

: 7 ' 5i [ gVi f[ ' ni ' ; Ugh. ' HYghgd ] Y ` ` [ Y [ Yb  
A Ya a ] b [ Yb ' Ua ' %, " ' † ' ] °

: 7 ' 5i [ gVi f[ ' hf ] h ' Ua ' %, " ' † ' ] ' b ' A Ya a ] b [ Yb ' Ub " ' HYghgd ] Y ` `  
j c f ' GU ] g c b g h U f h ž ' H ] W \_ Y h g ' UV ' , " ' † ' ] ' Y f \ À ' h ' ] W X "



A Ya a ] b [ Yb ž ' 8 Yi hgW \ ` Ub X ' ! ; f c » Y ' J c f Z f Yi X Y ' ] b ' A Ya a ] b [ Yb .  
5a ' : f Y ] h U [ ž X Ya ' %, " ' † ' ] ž ' Ya d Z À b [ h ' X Y f ' : 7 ' A Ya a ] b [ Yb ' X Y b ' : 7  
5i [ gVi f[ ' ni ' Y ] b Ya ' HYghgd ] Y ` ` ] b ' X Y f ' A Ya a ] b [ Y f ' 5 f Y b U " ' 5 b d Z ] Z  
] g h i a ' % + ' \ f ž i b X ' X ] Y ' 6 Y [ Y [ b i b [ ' j Y f g d f ] W h ž Y ] b ' < ] [ \ ' ] [ \ h ' ] b  
X Y f ' J c f V Y f Y ] h i b [ ' V Y ] X Y f ' H Y U a g ' n i ' k Y f X Y b " ' K ] Y ' "

**GW k À V ] g W X Y " X Y ' V Y f ] W h y h ž ' k i f X Y ' X U g ' G d ] Y ` ` \_ i f n Z f ] g h ] [ ' n k ] g W X Y b  
X Y b ' g W k À V ] g W X Y b ' ? ' i V g ' j Y f Y ] b V U f h ž ' i a ' V Y ] X Y b ' A U b b g W X U Z h Y b  
k ] W X h ] [ Y ' G d ] Y ` d f U I ] g ' n i ' V ] Y h Y b "**

8 ] Y ' A Ya a ] b [ Y f ' 5 f Y b U \ ` U h ' D ' U h n ' Z Ø f ' ) " \$ \$ \$ ' N i g W X U i Y f ž i b X ' X ] Y  
H ] W \_ Y h d f Y ] g Y ' g ] b X ' a Y \ f ' U ' g ' Z U ] f ' [ Y g h U ' h Y h " : Ø f ' G h Y \ d ' À h n Y ' n U \ ` h  
a U b ' % \$ ' 9 i f c ' f Y f a À » ] [ h ' , ' 9 i f c ž ? ] b X Y f ' ) ' 9 i f c ł ž ' k À \ f Y b X ' X ] Y  
G ] h n d ' À h n Y ' U i Z X Y f ' < U i d h h f ] V Ø b Y ' % ) ' 9 i f c ' f Y f a À » ] [ h ' % ' 9 i f c ž

?]bXYf%\$'9i fcŁ\_cghYb"5bXfYUg'A ]b\_YbVYf[ žXYf'J cfg]hnYbXY  
XYg': 7'A Ya a ]b[ YbžZFyi h'g]Wk'Ui ZXUg'; Ughgd]Y`XYg  
6i bXYg`][ ]ghYb'i bX'VYnY]Wk.bYh'X]Y'6Y[ Y[ bi b[ 'U'g'Y]bY'k Yfhj c`Y  
; Y`Y[ Yb\Y]h'Z0f'gY]bY'A UbbgWk.UZh'j cf'XYa 'GU]gcbghUfh]b'XYf  
FY[ ]cbU`][ U"

## HYghgd]Y`ni f'GU]gcbj cfVYfY]hi b[

8 Ug'Gd]Y`[ Y[ Yb'5i [ gVi f[ ' ]gh'b]Wk'h'bi f'Z0f'XYb': 7'A Ya a ]b[ Yb  
j cb'6YXYi hi b[ žgcbXYfb'Ui Wk'Z0f'XYb': 7'5i [ gVi f[ žXYf'i bhYf  
XYa 'bYi Yb'HfU]bYf'GUbXfc'K U[ bYf'ghY\h"8 Ug'VYj c fghY\YbXY  
HYghgd]Y`X]Ybh'Ui Wk'ni f'G]Wk'hi b[ 'j cb'BYi ni [ Åb[ Yb'k ]Y'9`]Ug  
GUUXž'F cV]b': Y`\Ui Yf'i bX'?m]UbY'8 cb[ žX]Y'g]Wk' ]b'XYb'`YhnhYb  
K cWkYb' ]b'X]Y'A UbbgWk.UZh'Y]bZ0[ Yb'gc`Yb"8]Y'6i bXYg`][ U!  
GU]gcb'Z0f'X]Y': i [ [ YfghÅXhYf'VY[ ]bbh'Ua ' &' "5i [ i gh'a ]h'Y]bYa  
8i Y`[ Y[ Yb'XYb'G7': fY]Vi f[ "

: 0f'X]Y'H]W\_Yh\_Åi ZY'g]bX'U`Y' ðhYfYgg]YfhYb'UV'8]YbghU[ žXYa ' , "  
ž`ž`Yfn`]Wk'Y]b[ Y`UXYbž'g]Wk'X]Y'? UfhYb' ]a ' J cfj Yf\_Ui Z'ni  
g]Wk'Yfb"8]YgY'g]bX'0VYf'XYb'Cb' ]bY!H]W\_Yhg\cd'XYg': 7'5i [ gVi f[  
gck ]Y'Ub'k Y]hYfYb'J Yf\_Ui ZgghY`Yb'Yf\Å'h]Wk"J ð! ? UfhYb'Z0f'XYb  
Y!Wc'b'5fYbUDUf'\_ \_0bbYb'Ui ggWk`Y» ]Wk'0VYf'XYb': 7'A Ya a ]b[ Yb  
j cfVYghY`h'k YfXYbž'k Ug'XYb'5bfY]n'Z0f'Y]bYb'6Ygi Wk'bcWk  
Yf\0\h"

## K Y]hYfY'HYghgd]Y`Y'XYg': 7'5i [ gVi f[

8]Y'J cfVYfY]hi b[ Yb'Z0f'X]Y'bYi Y'GU]gcb'bY\ a Yb' ]a '5i [ gVi f[  
\_cbh]bi ]Yf`]Wk'; YghU'h'Ub"BUWk'XYa '5i ZY]bUbXYfhfYZZYb'a ]h  
A Ya a ]b[ Yb'd`Ubh'XYf': 7'5i [ gVi f[ 'nk Y]'k Y]hYfY'HYghgd]Y`Y.'5a  
: fY]hU[ žXYa ' &) "ž`ž`ghY\h'Y]b'8 cddY'hYghgd]Y`[ Y[ Yb'XYb  
8f]hh`][ ]ghYb'F ch'K Y]gg'9ggYb' ]b'8]` ]b[ Yb'Ui ZXYa 'Dfc[ fUa a "5a  
, "5i [ i gh'[ ]Vh'Yg'ni gÅhn`]Wk'Y]bY'6Y[ Y[ bi b[ ' [ Y[ Yb'XYb  
]hU`]Yb]gWkYb'J YfY]b'D]gU'G7ž'X]Y'U`YfX]b[ g'i bhYf'5i ggWk'i gg'XYf  
² ZYbh`]Wk\_Y]h'ghUhhZ]bXYb'k ]fX"': 0f'XYb'- "5i [ i gh']gh'ni XYa 'Y]b  
: Ua ']YbhU[ ' ]b'XYf'K K ?'5F9B5'a ]h'Y]bYa 'HYghgd]Y`[ Y[ Yb'5: 7  
Gi bXYf'UbX' [ Yd'Ubhž'k Ug'X]Y'J cfZFyi XY'Ui ZX]Y'bYi Y'GU]gcb  
k Y]hYf'ghY][ Yfh"

8cW`X]Y`JcfZfYi XY`Ui ZXUg`VYj cfghY`YbXY`HYghgd]Y``]b  
 AYa a ]b[ Yb`]ghi bj Yf\_YbbVUf"" 8U``Y[ h`k Ug`Ub ž`\_ÖbbhY`a Ub  
 gU[ Yb""Gck c`\\: Ubg`U`g`Ui W`Gd]Y`Yf`UVYb`g]W`Ui ZY]b  
 gdUbbYbXYg`8i Y``[ YZfYi hž`XUg`b]W`h`bi f`X]Y`YhnhYb`Y]b`Y]hYb`]b  
 XYf`JcfVYfY]hi b[ `hYghYb`k ]fXž`gcbXYfb`Ui W`X]Y`: fYi bXgW`UZh  
 nk ]gW`Yb`XYb`VY]XYb`HfUX]h]cbgj YfY]bYb`ghÄf`h""9g`V`Y]Vh  
 UVni k UfhYbž`k ]Y`g]W`X]Y`VY]XYb`A UbbgW`UZhYb`]b`X]YgYa  
 jcf`YhnhYb`HYghgd]Y``dfÄgYbh]YfYb`k YfXYb""K Yf`Ub`X]YgYa  
 gdUbbYbXYb`i » VU``bUW`a ]hU[ `hY`]bY`a Yb`a ÖW`hYž`gc``hY`g]W`  
 fYW`hY]h][ `i a `X]Y`H]W`Yhg`\_Øa a Yfb`

8YhU]`g	
Cfh	AYa a ]b[ Ybž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k UYV]gW`Y"XY</li> <li>• k k k "ZW]i [ gVi f[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY