

5i [gVi f[g`DYbX`YfVcca . ' , VYf'+- "\$\$\$
ni f`5fVY]h!`HfYbX`ni f`GhUXhZ`i W\ h°

5i [gVi f['j YfnY]W\ bYh'+- "\$%, `DYbX`Yfž`X]Y`hÀ[`]W\`ni f`
5fVY]h`_ca a Yb"5hfu_h]j Y`æVa Ò[`]W\`_Y]hYb`i bX
GhUXhZ`i W\ h`dfÀ[Yb`X]Y`HfYbXg"



5i [gVi f[ž`8Yi hgW\`UbX`!`†`5i [gVi f[`]gh`X]Y`DYbX`YfghU]gh]_
Y]b` \Y»Yg`H\Ya Už`XUg`ja a Yf`a Y`f`]b`XYb`i`c`_i`g`fØW`h"8Ybb`X]Y
bYi YghYb`NU\`Yb`XYf`6i bXYgU[Ybhi f`ZØf`5fVY]h`nY][Yb.`A Y`f`U`g
X]Y`<`À`ZhY`XYf`6YgW\`ÄZh][hYb`]b`XYf`GhUXh`k`c`bYb`b]W\h`Xc`fh`
5i [gVi f[Yf`5` `[Ya Y]bY`VYf]W\ hYhž`XUgg`ni a`Gh]W\hU[` ` \$`" † b]
&\$&(`]bg[YgUa h'+- "\$%, `A YbgW\Yb`hÀ[`]W\`ni f`5fVY]h`bUW\
5i [gVi f[`dYbXY`b"8Ug`Yb`hgd]W\h`Y]bYa`5bgh]Y[`j`cb`+ž`
Dfc`nYb`h`c`XYf`)" , \$`DYfg`c`b`]ja`J`Yf[`Y]W\`ni`&\$%+"8]YgY
9bhk`jW`_i`b[`XYi`hY`h`Ui`ZY]bY`]ja`a`Yf`[`fØ»`Yf`k`YfXYbXY
5hfu_h]j`j`h`h`XYf`GhUXh`ZØf`5fVY]hg`_f`ÄZhY` \ `]b"

9`gU`?`c`Yf!`?`bYX`_]ž`X]Y`7` \Y]Z]b`XYf`5fVY]hgU[Ybhi f`5i [gVi f[ž`
ZØ\`fh`X]YgYb`HfYbX`Ui`ZX]Y`j`jY`Z`h][Yb`5fVY]hga`Ò[`]W\`_Y]hYb`]b

XYf`GhUXh'ni fØW_''J cf`U`Ya `ZØf`cW\ei U`Z]n]YfhY`æVg`g]Y\`h'g]Y
 5i [gVi f[`U`g`UhhfU_h]j Yb`5b`Ui Zdi b_h''6fUbW\Yb`k]Y`XUg
 l b_]`b_]i a žX]Y`@ Zh`i bX`FUi a ZU\fh'gck]Y`X]Y`6YfY]W\Y
 ?Øbgh]W\Y`æhY`][Ybni`i bX`FØghi b[`gd]Y`Yb`XUVY]`Y]bY
 YbhgW\Y]XYbXY`F c``Y"

DYbX`YfVYk Y[i b[Yb`]a `8YhU]`

8cW`b]W\h'bi f`X]Y`9]bdYbX`YfnU\``]gh`VYa Yf`_Ybgk Yfh''5i W`X]Y
 5i gdYbX`Yf`bY\`a Yb`ni .HÅ[`]W`j Yf`UggYb`a Y\`f`U`g`)+")' ((
 A YbgW\Yb`5i [gVi f[ž`i a `UbXYfgk c`]fYf`5fVY]h`bUW\ni [Y\`Yb"
 K]Y`Ui g`XYb`[Yg]W\hYhYb`8UhYb`j cb`XYf`5fVY]hgU[Ybhi f
 \Yfj cf[Y\`hž`dYbXY`b`fi bX`%%"\$\$\$`5fVY]hbY\`a Yf`Ui g`5i [gVi f[
 bUW`A ØbW\Yb""`a ; Y[Ybni [`g]bX`Yhk U`&"\$\$\$`6YgW\ÅZh][hY`j cb
 XYf`VUmYf]gW\Yb`@UbXYg\Ui dhghUXh'hÅ[`]W`j]b`X]Y`i [[YfghUXh
 i bhYfk Y[g"

8]Y`5i gdYbX`YfghUh]gh]_`nY][h`Zc`[YbXYg`6]`X.

| 8Ygh]bUh]cb | 5bnU\``XYf`DYbX`Yf |
|-----------------------|--------------------|
| @UbX_fY]g`5i [gVi f[| &"()) |
| GhUXh`A ØbW\Yb | %%"\$\$\$' |
| 5]W\UW\!:`f]YXVYf[| + "%' * |
| @UbX_fY]g`A ØbW\Yb | &"\$((|
| 8cbUi`!F]Yg | %" +) * |

Jcb`XYb`%) &"(\$\$`gcn]U`j Yfg]W\Yfi b[gdZ]W\h][`6YgW\ÅZh][hYb`]b
 XYf`GhUXh`5i [gVi f[`g]bX`) %ž`DfcnYbh`9]bdYbX`Yfž`k Ug`X]Y
 fcVi ghY`k]fhgW\UZh]W\Y`6Yn]Y\`i b[`nk]gW\Yb`GhUXh`i bX`l a `UbX
 j YfXYi h]W\h" , VYf`) \$`DfcnYbh`XYf`]b`5i [gVi f[`hÅh][Yb
 6YgW\ÅZh][hYb`k c\`bYb`Ui »Yf`U`Vž`k Ug`X]Y`j Yf`U[Yfi b[`j cb
 K c\`bcfhYb`i bX`X]Y`A cV`]hÅh`]b`XYf`FY[]cb`k]XYfgd]Y[Y`h`8]Y
 NU\``XYf`5i gdYbX`Yf`]gh`gY]h`&\$%+`i a `ZUgh`&\$`DfcnYbh`[Ygh]Y[Yb"

8]Y`? Y\`fgY]hY`XYf`A YXU]``Y

8YbbcW`Vf]b[h`XYf`HfYbX`Ui W`<YfUi gZcfXYfi b[Yb`a]h`g]W`"8]Y
 GhUXh`\Uh]b`XYb`YhnhYb`š\`fYb`a Y\`f`U`g`%"\$\$\$`6Øf[Yf`Ub`XYb

@UbX_fY]g`5i [gVi f['j Yf`cfYb"9]b`VYgcf[b]gYffY[YbXYf`HfYbXž
 XYf`Ui W`j]b`VYbUW`VUfhYb`F Y[]cbYb`k]Y`5]W`UW`!: f]YXVYf[`ni
 VYcVUW`hYb`]gh" a a Yf`a Y`f`A YbgW`Yb`n]Y`Yb`Ui g`5i [gVi f[
 k Y[ž] cf`U`Ya `]b`F]W`hi b[`8]`b[Yb`i bX`8cbUi !F]Ygž`i bX`cZh
 g]bX`Yg`: Ua `]Ybž`X]Y`VYggYfY`@YVYbgVYX]b[i b[Yb`gi W`Yb"

8]Y`A cV]`h`h]b`XYf`F Y[]cb`5i [gVi f[`]gh`Ui h`XYf`5fVY]hgU[Ybhi f
 Y]b`Yb`hgW`Y]XYbXYf`: U`hcf`ZØf`XYb`5i g[`Y]W`j cb`5fVY]hgUb[YVch
 i bX`!bUW`ZfU[Y`Hfchn`XYf`Ni bU`a Y j cb`<ca YcZZ]W`!5b[YVchYb
 gW`Y]bYb`X]Y`A YbgW`Yb`bUW`k]Y`j cf`VYfY]h`ni `gY]bž`ni `dYbXY`b"
 5`g`X]Y`<Ui dhUb`Ui ZghY`Y`ZØf`5fVY]hbY`a Yf`V`Y]Vh`5i [gVi f[
 UhhfU`_hj ž`Ui W`k Ybb`X]Y`GhUXh`gY`Vgh`Y]bYa `XmbUa `]gW`Yb
 K UbXY`[Y[YbØVYfghY`h"

9]bY`]bhYfU`_hj Y`D`UhhZcfa ž`XYf`DYbX`YfUh`Ugž`V]YhYh`bi b`bcW`
 i a ZUggYbXYfY`8UhYb`ni `XYb`6Yk Y[i b[Yb`j cb`DYbX`Yf.]bbYb
 nk]gW`Yb`K c`b!`i bX`5fVY]hgcfh`i bX`[]Vh`k Yfhj c`Y`9]bV`]W`_Y`]b
 X]YgY`_ca d`YI Yb`Ni gUa a Yb`Àb[Y"

| | |
|----------|--|
| 8YhU]`g | |
| Cfh | 5i [gVi f[ž`8Yi hgW`U`bX |
| Ei Y`Yb` | <ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U` `[Ya Y]bY"XY • k k k "UfVY]hgU[Ybhi f"XY • ghUh]gh]_ "UfVY]hgU[Ybhi f"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY