

# 5i [ gVi f[ g`B UWX h`XYf` ; Yk U`h. `) \$!›À\ f][ Yf gWX`À[ h`%- !›À\ f][ Yb`Vfi hU`°

GhfY]h`i]b`5i [ gVi f[ .`5a` `&%"\$\*`"&\$&)`\_Ua` `Yg`ni` `Y]bYf`  
\_ÖfdYf`]WX`Yb`5i` gY]bUbXYfgYhni` b[ `nk`]gWX`Yb`Y]bYa`  
) \$!›À\ f][ Yb`i` bX`Y]bYa` `%- !›À\ f][ Yb`"9fa` ]h`i` b[ Yb`"Ui` ZYb`"



: f]YXVYf[ Yf`GhfU» Yž, \*`%\*` `5i [ gVi f[ ž`8Yi` hgWX`UbX`!`9]b`  
b`ÀWX`h`]WX`Yf`GhfY]h`i]b`5i [ gVi f[ `YbXYhY`Ua` `&%"›› b]`&\$&)` `]b`Y]bYf`  
\_ÖfdYf`]WX`Yb`5i` gY]bUbXYfgYhni` b[ `nk`]gWX`Yb`Y]bYa` `) \$!›À\ f][ Yb`  
i` bX`Y]bYa` `%- !›À\ f][ Yb`ž`XYf`ZØf`Y]b][ Yg`5i` ZgY`Yb`gcf[ hY`"  
DUggUbhYb`]b`XYf` : f]YXVYf[ Yf`GhfU» Y`U`Ufa` ]YfhYb` [ Y[ Yb`&` .`\$\$`  
l`f`X]Y`Dc`]nY]ž`bUWX`XYa` `g]Y`X]Y`G]h` Uh]cb`VYcVUWX`hYh`UhhYb`"8]Y`  
9]bgUhm\_f`ÄZ`h`fØW`hYb`gWX`bY`"Ubž`i` a` `X]Y`@U[ Y`i` bhYf`?`cbhfc`"Y`ni`  
Vf]b[ Yb`"J`cf`C`fh`ZUbXYb`g]Y`XYb`%- !›À\ f][ Yb`ž`k`À`fYbX`XYf`  
) \$!›À\ f][ Y`]b`XYf`B`À`Y`Ui` Z[ Y[ f]ZYb`k`i`fXY`"9fa` ]h`i` b[ Yb`  
Yf[ UVYb`ž`XUgg`XYf`Ÿ`hYfY`XYb`›Øb[ YfYb` [ YgWX`U[ Yb`UhhYž`k`cVY]`  
ni`b`ÀWX`gh`Ui` WX`j`cb`Y]bYa` `a` Ö[ `]WX`Yb`9]bgUhm`Y]bYf`K` UZZY`X]Y`  
FYXY`k`Uf` `X]YgY`J`Yfa` `i`hi` b[ `ghY`"hY`g]WX`Y`XcWX`U`g`i`bVY[ fØbXYh`  
YfYUi`g`"8Yf` `) \$!›À\ f][ Y`a` `gghY`]bZc` [ Y`Y]bYf`dgmWX`]gWX`Yb`

5i gbU\ a Yg]hi Uh]cb`]bg? fUb\_Yb\Ui g[ YVfUW\h`k YfXYbž`k Å\ fYbX  
X]Y`Dc`]nY]`k Y[ Yb`? ØfdYfj Yf`Yhni b[ `Yfa ]hhY`h"8]Y`A YX]Yb  
VYf]W\hYb`c Zh`ØVYf`gc`W\Y`J c fZÅ`Yž`c\ bY`X]Y`<]bhYf[ fØbXY`ni  
VY`Yi W\hYbž`i bX`XUVY`]gh`Yg`k ]W\h][ ž`XUg`6]`X`j cb`dgmW\]gW\  
9f\_fUb\_hYb`b]W\h`ni`j YfnYffYb"

## DgmW\]gW\ Y`? f]gYb`i bX`; Yk U`h

DgmW\]gW\ Y`9f\_fUb\_i b[ Yb`g]bX`Y]b`YfbghYg`H\Ya Už`XUg`Y]bYb  
[ fc»Yb`9]bZi gg`Ui ZX]Y`; YgY`gW\UZh`\Uh" ð`X]YgYa` : U`k i fXYb  
X]Y`dgmW\]gW\ Yb`DfcV`Ya Y`XYg`) \$! Å\ f][ Yb`ni f`l fgUW\Y`gY]bYf  
[ Yk U`hhÅh][ Yb`5i gVfØW\Yž`k Ug`XUg`nYbhfU`ghY`6Y]gd]Y`ZØf`XUg`c Zh  
a ]ggj YfghÅbX`]W\Y`6]`X`]ghž`XUg`ØVYf`dgmW\]gW\`9f\_fUb\_hY  
j cf\YffgW\h`@Ui h`Y]bYa`6Yf]W\h`XYg`@ D96K ž`XYf`ØVYf`X]Y  
<YfUi gZcfXYfi b[ Yb`VY]`Dc`]nY]Y]bgÅhYb`]b`dgmW\]gW\ Yb`? f]gYb  
]bZcfa ]Yfhž`g]bX`, VYf[ f]ZY`Xi fW\`A YbgW\Yb`a ]h`dgmW\]gW\ Yb  
9f\_fUb\_i b[ Yb`X]Y`5i gbU\ a Yž`k Å\ fYbX`X]Y`a Y]ghYb`X]YgYf  
DYfgcbYb`\_Y]bYf`Y]; Yk U`hhYbXYbnYb`nY][ Yb`"8YbbcW\`\_ca a h`Yg  
VY]`dc`]nY`]W\Yb`5i gY]bUbXYfgYhni b[ Yb`\Åi Z][ `ni` [ Yk U`hgUa Yb  
J cfZÅ`Ybž`j cf`U`Ya`k Ybb`XUg`K ]ggYb`ØVYf`dgmW\]gW\ Y  
? fUb`\_Y]hYb`i bX`X]Y`f]W\h][ Yb`8Y Yg`\_U`Uh]cbga Yh\cXYb`VY]`XYb  
9]bgUhm\_fÅZhYb`ZY`h"

ð`5i [ gVi f[ `k ]fX`XYi h]W\ž`k ]Y`k ]W\h][ `GW\i`i b[ Yb`]a`6YfY]W\  
XYf`a YbhU`Yb`; Ygi bX\Y]h`i bX`8YYg`\_U`Uh]cb`ZØf`Dc`]n]ghYb`g]bX"  
8Yf`@ D96K`gdf]W\h`g]W\`ni XYa`ZØf`XYb`5i ZVUi  
ZÅW\YbXYW\_YbXYf`? f]gYbX]YbghY`Ui g`Y]b`GW\ f]hhž`XYf`bchk YbX][  
]ghž`i a`XYb`l a [ Ub[ `a ]h`dgmW\]gW\`9f\_fUb\_hYb`ni`j YfVYggYfb"  
5\_hi Y`g]bX`gc`W\Y`8]YbghY`YXcW\`ja`<Ui g\U`h`XYg  
Gcn]U`a ]b]ghYf]i a`g`b]W\h`Y]b[ Yd`Ubhž`hfchn`XYf`Xf]b[ YbXYb  
BUW\ZfU[ Y`i bX`XYf`\_`UfYb`Bchk YbX][ \_Y]h"9]bY`5fVY]hg[ fi ddY`a ]h  
XYa`BUa Yb`Dc`]nY]i bX`DgmW\Y` \Uh`VYfY]hg`YfghY`GW\ f]hhY`]b`X]Y  
f]W\h][ Y`F]W\h`i b[ `i bhYfbca`a Yb`i bX`ÅXh`ni f`A ]hUfVY]h`Y]b"

## 9]bZUW\ Y`GW\ f]hhY`ni f`8YYg`\_U`Uh]cb

l a`gc`W\Y`?cbZ]\_hY`ni`j Yfa Y]XYbž`gd]Y`Yb  
8YYg`\_U`Uh]cbghYW\ b]\_Yb`Y]bY`YbhgW\Y]XYbXY`F c`Y"8]Y`%&

; fi bXfY[ Y`b`XYf`8YYg\_U`Uh]cbž`X]Y`j`cb`j`YfgW`JYXYbYb  
: UW`Yi`hYb`YfUfVY]hYh`k`i`fXYbž`fUHyb`XUni`ž`ZfØ`nY]h][`ni`U`bXY`b  
i`bX`]b`\_f]h]gW`Yb`G]hi`Uh]cbYb`X]Y`Y][`YbY`G]W`Yf`Y]h`gck`JY`X]Y`XYf  
6YhY][`hYb`]b`XYb`J`cfXYf[`fi`bX`ni`ghY`Yb`"9g`k`]fX`Ya`dZc`Ybž  
GW`Ui`i`gh][`Y`j`cb`XYf`GnYbY`ni`Yb`hZYfbYbž`i`a`XYf`[`Y`UXYbYb  
5ha`cgd`ÅfY`b]W`h`bcW`a`Y`f`ni`[`fi`bXY`ni`Y][`Yb`"9]bY`fi`Y][`Y  
?ØfdYfgdfUW`Y`i`bX`XYf`9]bgUhn`k`YfhgW`ÅhnYbXYf`?ca`a`i`b]\_Uh]cb  
\_ØbbYb`XUni`VY]hfU[`Ybž`GdUbbi`b[`Yb`UVni`VUi`Yb`i`bX`XUg  
JYfhfUi`Yb`XYf`VYhfcZZYbYb`DYfgcbYb`ni`[`Yk`]bbYb`"J`cf`U`Ya  
gc`hYb`Dc`n]ghYb`g]W`gY`VghVYfi`Y][`Yb`i`bX`9a`dUh`Y`ZØf`X]Y  
6YXØfZb]ggY`XYg`?`Y]bhYb`nY][`Ybž`i`a`X]Y`G]hi`Uh]cb`ni  
YbhgdUbbYb"

≠`5i`[`gVi`f[`nY][`h`X]YgYf`J`cfZU`ž`k`JY`bchk`YbX][`Yg`]ghž`b]W`h`bi`f  
fYW`hnY]h][`ni`U`bXY`bž`gcbXYfb`Ui`W`a`]h`XYa`b`Øh][`Yb`?`bck`!`ck  
Ui`ZY]bY`?`f]gYbg]hi`Uh]cb`ni`fYU[`JYfYb`"8Ug`JYfgh`ÅbXb]g`ZØf`X]Y  
<]bhYf[`fØbXY`dgmW`]gW`Yf`9f`\_fUb`\_i`b[`Yb`a`i`gg`j`cf`U`bXYb`gY]bž  
i`a`Y]bY`VYggYfY`Ni`\_i`bZi`ZØf`U`Y`6YhY][`hYb`ni`Yfa`Ø[`Y]W`Yb`  
Gck`c`Dc`nY]`U`g`Ui`W`;`YgY`gW`UZh`ghY`Yb`]b`XYf`DZ]W`hž`XYb  
fYgdY`\_hj`c`Yb`l`a`[`Ub[`a`]h`dgmW`]gW`\_fUb`\_Yb`A`YbgW`Yb`ni  
ZØfXYfb`i`bX`[`Yk`U`hZfY]Y`@Øgi`b[`Yb`ni`Z]bXYb"

8Ug`;`YgW`Y`Yb`]b`XYf`f]YXVYf[`Yf`GhfU`Y`Ua``&%"`ž`b`]gh`Y]b  
K`YW`\_fi`Z`ZØf`U`Y`Z`X]Y`a`]h`dgmW`]gW`Yb`?`f]gYb`]b`6YfØ`fi`b[  
\_ca`a`Yb`i`gY]Yg`Xi`fW`5b[`Y`Øf][`Yž`fYi`bX.]bbYb`cXYf`]b`Y]fYa  
6Yfi`Z`9g`Y[`h`Ub`i`bgž`X]YgY`H`Ya`Yb`cZZYb`i`bX`Y`f`]W`ni  
VYgdYfW`Yb`i`bX`X]Y`bchk`YbX][`Y`l`bhYfghØmi`b[`ZØf`VYhfcZZYbY  
DYfgcbYb`g]W`Yfni`ghY`Yb`"

: Øf`a`Y`f`≠Zcfa`Uh]cbYb`ni`J`cfZ`Å`Yb`]b`XYf`FY[`]cb`j`Yfk`Y]gh`6]`X  
Ui`Zk`Y]hYfY`8YhU]`g`ni`X]YgYa`i`U`ž`k`Å`fYbX`XYf`@J`D96K`ØVYf  
X]Y`U`[`Ya`Y]bYb`<YfUi`gZcfXYfi`b[`Yb`VY]`Dc`nY]Y]bg`ÅhnYb`]b  
dgmW`]gW`Yb`5i`gbU`a`Yg]hi`Uh]cbYb`VYf]W`hYh`5i`»YfXYa`\_ØbbYb  
G]Y`X]Y`%&;`fi`bXfY[`Y`b`XYf`8YYg\_U`Uh]cb`Ui`ZXYf`K`YVgY]hY`j`cb  
DfcXYa`U`bUW`YgYb"

6]`X`VYf]W`hYhž`XUgg`

@J D96K ' ]bZcfa ]YfhØVYf'

DfcXYa U'nY][ h'X]Y'

8YhU]`g	
C fh	: f)YXVYf[ Yf'GhfU» Yž', *%*' '5i [ gVi f[ ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "V]`X"XY</li><li>• k k k "`j dYVk "cf[</li><li>• dfcXYa U!cb`]bY"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY