

6Y\]bXYfhYbVY]fUh'5i [gVi f[. 'BYi Y'K Y[Y
ZØf' ð _'i g]cb 'i bX '6Uff]YfYZfY]\Y]h

8Yf'6Y\]bXYfhYbVY]fUh'5i [gVi f[\ Uh'g]W\ 'bYi ' _cbgh]hi]Yfhž
i a 'X]Y' ð _'i g]cb 'j cb '("\$\$\$\$ 'A YbgW\Yb'a]h< UbX]WUd 'ni
ZØfXYfb"



5i [gVi f[ž'8Yi hgW\ 'UbX '! ð '5i [gVi f[\ Uh'g]W\ 'XYf
6Y\]bXYfhYbVY]fUh'bYi ' _cbgh]hi]Yfh" Fi bX '("\$\$\$\$ 'A YbgW\Yb'a]h
< UbX]WUd 'Z]bXYb ']b'X]YgYf']bhYfYgg]YfhYb'i bX'i bUV\ Åb[] [Yb
JYfhfYhi b[; Y\Øf" '8Yf'6Y]fUh'UfVY]hYh'Y\ fYbUa h]W\ 'i bX 'VYfÅh
XYb 'GhUXhfUh'gck]Y'X]Y'JYfk U'hi b[']b'nYbhfU'Yb': fU[Yb'XYf
ð _'i g]cb" '7'Ui X]U'B]W\ 'ØVYfb]a a h'k]YXYf'XYb'J cfg]hn'i bX'k]fX
i bhYfghØhnh'j cb'Y]bYf'Fi bXY'Yb[U[]YfhYf
: UW\ VYfY]W\ ggdFYW\ Yf]bbYb'i bX'!gdFYW\ Yf. '7Ufa Yb'Ghi fa
_Øa a Yfh'g]W\ 'i a '6Ui Yb'i bX'K c\ bYbž'A Uf]cb'K Ø\ f']gh'ZØf
5fVY]hi bX'6Yfi Z'ni ghÅbX][ž'6YfbX'GW\ bY]XYf'Vf]b[h'Z]gW\ Yb
K]bX']b'X]Y'?ca a i b[_Uh]cbž'B]W\ 'Y'CY\ 'Yf'j Yfhf]h'h'gcn]U'Y
8]YbghY]ghi b[Yb'i bX'<Y]_Y'F UVUg'ghY\ h'ZØf'GW\ i 'Yž'6]Xi b[ž
?i 'hi f'i bX'Gdcfh"

8Yf'Gcn]U`fYZfYb'hGWYb_Y`VYf[`YVh'X]Y`k]W'h][Y`F c`Y`XYg
6Y]fUhg`ZØf'X]Y`#_i`g]cb`Yfj`cf"8i`fW`X]Y`gYW'g': UWVYfY]WY
gc`Yb`U`Y`fY`Yj`UbhYb`H\Ya`Yb`UV[YXYW`h`k`YfXYb"6YgcbXYfg
gdUbbYbX`k`]fX`X]Y`VYj`cfghY\YbXY`?`Ui`gi`fhU[i`b[`]a` `C`_hcVYfž
X]Y`XYb`A`]h[`]YXYfb`X]Y`A`Ò[`]W`_Y]h`V]YhYhž`X]Y`GW`k`Yfdi`b`_hY`ZØf
X]Y`_ca`a`YbXY`5a`hgnY]h`ZYghni`Y[Yb" `#hYfYgg]Yfh3`8]Y`b`ÅW`ghY
ÒZYbh]WY`G]hni`b[`XYg`;`YgUa`hVY]fUhg`Z]bXYh`Ua` `%` "B`c`j`Ya`VYf
i`a`%+.`\$`i`\f`]a` `#_cVggUU`ghUhh"

J Yf_Y`f`i`b`X`6Uff]YfYZfY]\Y]h`]a` `: c`_i`g`

9]b`YfUi`gfU[YbXYg`H\Ya`Už`XUg`Ui`ZXYf`5[YbXU`XYg
6Y\]bXYfhYbVY]fUhg`ghY\hž`]gh`X]Y`VUff]YfYZfY]Y`J`Yf_Y`f`gd`Ubi`b["
5`Y`b`Yi`Yb`D`ÅbY`k`YfXYb`XYa` `6Y]fUhg`j`cf[Y`Y[hž`k`Ug`Y]b
k`YgYbh]WY`Yg`9`Ya`Ybh`XYf`#_i`g]cb`]b`XYf`GhUXh`XUfghY`h" `#
5i`[gVi`f[`]gh`X]Y`i`a`gYhni`b[`]j`cb`6Uff]YfYZfY]\Y]hž`VYgcbXYfg`]b
XYf`\]ghc`f]gWYb`5`hghUXhž`c`Zi`Y]bY`<`YfUi`gZc`fXYfi`b["Gc`[UV`Yg
VY]`Y]bYf`GhfU»`YbVU`b`j`Yf`Åb[Yfi`b[`Y]bYb`J`cfZU`ž`VY]`XYa
F`c`ghØ`Y`ghYW`Yb`V`]YVYb"i`a`gc`WY`A`]gg[YgW`W`Y`]b`Ni`_i`b`Zh
ni`j`Yfa`Y]XYbž`k`i`fXYb`VYfY]hg`_`UfY`GW`f]hhY`Yf[f]ZYbž`k`]Y`X]Y
ZfØ`nY]h[Y`9]bVYn]Y\i`b[`XYf`6Øf[Yf`i`b`X`fY[Y`a`Å»][Y`HfY`ZYb
a`]h`XYb`GhUX`hk`Yf`_Yb"

5i`[gVi`f[`]U`h]b`XYb`Y`hnhYb`#_i`fYb`Y]bYb`5_h]cbgd`Ub`ni`f
#_i`g]cb`Yb`hk`]W`_Y`hž`XYf`Ui`W`X]Y`J`YfVYggYfi`b[Yb`ZØf`A`YbgWYb
a`]h`i`bhYfgW`]YX`]WYb`6Y\]bXYfi`b[Yb`i`a`ZUggh"8UVY]`gd]Y`Yb`X]Y
H\Ya`Yb`X][]hU`Y`Ni`[Åb[`]W`_Y]hž`D]_hc[fUa`a`Y`i`b`X`X]Y`GdfUWY
Y]bY`nYbhfU`Y`F`c`Y`"8]Y`8]g`_i`gg]cb`ØVYf`6Uff]YfYZfY]\Y]h]gh`b]W`h
bi`f`]a` `J`Yf_Y`f`ž`gcbXYfb`Ui`W`]a` `]i``hi`fY`Yb`6YfY]W`j`cb
6YXYi`hi`b[ž`k`c`X]Y`Ni`[Åb[`]W`_Y]h`ni` `J`YfUbghU`hi`b[Yb`c`Zh
Y]b[YgW`f`Åb`h`V`Y]Vh"

8Yf`?`Ua`dZ`i`a` `6Uff]YfYZfY]\Y]h`]b`

8Yi`hgW`U`b`X`

#`8Yi`hgW`U`b`X`YVYb`gW`Åhni`b[gk`Y]gY`+ž` `A`]`cbYb`A`YbgWYb
a`]h`Y]bYf`gW`k`YfYb`6Y\]bXYfi`b[ž`k`Ug`ZUgh`%\$i` `XYf`6Yj`Ò`_Yfi`b[

Ui ga UW h"8]Y 'l B!6Y \]bXYfhYbfYVW hg_cbj Ybh]cb \YVh'X]Y
 [YgY`gWUZh]WXY`HY]`UVY`j cb`A YbgWXYb`a]h'6Y \]bXYfi b[`U`g
 A YbgWXYbfYVW h`Yfj cfz`XcW `XYf`B UW \c`VYXUfZ]gh[fc» "
 6YgcbXYfg]a `6]`Xi b[gVYfY]W `nY][h'g]W `X]Yg. `8Yf`Ub[gUa Y
 5VVUi `XYg: ÕfXYfgW i `gmghYa g`i bX`XYf`A Ub[Y`Ub`DYfgcbU`i bX
 [YY][bYhYf`5i gghUhi b[`a UWYb`X]Y`l a gYhni b[`j cb`_i g]cb`]b
 GW i `Yb`gWk]Yf]["9]bY`l a ZFU[Y`i bhYf`@Y \f`_f`Z hYb`nY][hz`XUgg
 ØVYf`* \$i `X]Y`_i g]cb`ZØf`k ØbgWXYbgk Yfh`U`hYbž`YXcW `bi f
 _bUdd` \$i `[`Ui VYbž`XUgg`g]Y`dfU_h]gW `i a gYhnVUf`gh"

5i » YfXYa `g]bX`j]Y`Y`5fnhd fUi Yb`b]W h`j c`gh`AbX][`VUff]YfYZfY]ž
 k Ug`XYb`Ni [Ub[`ZØf`A YbgWXYb`a]h`UbXYfYb`6Y \]bXYfi b[Yb
 k Y]hYf`YfgWk Yfh`9g[]Vh`nU \ `fY]WXY`_h]Uh]j Ybž`X]Y`Ui ZY]bY
 JYfVYggYfi b[`XYf`_i g]cb`\]bUfVY]hYbž`XcW `X]Y`l a gYhni b[
 `Àgghic`Zhini `k ØbgWXYb`ØVf]["8]Y`: cfXYfi b[Yb`k YfXYb`Ui hYfž
 XUgg`Ui W `X]Y`Df]j Uhk]fhgWUZh`gh`_f`]b`X]Y`DZ]W h[Ybca a Yb
 k YfXYb`a i ggž`VUff]YfYZfY]Y`Ghfi _hi fYb`ni `gWUZZYb`i bX`X]Y
 9l dYfh]gY`j cb`6Yhfc`ZYbYb`Yfbghini `bY`a Yb"

l a gc`k]W h[Yf`]gh`Ygž`XUgg`c`_U`Y`5_hYi fY`k]Y`XYf
 6Y \]bXYfhYbVY]fUh]b`5i [gVi f[`XfUbV`Y]VYb`i bX`X]Y`_i g]cb
 U_h]j `j cfUbhfY]VYb`8]YgY`Yb[U[]YfhYb`DYfgcbYb`]a `FUh`Ui g`i bX
 Ui W `]b`XYf`N]j]`[YgY`gWUZh]g]bX`YbhgWXY]XYbXž`i a `6Uff]YfYb`ni
 ØVYfk]bXYb`i bX`Y]bY`k]f`_]W `]b`_i g]j Y`GhUXhini `gWUZZYb"

8YhU]`g	
C fh	5i [gVi f[ž`8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f["XY • k k k "U_h]cb!a YbgW "XY • k k k "XYi hgW `UbXZi b_"XY

6Ygi WXYb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY