

B Yi Yg`J YfVi bXghi X]i a `GhYi Yfb.  
8 cddY`hY `E i U` ]Z]\_Uh]cb `]b `5 gWx UZZYbVi f[ °

8 ]Y`H< `5gWx UZZYbVi f[ `ghUfhYh`UV`K ]bhYfgYa YghYf`&\$&) #&`\*  
Y]b`bYi Yg`J YfVi bXghi X]i a `GhYi Yfb`]b`?ccdYfUh]cb`a ]h`XYf  
GhUUh]WxYb`6Yfi ZggWxi `Y`&`"6Yk YfVi b[ Yb`V]g`%) "' † ` ] & \$ & ) °



5 gWx UZZYbVi f[ ž`8 Yi hgWx `UbX`!`8 ]Y`HYWx b]gWxY`<cWxgWxi `Y  
5 gWx UZZYbVi f[ `ghY`h`g]Wx`Ui Z`X]Y`6YXØfZb]ggY`XYg`5fVY]hga Uf`hYg  
Y]b`i bX`Vf]b[ h`Zf]gWxYb`K ]bX`]bg`6`]Xi b[ gUb[ YVch`"5V`XYa  
K ]bhYfgYa YghYf`&\$&) #&`\*`k ]fX`\" ]Yf`Y]b`bYi Yg`J YfVi bXghi X]i a  
]b`GhYi Yfb`Ub[ YVchYbž`XUg`Ghi X]YfYbXYb`b]Wxh`bi f`Y]bYb  
U`UXYa ]gWxYb`5VgWx`i ggž`gcbXYfb`Ui Wx`Y]bY`dfUI ]gcf]Ybh]YfhY  
6Yfi ZgUi gV`]Xi b[ `Yfa Ø[ `]Wxh` ð`Ni gUa a YbUfVY]h`a ]h`XYf  
GhUUh]WxYb`6Yfi ZggWxi `Y`&`5gWx UZZYbVi f[ `i bX`XYf  
GhYi YfVYfUhf`\_Ua a Yf`BØfbVYf[ `k ]fX`X]YgYg`]bbcj Uhj`Y`?cbnYdh  
fYU`]g]Yfhž`k ]Y`⇒8 K `VYf]Wx hYh"

8 ]Y`Ghi X]YfYbXYb`\"UVYb`X]Y`A Ø[ `]Wx`\_Y]hž`]b`(`ž) `>U\`fYb`dUfU`Y`  
Y]bYb`6UWxY`cUfUvWx`i gg`]b`6Yhf]YVgk ]fhgWx UZh`cXYf

6Yhf]YVgk ]fhgWUZh'i bX'FYW'h 'ni 'Yf'Ub[ Yb'i bX'['Y]W'nY]h][ 'Y]bY  
5i gV]'Xi b[ 'ni a 'GhYi YfZUW Ub[ YghY''hYb'ni 'UVgc'j ]Yfyb"B UW  
Y]bYa 'f\ f'Ub'XYf'GhUUh]WYb'6Yfi ZggW'i 'Y'ni f'J c fVYfY]hi b[ 'Ui Z  
X]Y'Nk ]gWYbdf0Z b[ 'Zc'[ h]a 'nk Y]hYb'5i gV]'Xi b[ g'U\ f'XYf  
6Y[ ]bb'XYg'g]YVYbgYa Yghf][ Yb'6UWY`c fghi X]i a g"

## 8 Yf'K Y[ 'ni f'XcddY`hYb'E i U`]Z]\_Uh]cb

9]b'[ Ubn'VYgcbXYfYf'5gdY\_h'X]YgYg'J YfVi bXghi X]i a g']gh'X]Y  
n]Y'[ Yf]W'hYhY'ca V]bUh]cb'j cb'H\Ycf]Y'i bX'DfUI ]g"Ghi X]YfYbXY  
j YfVf]b[ Yb'XUg'DfUI ]ggYa YghYf']b'Y]bYf'GhYi Yf\_Ubn'Y]ž'k Ug']\bYb  
k Yfhj c''Y'dfU\_h]gWY'9fZU\fi b[ Yb'j Yfa ]hhY'h"8]Y'f\U'hY'XYg  
Ghi X]i a g'i bX'XYf'5i gV]'Xi b[ 'g]bX'gcf[ Z`h][ 'Ui Z]bUbXYf  
UV[ Ygh]a a hž'gcXUgg'Y]bY'XcddY`hY'J Yfa ]h'i b[ 'j Yfa ]YXYb'k ]fX"  
N]Y''gh'Ygž'XYb'5Vgc'j YbhYb'Y]bY'i a ZUggYbXY'E i U`]Z]\_Uh]cb'ni  
j YfgW UZZYbž'X]Y'g]Y'VYghYbg'Z0f'X]Y'5bZcfXYfi b[ Yb'XYg  
6Yfi Zg'YVYbg'f0ghYhž'gc 'H< '5gW UZZYbVi f[ "

8]Y'6Yk YfVi b[ gZ]gh'Z0f'XUg'K ]bhYfgYa YghYf'&\$&) #&\* ``Ài Zh'V]g  
ni a %) "'š `]'&\$&) "'f\hYfYgg]YfhY'Ub'X]YgYa 'i \_fUh]j Yb  
6]'Xi b[ gUb[ YVch'gc''hYb'g]W'Yhnh'i a 'X]Y'bchk YbX][ Yb  
6Yk YfVi b[ gi bhYf'U[ Yb'i bX'Y]bYb'D'Uhn'VY]Y]bYa  
\_ccdYf]YfYbXYb'l bhYfbY\ a Yb'\_0a a Yfb"; YfUXY'Z0f'Y]b'Xi U'Yg  
Ghi X]i a 'ja 'GhYi Yfk YgYb']gh'Yg'k ]W'h][ ž'Y]bYb'DfUI ]gdUfhbYf'ni  
Z]bXYbž'XYf'X]Y'dfU\_h]gWY'5i gV]'Xi b[ 'g]WYfghY''h"8 Uni ''YZYfh  
XYf'K Y[ k Y]gYf'Z0f'Xi U'Yg'Ghi X]i a 'k Yfhj c''Y'fZcfa Uh]cbYb  
0VYf'XYb'6Yk YfVi b[ gdfcnYgg'i bX'X]Y'J c fUi ggYhni b[ Yb"

## 5 b g d f Y W d U f h b Y f ' i b X ' f Z c f a U h ] c b Y b

K Yf': fU[ Yb'\Uh'cXYf'a Y\ f'8YhU]'g'a 0W'hYž'\_Ubb'g]W'X]fY\_h'Ub  
Zc'[ YbXY'5bgdfYW dYfgcbYb'k YbXYb.

'GhUUh]WY'6Yfi ZggW'i 'Y'&'5gW UZZYbVi f[ . 'Gcd\ ]U  
N]a a Yfa Ubbž'9!A U]'. gn]a a Yfa Ubb 4 Vg&UV"XY  
'H< '5gW UZZYbVi f[ . 'DfcZ''8f''5bbYa Uf]Y'6i hn!GY]X`ž'9!A U]'.  
5bbYa Uf]Y"6i hn!GY]X`4 h\!UV"XY

8]YgY'f]h]Uh]j Y'nY][ h'Y]ba U'a Y\ fž'XUgg'X]Y'HYW b]gWY

<cWgW i`Y`5gW UZZYbVi f[ `i bX`]\fY`DUfhbYf`VYfY]h`g]bXž  
]bbcj Uh]j Y`6]`Xi b[ g\_cbnYdhY`ni `Ybhk ]W\_Y`bžX]Y`Ui Z`X]Y  
6YXØfZb]ggY`XYg`a cXYfbYb`5fVY]hga Uf\_hYg`fYU[ ]YfYb`"A ]h`XYa  
bYi Yb`J YfVi bXghi X]i a `]b`GhYi Yfb`k ]fX`Y]b`k ]W`h[ Yg`5b[ YVch  
[ YgW UZZYbžXUg`† b[ Yb`A YbgW Yb`bYi Y`DYfgdY\_h]j Yb`YfÖZbYh  
i bX`g]Y`ZØf`X]Y`<YfUi gZcfXYfi b[ Yb`]b`XYf`K ]fhgW UZh`VYghYbg  
j cfVYfY]hYh"

8YhU]`g	
Cfh	5gW UZZYbVi f[ ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• bUW f]W hYb"]Xk !cb`]bY"XY</li> <li>• k k k "h\!UV"XY</li> <li>• k k k "k Y[ k Y]gYf!Xi U`Yg! ghi X]i a "XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY