

5i [ gVi f[ g` \Y]» Yf`Gca a Yf.`8]Y`VYghYb  
6UXYgYYb`ZØf`[ fc» Y`? Ø\`i b[ °

5i [ gVi f[ `V]YhYh`nU\`fY]WXY`6UXYghY`Yb`k ]Y`XYb`?i` \gYY  
i`bX`:`fY]VÅXYf`ZØf`Y]bY`YfZf]gWXYbXY`5i`gnY]h`i]a`Gca`a`Yf  
&\$&) "



5i [ gVi f[ ž`8Yi`hgW\`UbX`!`8]Y`Gca`a`YfnY]h`i]gh`i]b`5i [ gVi f[  
YbX`]W\`Ub [ Y`\_ca`a`Ybž`i`bX`X]Y`Ài`»Yfgh`UhhfU`\_hj`Y`6UXYgU]gcb` \Uh  
VY[ cbbYb```b`Y]bYa` `U`\_hi`Y``Yb`F`Ub`\_]b[ `ghY` \`h`X]Y`GhUXh`Ui`Z`D`Uhn  
nk`Y]XYf`VYghYb` ;`fc»gh`À`X`h`Y`ni`a` `6UXYb` `]b`8Yi`hgW\`UbX``8`Ug  
VYXYi`hYh`ZØf`j` ]Y`Y`5i [ gVi f[ Yf`i`bX`6Ygi`WXYf.`Yg`[ ]Vh`nU\`fY]WXY  
A`Ö[ `]W\`\_Y]hYb`ž`g]W\`Ua` `K`UggYf`ni` `YfZf]gWXYb`i`bX`X]Y`k`Ufa`Yb  
HU[ Y`ni` ` [ Yb]Y»Yb``6YgcbXYfg`VY`]YVh`g]bX`X]Y`j` ]Y`Z`À`h`[ Yb  
6UXYghY`Ybž`XUfi`bhYf`GYYbž`:`fY]VÅXYf`i`bX`:`ØggYž`X]Y`U`Y`Ui`Z  
]\fY`5fh`ni`a` `7ca`Zm`K`c`\`ZØ\`Yb`Y]b`UXYb`"

8Yf`?i` \gYY`]gh`XUVY`]Y]b` [ Ub`n`VYgcbXYfYg`<][` \`][` \`h`8]YgYf  
\_Øbgh`]WXY`GYY`]a` `GhUXhhY`]`<cW`nc``GØX`YfghfYW`\_hg]W\`ØVYf`WU`  
%\$\$\$`A`YhYf`@`Àb[ Y`i`bX`&\$\$\$`A`YhYf`6fY]hYž`a` ]h`Y]bYf`a`Ul` ]a`U`Yb

K UggYfh]YZY'j cb'ZUgh'\* 'A YhYfb"'8Yf'B Ua Y' ?i \gYY 'ghUa a h  
i fgdf0b[ 'jW'j cb'gY]bYf'B i hni b[ 'U'g'HfAb\_Y'Z0f'X]Y'?i \YfXYb  
XYf'i a [ YVi b[ "'9bhghUbXYb'Ui g'?]Yg[ Yk ]bbi b[ 'nk ]gWXYb'%- +\$  
i bX'%- +&ž'gh'XYf'?i \gYY'a ]hhYfk Y]'Y'Y]b'VY'YVhYg  
BU\Yf\c'i b[ g[ YV]Yhž'XUg'b]W'h'bi f'ni a 'GWk ]a a Yb'Y]b'AXhž  
gcbXYfb'Ui W'j ]Y': fY]nY]hgdU» 'V]YhYh"'9]b'k Y]hYfYf'D'i gdi b\_h  
GY]h'Y]b][ Yb'ž\ fYb'ni\h'XYf'?i \gYY'ni 'XYb'9I !6UXY[ Yk AggYfbž  
k Yg\U'V'X]Y'K UggYfei U]hAh'fY[ Y'a Å» ][ '0VYfd0žh'k ]fXž'k Ug'Z0f  
gcf[ YbžfY]Yg'D'Ub gWXYb'gcf[ h"'8]Yg'VYf]W'hYh'X]Y'5i [ gVi f[ Yf  
5''[ Ya Y]bY"

## J ]Y'ZÀ'h][ Y': fY]nY]hUb [ YVc hY

8]Y': fY]nY]h[ YghU'hi b[ 'fi bX'i a 'XYb'?i \gYY'\_0bbhY'\_Ui a  
j ]Y'ZÀ'h][ Yf'gY]b. 'CV'Fi XYfVcchj Yf'Y]\žY]b'F YghUi fUb'h'bUa Ybg  
GYY'ci b[ Yž; f]'d'ÀhnY'cXYf'Gd]Y'd'ÀhnY'Z0f'X]Y'? 'Y]bYb' '\]Yf'jgh  
Z0f'YXYb'Yhk Ug'XUVY]"5i W'GdcfhVY[ Y]ghYfhY'\_ca a Yb'Ui Z']\fY  
'cghYb'a ]h'Y]bYa '6YUW'j c''YmVU''ZY'X'i bX'H]gW'hYbb]gd'UhhYb"  
FUX!'i bX'K UbXYfk Y[ Y'i a 'XYb'GY'UXYb'ni a '9f\_i bXYb'Y]b"  
K Yf'g]W' bUW'Y]bYf'5V\_0\i b[ 'gY\ bž'\_Ubb'g]W'Ub'XYb  
@]Y[ Yk ]YgYb'YbhgdUbbYb'i bX'X]Y'GY'Y'VUi a Y'b''UggYb"'8]Y  
Y\ fYbUa h]W'Y'K UggYfk UW'h'gcf[ h'\]Yf'Z0f'G]W'Yf\Y]h'i bX  
\_0a a Yfh'g]W' b]W'h'bi f'i a 'X]Y'6UXY[ AhYž'gcbXYfb']gh'Ui W'VY]  
bch'k YbX][ Yb'9]bgÀhnYb'ni f'GhY''Y"

Ni 'XYb'k Y]hYfYb'VY'YVhYb'6UXYghY''Yb']b'5i [ gVi f[ 'nÀ\Yb'XYf'  
5i hcVU\bgYYž'XYf'a ]h[ fc» Yb '@]Y[ YZÀWXYb'i bX'Y]bYa  
=a V]ggdi b\_h'Ui žk UfhYhž'gck ]Y'XYf'A UbX]W'cgYYž'k c'5\_hj] hAhYb  
k ]Y'GY[ Y'b'i bX'Gi fZYb'Ui Z'XYa 'Dfc[ fUa a 'ghY\Yb"' : Ua ]]Yb'n]Y\h  
Yg'cZi]bg': fY]VUX '@YW\Ui gYbž'k c'a Ub'j cb'%'&V]g'%' 'l \f  
\_cghYb'cg'VUXYb'\_Ubb"' : 0f'X]Y'Yb][ Ybž'X]Y'Yg[ YfbY'bUhi fbU\  
a 0[ Ybž']gh'XUg'BUhi fžfY]VUX'<Ui bghYhhYb'c\ bY'7\c'f'[ YbUi 'XUg  
F ]W'h][ Y''

- 6Y'YVhY'6UXYghY''Yb']b'5i [ gVi f[ .
- ?i \gYY. '@]Y[ Yk ]YgYbž'?]cg\_Yž'6cchg\Ui g
- 5i hcVU\bgYY. ; f]'d'ÀhnYž; UghghÀhhY
- A UbX]W'cgYY. 'GY[ Y'bž'Gi fZYbž'HfYhVcch'ZU\ fYb

- ðgYgYY. 'HUi W ghUh]cbž' a V]gg
- 6Yf[ \Y]a Yf'6U[ [ YfgYY. 'GdcfhU\_hj] ]hÀhYbž'a ]h'XYa 'F UX [ i h'YffY]W VUf
- : fY]VUX '@YW \Ui gYb. '?cghYb'cgYg'6UXYb'j cb '%&'V]g' %- l \f
- BUhi fZFY]VUX '< Ui bghYhhYb. 'l b[ YW \c fhYg'K UggYf

8 Ug'\_Ø\`Y`B Ugg`]gh`b]W`h`bi`f`]b`XYb`GYYb`k`Y]hj`YfVfY]hYh"8 ]Y`  
 K`YfhUW`i`bX`XYf`@YW`g]bX`YVYbZU``g`VY`]YVhY`C`fhY`ni`a  
 5V\_Ø\`Ybžk`cVY]`\]Yf`Y]b][`Y`GhY``Yb`VYggYf`[`YY][`bYh]g]bX`ni`a  
 6UXYb`U`g`UbXYfY"K`Yf`XUg`bcghU`[`]gW`Y`:`U]f`Y]bYg`\_`Y]bYb  
 ;`Yk`ÀggYfg`gi`W`hž`\_Ubb`g]W`Ua`k`i`bXYfgW`ÖbYb`GW`ÀZZYfVUW  
 Yb`hgdUbbYb`i`gW`Uh][`i`[`Y`Y`[`Yb`Xi`fW`Ødd][`Y`6Ui`a`fY]\`Ybž`[`]Vh  
 Yg`\]Yf`Y]bY`\_i`fnYž`UVYf`ZY]bY`6UXYghfYW\_Y"

## 9]b`9f`YVb]g`ZØf`X]Y`[`Ub`nY`:`Ua`\_]`Y

:`Øf`gdcfh]W`5\_hj]`Y`[`]Vh`Yg`Ua`:`;`Ö`[`]b[`Yf`@`ZnVUX`nU\`fY]W`Y  
 A`Ö`[`]W`\_Y]hYbžj`cb`J`c``YmVU``V]g`H]gW`hYbb]g"5i`W`XYf`9]g`UbU`  
 i`bX`XYf`Dfcj`]UbhVUW`YfZf]gW`Yb`i`bg`]b`XYf`<]hnY" <`Ubg  
 C`\`YbZc`fghž`Y]b`fY`[`Y`a`À»][`Yf`GW`k`]a`a`Yfž`VUXYh]gc`[`Uf`ZUgh  
 hÀ`[`]W`Ua`9]g`UbU``6YgcbXYfg`\_]bXYfZfYi`bX`]W`[`YghU`hYh]g]W`  
 XUg`5b`[`YVch`Ua`6ÁfYb\_Y`Yf`6UXžk`c`Y]b`i`a`ZUb`[`fY]W`Yg  
 :`fY]nY]hUb`[`YVch`k`UfhYhž`XUfi`bhYf`F`i`hgW`Yb`i`bX`Y]b  
 D`UbhgW`VYW\_Yb`ZØf`X]Y`?`Y]bYb"

≠`5i`[`gVi`f`[`ghY][`h`X]Y`J`cfZfYi`XY`Ui`ZXYb`Gca`a`Yf`X]Y`GhUXh  
 ZfYi`h]g]W`Ui`ZnU\`fY]W`Y`6Ygi`W`Yfž`X]Y`X]Y`YfZf]gW`YbXYb  
 A`Ö`[`]W`\_Y]hYb`[`Yb]Y»`Yb`k`c``Yb"CV`VY]a`:`;`f]``Yb`Ua`?`i`\`gYYž  
 VY]a`6UXYb]a`:`fY]VUX`cXYf`VY]a`F`UXZU\`fYb`]b`XYb  
 i`a`Y]Y`[`YbXYb`9f\`c`i`b`[`g`[`YV]YhYb`i`\]Yf`]gh`ZØf`YXYb`Yhk`Ug`XUVY]`  
 l`a`X]Y`K`UggYfei`U`]hÀ`hi`bX`9f\`c`i`b`[`ni`i`[`Yk`À\`f`Y]ghYbž`V`Y]Vh`XYf  
 ?`i`\`gYY`b]W`h`bi`f`Y]b`VY`]YVhYf`5i`gZi`[`gc`fhž`gcbXYfb`Ui`W`Y]b  
 k`]W`h][`Yf`HY]`XYg`@YVYbgfUi`a`g`fi`bX`i`a`5i`[`gVi`f`["`

Ni`gUa`a`YbZUggYbX`Àgg`h]g]W`gU`[`Yb.`K`Ybb`g]W`X]Y`GcbbY`ØVYf  
 5i`[`gVi`f`[`nY][`hž`ghY\`Yb`X]Y`5i`[`gVi`f`[`Yf`[`Ub`n`c`VYb`Ui`Z`XYf`@]ghY  
 XYf`6UXY`i`gh][`Yb"8 ]Y`nU\`fY]W`Yb`6UXYghY``Yb`i`bX`

: fY]nY]hUb[ YVchY`j YfgdfYWX Yb`Y]bYb`i bj Yf[ Ygg`]WX Yb`Gca a Yf`  
K Y]hYfY`b Zcfa Uh]cbYb`i bX`8YhU]`g`Z]bXYb`G]Y`Ui Z`K UggYfk UW h  
? i \gYY"

8YhU]`g	
C fh	5i [ gVi f[ ž`8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li><li>• k k k "k UggYfk UW h!_i \gYY"XY</li></ul>

6Ygi WX Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY