

K UggYfgdcfh! 5 Wh]cb ']b ' 5 gW UZZYbVi f [.
G]W Yf\ Y]hgU_h]cb 'Ua ' %&" ' † ']°

5a ' %&" ' † '] ' & \$ &) ' Z]bXYh'Ua ' : ' c » \ UZYb ' 5 gW UZZYbVi f [' Y]b
5_h]cbghU [' XYf ' K UggYfgW i hndc ']nY] ' ghUhh " ' † Zcfa Uh]cbYb
i bX ' G]W Yf\ Y]hgh]ddg ' ZØf ' K UggYfgdcfh ' Yf ' k YfXYb ' Ub [YVchYb "



: U\ f [Ugh`Y [YghY`Y]a ' : ' c » \ UZYb ž ' * ' + ' - ' 5 gW UZZYbVi f [ž
8 Yi hgW `UbX ' ! 5a ' %&" ' † '] ' & \$ &) ' Z]bXYh]b ' 5 gW UZZYbVi f [' Y]b
gdUbbYbXYg ' 9j Yb'ghUhh ' XYf ' 5_h]cbghU [' XYf
K UggYfgW i hndc ']nY] " 8]YgY ' J YfUbghU'hi b [' V]YhYh'U`Yb
K UggYfgdcfhYfb ' i bX ' † hYfYgg]YfhYb ' X]Y ' A Ò [']W _Y]hž]b ' X]Y ' K Y ' h
XYf ' G]W Yf\ Y]h'Ui ZXYa ' K UggYf ' Y]bni hUi W Yb " ' † XYf ' NY]hj cb ' %&
V]g ' % + ' l \ f ' k]fX ' X]Y : U\ f [Ugh`Y [YghY`Y]a ' : ' c » \ UZYb ' ni f ' 6Ø\ b Y
ZØf ' nU\ `fY]W Y]bZcfa Uh]j Y ' 5b [YVchY ' i bX ' gdUbbYbXY
J cfZØ\ fi b [Yb " ' † Y]bYf ' NY]hž]b ' XYf]a a Yf ' a Y\ f ' A YbgW Yb ' XYa
K UggYfgdcfh ' ZfÖbYbž]ghYg ' i a gc ' k]W h [Yfž ' g]W ' ØVYf
G]W Yf\ Y]hga U » bU\ a Yb ' i bX ' 5i gfØghi b [' ni ']bZcfa]YfYb " ' 8]Yg
VYhcbh'Ui W ' X]Y ' **Ci hXccf ' 9f ' YVb]g** ' GY]hYž ' X]Y ' Ui ZXY
j cf\ UbXYbYb ' f]g]_Yb ' i bX ' X]Y ' Bchk YbX] [_Y]hj cb ' Z bX]YfhYa

K]ggYb`\\]bk Y]gh"

8 Yf`5_h]cbghU[`f]Wk hYh'g]Wk `Ub`U`Y`ž`X]Y`g]Wk `Z0f`K UggYfgdcfh'i bX
X]Y`5fVY]h`XYf`Dc`]nY]`i bX`G]Wk Yf`Y]hgc f[Ub]gUh]cbYb
]bhYfYgg]YfYb" <]Yf`k]fX`5i ghUi gWk `a]h`9I dYfhYb
[fc» [YgWk f]YVYbž`i bX`X]Y`6Ygi Wk Yf`UVYb`X]Y`7`UbWk ž`g]Wk
i a ZUggYbX`ni `]bZcfa]YfYb"BYVYb`6YfUhi b[Yb`ni f`5i gf0ghi b[
Ui ZGdcfhVcchYb`i bX`Y]bYa `; fUj i fgYfj]Wk `Z0f
5i » YbVcfXa chcfYb []Vh`Yg`Ui Wk `Y]bY`J c fghY`i b[`XYg
Dc`]nY]VcchYg` K GD`&% " `8]Y`K UggYfgWk i hndc`]nY]`5gWk UZZYbVi f[
k]fX`ja `F U`a Yb`]\fYg`Dfc`Y`hg` 5_h]cb`5i Z[Y`_Ufh `Ui Wk `Ui Z
k]Wk h[Y`k UggYfgdcfhfYWk h]Wk Y`H`Ya Yb`Y]b[Y`Yb"

5 hhfU_h]j Y`5b [YVchY`i bX`dfU_h]gWk Y`H]ddg

9]b`]bZcghUf`Yf`HU[`k]fX`Xi fWk `nU`fY]Wk Y`5_h]j]h`hYb
UV[Yfi bXYh`Gc`df`gYb]Yfh`X]Y`K UggYfk UWk h`5gWk UZZYbVi f[
=bZcfa Uh]cbYb`ni `]\fYf`5fVY]h`i bX`Z0`fh`Y]bY`9fghY!<]`ZY!
J c fZ0`fi b[`Xi fWk " <]Yf`k]fX`_`Ufž`XUgg`9fghY`<]`ZY`VY]a
K UggYfgdcfh`cZi`YVYb`gfYhhYbX`gY]b`_`Ubb" `@Ui h`9fghY`<]`ZY`GYh
gc`hYb`K UggYfgdcfh`Yf`ja a Yf`Y]b`k UggYfX]Wk hYg`9fghY!<]`ZY!GYh
XUVY]`UVYbž`i a `ja `BchZU` [Yk UddbYh`ni `gY]b" `8Yf
Ya dZc`YbYb`Cfh]YV`? Ubi `9fghY`<]`ZY`GYh]gh`]\YfZ0f`Y]b
Ui g[YnY]Wk bYhYg`6Y]gd]Y`ž`XUg`gdYn]Y`Z0f`XYb`K UggYfgdcfh
Yb`hk]W`Y`h`k i fXY"

5a `5_h]cbghU[`k]fX`ni XYa `X]Y`Yi Yfk Y`f`< UbUi `a]h`Y]bYa
<]`ZY`Y]ghi b[g`0gWk Vcch] c f`Cfh`gY]b`i bX`0VYf`]\fY`5i Z[UVYb
]bZcfa]YfYb" `5i Wk `XYf`?fY]gZYi Yfk Y`fj YfVUbX`5gWk UZZYbVi f[
k]fX`Ui gghY`Yb`i bX`gdUbbYbXY`9]bV`]W`Y]b`]\fY`9ei]da Yb`h`K Y`h
[YVYb" `H]ddg`ni f`6fUbXVY`_`Aa dZi b[`i bX`X]Y`J c fghY`i b[
j YfgWk]YXYbYf` : U`fnYi [Y`h0hYb`XYb`HU[`a]h`Y]bYa `dfU_h]gWk Yb
A Y`fk Yfh`UV"

; Ya Y]bgUa `g]Wk Yf`Ui Z`XYa `K UggYf

9]b`k Y]hYfYg`<] [`\\][`h`k]fX`X]Y`6YfUhi b[`ni f`G]Wk Yf`Y]h`Ui Z`XYa
K UggYf`gY]b" `9g`k]fX`Y]b [fc» Yg`5i [Yba Yf`_`XUfUi Z[Y`Y[hž`k]Y

k]W\h['Yg]ghž'g]W\ 'j cf'Y]bYf'K UggYfgdcfhU_hj]]hÅ'h'a]h'XYb
 YbhgdFYW\YbXYb'G]W\Yf\Y]hgfY[Y`b'j YfhfUi h'ni 'a UW\Yb"'8]Y`
C i hXccf'9f`YVb]g'k Y]gh'XUfUi Z'\]bž'XUgg'X]Y'9]b\U`hi b['j cb
 K UggYfgdcfh[YgYhnYb'i bX'XUg'HfU[Yb'XYf'f]W\h[Yb'5i gfØghi b[
 YbhgW\Y]XYbX'ZØf'X]Y'I bZU`j Yfa Y]Xi b['g]bX"'6YgcbXYfg
 \Yfj cfni \YVYb'g]bX'\]Yf`YVYbgfYhhYbXY'GW\k]a a '\]ZYbž
 k UggYfX]W\hY`?ca a i b[_Uh]cbga]hhY`i bX'gdYn]Y`Y
 GW\i hn_Y]Xi b["

: Øf'XYb'_Y]bYb`<i b[Yf'nk]gW\YbXi fW\ 'gcf[h'Y]bY`J YfdZY[i b[ž
 X]Y`X]Y`J YfUbghU`hi b['UVfi bXYhi bX'ZØf'XUg`Y]V`]W\Y`K c`\`XYf
 HY]'bY\`a Yf'gcf[h"'8]Y`b]h]Uh]j Y`Ua ' %&"`ž `]'gc``b]W\h'bi f
]bZcfa]YfYbž'gcbXYfb'Ui W\`Y]bYb'ghUf_Yb'; Ya Y]bgW\UZhg[Y]gh
 i bhYf'K UggYfgdcfhYf.]bbYb'i bX'U``YbYbž'X]Y'g]W\`ZØf'G]W\Yf\Y]h
 Ui ZXYa`K UggYf']bhYfYgg]YfYbž'ZØfXYfb"'?ca a hij cfVY]ž]bZcfa]Yfh
 Yi W\`i bX'a UW\h'a]h'`XYbb'G]W\Yf\Y]h'a UW\h'b]W\h'bi f'GdU» ž
 gcbXYfb'_Ubb'ja `9fbghZU``@YVYb'fYhhYb`

8YhU]`g	
Cfh	: U\ f[Ugh`Y[YghY`Y`ja `: `c» \UZYbž`*' + ' - 5gW\UZZYbVi f[ž8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "dc`nY]"VUmYfb"XY • ci hXccf!Yf`YVb]g"Wča • k k k "YfghY!\]`ZY!gYh"Wča

6Ygi W\Yb'G]Y`i bg'Ui Z.`bU[!VUmYfb"XY