

XYb`K Yf_Yb`]b`XYf`GhUXh`VU`X`ØVYfU``g]W\hVUf`gY]b`k`]fX"

8]Y`I`a`VYbYbbi`b[`j`cb`DfYa`]i`a`5YfchYW[`YgW\U\`b]W\h`c`\bY
<YfUi`gZcfXYfi`b[`Yb``8`Ug`I`bhYfbY\`a`Yb`\`UhY`]b`XYb
j`Yf[`Ub[`YbYb`>\`fYb`hi`fVi`YbHY`NY]hYb`Xi`fW\`YVhi`bX`a`i`gghY
gc[`Uf`i`a`gY]bY`9I`]ghYbn`_`Åa`dZYb``I`fgdfØb[`]W\`k`Uf`Y]bY
NYfgW\`U[`i`b[`i`bX`XYf`J`Yf`_`Ui`Z`Ub[`YXUW\hž`XcW\`a`Ugg]j`Yf`8`fi`W_
j`cb`GY]hYb`XYf`≡`A`YhU``i`bX`XYg`6Yhf]YVgfUhg`ZØ\`fhY`XUni`ž`XUgg
XUg`I`bhYfbY\`a`Yb`]bbYf\`U`V`XYg`5]fVi`g!`?`cbnYfbg`V`Y]Vhi`bX`bYi
Ui`Z[`YghY``h`k`]fX``@Ui`h`6`(`6`GW\`k`UVYb`\`Uh`5]fVi`g`ni`XYa`D`À`b`Y`ž
XUg[`YgUa`hY`:`i`[`nYi`[`[`YgW\`Å`Zi]b`8Yi`hgW\`UbX`bYi
Ui`gni`f]W\`hYb``9g`k`]fX`Yfk`UfhYhž`XUgg`DfYa`]i`a`5YfchYW;`a`V<
gW\`f]h`k`Y]gY`]b`Y]bY`bYi`Y`<`c`X]b[`!`FYW\`hgY]b\`Y]hi`a`[`YVUi`h`k`]fX`ž
X]Y`g]W\`Ui`Z`X]Y`j`YfgW\]YXYbYb`5_h]j`h`Å`hYb`]a`N]j`]Zi`[`nYi`[`VUi
_`cbnYbhf]Yfh"

Ghfi`_`hi`f`i`bX`Ni`_`i`bZh

9]bY`YbhgW\Y]XYbXY`BYi`Yfi`b[`]gh`X]Y`;`fØbXi`b[`]XYf`5]fVi`g
5Yfcghfi`Whi`fYg;`a`V<`ž`X]Y`gY]h`š`]`&`\$`&`&`i`bhYf`XYf`@Y]hi`b[`]j`cb
8f``5bXf`Å`K`U`hYf`ghY`\`h``8]YgY`bYi`Y`HcW\`hYf[`YgY``gW\`U`Zi`a`ZUggh
j`Yf`<`Ui`dhghUbXcfhY.`<`Ua`Vi`f[`]a`]h`Y`hk`U`(`"``\$`\$`A`]hUfVY]hYfbž
GhUXY`a`]h`%``*`\$\$`ž`B`cfXYb\`Ua`a`]h`&``&`\$`\$`g`ck`]Y`6`fYa`Yb`a`]h`fi`bX
'`)`\$`5`fVY]hgd`À`hnYb``&`hYfYggUbhYfk`Y]gY`UfVY]hYb`fi`bX`)`\$\$
A`]hUfVY]hYf`Ui`g`XYb`9b`hk`]W_`i`b[`]gVYfY]W\Yb`i`bX
NYbhfU`Zi`b_h]cbYb`Ub`XYb`GhUbXcfhYb`5i`[`gVi`f[`]i`bX`J`UfY``ZØf
5]fVi`g`5Yfcghfi`Whi`fYg``@Ub[`]Zf]gh[`]gc``Yb`X]YgY`GhUbXcfhY`]b`X]Y
bYi`[`]YV]`XYhY`6i`g]bYgg`I`b]h`DfYa`]i`a`5YfchYW`&`Xi`ghfm]bhY[`]f]Yfh
k`YfXYbž`X]Y`YVYbZU`g`i`bhYf`XYa`8UW\`j`cb`5]fVi`g`j`YfV`Y]Vh"

9]b`k`Y]hYfYf`gdUbbYbXYf`5gdY`_`h]gh`XYf[`]Yd`UbhY`I`a`ni`[`]XYg
<`Ui`dhg]hnYg`j`cb`5i`[`gVi`f[`]bUW\`<`Ua`Vi`f[``8]Yg`XØfžhY`b]W\`h`bi`f
X]Y`Ghfi`_`hi`f`XYg`I`bhYfbY\`a`Ybg`VYY]bZi`ggYbž`gcbXYfb`Ui`W\`X]Y
5fVY]hgd`À`hnY`i`bX`X]Y`k`]fhgW\`U`Zi]W\Y`9b`hk`]W_`i`b[`]b`5i`[`gVi`f[`]ž
k`c`bUW\`%`\$`-`>\`fYb`:`i`[`nYi`[`VUi`Y]b`VYXYi`hYbXYg`?`Ud]hY``YbXYh"

&g[`YgUa`h`nY][`h]g]W\`ž`XUgg`XYf`:`i`[`nYi`[`VUi`Yfž`XYf`Y]bgh`j`cb
[`fc>`Yb`I`a`ghfi`_`hi`f]Yfi`b[`]Yb`VYXfc`\`h`k`Ufž`bi`b`]b`Y]bY`bYi`Y`Y`fU

Ui Zvf]W\h"8]Y`BUa YbgÅbXYfi b[`a U[`j]Y`Y]W\h`b]W\h`a]h`j]Y`
 HUa hUa `j YfVi bXYb`[Yk YgYb`gY]bžXcW\`g]Y`Vf]b[h`Zf]gW\Yb`K]bX
 i bX`bYi Y`7\UbW\`b`ZØf`5i [gVi f[`a]h`g]W\`8]Y`GhUXh`k]fX`g]W\
 k Y]hYf`U`g`k]W\h][Yf`GhUbXcfh]b`XYf`@ ZhZU\fh]bXi ghf]Y`VY\Ui dhYb
 a ØggYb"

8YhU]`g	
C fh	5i [gVi f[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY • k k k "V(VgW\k UVYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY