

: 7`5i [gVi f[` \ c`h`ÒghYffY]W]gW Yg
5Vk Y\fhU`Ybh`C`j] Yf`Gcf[`bUW
8Yi hgW`UbX`

: 7`5i [gVi f[` j YfdZ]W hYh`XUg`%+!`À\ f][Y`5Vk Y\fhU`Ybh
C`j] Yf`Gcf[`Ui g`² ghYffY]W `i bX`j Yf`Àb[Yfh`J Yfhf`À[Y
k]W h][Yf`Gd]Y`Yf`



5i [gVi f[ž`8Yi hgW`UbX`!`5a` \Yi h][Yb`HU[` \Uh`XYf` : 7
5i [gVi f[`gc`f]W h][`Ui ZX]Y`Hi VY` [YXfØW`h`i bX`Y]b
j]Y`j YfgdfYW YbXYg`HU`Ybh`Ui g`² ghYffY]W `j YfdZ]W hYh`A]h`C`j] Yf
Gcf[`_ca` a`h`Y]b`%+!`À\ f][Yf`5Vk Y\fgd]Y`Yf`j`cb`Ghi`fa` ;`fUn`Ub
X]Y`K`YfhUW`ž`XYf`VYfY]hg`j]b`XYf`YhnYb`GU]gcb`a`]h`XYf
Nk`Y]hj`YfhfYhi`b[`gY]bYg`J`YfY]bg`Ui`ZhY][`Yb`_cbbhY`"Gcf[ž`XYf
ni`Ymh`žØf` ;`fUn`=gd]Y`hY`i`bX`Xcfh`&&`Gd]Y`Y`a`]h`nk`Y`Hcfj`cf`U[`Yb
VYghf]hhž`gc``j`cf`U`Ya`]b`XYf`I`&`XYg` : 7`5i [gVi f[`ni`a`9]bgUhn
_ca`a`Yb`i`bX`g]W`žØf`X]Y`@]nYbna`UbbgW`UZh`Ya`dZY`Yb`
;`YgW`ÀzhgZØ`fYf`A`]W`UY`Ghf`Ò``]gh`g]W`g]W`Yf.`C`j] Yf`]gh`Y]b
HU`Ybh`ž`XUg`j]b`XYf`6i`bXYg`][`U`VYgh`Y`Yb`_Ubb`ž`k`j]`NY]h`

VYf]W hYh"

8]Y'DYfgcbU'd`Ubi b[Yb`VY]a `: 7`5i [gVi f[``Ui ZYb`Ui Z
< cW hci fYbž`Ui W `k Ybb`XYfnY]h`XYf`DcghYb`XYg`GdcfhX]fY_hcfg
j U_Ubh]gh" `b`XYf`Nk]gWYbnY]h`Uh`XYf`? `i V`XYb`J YfhfU[`a]h
BcU\`_U]`6Ub_g`V]g`ni a `` \$" `đ b]`&\$&-`j Yf`Ab[Yfh" `6Ub_gž`gY`Vgh
Yfgh`%, `đ\`fY`U`hž`]gh`Y]b`Y][YbYg`DfcXi `_h`XYf`: 75!:`i » VU``gW`i `Yž
XUg`VYfY]hg`]a `đ`bi Uf`&\$&) `gY]b`8YVØh]b`XYf`6i bXYg`][U[Y[Yb
XYb`J Z6`Ghi`hh[Ufh`ZY]Yfb`_cbbhY" `9]b`_UfYg`NY]W`Ybž`XUgg`XYf`: 7
5i [gVi f[`X]Y`Y][YbY`đ [YbX`k Y]hYf`ZØfXYfb`a ÒW`hYž`k`À`fYbX
a Ub`[`Y]W`nY]h][`Y]b][Y`5V[`Ab[Y`j YfnY]W`bYh" `F`YW`hgj`YfhY]X][Yf
F`cVYfh`; i a`bm`k]fX`b]W`h`k Y]hYfj`YfdZ]W`hYh`i bX`\`Uh`g]W`VYfY]hg
]bg`HfU]b]b[g`U[Yf`gY]bYg`< Y]a`Uh`YfY]bg`@YW`DcgYb
ni`fØW_[Ync[Yb" `Ni`XYa`k`YfXYb`Ui`W`F`YYW`C`I`Zc`fXž: fYXf]_
đ`bgYb`i`bX`đj]b`7UfXcbU`XYZ]b]hj`b]W`h`a`Y`f`ZØf`XYb`: 75
gd]Y`Ybž`k]Y`X]Y`5i [gVi f[Yf`5``[Ya`Y]bY`VYf]W`hYh"

B Yi Y `; Yg]W hYf`i bX`nU\`fY]W`Y
J Yf`AbXYfi b[Yb

A]h`C`j`j`Yf`Gcf[`_Ua`Yb`Ui`W`Ub`XYfY`BYi`ni [`Ab[Y`]b`XYf`[`Y]W`Yb
K`Y`Y" `7\`f]g`U]b`A`Uhg]a`U`j`cb`5G`A`cbUW`c`ZØf`) `A`j`]cbYb`9i`fcž
7YXf]WNYg][Yf`j`ca`J`Z@`K`c`ZgVi`f[`ZØf`(`A`j`]cbYb`9i`fc`i`bX`XYf
UV`ÒgY`ZFY]Y`?`m]UbY`8cb[`Ui`g`HfcmYg`gc``Yb`XYb`?`UXYf
j`Yfgh`Å`_Yb" `6Ygc`bXYfg`gd`Ub`bYbX`V`Y]V`hž`k]Y`g]W`X]Y`↑`b[Yb
HU`Yb`hY`k`Y]hYfY`b`k]W`_Y`b`k`YfXYbž`Y`h`k`U`?`m]UbY`8cb[`ž`XYf
ni`b`ÅW`gh]b`XYf`I`&`gd]Y`Yb`XUfZ"

9]b`k`Y]hYfYf`6`]W`ZUb[`]gh`X]Y`@Y]\`Y`j`cb`GhØfa`Yf`@`WUg`9\`f`]W
ni`a`<U``YgW`Yb`: 7" `8Yf`&%!`đ\`f][Yž`XYf`]b`XYf`Y`hnhYb`GU]gcb`a`]h
GUbX\`Ui`gYb`Ui`g`XYf`" `"@[U`UV[Ygh]Y[Yb`k`Ufž`k]fX`Yg`]b`XYf
FY[]cbU``][U`BcfXcghj`Yfgi`W`Yb" `8UVY]`hf]Zh`Yf`a`]h`XYa
<U``YgW`Yb`: 7`]b`XYf`YfghYb`F`i`bXY`XYg`8: 6!Dc`_U`g`Ui`Z`gY]bYb
Y][YbYb`J`YfY]b" `9]b`]b`hYfYgg`Ub`hYg`8i`Y``ghY\`h`VYj`cf"

8 Yf`: c`_i`g`Ui`Z`B`UW`k`i`W`g

8]Y'9bhk]W`i b['j cb`C`j] Yf`Gcf['i bX`UbXYfYb`HU`YbhYb`k]fX
 b]W`h`bi f`VY]a` : 7`5i [gVi f[ž`gcbXYfb`]a`XYi hgW`Yb`DfcZ]Z » VU`
]bg[YgUa h`]a` a Yf`k]W`h][Yf`"8]Y`BUW`k i W`gUfVY]h`gd]Y`h`Y]bY
 YbhgW`Y]XYbXY`F c`Yž`XU`j]Y`Y`6i bXYg`][U!7`i Vg`]b`4 b[Y`Gd]Y`Yf
]bj Ygh]YfYbž`XUfi bhYf`Ui W`j]Y`Y`HU`YbhY`Ui g`XYa`5i g`UbXž`k]Y`
a cbUa]"\g!a]hkh Y]XU"XY`VYhcbh`8]YgY`GhfUHY []Y`k]fX
 j YfZc`[hž`i a`XYb`F ØW`ghUbXž`XYb`X]Y`XYi hgW`Yb
 BUh]cbU`a` UbbgW`UZhYb`]b`XYb`YhnhYb`>U`fYb`ni a`]bhYfbUh]cbU`Yb
 K YhhVYk YfV`U`UhhYbž`Ui Zni `c`Yb`"9g`V`Y]Vh`gdUbbYbX`ni
 VYcVUW`hYbž`k]Y`g]W`XUg`BUW`k i W`gYb[U[Ya`YbhUi gnU`h`i bX
 k Y`W`Yf`K Y[`ZØf`X]Y`HU`YbhY`[YfVbYh`k]fX"

9]b`k Yb][`K Y`a`i h`V`Y]Vh`XYbbcW`VY]U`XYb`J Yf`AbXYfi b[Yb`
 8]Y`5V[`Ab[Y`j cb`YhUV`]YfhYb`Gd]Y`Yfb`a` ØggYb`li a`cf]c`
 [Ybca`a`Yb`k YfXYbž`k `U`fYbX`a`Ub`g]W`Ui Z`X]Y`_ca`a`YbXYb
 <YfUi gZcfXYfi b[Yb`a`]h`Zf]gW`Yb` ; Yg]W`hYfb`i bX`j c`Yf
 HU`YbXfUb[`j cfVYfY]hYh`8]Y` : Ub`g`XØfZYb`[YgdUbbh`gY]bž`k Ug`X]Y
 _ca`a`YbXY`GU]gcb`ZØf`XYb` : 7`5i [gVi f[`VYfY]h`A`h`"

8YhU]`g	
Cfh	5i [gVi f[ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "nY]h"XY • k k k "Ui [gVi f[Yf!U`[Ya`Y]bY"XY • a cbUa]"\g!a]hkh Y]XU"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY