?UfUj Y``Yž`X]Y
i fgdfØb[`]W``%-`-`&`ni f` : Y]Yf`j cb`?c`i a Vi g`) \$!`À\`f][Ya
ž`V]`Ài a` [YgW`UZZYb`k i fXY`"K `À\`fYbX`X]YgY`?UfUj Y``Y`]b`XYb
`YhnhYb`š\`fYb`Xi fW``X]Y`5i [gVi f[Yf` : i » [`Àb[YfncbY`gY[Y`hY`i bX
ZØf` : U]fYb`<UbXY`i bX`Gc`XUf]h`Àh`k UfVž`Yf\`Y`h]g]Y`YXcW`_Ui W`
; Y[Ybk]bX`_Ui g`XYa `F Uh\Ui g`<]Yf`nY][h]g]W`ž`k]Y`gYbg]VY`XUg
H\Ya U`?c`cb]U`[YgW`]W`hY`bUW``k]Y`j cf`]ghž`]bgVYgcbXYfY
k `À\`fYbX`Y]bYf`5i gghY``i b[`ØVYf`X]Y` : i [[Yf`i bX`K Y`gYfž`U`g
_f]h]gW`Y`HYi hY`ØVYf`XUg`GW`]W_gU`XYf`]bX][YbYb`J`Ø`_Yf`b]W`h
Ui g[YghY``h`k YfXYb`Xi fž`Yb`"

A]h`XYa `5_h]cbghU[`i bX`XYf`bYi Yb`HUZY`k]fX`U``YfX]b[g`_`Ufž
XUgg`Y]b`K UbXY`]a` ; Ub[Y`]gh`<]YfVY]gd]Y`h`X]Y
5i gY]bUbXYfgYhni b[`a]h`XYb`5V\`Àb[][_Y]hYb`i bX
K YW`gY`k]f_i b[Yb`nk]gW`Yb`Yi fcd`À]gW`Ya `?c`cb]U`]ga i g`i bX
XYb`]bX][YbYb`J`Ø`_Yfb`Y]bY`nYbhfU`Y`F`c``Y`"J YfUbghU`hi b[Yb`k]Y
XYf`K cf_g\cd` K UfUc.`XYf`DfcnYgg`XYf`?c`cb]g]Yfi b[`j cb
5`Y`UbXfc`7YVU``cg`UXYb`XUni `Y]bž`ØVYf`[`cVUY
Ni gUa a Yb\`Àb[Y`j cb`i a k Y`hž`?Ud]hU`]ga i g`i bX`?c`cb]U`]ga i g
bUW`ni XYb`_Yb`"N]Y``]gh`Ygž`X]Y`<YfUi gZcfXYfi b[Yb`Y]bYf
Yi fcnYbhf]gW`Yb`G]W`h`k Y]gY`ni `h\Ya Uh]g]YfYb`i bX`XYb`J`Yf`i gh

XYf@YVYbgk Y]gYb`]bX][YbYf`J`O`_Yf`k`]Y`XYf`K` UfUc`]a` `C`f]bcWt`
 :`i` ggXY`hU`]b`XYb`:` c`_i` g`ni` `fØW`Yb`"8`]g`_i` gg]cbYb`ØVYf`U`hYfbUh]j` Y`
 K`]ggYbgZcfa` Yb`i` bX`X]Y`B`chk` YbX][` _Y]hž`Ya` Ubn]dUhc`f]gW`Y`
 DfU`_h]_Yb`Yfbgh`ni` `bY`a` Yb`ž`g]bX`YVYbZU`g`6YghUbXhY]`X]YgYg`
 6]Xi` b[` gUb`gUhnYgž`k`]Y`Ui` Z`XYf`K` YVg]hY`XYf`Dc`gh`c`cb]U`Yb`
 :`f]YXYbgghUXh`b`UW`ni` `YgYb`]gh"

9bhk]W`_i` b[` gni` gUa` a` YbUfVY]h`i` bX`
 Yi` fcd`À]gW`Y`J` YfUb`hk` c`fhi` b[`

8]Y`5i` gY]bUbXYfgYhni` b[` `a`]h`_c`cb]U`Yb`Ghfi` _hi` fYb`YbXYh`b]W`h`
 a`]h`XYa` `Zcfa` U`Yb`9bXY`XYf`?`c`cb]U`nY]hž`k`]Y`Y]b`C`b`]bY!GYa`]bUf`
 ni`9bhk]W`_i` b[` gni` gUa` a` YbUfVY]h`[` YnY][` h`U`h`<`]Yf`[`]b[` Yb`X]Y`
 HY]`bY`a` YbXYb`XYf`:` fU[` Y`b`UW`ž`]bk`]Yk`Y]h`X]YgY`DfU`_h]_Yb`Ui` W`
 \Yi` hY`bcW`:` c`fhk`]f`_i` b[` Yb`_c`cb]U`Yf`8Yb`_a` i` ghYf`
 Ui` ZfYW`hYf`U`hYb`"8`]Y`J` YfUb`ghU`hi` b[` `fY[` hY`Y]bY`_f]h]gW`Y`
 8]g`_i` gg]cb`ØVYf`<` UbX`i` b[` gcd]cbYb`]b`XYf`\Yi` h][` Yb`
 9bhk]W`_i` b[` gni` gUa` a` YbUfVY]h`Ubž`]bXYa` `g]Y`X]Y`h]YZY`
 J`Yfghf]W`_i` b[` `]bX]j`]Xi` Y`Yf`@YVYbgk` Y]gYb`a`]h`[` fØ»`Yf`Ub[` Y`Y[` hYb`
 \]ghc`f]gW`Yb`i` bX`gc`n]U`Yb`Ghfi` _hi` fYb`VY`Yi` W`hY`hi` bX`U`hYfbUh]j` Y`
 DYfgdY`_h]j` Yb`j` c`fghY`hY"

Ni` gUa` a` YbZUggYbX`Äggh`g]W` `gU[` Ybž`XUgg`5i` [` gVi` f[` `Ui` ZY]bYa`
 [` i` hYb`K` Y[` `]ghž`g]W` `gY]bYf`_c`cb]U`Yb`J`Yf[` Ub[` Yb`Y]h`ni` `ghY`Yb`
 9g]gh`k`]W`h][` ž`k`Y]hYf`]b`X]YgYb`8]U`c`[` `ni` `hfYhYb`i` bX`[` Ya` Y]bgUa`
 ni` `YfbYb` `Yhnh]W` `d`fc`Z]h]YfYb`k`]f`U`Y`j` cb`Y]bYf`Y`f`]W`Yb`i` bX`
 j`]Y`gW`]W`h][` Yb`5i` gY]bUbXYfgYhni` b[` `a`]h`i` bgYfYf`:` YgW`]W`hY"

8YhU]`g	
C`f`h`	5bbUghfU»Y`&) ž, *%) \$`5i` [` gVi` f[` ž` 8Yi` hgW`U`bX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "XUn!Ui [` gVi` f[` "XY` • k k k "dc`gh`c`cb]U`Y`! Zf]YXYbgghUXh"XY` • bUW` \`U`h][` `YVYb`YfbYb"XY`

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY