

? Ugg]YfYf`]b`5i [gVi f[`VY]a 8]YVghU\`j Yfgi W\ `Vfi hU` ni gUa a Yb[YgW\`U[Yb`

I bVY_UbbhYf`A Ubb`gW\`A[h? Ugg]YfYf`k A\fybX`j Yfgi W\hYa
8]YVghU\`]b`5i [gVi f["'Dc`nY]`Yfa]hY`hž`NYi [Yb`[Ygi W\h`



Df]bngfU» Yž', * %) ' `5i [gVi f[ž`8Yi hgW\`UbX`!`b`5i [gVi f[
YfY][bYhY`g]W\`Ua`) "'&')&\$&) `Y]b`J cfZU`ž`XYf`X]Y` ; Ya ØhYf
Yf\]hnh"; Y[Yb`- `I \f`a cf[Ybg`k c`hY`Y]b`i bVY_UbbhYf`A Ubb`]a
Gi dYfa Uf_h]b`XYf`Df]bngfU» Y`j Yfgi W\Ybž`i bVYa Yf_h]Ub`XYf
? UggY`j cfVY]ni gW\`ØdZYbž`c`bY`ZØf`gY]bY`@YVYbga]hY`ni
VYnU\`Yb`"8Yf`HÄhYfž`Y]b`Yhk U`%, \$`WÄ` [fc» Yfž`gdcfh]W\Yf`A Ubb
a]hY]bYa`Ui ZÄ`][Yb`fi gg]gW\Yb`8]U`Y`_hž`hfi [`Y]b`gW\k UfnYg`H!
G\]fhž`Y]bY`_i fnY`\Y`Y`<cgY`i bX`Y]bY`fchY`7Ud`"Hfchn`gY]bYg`Y\Yf
i bgW\Y]bVUfYb`9fgW\Y]bi b[gV]`XYg`j Yf`]Y» `XYf`8]YV`ni gUa a Yb
a]hY]bYa`?ca`d`nYb`XYb`A Uf_hž`c`bY`ni `VYnU\`Yb`"

8cW`XUg`k Uf`bcW`b]W\hXUg`9bXY`XYf` ; YgW\]W\hY`"9]b

Ui Za Yf_gUa Yf?Ugg]YfYf`Y» 'g]W`j cb`XYa `XfY]ghYb`J Yf\U`hYb
b]W`h`Y]bgW`ØW`hYfb" `9f`ghY`hY`XYb`H`hYf`ni`f`F`YXYž`k`Ug`X`Uni
ZØ`fhYž`X`Ugg`X]Y`G]hi`Uh]cb`gW`bY`Y`g`U`]YfhY" `5i`Z`XYa` `Duf`_`d`Uhn
_Ua` `Yg`ni`f`?`cb`Z`f`cb`h`Uh]cb. `8`Yf`?`Ugg]YfYf`\]Y`h`X]Y`HUgW`Y`XYg
H`hYfg`Z`Y`ghž`]b`XYf`g]W`j`Yfa`i`h`]W`X]Y`[`Y`ghc`\`Yb`Yb`K`UfYb
VY`Z`Ub`XYb" `D`Ø`h`]W`gW`i`[`X`Yf`H`hYf`ni`i`b`X`VY`Y]X][`hY`gY]b`Yb
K`]XYfg`UW`Yfž`VY`j`c`f`VY]XY`:`ØW`hYb`XYb`c`\`b`Y`6`Yi`hY`X`Ug`K`Y]hY
gi`W`hYb" `8]Y`Dc`nY]`\`Uh`bi`b`X]Y`9fa`]h`i`b`[`Yb`Ui`Z`[`Ybca`a`Yb`i`b`X
dfØ`Zh`X]Y`J`c`fk`Ø`f`Z`Y`k`Y`[`Yb`f`Äi`VYf]gW`Yb`8]YVghU`\`gž`gck`]Y`XYf
6`Y`Y]X][`i`b`["`NYi`[`Yb`k`Yf`XYb`[`YVY`hYb`ž`g]W`VY]`XYf
Dc`nY]]bgd`Y`_h]cb`5i`[`gVi`f`[`GØ`X`i`bhYf`XYf`HY`Y`Z`cbbi`a`a`Yf
\$,`&`%`#`&`!`&`+`%`\$`ni`a`Y`XYb"

F`Y`W`h`]W`Y`5`gd`Y`_`hY`XYg`8]YVghU`\`g

K`]Y`X]Y`K`YVgY]hY`j`cb`G`hf`U`Z`f`W`h!`6i`b`XYgk`Y]h`Yf`_`Ä`fhž`k`]f`X`VY]a
8]YVghU`\`nk`]gW`Yb`j`YfgW`]YXYbYb`HUhd`\`UgYb`i`bhYfgW`]YXYb.
j`cb`XYf`ghf`U`Z`cgYb`J`c`f`VY`fY]hi`b`[`g`\`Ub`X`i`b`[`Ø`VYf`XYb`J`Yfgi`W`V]g
\`b`ni`f`J`c`Y`b`Xi`b`[`i`b`X`6`Y`Y`b`X][`i`b`[`XYg`8]YVghU`\`g" `8`UVY]`_`Ubb
X]Y`9]b`c`f`X`bi`b`[`U`g`J`Yfgi`W`c`X`Yf`U`g`j`c`Y`b`X`Y`h`Yf`8]YVghU`\`
Yb`hgW`Y]XYb`X`gY]b`i`b`X`5i`gk`]f`_i`b`[`Yb`Ui`Z`X`Ug`G`hf`U`Za`U»`\`UVYb"
9]b`8]YVghU`\`]gh`j`c`Y`b`X`Y`hž`k`Y`bb`X`Yf`@`U`X`Y`b`X]YVghU`\`Y]b`Yb
Ni`[`f]Z`Z`a`Y`f`Ui`Z`X]Y`K`UfY`\`Uhž`k`Ug`VYXYi`hYhž`X`Ugg`X`Ug
K`Y`[`hf`U`[`Yb`j`cb`K`UfYb`]b`H`Ø`hYb`bc`W`b]W`h`U`g`j`c`Y`b`X`Y`h`Yf
8]YVghU`\`[`]hž`X`U`X]Y`gc`[`Yb`Ub`b`hY`:`Yk`U`\`fg`Ua`g`Yb`_`Uj`Y`b]W`h
[`Y`[`YVYb`]gh" `8]Y`5V`[`fY`b`ni`b`[`nk`]gW`Yb`J`Yfgi`W`i`b`X`J`c`Y`b`Xi`b`[
]gh`X`UVY]`c`Zi`_`ca`d`n]Yfhi`b`X`\`Uh`f`Y`W`h]W`Y`?`cb`g`Ye`i`Y`bn`Y`b"

8]Y`ghY][`Yb`XYb`NU`\`Yb`XYg`@`U`X`Y`b`X]YVghU`\`g

≠`8`Yi`hgW`\`Ub`X`g]b`X`X]Y`NU`\`Yb`ZØf`@`U`X`Y`b`X]YVghU`\`gY]h`XYf
DUb`XYa`]Y`g][`b]Z`_`Ub`h`Ub`[`Y`gh]Y`[`Yb" `a` `X`U`f`&`\$`&` `[`UV`Y`g`Ui`h
Y]b`Yf`5`b`U`mgY`XYg`8`Yi`hgW`\`Ub`X`Z`b`_g]bg`[`Y`g`Ua`h`Y`hk`U`(`&`*`\$\$\$
5`bnY][`Yb`ž`X]Y`\`Ø`W`ghY`NU`\`gY]h`&`\$`\$`*`" `8]Y`:`fØ`b`XY`ZØf`X]Y`g`Yb
5`b`gh]Y`[`g]b`X`j`]Y`Z`Ä`h][`i`b`X`fY]W`Yb`j`cb`≠`Z`Uh]cb`i`b`X`g]b`_`Yb`XYf
?`Ui`Z`_`f`U`Zi`V]g`\`b`ni`Y]b`Ya`5`b`gh]Y`[`d`f`c`Z`Y`gg]cb`Y`Yf
8]YVYg`V`Ub`XYb" `8`Yf`9]bnY`\`Ub`XY`Y`X]Y`h`gh`Uf`_`i`bhYf`X]Y`g`Yb
9`b`hk`]W`_i`b`[`Yb`ž`X]Y`b]W`h`bi`f`XYa`:`]g`_i`gž`g`cb`XYfb`Ui`W`XYb

?i bXYb'ni [i hY_ca a Yb' 'XYbb'X]Y'cgHYb'ZØf
 8]YVghU\`dfÀj Ybh]cb'k YfXYb'cZhi]b'X]Y'DfY]g[YghU`hi b['XYf'K UfYb
 Y]b[YdfY]gh" `a `d\ f' &\$&' `k i fXYb'U`Y]b'%)) `A]`UfXYb'9i fc'ZØf
 X]Y'G]WYfi b[ga U» bU\ a Yb' [Y[Yb'8]YVghU\`Ui g[Y[YVYbž'k cVY]
 j]Y`Y ; YgW`ÀZhY'ni bY\ a YbX'Ui Z'HYW`bc`c []Yb'k]Y
 , VYfk UWxi b[g_Ua YfUg'i bX'G]WYf\Y]hgYh]_YhhYb'gYhnYb"

8]YVghU\`a Yh\cXYb'g]bX'cZhi bhYfgW`]YX`]W`i bX'fY]WYb'j cb
 ; Y`Y[Yb\Y]hgX]YVYbž'X]Y'Ui g[Z]bUbn]Y`Yf'B ch'ghY\`Ybž'V]g'\]b'ni
 dfcZYgg]cbY`Yb'6UbXYbž'X]Y'Ui g[Y_Ø[Y`hY'A Yh\cXYb'Ubk YbXYb"
 8]Yg'U`Yg'nY][hž'XUgg'XUg'H\Ya U'@UXYbX]YVghU\`b]W`h'bi f`c_U`ž
 gcbXYfb'Ui W`Ui Z'bUh]cbU`Yf'9VYbY'j cb [fc» Yf'6YXYi hi b[]gh"

8YhU]`g	
C fh	Df]bnghfU» Yž', *%) ' `5i [gVi f[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "ghfUZfYW`h!Vi bXYgk Y]h"XY • k k k "XYi hgW`UbXZi b_"XY

6Ygi W`Yb'G]Y'ibg'Ui Z.'bU[!VUmYfb"XY