

@c\_`@Y]dn][ `j YfdZ]W\ hYh`J YfhY]X][ Yf GhY]b. `8 Yf`K YW\ gY`gW\ `À[ h`K Y``Yb`°

8 Yf`%": 7`@c\_`@Y]dn][ `j YfdZ]W\ hYh`Jb!D\`]dd`GhY]b`j cb J ]\_hcf]U`5gW\ UZZYbVi f[ `U`g`bYi Yb`ϕbYbj YfhY]X][ Yf`ZØf`X]Y F Y[ ]cbU``][ U"



5gW\ UZZYbVi f[ ž`8 Yi hgW\ `UbX`!`8 Yf`%": 7`@c\_`@Y]dn][ ` \Uh`Y]bYb bYi Yb`Gd]Y`a UW\ Yf`]bg`6cch[ Y\c`h`Jb!D\`]dd`GhY]b`k YW\ gY`h j cb`J ]\_hcf]U`5gW\ UZZYbVi f[ `]b`X]Y`A YggYghUXh`8 Yf`&`!`À\ f][ Y ϕbYbj YfhY]X][ Yf`gW\ Y]bh[ YbUi `XUg`ni`gY]bžk Ug`X]Y`@Y]dn][ Yf a`ca YbhUb`VfUi W\Yb``GhY]b` \Uh`Y]bYb`9]b`U\ fYgj YfhfU[ `V]g`ni a Gca`a Yf`&\$&\*`i bhYfgW\ f]YVYb`i bX`]gh`VYfY]hg`XYf`j ]YfhY`YI hYfbY BYi ni [ Ub[ `ZØf`X]Y`\_ca`a YbXY`GU]gcb`]b`XYf`F Y[ ]cbU``][ U BcfXcghžk ]Y`A 8 F`VYf]W\ hYh"

A ]h`gY]bYb`%ž , `A YhYfb`V]YhYh`GhY]b`b]W\ h`bi`f`Y]bY`gc`]XY`DfÄgYbn ]b`XYf`8 YZYbg]j Yž`gcbXYfb`\_Ubb`Ui W\ `U`g`F YW\ hgj YfhY]X][ Yf`cXYf ]a`XYZYbg]j Yb`A ]hY`ZY`X`Y]b[ YgYhnh`k YfXYb``8 Ug`Yf`ÖZbYh`HfU]bYf æW\Yb`GY]m`Yh]W\ Y`hU`\_hgW\ Y`C dh]cbYb``GdcfhX]fY`\_hcf`Hcb]

K UWX ga i h\ ]gh'g]WX 'g]WX Yfz'XUgg'GhY]b'X]Y'?cb\_i ffYbn'ja '? UXYf  
Yf\ Ò\Yb'k ]fXž'j cf'U''Ya ' ]b'Y]bYf'5Vk Y\ ffY]\Yž'X]Y'V]g'Ub[ 'bi f  
a ]h'@ \_Ug'K ]'hcb'i bX'@Ui f]b'j cb'D]YWXck g\_]VYgYhnh'gh"

9]b'K YWX gY`'a ]h'i b`]YVgUa Yb

B UWX k ]f\_i b[ Yb

8Yf'K YWX gY`'\_ca a h'b]WX h'c\ bY': fi gh"J ]\_hcf]U'5gWX UZZYbVi f[  
Ài »YfhY'I ba i h'ØVYf'X]Y'9bhgWX Y]Xi b[ ž'XU'GhY]b'ni j cf  
Ub[ Y\_ØbX][ h'\UhYž'VY]'\bYb'ni 'V'Y]VYb"'GUbXfc'G]f][ i ž  
gdcfh]WX Yf'@Y]hYf'VY]'5gWX UZZYbVi f[ ž'VYa Yf\_hYž'XUgg'a Ub'V]g  
A cbhU[ UVYbX'ZYgh'XUa ]h[ YfYWX bYh'\UVYž'XUgg'XYf'Gd]Y'Yf']b'XYf'  
\_ca a YbXYb'GU]gcb'ZØf'XYb'J YfY]b'Ui Z'Ài Zh"8Yf'7'i V'\UhY'Ui WX  
[ Yd'Ubhž'GhY]b'X]Y'A Ò[ ' ]WX \_Y]h'ni '[ YVYbž'bYVYb'XYa ' : i »VU''gY]b  
Ghi X]i a ' ]b'5a Yf'\_U'Zc fmi gYhnYb"'ž'hnh'g]Y'h'GhY]b'g]WX 'YXcWX  
Y]bYf'bYi Yb'<YfUi gZcfXYfi b[ ' ]b'@]dn][ ' ]Y[ YbØVYfž'k Ug'XUg  
hUhgAWX`]WX Y': cfhgYhnYb'gY]bYf'\_U\_UXYa ]gWX Yb'D'ÀbY'\_ca d`n]Yfh  
a UWX h"

⊖'XYf'YhnhYb'Gd]Y'nY]h'VfUWX hY'GhY]b'ghUf'\_@Y]ghi b[ Yb'Ui Z'XYb  
D'Uhn.'9f'UVgc'j ]YfhY'' \$'j cb'' ( 'a Ò[ ' ]WX Yb'Gd]Y'Ybž'Yfn]Y'hY'nk Y]  
HcfY'i bX'gU\ 'YX][ ' ]WX 'XfY]'; Y'VY'?UfhYb"'8]YgY'9fZU\ fi b[  
gWX`À[ h'g]WX 'Ui WX ' ]b'gY]bYb'%%&'F Y[ ]cbU''[ Ugd]Y'Yb'b]YXYfž'X]Y  
Yf'j cf'gY]bYa 'K YWX gY`'VYfY]hg'UVgc'j ]Yfh'\Uhž'k ]Y'6]'X'Yf[ Àbnh"

K ]Y'ghY'h'Yg'i a 'X]Y'HfUbgZYfV]'Ubni]b'XYf'F Y[ ]cbU''[ U'BcfXcgh3  
@Ui h'HfUbgZYfa Uf\_h'nY][ h'g]WX 'Y]bY'fY[ Y'5\_h]j ]h'Àh'&, +'Ni [ Àb[ Y  
ghY\Yb'&, &'5V[ Àb[ Yb'[ Y[ YbØVYf"'Nk ]gWX Yb'XYb'J YfY]bYb  
nY][ Yb'g]WX 'XUVY]i bhYfgWX ]YX' ]WX Y'GhfUhY[ ]Ybž'i a 'XYb'? UXYf'ZØf  
X]Y'\_ca a YbXY'GU]gcb'ni 'j YfVYggYfbž'k cVY]'XYf'  
8i fWX gWX b]h'gk Yfh'XYf'Ni [ Àb[ Y'VY]'&&ž' 'ž\ fYb''Y[ h"'8]YgY  
NU\Yb'XYi hYb'XUfUi Z'\bž'XUgg'7'i Vg'j Yfa Y\fh'Ui Z'† b[ Y  
HU'YbhY'gYhnYbž'i a 'Zf]gWX Yb'K ]bX' ]b'\fY'HYUa g'ni 'Vf]b[ Yb"

8Yf'%": 7 '@\_ '@Y]dn][ '\_ØbbhY'a ]h'XYf'J YfdZ]WX hi b[ 'j cb'GhY]b'Y]b  
[ i hYg'<ÀbXWX Yb'VYk ]YgYb'\UVYb"'9g'V'Y]Vh'UVni k UfhYbž'k ]Y'g]WX  
XYf'⊖bYbj YfhY]X][ Yf']b'XYf'bYi Yb'I a [ YVi b[ 'VY\Ui dhYb'k ]fX  
i bX'cV'Yf'XYf'GWX`ØggY`ni 'Y]bYa 'YfZc`[ fY]WX Yb'GU]gcbj Yf'Ui Z'ZØf

X]Y`GUW\gYb`gY]b`\_Ubb"

8YhU]`g	
C fh	5gW\UZZYbVi f[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Xf"XY</li><li>• k k k "V]`X"XY</li><li>• k k k "hfUbgZYfa Uf_h"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY