

GW cW_a ca Ybh`ja `@UbX_fY]g`5bgVUW . DYXY`YW: U`fYf`fl+ * Ł`VY]`I bZU```gWk Yf j Yf`Yhnh

9]b`+*!`Ä`f][Yf`DYXY`YW: U`fYf`Ui g`5bgVUW`Yf`Y]XYh
`YVYbg[YZ`Ä`f`]W`Y`J`Yf`Yhni b[Yb`bUW`J`cfZU`fha]ggUW`hi b[
]b`Y]bYa`i`bZU``"



?`Y]b`Y``YbZY`Xž`8Yi hgWk`UbX`!`5a`GcbbhU[ž`XYb`&&"`† b]
&\$&) ž`YfY][bYhY`g]Wk`ja`@UbX_fY]g`5bgVUW`Y]b`gWk YfYf
J Yf_Y`fgi bZU``ž`XYf`X]Y`c`_U`Y`; Ya Y]bgWk`UŽh`]b`5hYa`i`Y`h`"; Y[Yb
%*. () `i`f`_Ua`Yg`Ub`XYf`?`fYi ni b[`nk]gWk`Yb`XYf`?`fY]gghfU» Y`5B
(+ i bX`XYf`?`fY]gghfU» Y`5B`*`\$`ni`Y]bYa`Zc`[YbgWk`YfYb
Ni`gUa`a`Ybghc»`nk]gWk`Yb`Y]bYa`DYXY`YWi bX`Y]bYa`i`cfX`i`cW`g"
9]b`+*!`Ä`f][Yf`i`U`fYf`XYg`9`Y`hf`cZU`ffUXgž`XYf`c`bY`<`Y`a
i bhYfk Y[g`k`Ufž`a]ggUWk`hYhY`Xcfh`c`ZYbVUf`XUg`J`Yf_Y`f`gnY]W`Yb
J`cfZU`fh`[Yk`Ä`fYb`i`bX`_c``X]YfhY`ZfcbhU`a]h`XYa`5i`hcž`XUg
j`cb`Y]bYa`i`-!`Ä`f][Yb`A`Ubb`[YghYi`Yfh`k`i`fXYž`XYf`a]h`gY]bYf
i`Ua`j`Y`i`bhYfk`Y[g`k`Uf"

8Yf'5i ZdfU''k Uf'\YZh][. '8Yf'DYXY'YW: U\fyf'k i fXY'XYfUfh'ØVYf
XUg'5i hc' [YgW\`Yi XYfhž'XUgg'Yf' [Y [Yb'X]Y'A chc f\Ui VY'i bX'X]Y
K]bXgW\i hngW\Y]VY'dfU''hY'' ðZc` [YXYggYb'Yf']hh'XYf'+*! ð\ f][Y
'YVYbg[YZ\`f']W\Y'J Yf'Yhni b[Yb'i bX'k i fXY'i a [Y\YbX'a]h'Y]bYa
FYhhi b[g\i VgW\ fUi VYf']b'Y]bY'?']b]_ 'bUW\ 'BØfbVYf['[YZc[Yb"
8UVY]'gc f[hYb'Y]b'; i hUW\hYf'gck]Y'X]Y'Dc`]nY]VYUa hYb'XUZØfž
XUgg'gck c\`XYf'DYXY'YWU`g'Ui W\XUg'5i hc'ni f'k Y]hYfYb
I bhYfgi W\i b['g]W\Yf[YghY''h'k i fXYb"

: c` [Yb'ZØf'X]Y' ðbUggYb

æ : cfX': cW'g'VYZUbXYb'g]W\ 'bVYb'XYa ' : U\fyf'gY]bY' (\$! ð\ f][Y
9\YfUi 'i bX'XfY]'?]bXYf']a '5'hYf'j cb'&ž%&'i bX'%- ' ð\ fYb"
K ð\ fYbX'XYf': U\fyf'gY'Vgh'bi f'DfY''i b[Yb'i bX'GW\ØfZk i bXYb
Yf']hž'k Uf'gY]bY': fUi 'VYk i ggh'cg'i bX'k]Yg'YVYbZU`g
J Yf'Yhni b[Yb'Ui Z''8]Y'?]bXYf'ghY\Yb'i bhYf'GW\cW_ 'i bX'k i fXYb
j cf'Chj cb'Y]bYa ' ?f]gYb]bhYfj Ybh]cbghYUa 'VYhfYi h''8]Y
' ; Ya Y]bgW\UZh]gh[YgW\cW_hj cb'X]YgYa 'J cfZU''i bX'j]Y'Y
5bk c\ bYf'ZfU[Yb'g]W\ž'k]Y'gc`W\ 'hfU[]gW\Y' i bZ\`Y'j Yfa]YXYb
k YfXYb '_ØbbYb"

@Ui h'6YfYW\bi b[Yb'j cb'XYa '6i bXYga]b]ghYf]i a 'ZØf
J Yf_Y\`f'g]bX'gYb]cfYb[YfYW\hY'J Yf_Y\fgg]W\Yf\Y]hg_cbnYdhY
i bj Yfn]W\hVUf''æ ' ð\ f'&\$&' 'k i fXYb'ØVYf') - 'i 'XYf'hØX`]W\
j Yfi b['ØW_hyb'FUXZU\fybXYb'i bX': i » [Åb[Yf'Å'hYf'U'g*) ' ð\ fY
U'hž'k Ug'X]Y'; YZ\`fXi b['Å'hYfYf'J Yf_Y\fghY]'bY\ a YbXYb
VYgcbXYfg']bg'@]W\h'fØW_h": U_hcfYb'k]Y'Y]bY' [fØ» YfY
J Yf'Yhni]W_Y]hi bX'_c[b]hj Y'J Yf'ÅbXYfi b[Yb']a '5'hYf'a UW\Yb
GYb]cfYb'ni 'i b[YgW\ØhnhYb'J Yf_Y\fghY]'bY\ a Yfbž'X]Y'ghÅf_Yf'Ui Z
G]W\Yf\Y]hgj cf_Y\fi b[Yb'Ub[Yk]YgYb'g]bX"

K]W\h][Y'A U» bU\ a Yb'ni f

J Yf_Y\fgg]W\Yf\Y]h

8]Y'HfU[ØX]Y'i bhYfghfY]W\h'X]Y'Bchk YbX][_Y]hž'GYb]cfYb'ØVYf
a Ø[']W\Y'; YZU\fyb'i bX'dfÅj Ybh]j Y'A U» bU\ a Yb'Ui Zni '_ÅfYb"
ð]h]Uh]j Ybž'X]Y'j cb'XYf'8Yi hgW\Yb'J Yf_Y\fgk UW\h' [YZØfXYfh

k YfXYbžk]Xa Yb'g]W\`VY]gd]Y`gk Y]gY`XYf`GW i`i b[`]a `g]W\`YfYb
 l a [Ub[`a]h`DYXY`YWg`i bX`XYa `HfU[Yb`j cb`<Y`a Yb"5i W`XUg
 Dfc[fUa a ` :]h`a]h`XYa ` : U\ffUX `n]Y`h`XUfUi Z`UVž`a chcf]gW\`Y
 : Å\][`_Y]hYb`Å`hYfYf`A YbgW\`Yb`ni `j YfVYggYfb`i bX`g]Y`gca]h`a
 GhfU» Ybj Yf_Y`f`g]W\`YfYf`ni `a UW\`Yb"

9VYbgc`]gh`Yg`i bUVX]b[VUfž`Øb[YfY`j Yf_Y`fghY]`bY`a YbXY`ZØf
 X]Y`F]g]_Yb`ni `gYbg]V`]g]YfYb`i bX`]`bYb`ni `nY][Ybž`k]Y`k]W\`h][
 FØW_g]W\`hbU`a Y`]a `GhfU» Ybj Yf_Y`f`]gh`8]Y`? Ua`dU[bY` `W\`ZØ`
 a]W\`↑ b[" `W\`VfUi W\`Y`bi f`Åb[Yf`ZcfXYfh`XUni `Ui Zž`5i [Yba Yf_
 Ui ZX]Y`Å`hYfYb`A]hVØf[Yf`ni `Y[Yb`i bX`]`fY`6YXØfZb]ggY`]a
 GhfU» Ybj Yf_Y`f`ni `VYfØW_g]W\`h][Ybž`]f[YbXY]bY`l bhYfghØhni b[
 Ubni V]YhYbž`k c`Yg[YVfUi W\`h`k]fX"

8YhU]`g	
C fh	?`Y]b`Y`YbZY`Xž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfXVUmYfb"XY • k k k "]bZfUb_Yb"XY • k k k "Va j "XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY