

: UfVY `VY_YbbYb. `5i [gVi f[`ZY]Yfh`XYb
7 \ f]ghc d \ Yf `GhfYYh`8 Um`&\$&) °

5a `%(" ě b] &\$&) `b)a a h`5i [gVi f[`Ua `7 \ f]ghc d \ Yf `GhfYYh
8 Um`hY]`ž i a `J]Y`ZU`h`i bX`Hc`YfUbn`ZØf`@, 6HE `5Ž `ni `ZØfXYfb"



5i [gVi f[ž`8Yi hgW\ `UbX`!`5a `%(" ě b] &\$&) `k]fX`5i [gVi f[`ZØf
X]Y`@, 6HE `5!`!7ca a i b]hmini a `GW\Ui d`Uhn`Y]bYg`Vi bhYb`i bX
k]W\h][Yb`9fY][b]ggYg. `XYa `7 \ f]ghc d \ Yf `GhfYYh`8 Um`f7 G8 Ł`8 Yf
GhUXhj YfVUbX`5i [gVi f[`XYf`; F, B 9B`]gh`a]h`Y]bYa `bZcghUbX`Ua
F Uh\Ui gd`Uhn`UV`%\$`! \ f`i bX`Y]bYf`DUfUXYž`X]Y`i a `%&`! \ f
VY[]bbhž`XUVY]" <]Yf`gYhnh`X]Y`GhUXh`Y]b`NY]W\Yb`ZØf`Y]bY`cZYbY
i bX`ZU]fY`; YgY`gW\UZhž[Ubni]a `G]bbY`XYf`: cfXYfi b[Yb`bUW
Hc`YfUbn`i bX`J]Y`ZU`h"

8 Yf`X]Yg`Ä \ f][Y`7G8`]gh`HY]"`XYg`Df]XY`A cbh\ž`XYf`]b`nU\`fY]W\Yb
GhÄXhYb`k Y`hk Y]h[YZY]Yfh`k]fX`"A YbgW\Yb`_ca a Yb`ni gUa a Ybž
i a `ZØf`X]Y`FYW\hY`j cb`ei YYfYb`DYfgcbYb`ni `XYa cbghf]YfYb`i bX
XYfYb`G]W\hVuf`_Y]h`]b`XYf`; YgY`gW\UZh`ni `ghÄf`_Yb`"8]Y"; F, B 9B

VYhc bYbž'XUgg'gc`]XUf]gWYg' < UbXY`b`i bUVX]b[VUF`]ghž'i a`Y]bY
_`UfY`6chgWUZh[Y[Yb`8]g_f]a]b]Yfi b[`ni`gYbXYb"

K]W\ h][Y` : cfXYfi b[Yb

8]Y`J YfUbghU`hi b[`ghY`h`i bhYf`XYa`@Y]h[YXUb`_Ybž`X]Y
;`Y]W\ghY`i b[`j cb`FY[YbVc[YbZUa`]]Yb`ni`ZcfXYfb`i bX`XUg
GY`VghVYgh]a`a`i b[g[YgYhn`ni`j YfhY]X][Yb``8]Y` ; F` B9B
UddY``]YfYb`Ub`U`Y`DUfhY]Ybž`XYb`5_h]cbgd`Ub` E`i`YYf`@YVYb
i`a`ni`gYhnYbž`XYf`Ua`%,``Bcj`Ya`VYf`&\$&&`VYgW`cggYb`k`i`fXY"
8]YgYf`g]Y`h`i]b`gYW\g`<UbX`i`b[gZY`XYfb`j`cfž`ei`YYfY`A`YbgW\Yb
fYW\h]W\`Ubni`Yf`_YbbYb`i`bX`j`\bYb`HY]`\UVYž`G]W\Yf`Y]h`gck`jY
Ni`[Ub[`ni` ; Ygi`bX`Y]hgX]YbghYb`ni`Yfa`Ö[`]W\Yb``6YgcbXYfg
k`]W\h][`g]bX`Ui`W`6YfUhi`b[g!`i`bX`7ca`a`i`b]hmgfhi`_hi`fYbž`X]Y`XYb
6YhfcZZYbYb`F`ØW`_`U`h`V]YhYb"

9]b`6`]W_`ØVYf`X]Y` ; fYbnYb

8]Y`Bchk`YbX][`_Y]h`gc`W\Yf`J`YfUbghU`hi`b[Yb`k`]fX`VYgcbXYfg
XYi`h`]W\ž`k`Ybb`a`Ub`X]Y`k`Y`hk`Y]hYb`9bhk`]W_`i`b[Yb`VYhfUW\hYh"
@Ui`h`5a`bYghm`h`hYfbUh]cbU`k`YfXYb`@`6Hž`DYfgcbYb`]b`j`Y`Yb
@AbXYfb`a`]h` ; Yk`U`h`i`bX`8]g_f]a`]b]Yfi`b[`_cbZfcbh]Yfh``h`fU_
VY]gd]Y`gk`Y]gY`k`i`fXY`Y]b` ; YgYhn`j`YfUVgW\]YXYhž`XUg
[`Y]W\ [YgW\`YW\h]W\Y`6Yn]Y`i`b[Yb`a`]h`V]g`ni`%)`h`Yb`<UZh
VYghfUZh``h`5Zf`_U]gh`X]Y`fYW\h]W\Y`@U[Y`ZØf`ei`YYfY`DYfgcbYb
YVYbZU`g`U`Ufa`]YfYbX.`h`%`@AbXYfb`g]bX`Y]bj`YfbY`a`_`]W\Y
[`Y]W\ [YgW\`YW\h]W\Y`<UbX`i`b[Yb`_f]a`]bU`]g]Yfh`I`[UbXU`_`Uh
gc[Uf`Y]b`5bh]!<ca`cgYI`i`U`]h`h`hg[YgYhn`a`]h`HcXYgghfUZY
j`YfUVgW\]YXYhž`k`Ug`X]Y`G]hi`Uh]cb`XfUa`Uh]gW\`j`YfgW\`ÅfZh"

8]Y`K`Y`h`]gh`nk`Uf`b]W\h`ØVYfU``[YfYW\hž`UVYf`]b`XYb`Y`hnhYb
h`Yb`[UV`Yg`Ui`W\`dcg]h]j`Y`9bhk`]W_`i`b[Yb``h`BUa`]V]U`k`i`fXYb
X]g_f]a`]b]YfYbXY` ; YgYhnY`Ui`Z[Y`cVYbž`i`bX`]b` ; f]YW\Yb`UbX
XØfZYb`[`Y]W\ [YgW\`YW\h]W\Y`DUUfY`gY]h` : YVfi`Uf`&\$&(`Y]fUhYb
gck`jY`?`]bXYf`UXcdh]YfYb``Gc`W\Y` : cfhgW\]hY`g]bX`Ui`W\`Y]b
5bgdcfb`ZØf`X]Y`8Ya`cbghfUh]cb`]b`5i`[gVi`f[`.G]Y`nY][hž`XUgg`Yg
Y]bYb`?`Ua`dZi`a`FYW\hY`i`bX`5bYf`_Ybbi`b[`[]Vhž`XYf`k`Y`hk`Y]h
[YZØ`fh`k`YfXYb`a`i`gg"

8 Yf` \]ghc f]gW\ Y `? c b hYI h

8]Y`K i fnY`b`XYf`@ 6HE 5†!6Yk Y[i b[`fY]W\Yb`V]g`ni `XYb
DfchYghYb`]a `GhcbYk U`` ƒb`%- *- `]b`BYk `Mcf`_ni fØW_`"8]YgY
9fY][b]ggY`a Uf_]YfhYb`XYb`5bZUb[`XYg`K]XYfghUbXg`[Y[Yb
8]g_f]a]b]Yfi b[`i bX`I b[YfYW\h][_Y]h"8U\Yf`]gh`Yg`j cb`[fc»Yf
6YXYi hi b[žXUgg`]bgd]f]YfYbXY`J YfUbghU`hi b[Yb`k]Y`XYf`7G8`]b
5i [gVi f[`ghUhhZ]bXYb`"G]Y`a UW\Yb`b]W\h`bi f`Ui Z`X]Y`6Y`Ub[Y`XYf
ei YfYb`7ca a i b]hm`Ui Za Yf_gUa žgcbXYfb`hfU[Yb`Ui W\`U_h]j `ni f
J YfVYggYfi b[`XYf`[YgY`gW\UZh`]W\Yb`5_nYdhUn`VY]"K Yf`a Y`f
ØVYf`XYb`7G8`]b`5i [gVi f[`YfZU`fYb`a ØW\hYžZ]bXYh`k Y]hYfY
ƒZcfa Uh]cbYb`Ui Z`XYf`K YVgY]hY`XYf`7G8`5i [gVi f["

ƒ`X]YgYa `G]bbY` \cZYb`k]f`Ui Z`Y]bY`YVYbX][Y`i bX`Zf]YX`]W\Y
DUfUXYž`X]Y`U``X]Y`Vi bhYb` : UfVYb`i bX`ZUW`hhYb`fY]W\Yb`Gh]a a Yb
XYf`@ 6HE 5†!7ca a i b]hm]b`XYb`J cfXYf[fi bX`ghY`h"8Yb_h
XUfUb.`9g`Y[h`Ub`i bgž[Ya Y]bgUa `Y]b`NY]W\Yb`ZØf`J]Y`ZU`hž`@]YVY
i bX`FYgdY_hini `gYhmYb`

8YhU]`g	
Cfh	5i [gVi f[ž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• [fi YbY!Ui [gVi f["XY• k k k "WgX!Ui [gVi f["XY• k k k "Ua bYghm"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY