

5gWk UZZYbVi f['V]g'A]hhYfbUWk h. '? i `hi fž
A i g]_i bX`G\c d d]b[!GdU» '[UfUbh]Yfh°

9f`YVYb`G]Y`5gWk UZZYbVi f['V]g'A]hhYfbUWk h. '? i `hi fž`@]j Y!
A i g]_ž`i `]bUf]gWk Y`<][\`][\hg`i bX`VYgcbXYfY`5b[YVchY`Ua
- " ' † `]' & \$ &) "



5gWk UZZYbVi f[ž'8Yi hgWk`UbX`!`5a`- " ' † `]' & \$ &) `j Yfk UbXY`h
g]Wk`5gWk UZZYbVi f[`k`]YXYf`]b`Y]b`di`g]YfYbXYg`NYbhfi a`ZØf
?i`hi`fi`bX`9]b_Ui`Z`I`bhYf`XYa`A`chhc`5gWk UZZYbVi f['V]g
A]hhYfbUWk h. '? i `hi`fi`bX`9]b_Ui`ZYb`V]g`&(`I` \f`k`]fX`X]Y
`bYbghUXh`j`cb`%-`" ` \$`I` \f`V]g`A]hhYfbUWk h. ni a`GWkUi`d`Uhn`ZØf
nU`fY]Wk Y`5_h]j`]h`hYb`i`bX`a`i`g]_U`]gWk Y`<][\`][\hg`"K`]Y`X]Y
5gWk UZZYbVi f[`B`UWk`f]Wk`hYb`VYf]Wk`hY`hž`g]bX`X]Y`GWk`Øb`hU`VØ`bYž
X]Y`7]hm;`U`Yf]Y`i`bX`X]Y`[`YgUa`hY``bYbghUXh`XUg`<`Yfng`hØW_
X]YgYf`YVYbX][`Yb`J`YfUbghU`hi`b[`"

6YfY]hg`UV`%+`I` \f`ghUfhYh`X]Y` ;`Ua`Y!G\ck`i`<c`mk`ccX`GhUf`@c`hhc
Ui`ZXYf`9j`Yb`hZ`ÅWk`Yž`k`c`6Ygi`Wk`Yf`X]Y`7`U`bWk`Ui`Z
7Yb`hYf[`i`hgWk`Y]bY` \UVYb`"8]Y` ;`YgWk`ÅZhY`]b`X`Yf`7]hm;`U`Yf]Y

V`Y]VYb`V]g`&`' `I \f`[YÒZbYhi bX`cW_Yb`a]h`VYgcbXYfYb
5b[YVchYb`i bX`5_h]cbYb`"B]W`h`bi f`G\cdd]b[VY[Y]ghYfhY
_ca a Yb`Ui Z]\fY`?cghYbž`XYbb`Ui W`ZØf`XUg`Y`V`]W`Y`K c`\\`]gh
VYghYbg`[Ygcf[h`J cf`C fh`ghY`Yb`Y]bY` ; Yhf`Àb`_Y!`i bX`7cW_hU]`VUf
gck]Y`Y]b` : ccX`Hfi W`_VYfY]h`I bX`k `À`fYbX`X]Y`6UbX` ; fccj Y
7cbhfc` `]\fY`a]hfY]»YbXY`A i g]_Ui gk U`\\`Ui g`8UbW`ž`8]gW`č`ž`F cW_
i bX`Dcd`ni a`6YghYb`[]Vhž`_ÒbbYb`X]Y` ; ÀghY`XYb`[YgY`][Yb
5VYbX`[Yb]Y»Yb`"

6YgcbXYfY`<`Ò\Ydi b_hY`i bX`5_h]cbYb

9]b`[Ubni`VYgcbXYfYg`<][\`][\h`Z]bXYh`Ua`F c»a Uf_h`ghUhh`8]Y
nk Y]hY`F c»a Uf_h`K Y]ba Y]Y`ž`X]Y`UV`%`%`I \f`c`_U`Y`K Y]b[ØhYf
df`ÀgYbh]Yfh`"8cW`XUg`]gh`bcW`_`Àb[gh`b]W`h`U`Yg`"5i ZXYf
GUbX[UggY`k]fX`Yg`HUbni cfZØ`fi b[Yb`i bX`Y]bYb`8`đHfi W`_`[YVYbž
k `À`fYbX`DYhYf`8]`UV`%-`I \f`Ui Z`XYf` ; Ybi ggVØ`bY`dYfZcfa hž`i a
GdYbXYb`ZØf`Y]bYb`[i hYb`Nk YW`_ni`gUa`a Y`b`"GhfU»Yb_Øbgh`Yf
<]bbYf`_GW`]W`h`U`k]fX`ni XYa`X]Y`DUggUbhYb`]b`XYf
<YfghU`ghfU»Y`#9W`_Y`GhY]b[UggY`a]h`gY]bYb`8UfV]Yhi b[Yb
VY[Y]ghYfb`"

8Ug`GhfU»YbZYgh`XYg`J YfY]bg` @YVYbX][Yg`i bX`UhhfU_h]j Yg
6U`b`c`Zgei Ufh]Yf`ghUfhYh`VYfY]hg`i a`%`I \f`i bX``ÀXh`ni`@j Y!
A i g]_i bX`XYa`HfYZZYb`a]hj YfgW`]YXYbYb`9]bgUhnZU`fnYi [Yb
Y]b`"đ`XYf`GhY]b[UggY`[]Vh`Yg`8`đA i g]_i bX`Y`YW`YfY`_i`]bUf]gW`Y
5b[YVchY`V]g`h]YZ]b`X]Y`5VYbXghi bXYb`"8]Y`đbYbghUXh
j Yfk UbXY`h`g]W`gc`]b`Y]b`_i`]bUf]gW`Yg`i bX`_i`hi fY`Yg`9f`YVb]gž
VY]`XYa`Ui W`F`YghUi fUbhg`i bX`7UZ`Àg`fY[]cbU`Y`GdYn]U`]h`ÀhYb
V]YhYb`"

Gca a Yf!@cgU_h]cb`i bX`[Ya Y]bbØhn][Y Dfc`Y_hY

9]b`k Y]hYfYf`5bfY]n`ZØf`X]Y`6Ygi W`Yf`]gh`X]Y`Gca a Yf!@cgU_h]cb.
K Yf`]b`hY`]bY`a YbXYb` ; YgW`ÀZ`hYb`Y]b`_Ui Z`ž`Yf`À`h`_cghYbZfY]Y
@cgY`a]h`hc`Yb` ; Yk]bbYb`"8Ufi bhYf`VYZ]bXYb`g]W`F`UVUhhYž
: fY][Yhf`Àb`_Y`i bX`_i`]bUf]gW`Y`<][\`][\hg`"8Yf`<Ui dh[Yk]bb`]gh

Y]b'9]b_Ui Zg[i hgWXY]b'ja 'K Yfhj cb'%) \$'9i fc"'8]Y'9]bbU\ a Yb'Ui g
 XYb'GY_hUi ggWUb_! 'i bX'DcdWcfbghAbXYb'Z]Y» Yb'Ub' 8]Y'7]hm
 \]Zh'Y"J " žk Ug'X]Y'J YfUbgH'hi b['ni gAh'W' a]h'Y]bYa 'gcn]U`Yb
 Nk YW_`VYfY]WXYfh"

9g'nY][h'g]W žXUgg'5gW UZZYbVi f['b]W'h'bi f'Y]b'C fh'ni a
 9]b_Ui ZYb']ghž'gcbXYfb'Ui W'Y]bY`YVYbX][Y'?'i `]ggY'ZØf'_i `hi fY`Y
 9f'YVb]ggY `V]YhYh"J cb': Ygh]j U`g'ØVYf'K cWXYba Af_hY `V]g`\]b'ni
 [fc» Yb'J YfUbgH'hi b[Yb' `XUg[Ubny `J\ f'ØVYf'gcf[h'X]Y'GhUXh
 ZØf'5Vk YW'g'i b['i bX'l bhYf\U`hi b["'K Y]hYfY' ðZcfa Uh]cbYb'ni f
 J YfUbgH'hi b['i bX'XYa `Vi bhYb'Dfc[fUa a `Z]bXYb'G]Y'i bhYf'
 5gW UZZYbVi f['B UW f]W hYb' i bX'ni `XYb'k Y]hYfYb'9j Ybhg
 i bhYf'Hci f]gh'5gW UZZYbVi f["

8YhU]`g	
C fh	5gW UZZYbVi f[ž'8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • UgW UZZYbVi f["bYk g • hci f]gh! UgW UZZYbVi f["XY

6Ygi WXYb'G]Y'i bg'Ui Z. `bU[!VUmYfb"XY