

5i [ gVi f[ 'hf]hh]b 'X]Y 'DYXU`Y. '8 Ug  
GhUXhfUXY`b ' &\$ & ) 'ghUfhYh`VU`X °

5i [ gVi f[ 'j YfUbgU`hYhj ca ' ) " `V]g`& ) " ' † ` ] ' &\$ & ) 'XUg  
GhUXhfUXY`b " : 7 '5i [ gVi f[ 'fi Zh'ni f`HY]'bU\`a Y`Ui Zi bX  
ZòfXYfhi a k Y`hZfYi bX`]W\Yg`F UXZU`fYb"



5i [ gVi f[ ž'8Yi hgW\`UbX`!`†`5i [ gVi f[ '[ Y\hg`k ]YXYf`fi bX`Ui Z  
XYb`F`ÄXYfb`"Jca ' ) " `V]g`& ) " ' † ` ] ' &\$ & ) 'fi Zh`X]Y`GhUXh'ni a  
VY`]YVhYb`GhUXhfUXY`b`Ui Zž'i bX`XYf: 7 '5i [ gVi f[ 'hf]hh`YfbYi h'a ]h  
Y]bYa`cZYbYb`HYUa žXYa ' : 7 '5i [ gVi f[ '%- \$+ ž]b`X]Y`DYXU`Y"  
8]Y`<YfnYb`XYf: Ubg`i bX`A ]h[ `]YXYf`gW\`U[ Yb`\Ò\Yfž`XYbb`^YXYfž  
XYf`]b`5i [ gVi f[ `YVhž`UfVY]hYhž`ghi X]Yfh`cXYf`ni f`GW`i `Y`[ Y\hž  
\_Ubb`XYa`HYUa`VY]hfYhYb`"8 Ug`]gh`Y]bY`[ fc» Ufh][ Y`; Y`Y[ Yb`Y]hž  
i a`b]W`h`bi f`Z]h'ni `V`Y]VYbž`gcbXYfb`Ui W`U`\_hj`'ni a`?`]a UgW`i hn  
VY]ni hfU[ Yb"

8 Ug`Df]bn]d`]gh`Y]bZUW. '8]Y`[ YfUXY`hYb`?]`ca YhYf`k YfXYb`dYf`5dd  
cXYf`cb`]bY`YfZUgghž`Y[ U`cV`Zøf`XYb`K Y[ `ni f`5fVY]hž`ni f`GW`i `Y  
cXYf`Y]bZUW`]b`XYf: fY]nY]h`"8]Y`5dd`nY][ h`gc[ Ufž`k ]Y`j ]Y`Y

9a ]gg]cbYb'a Ub`ja `J Yf[ `Y]W\ ni `5i hcZU\ fhYb`Y]bgdUfh"9]b  
gdUbbYbXYg`8YhU]ž`XUg`X]Y`A ch] Uh]cb`ni gÄhn`]W\`ghY][ Yfh`8Yf  
: 75`Yb[ U[ ]Yfh`g]W\`VYfY]hg`ni a `ZØbZhYb`A U``]a `F U\ a Yb`gY]bYf  
B UW\ \ U`h][ \_Y]hgghfUhy [ ]Y`i bX`\ Uh`g]W\`ni a `N]Y`` [ YgYhnhž`X]Y  
: U\ffUXbi hni b[ `i bX`bUW\ \ U`h][ Y`A cV]]hÄhgj Yf\U`hYb`ni `ZØfXYfb"  
HYUa \_Ud]hÄb`A Uf\_i g`K ]Yga Y]Yf`k ]fX`X]Y`HY]`bY\ a Yf`UbZØ\ fYb  
i bX`XUVY]`Y`ZYbž`XUg`F UXZU\ fYb`]b`XYf`GhUXh`bcW\`dcdi `ÄfYf`ni  
a UW\Yb"8Yf: 75`VYf]W\ hYh"

## 5\_h]cb`a ]h`[ fc» Ya `N]Y`

8 Ug`GhUXhfUXY`b`\ Uh`g]W\`]b`5i [ gVi f[ ``Äb[ gh`ni `Y]bYf`bgh]hi h]cb  
Ybhk ]W\_Y`h"8]Y`5\_h]cb`ZØfXYfh`XUg`F UXZU\ fYb`U`g  
i a k Y`hžfYi bX`]W\Y`5`hYfbUh]j Y`ni a `5i hc`i bX`j Yfgdf]W\h[ `Y]W\  
a Y\ fYfY`J cfhY]`Y" `Gc`g]bX`b]W\h`bi f`X]Y`6Yk c\ bYf`XYf`GhUXh  
Ui Z[ Yfi ZYbž`a ]hni a UW\Yb"5i W\`A ]hUfVY]hYfž`A ]h[ `]YXYf`j cb  
J YfY]bYb`i bX`GW\ Ø`Yf`\_ØbbYb`] \ fY`?`]ca YhYf`ZØf`XUg`Y][ YbY  
HYUa `gUa a Y`b"CV`a Ub`Y]bYa `VYghY\YbXYb`HYUa `VY]hf]hž`Y]b  
bYi Yg`[ fØbXYh`cXYf`U`g`9]bnY`dYfgcb`ghUfhYhž`V`Y]Vh`YXYa `gY`Vgh  
ØVYf`UggYb"8]Y`ni gÄhn`]W\Yb`?`]ca YhYf`\_ca a Yb`Ui W\`XYf  
?ca a i bY`ni [ i hY` `gW\`Y]» `]W\`nÄ\`h`YXYf`6Y]hfU[ `ZØf`XYb  
?`]a UgW\i hm"5i [ gVi f[ [ ]Vh`k Y]hYfY`8YhU]`g`ni `X]YgYf  
5\_h]cb"

9]b`VYgcbXYfg`5i [ Yba Yf\_``]Y[ h`Ui W\`Ui ZXYa `GW\i `fUXY`bž`k c  
X]Y`GW\i `Yb`XUni `Ui Z[ Yfi ZYb`k YfXYbž`ni `nY][ Ybž`k ]Y`j ]Y`Y  
?`]ca YhYf`g]Y`fUXY`b`\_ØbbYb"8]Y`GW\i `Y`a ]h`XYb`a Y]ghYb  
[ YfUXY`hYb`?`]ca YhYfb`n]Y\`h`XUVY]`XYb`dW\_dch`i bX`[ Yk ]bbh`Y]b  
i bhYfgW\ f]YVYbYg`Hf]\_ch`XYg: 7`5i [ gVi f[ "5`g`k Y]hYfYg`<][ \][ \h  
k ]fX`XYf`Yb[ U[ ]YfhYghY`HY]`bY\ a Yf`VY`c\ bh`i bhYf`U`Yb  
HYUa a ]h[ `]YXYfb`j Yf`cgh`XYf: 75`DfY]gYž`XUfi bhYf`XfY]`YI \_`i g]j Y  
: 75!: U\ffUXhf]\_chg"

## F UX`k cW\Y`i bX`a Y\ f

DUFU`Y`ni a `GhUXhfUXY`b`Z]bXYh`X]Y`+`5i [ gVi f[ Yf`F UX`k cW\Y  
j ca `%&"V]g`&\$"ž` `]ghUhh"8]YgY`K cW\Y`k ]Xa Yh`g]W\`[ Ubn`XYa  
H\Ya U`F UXZU\ fYb.`Hci fYbž`]bZcfa Uh]j Y`J YfUbghU`hi b[ Yb`i bX

j ]Y`Yg'a Y\`f`ghY\`Yb`Ui ZXYa`Dfc[ fUa a "`<]Yf`k ]fX`F UXZU\`fYb  
 b]W`h`bi f`U`g` : cfhVYk Y[ i b[ ga ]hY`ž`gcbXYfb`Ui W`U`g`@]ZYghmY  
 [ YZY]Yfh"

6Y]`U``X]YgYb`6Ya Ø\i b[ Yb`gd]Y`h`XYf`F UXj Yf`\_Y\`f`Y]bY  
 YbhgW`Y]XYbXY`F c``Y` i bX`XUg`b]W`h`bi f`]b`5i [ gVi f[ ""@Ui h`XYa`  
**I a k Y`hVi bXYgUa h`\_ØbbhYb`]b`6U`i b[ g[ YV]YhYb`V]g`ni `` \$`i  
 XYf`D\_k !: U\`fhYb`Ui Z`XUg`F UX`j Yf`U[ Yfh`k YfXYb``Gh`XhY`k ]Y  
 ?cdYb`U[ Yb`cXYf`5a ghYfXUa`nY][ Ybž`XUgg`X]Yg`Xi fW`Ui g  
 a UW`VUf`]gh``F UXZU\`fYb`]gh`b]W`h`bi f`i a k Y`hZFYi bX`]W`ž`gcbXYfb  
 \Uh`Ui W`i [ fc»Y`[ Ygi bX`Y]h]W`Y`J cfhY]`Y``9I dYfhYb`gW`ÀhnYbž  
 XUgg`VYfY]hg`` \$`A ]bi hYb`a cXYfUhY`6Yk Y[ i b[ `hÀ[ `]W`XUg`F ]g]\_c  
 j ]Y`Yf`N]j ]]gUh]cbg\_fUb\_\`Y]hYb`gYb`\_Yb`\_ØbbYb"**

8]Yg`U``Yg`nY][ hž`XUgg`F UXZU\`fYb`Y]bYb`D`Uhn`]b`XYf  
 GhUXh[ YgY``gW`UZhj YfX]Ybh`\Uh``9g`gdUfh`D`Uhnž`gYb`\_h`@Afa`i bX  
 9a ]gg]cbYb`i bX`XUg`U``Yg`[ Ubni`bVYbVY]``6Y]`ghY][ YbXYf  
 6Y`]YVh\Y]h`XYg`F UXj Yf`\_Y\`fg`]gh`Yg`k ]W`h][ ž`XUgg`X]Y`ž`ZfUghfi`\_hi f  
 YbhgdYfW`YbX`Ui g[ YVUi h`k ]fXž`i a`a Y`f`A YbgW`Yb`ni`Ub]a ]YfYbž  
 Ui Z`XUg`F UX`i a ni ghY][ Yb``A cV`]h`h`\_Ubb`i a k Y`hZFYi bX`]W`gY]bž  
 i bX`]b`5i [ gVi f[ `k ]fX`a ]h`XYa`GhUXhfUXY`b`Y]b`k YgYbh`]W`Yf  
 6Y]hfU[ `XUni`[ Y`Y]ghYh``5`gcž`Ui Z`X]Y`F`ÀXYfž`ZYfh][ ž`cg`

8YhU]`g	
Cfh	5i [ gVi f[ ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "ZWUi [ gVi f[ "XY</li> <li>• k k k "Ui [ gVi f[ "XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY