

GYbgUh]cb ']b ' 5gW\ UZZYbVi f[.
A YggYfUhhUW_Y ' U_h]j]Yfh'GW\ `U[nY]'Yb °

A YggYfUb [f]ZZ']b ' 5gW\ UZZYbVi f[. ' 5a ' & & " ' † b i Uf ' & \$ & ' k i fXYb ' Y]b ' ?]bX ' i bX ' Y]b ' DUggUbh [YhØhYh " ' 9fa]hhi b [Yb ' `Ui ZYb "



5gW\ UZZYbVi f[ž'8Yi hgW\ `UbX ' ! ' 5a ' & & " ' † b i Uf ' & \$ & ' `YfY][bYhY g]W\ ' ja ' GW\ ØbhU' ! DUf_ ']b ' 5gW\ UZZYbVi f[' Y]b ' hfU[]gW\ Yf' J cfZU`ž'XYf X]Y ' GhUXhi bX ' XUfØVYf ' \]bUi g'Ui Z[YfØhhY ' h ' \ Uh " ' 9]b ' & , ! ' Å \ f][Yf UZ[\ Ub]gW\ Yf' GhUUhgVØf [Yf " [f]ZZY]bY ; fi ddY ' j cb ' ZØbZ ? f]ddYb_]bXYfb ' i bX ' nk Y] ' 9fn]Y \ Yf]bbYb ' a]h'Y]bYa ' A YggYf ' Ub " @Ui h' 6F & (' ØVYf \ c ' hY ' XYf ' 5b [fY]ZYf ' X]Y ; fi ddY ' i bX ' ghUW\ k] ` _ Øf ']W\ ' Ui ZY]bYb ' nk Y] ' † \ fY ' U ' hYb ' † b [Yb ' i bX ' Y]b [' Y]W\ U ' hf][Yg ' A ÅXW\ Yb ' Y]b " ' K Å \ fYbX ' XYf ' † b [Y ' gY]bYb JYf ' Yhni b [Yb ' Yf ' U [ž'ØVYf ' YVhY ' XUg ' A ÅXW\ Yb ' gW\ k Yf ' j Yf ' Yhnh "

A]hYb ' ja ' ; YgW\ Y \ Yb ' j Yfgi W\ hY ' Y]bY ' XYf ' 9fn]Y \ Yf]bbYb ž'XYb 5b [f]ZZ'ni ' ghcddYb ž'k i fXY ' YXcW\ ' ni ' 6cXYb ' [Yghc » Yb " ' Nk Y] DUggUbhYb ž'Y]b ' (% ' Å \ f][Yf ' XYi hgW\ Yf ' A Ubb ' i bX ' Y]b ' + & ! ' Å \ f][Yf

A UbbžY]hYb'ni f'<]ZYžk cVY]XYf' (%!>À\ f][Y'hØX`jWk j Yf`Yhnh
k i fXY"8Yf'Øb[YfY`XYf`VY]XYb'DUggUbhYb'ghUfV`Ub`XYb
Gh]Wk j Yf`Yhni b[Ybžk À\ fYbX`XYf'+&!>À\ f][Y`gWk YfY
H\cfUI j Yf`Yhni b[Yb`Yf`]hh"8]Y`nk Y]hY`9fn]Y\Yf]b`gW UZZhY`Ygž`X]Y
?]bXYf`k À\ fYbX`X]YgYg`YfgW fYW_YbXYb`J cfZU`g`]b`G]WYf\Y]hni
Vf]b[Yb"

DgmW]gW Y`DfcV`Ya Y`XYg`HÀhYfg

8Yf`a i ha U»`]WY`HÀhYf`k Uf`b]W h`i bVY`Ub bh`VY]`XYb`6Y\`ØfXYb"
9f`\UhhY`Y]bYb`5gm`UbhfU[` [YghY`hž`XYf`UV[Y`Y\`bh`k i fXYž`i bX
VYZUbX`g]W`]b`dgmW]Uhf]gW Yf`6Y\`UbX`i b["`@Ui h`N8: ` \UhhY`XYf`
A Ubb`]b`XYf`J Yf[Ub[Yb\Y]h`a`]bXYghYbg`XfY]a U`k Y[Yb
; Yk U`hhUHYb`dgmW]Uhf]gW Y`<]ZY`]b`5bgdfi W` [Ybca`a`Yb"9]b
dgmW]Uhf]gW Yg`; i hUW hYb`Y[h`bU\Yž`XUgg`XYf`HÀhYf`U`g
gW i`Xi bZÀ\ [`Y]b[Yghi`Zh`k YfXYb`_ØbbhY"

J cf`XYa`A YggYfUb[f]ZZk Uf`Yf`Ua`%-`"Bcj Ya`VYf`&\$&&`bUW
8Yi hgW`UbX`Y]b[YfY]gh`Hfchn`Y]bYf`UbVYfUi`a`hYb`5VgW]YVi b[
bUW`6i` [Uf]Ybž`X]Y]a`8i V`]b]U YfZU\`fYb`Ub[YcfXbYh`k cfXYb
k Ufž`j YfnØ[YfhYb`g]W`X]Y`F ØW_ZØ\`fi b[ga U»`bU\`a`Yb`Ui Z[fi bX
ZY\`YbXYf`DUd]YfY" `bYba`]b]ghYf`æUW]a`<Yffa`Ubb`Ài`»YfhY
XUni`ž`XUgg`Y]bY`F ØW_ZØ\`fi b[`]bbYf\U`V`j`cb`bi`f`gYW`g`HU[Yb
b]W h`fYU`]gh]gW`gY]"9g` [UV`nk Uf`_Y]bY`<]bk Y]gY`Ui Z`Y]bYb
fUX`_U`Yb`<]bhYf[fi bXž`XcW`X]Y`i`a`gh`AbXY`i`bX`5fh`XYf`HUhYb
k YfZYb` : fU[Yb`Ui Z`

9fa]hh`i b[Yb`i bX`5i gk]f`_i b[Yb

8]Y`9fa`]hh`i b[Yb`ni`X]YgYa`YfgW fYW_YbXYb`J cfZU`g`]bX
a`]hhYfk Y]Y`UV[YgW`cggYbž`XcW`X]Y`Gdi`fYbž`X]Y`X]YgYf`HU[
\]bhYf`UggYb`\Uhž`g]bX`h]YZ`K`À\ fYbX`XYf`HÀhYf`bUW`XYa`J cfZU`
j Yfgi`W hYž`ØVYf`6U\`b[`Y]gY`ni`ZØW`hYbž`k i fXY`Yf`gW`bY`j`cb`XYf`
Dc`]nY]`ZYgh[Ybca`a`Yb"8]Y`<Ui`dhj`Yf\`UbX`i b[`j`cf`XYa
@UbX[Yf]W h`5gW UZZYbVi`f[`ghY\`hink`Uf`bcW`Ui`gž`XcW`X]Y
HfU[ØX]Y`i`bX`X]Y`YfgW`ØhhYfbXYb`; YgW`Y\`b]ggY`a`Uf`_Y]fYb`Y]bYb
XØghYfYb`Di`b`_h]b`5gW UZZYbVi`f[g`; YgW]W hY"

Gc`WXY`A YggYfUhhUW_Yb`g]bX`i]b`8Yi hgW`UbX`Y]b`ni bY`a YbXYg
 DfcV`Ya " `@Ui h`GhUh]ghU`nY][h`Y]bY`9f\YVi b[žXUgg`X]Y`5bnU\`XYf
 dc`]nY]]W`YfZUgghYb`A YggYfUb[f]ZZY`nk]gW`Yb`&\$&&`i bX`&\$&(
 XYi h`W`Ubgh]Y[" `8]YgY`NU\`Yb`gc f[Yb`ZØf`Y]b`Yf\Ø\hYg
 G]W`Yf\Y]hg[YZØ\`]]b`XYf`6Yj Ò`_Yfi b[`i bX`k YfZYb` : fU[Yb`ni f
 ?f]a]bU`]hÀhi bX`XYb`XUni [Y\Øf][Yb`gcn]U`Yb
 FU`a YbVYX]b[i b[Yb`Ui Z"

8]Y`Dc`]nY]VY\ØfXYb`fi ZYb`k Y]hYf\]b`ni f`A]h\`ZY`Ui Zi bX`V]hYb
 NYi [Yb`XYg`J cfZU`gžg]W`ni `a Y`XYb" `8]Y`HfU[]_`XYg
 A YggYfUb[f]Zg`]b`5gW`UZZYbVi f[`Yf]bbYfhi bg`XUfUbž`k]Y
 j Yf`Yhn`]W`k]f`U`Y`g]bX`i bX`k Y`W`Y`J YfUbhk cfhi b[`k]f
 ZØfY]bUbXYf`hfU[Yb"

8YhU]`g	
C fh	5gW`UZZYbVi f[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vf"XY • k k k "nXZ\Yi hY"XY • XY"ghUh]ghU"Wča

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY