

* %! >À\ f][Y `]b `5 gWÅ UZZYbVi f[`j cb
Y][YbYa `5i hc `YfZUggh! `@YVYbg[YZU\ f°

5a `%"\$"\$* "&\$&) `k i fXY`Y]bY`* %! >À\ f][Y: fUi `]b
5gWÅ UZZYbVi f[`j cb`] \fYa `Y][YbYb` : U\fnYi [`YfZUggh`i bX
gWÅk Yf`j Yf`Yhnh"



5gWÅ UZZYbVi f[ž`8 Yi hgWÅ `UbX `!`9]b`hfU[]gWÅYf`J Yf_Y\ fgi bZU`
YfY][bYhY`g]WÅ `Ua `8]YbghU[j cfa]hhU[`]b`5gWÅ UZZYbVi f[ž`VY]`XYa
Y]bY`* %! >À\ f][Y`j cb`] \fYa `Y][YbYb`5i hc `YfZUggh`k i fXY`"K]Y`
]b: fUb_Yb`VYf]WÅhYhž`k c`hY`X]Y: fUi ` [Y[Yb`\$- .() `I \f`fØW_k Åfhg
Ui g`] \fYf`UVgW`Øgg][Yb` ; fi bXghØW_gY]bZU\ fh`ZU\ fYb`"8 UVY]
ghcddhY`XUg: U\fnYi [`j cf`XYf: UfU[Yž`i bX`g]Y`gh]Y[`Ui gž`i a `Y]bY
Dm`cbY`ni `YbhZYfbYb`" ð`X]YgYa `A ca Ybh`fc`hY`XYf`D_k `YXcWÅ
ni fØW`_i bX`YfZUgghY`X]Y: fUi ž`X]Y`i bhYf`XUg: U\fnYi [[Yf]Yh"

8]Y`FYU_h]cb`XYf`9fgh\Y`ZYf`k Uf`fUgWÅ ž`i bX`g]Y`g]WÅYfhYb`XUg
5i hc ž`i a `gcZcfh][Y`<`]ZY`Y]ghYb`ni ` _ÖbbYb`"8]Y`Öfh]WÅYb
: Yi Yfk Y\ fYb`Y]hYb`ni f`I bZU`ghY`Y`i bX`VYZfY]hYb`X]Y`j Yf`YhnhY
: fUi `9]b`BchUfnh`ØVYfbU\ a `X]Y`9fghj Yfgcf[i b[ž`VYj cf`X]Y

*%!\Å\ f][Y]b`Y]b`?fUb_Yb\Ui g[YVfUW h`k i fXYž`k c`g]Y`a]h
`YVYbg[YZÅ\ f`]WXYb`J Yf`Yhni b[Yb`VY\UbXY`h`k]fX``8]Y`Dc`nY]]j cb
5gW UZZYbVi f[`Uh`X]Y`I bZU``Ui ZbU\ a Y`Xi fW [YZØ\ fhž`i bX`X]Y
9fa]hhi b[Yb`ni f`[YbUi Yb`I fgUWXY`XYg`F c``Ybg`XYg: U\fnYi [g
`Ui ZYb"

GhUh]gh]gWXY`<]b hYf[fØbXY`ni
J Yf_Y\ fgi bZÅ``Yb

J Yf_Y\ fgi bZÅ``Y`g]bX`Y]b`YfbghYg`H\Ya Už`XUg`Vi bXYgk Y]h`c\Y
5i Za Yf_gUa _Y]h`YfZcfXYfh``@Ui h`XYf`GhUh]gh]gWXYb`8 UhYb
k YfXYb`gc`WXY`J cfZÅ``Y`i a ZUggYbX`YfZUgghž`i a `X]Y
J Yf_Y\ fgg]WXYf\Y]hg`U[Y`ni `UbU`mg]YfYb`i bX`X]Y`; fi bX`U[Y`ZØf
J YfVYggYfi b[`]b`XYf`; YgYhn[YVi b[ž`J Yf_Y\ fgYfn]Y\i b[`i bX
`bZfUghfi _hi f`ni `gW UZZYb```a `Å\ f`&\$%- `k i fXYb`]b`2 ghYffY]W
Yhk U` *"\$\$\$`J Yf_Y\ fgi bZÅ``Y`fY[]ghf]Yfhž`VY]`XYbYb`fi bX`(`) "\$\$\$
A YbgWXYb`j Yf`Yhnh`k i fXYbž`(%`XUj cb`hfU[]gWXYfk Y]gY`hØX`]W"

8]Y`\Ài Z][ghYb`I fgUWXYb`ZØf`I bZÅ``Y`g]bX`I bUW`hgUa _Y]h`i bX
5V`Yb_i b[ž`X]Y`XUZØf`j YfUbhk c`fh]W`g]bXž`XUgg`Yhk U`YXYf`Xf]hhY
J Yf_Y\ fgi bZU``dUgg]Yfh``5V`Yb_i b[Ybž`k Y`WXYb`: U\fybXY
Ui g[YgYhnh]g]bX` `k]Y`HY`YZc]YfYbž`9ggYb`cXYf`Hf]b_Yb`k Å\fybX
XYf`: U\fh` `g]bX`cZhj YfUbhk c`fh]W`ZØf`[YZÅ\ f`]WXY`G]hi Uh]cbYb"

J Yf`Yhni b[gf]g]_Yb`i bX`G]WXYf\Y]h`]a
J Yf_Y\ f

K]Y`J Yf_Y\ fgW UWX]b [`Yf`Ài hYfhž`g]bX`X]Y`\Ài Z][ghYb
J Yf`Yhni b[Yb`VY]J Yf_Y\ fgi bZÅ``Yb`?bcWXYbVfØWXY`i bX
DfY``i b[Ybž`k cVY]`Yhk U`YXYf`8f]hhYž`XYf`bUW`Y]bYa `I bZU``]a
?fUb_Yb\Ui g`VY\UbXY`h`k i fXYž`a]h`X]YgYb`J Yf`Yhni b[Yb
_cbZfcbh]Yfh`]gh``6YgcbXYfg`[YZÅ\ f`]W`]gh`Ygž`i b[Yg]WXYfh`]a `5i hc
ni `g]hnYbž`XYbb`X]YgY`DYfgcbYb`\UVYb`Y]b`nY\ba U``\Ø\YfYg
F]g]_cž`VY]`Y]bYa `I bZU``ni `ghYfVYb"

8 Ug`6Yk i gghgY]b`ZØf`J Yf_Y\ fgg]WXYf\Y]h`a i gg`[YgW`ÅfZi`k YfXYb`
9g`]ghj cb`YbhgWXY]XYbXYf`6YXYi hi b[ž`XUgg`J Yf_Y\ fghY]`bY\ a Yf

] \fY '[YgUa hY '5i Za Yf_gUa _Y]h'XYf'I a [YVi b['k]Xa Yb'i bX
 ^['^]WXY'5V`Yb_i b['j Yfa Y]XYb''5`_c\c`Ua 'GhYi Yf'V`Y]Vh
 YVYbZU`g`Y]b`YfbghYg'DfcV`Ya ž`XU`VYfY]hg'[Yf]b[Y`A Yb[Yb
 fYW\h]WXY`?cbgYei YbnYb`bUW\`g]W\`n]Y\`Yb`_ÖbbYb"

8Yf`hfU[]gWXY`JcfZU``]b`5gW\UZZYbVi f[`Yf]bbYfh'i bg`U``Y`Ub`X]Y
 I bVYfYWXYbVUf_Y]h]j cb`JYf_Y\fgg]hi Uh]cbYb`i bX`k]Y`k]W\h][`Yg
]ghž`ghYhg`UW\hgUa `ni `gY]b``I bgYfY` ; YXUb_Yb`g]bX`VY]`XYf
 j Yf`YhnhYb` : fUi ži bX`k]f`\cZZYb`Ui ZY]bY`VU`X][Y` ; YbYgi b["

8YhU]`g	
Cfh	5gW\UZZYbVi f[ž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • Ua d"]bZfUb_Yb"XY • k k k "j Yf_Y\fgWĉUW\]b["Wĉa • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY