

J Yf_Y\fgXfUa U]b`7c`a VYf[.
A chc f fUXZU\ fYf`b UWX`l bZU``
`YVYbg[YZÄ\ f`]WX`j Yf`Yhnh`

5a`%' "\$* "&\$&) `YfY][bYhY`g]WX`Y]b`gWXk YfYf`J Yf_Y\fgi bZU``
]b`7c`a VYf[ž@UbX_fY]g`5bgVUWX ž`VY]`XYa`Y]b`&- !`Ä\ f][Yf
A chc f fUXZU\ fYf`gWXk Yf`j Yf`Yhnh`k i fXY"



7c`a VYf[ž`8Yi hgWX`UbX`!`5a` \Yi h][Yb`%' " ' ↗ b] & \$ &)`_Ua`Yg`]b
XYf`C fhgXi fWXZU\ fhj cb`7c`a VYf[`]a` @UbX_fY]g`5bgVUWX`ni
Y]bYa`gWXk YfYb`J Yf_Y\fgi bZU``ž`XYf`Y]bYb`&- !`Ä\ f][Yb
A chc f fUXZU\ fYf`YVYbg[YZÄ\ f`]WX`j Yf`YhnhY``8Yf`l bZU``YfY][bYhY
g]WX`[Y[Yb`%)`l \fž`U`g`Y]b`+) !`Ä\ f][Yf`: U\ fYf`Y]bYg`A YfW`XYg`j cb
Y]bYa`HUb_g hY``Yb[fi bXghØW`Ui ZX]Y`GhfU»Y` 5a`A Uf_h
Y]bV]Y[Yb`k c`hY`i bX`XUVY]`XYb` \YfUbZU\ fYbXYb`A chc f fUXZU\ fYf
ØVYfgU``8i fWX`X]Y`?`c`]g]cb`[Yf]Yh`XYf`A chc f fUXZU\ fYf`i bhYf`XYb
D_k`i bX`k i fXY`Y]b[Y`_Ya`a`h"

8]Y`: Yi Yfk Y\ f`_cbbhY`XYb`A chc f fUXZU\ fYf`a`]h\`ZY`Y]bYg

; UVY`ghUd`YfgžXYf`j cb`Y]bYa `HUb_ghY`Yba]hUfVY]hYf`ni f
 JYfZØ[i b[`[YghY`h`k i fXYžVYžFY]Yb`"B UW`Y]bYf`YfghYb
 a YX]n]b]gWYb`J Yfgcf[i b[`Xi fW`XYb`BchUfnhi bX`XYb
 FYhhi b[gX]Ybgh`k i fXY`XYf`J Yf`YhnhY`a]h`Y]bYa `< i VgW fUi VYf`]b
 Y]b`?fUb_Yb\Ui g`hfUb gdcfh]Yfh`"8]Y`ϕgUggYb`XYg`D_k žXYf` : U\ fYf
 gck]Y`X]Y`6Y]ZU\ fYf]bžYf`]hhYb`bi f`Y]W hY`J Yf`Yhni b[Yb"

8 YhU]`g`ni a `I bZU``

8]Y`Dc`nY]]bgdY_h]cb`5bgVUW`bU\ a `XYb`I bZU``Ui Zi bX`k]fX
 [Ya Y]bgUa `a]h`Y]bYa `; i hUW`hYf`X]Y`[YbUi Yb`I a ghÅbXY`XYg
 ; YgWY\Ybg`i bhYfgi WYb`"K Å\ fYbX`XYf`I bZU``Ui ZbU\ a Y`k Uf`X]Y
 CfhgXi fW`ZU\fh]b`7c`a VYf[`V]g`Yhk U`%, `I \f`[YgdYffhž`k Ug`ni
 Yf\YV`]WYb`J Yf_Y\fgVY\]bXYfi b[Yb`ZØ\fhY`"8]Y`I a ghÅbXYž`X]Y
 ni `X]YgYa `hfU[]gWYb`J cfZU``ZØ\fhYbž`g]bX`bcW`i b`_Ufž`i bX`X]Y
 9fa]hhYf`V]hhYb`XUfi a ž`a Ò[`]WY`NYi [Yb`g]W`ni `a Y`XYb"

8]YgYf`J cfZU``]gh`bi f`Y]bYf`j cb`j]Y`Ybž`X]Y`X]Y`6Ygcf[b]g`ØVYf`X]Y
 JYf_Y\fgg]WYf\Y]h]b`8Yi hgW`UbX`j YfXYi h]WYb`"@Ui h`XYf
 GhfU» Ybj Yf_Y\fgi bZU``ghUh]gh]_ž`X]Y`fY[Y`a Å»][`i a ZUggYbXY
 8UhYb`ni `I bZÅ`Yb`i bX`XYfYb`I fgUWYb`i`]YZfhž`]gh`Yg`k]W`h][ž`X]Y
 I bZU`f]g]_Yb`ni `j YfghY\Yb`i bX`[YY][bYhY`A U» bU\ a Yb`ni
 Yf[fY]ZYb`"8]Y`GhUh]gh]_Yb`X]YbYb`b]W`h`bi f`dc`]h]gWYb
 9bhgWY]Xi b[ghfÅ[Yfb`U`g`; fi bX`U[Y`ZØf`ni _ØbZh][Y
 JYf_Y\fgg]WYf\Y]hgdfc`Y`hYž`gcbXYfb`Ui W`XYf`U`[Ya Y]bYb
 JYf_Y\fgYfn]Y\i b[`i bX`XYf`J YfVYggYfi b[`XYf`ϕZfUghfi _hi f"

9]b`k Y]hYfYg`6Y]gd]Y``Ui g`XYf`F Y[]cb

8 YhU]`g`	
C fh	7c`a VYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dc`nY]"VUmYfb"XY • k k k "a U]b!YW`c"XY • k k k "XYghUh]g"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY