

œ \ UbbYg`A b]Wk `ØVYfb]a a h`@Y]hi b[`XYf
6UWk cWY `5bgVUWk `UV `&\$&* °

œ \ UbbYg`A b]Wk `k]fX`&\$&* `bYi Yf` ðhYbXUbh`XYf`6UWk cWY
5bgVUWk ž`Y]bYa `fYbca a]YfhYb`A i g]_ZYgh]j U`ž`XUg`%- (+
[Y[fØbXYh`k i fXY"



5bgVUWk ž`8Yi hgWk `UbX`!` ð`5bgVUWk `hi h`g]Wk `Y]b`K YWk gY`Ub
XYf`Gd]hnY`XYf`6UWk k cWY`Ub`"5V`XYa `Ű\`f`&\$&*`k]fX`œ \ UbbYg
A b]Wk `U`g`bYi Yf` ðhYbXUbh`i bX` ; YgWk`ÅZhgZØ\`fYf`XYg
hfUX]h]cbgfy]WYb` : Ygh]j U`g`Zi b[]Yfyb`"9f`hf]h`X]Y`BUWk Zc`[Y`j`cb
8f`"5bXfyUg`6ca`VU`Ubž`XYf`gY]h`&\$+\$`ØVYf`XUg`A i g]_ZYgh`k UWk`h`
8Ug` : Ygh]j U`ž`XUg`VYfy]hg`gY]h`%- (+`X]Y`A i g]_`i bX`XUg`@YVYb
œ \ Ubb`GYVUgh]Ub`6UWk`g`ZY]Yfhž`[Y\`Øfh`ni`XYb`À`hYghYb`i bX
VYXYi hYbXghYb`XYi hgWk`Yb`A i g]_ZYghgd]Y`Yb`" : f`Åb_]gWk`Yf
VYf]Wk`hYhž`XUgg`A b]Wk`ž`[YVcfYb`%- ,)`i bX` ; fØbXi b[g]bhYbXUbh
XYf`HUi`VYfD\`]\`Ufa`cb]Y`]b`K Y]_Yfg\Y]a`ž`X]YgYb`k]Wk]h[Yb
DcghYb`a]h`žf]gWk`Ya`K]bX`ØVYfb]a a h"

8]Y`6UWk k cWY `5bgVUWk `Z]bXYh`U`Y`nk Y]`Ű\`fY`ghUhh`i bX`\`Uh]a

@Uj ZY`XYf`>U\fy`nU\`fY]WXY`fYbca a]YfhY`?ØbghYf`Ui Z]\fy`6Ø\by
[Y`cW_h"8Uni`nA\`Yb` ; f0»Yb`k]Y`M\i X]`A Ybi` \]b`i bX` ;]Xcb
?fYa Yf`gck]Y`a cXYfbY`BUa Yb`k]Y`æ\`b`9`]ch` ; UfX]bYf`cXYf
5bXfYUg`GhU]Yf"8cW`b]W`h`bi f`X]Y`VY`Ub`bhYb`BUa Yb`n]Y\`Yb`XUg
Di V`_i a`Ub`8Ug`5a V]YbhY`XYf`<Ui dhgd]Y`cfhYž`k]Y`XYf
CfUb[Yf]Y`i bX`XYa` : YghgUU`XYf`F Yg]XYbn`5bgVUW`ž`hfA[h`ni f
VYgcbXYfYb`5ha`cgd\`ÅfY`XYg` : Ygh]j U`g`VY]"K]_dYX]U`[]Vh`Ubž
XUgg`X]Y`YfghYb`A]hVY[f0bXYf`XYg` : Ygh]j U`gž`i bhYf`UbXYfYa`XYf
7Y``]gh`@ Xk][<cY`gW`Yfž`VYfY]hg`]b`XYb`5bZUb[g`U\`fyb`Y]bYb
\c\Yb`GhY`Ybk Yfh`Z0f`Y]bY`Yfj`c`ffU[YbXY`E`i`U`]h`h`Y[hYb"

9]b`bYi`Yf`K`Y[`a`]h`Zf]gW`Yb`=>XYb

æ\UbbYg`A`b]W`Vf]b[h`b]W`h`bi f`9fZU\`fi b[`a`]hž`gcbXYfb`Ui W
Y]bY`_`UfY`J`]g]cb`Z0f`X]Y`Ni`_i`bZi`XYf`6UW`k`c`W`Y"BYVYb`gY]bYf
HÅh[_Y]h`]b`K`Y`_Yfg\`Y]a`i`bX`gY]bYf`F`c`Y`U`g`_Øbgh`Yf]gW`Yf
@Y]hYf`XYf`F`Y]\`Y`?`Ugg]_`]a`G`W`c`gg`]a`@UbX`_fY]g`J`YfXYb`\`Uh`Yf
g]W`Ui`W`U`g`@Y\`fVYUi`ZhfU[hYf`Z0f`Dfc[fUa`a`a`UbU[Ya`Ybhi`bX
?ca`a`i`b]_Uh]cb`Ub`XYf`<c`W`g`W`i`Y`Z0f`A`i`g]_`K`ØfnVi`f[`Y]bYb
BUa`Yb`[Ya`UW`h" `Gc`k`]fX`Yf`g]W`Yf`W`Y]b`[i`hYg`<`ÅbXW`Yb
\UVYbž`i`a`XUg` : Ygh]j U`k`Y]hYfni`Yb`hk`]W`Y`b`i`bX`Ub`bYi`Y
N]Y`[fi`ddYb`\`YfUbni`Z0\`fYb"

8]Y`6UW`k`c`W`Y`\`Uh`g]W`]b`XYb`Y`hnhYb`>U\`fyb`ghYh][
k`Y]hYfYb`hk`]W`Y`h`i`bX`XUg`F`YdYf`hc]fY`]a`a`Yf`k`]YXYf`bYi
YfZ`bXYb"8]Y`@Y]hi`b[`j`cb`5bXfYUg`6ca`VU`k`Uf`\]YfVY]
YbhgW`Y]XYbXž`]bgVYgcbXYfY`Z0f`X]Y`*`\$" `š`V]`À`i`a`ggU]gcb`]a`>U\`f
&\$\$`+`i`bX`XUg`XUa`]hj`YfVi`bXYbY`[fc»Y`&hYfYggY" `A`b]W`]gh`bi`b
[YZcfXYfhž`X]YgY`HfUX]h]cb`Zcfhni`gYhnYb`i`bX`bYi`Y`æ`di`g`Y`ni
[YVYbž`i`a`XUg`Di`V`_i`a`Ui`W`]b`Ni`_i`bZi`ni`VY[Y]ghYfb"

K`Ug`Yfk`UfhYh`X]Y`6Ygi`W`Yf3

8Ug` : Ygh]j U`\`Uh`b]W`h`bi f`Y]bYb`[fc»Yb`9]bZi`gg`Ui`Z`X]Y
fY[]cbU`Y`?`i`h`i`fž`gcbXYfb`n]Y\`h`Ui`W`]bhYfbUh]cbU`Y`6Ygi`W`Yf
bUW`5bgVUW`" `&`XYb`Y`hnhYb`>U\`fyb`ghUbXYb`i`bhYf`UbXYfYa
5i`Z0\`fi`b[Yb`j`cb`6UW`g`\`!`A`c`!`A`YggY`Ui`Z`XYa`Dfc[fUa`a`ž`X]Y
Xi`fW`bUa` \UZhY`7\`0fY`i`bX`C`fW`YghYf`ni`a`@VYb`Yfk`YW`_h

k i fXYb"8]Y`K Yf_Y`j cb`6UWk`g`G0\`bYb`i bX`nY]h[Yb0gg]gWkYb
 ?ca`dcb]ghYb`ZUbXYb`YVYbZU`g`]\fYb`D`Uhn`Ui ZXYf`60\`bYz`k Ug
 nY][hz`XUgg`XUg`i: Ygh]j U`YVYbX][`i bX`UbdUggi b[gZÅ\][`]gh`
**K]_]dYX]U`YVh`Yfj cfz`XUgg`X]Y`6UWk`cWkY`b]Wk`h`bi`f`Y]bY
 <ca`a`U[Y`Ub`6UWk`XUfghY`hz`gcbXYfb`Ui Wk`Y]bY`A`0[`]Wk`_Y]h
 V]YhYhz`X]Y`A`i`g]_[YgWk]Wk`hY`0VYf`i; YbYfUh]cbYb`]\bk`Y[`ni
 j`Yfa`]hY`b"**

A]h`æ\`UbbYg`A`b]Wk`Ub`XYf`Gd]hY`]gh`Y]b`bYi`Yfz`gdUbbYbXYf
 5VgWk`b]h`Z0f`X]Y`6UWk`cWkY`5bgVUWk`Yf0ZZbYh`A`i`g]_]YV\`UVYf`]b
 XYf`FY[]cb`i bX`XUf0VYf`\]bUi`g`_0bbYb`g]Wk`Ui`Z`gdUbbYbXY
 Dfc[fUa`a`Y`i`bX`]bbcj`Uh]j`Y`5bgÅ`hnY`ZfYi`Ybž`X]Y`b]Wk`h`bi`f`X]Y
 A`i`g]_]j`cb`6UWk`]b`XYb`]cfXYf[fi`bX`ghY`Ybž`gcbXYfb`Ui`Wk
 UbXYfY`_fYUh]j`Y`æ`YYb`]a`Å`bX`]WkYb`F`Ui`a`Z0fXYfb"

8YhU]`g	
Cfh	5bgVUWk`ž`8Yi`hgWk`UbX
EiY`Yb	<ul style="list-style-type: none"> • ZfUYb_]gWk`Yf"XY • Yb"k]_]dYX]U"cf[

6Ygi WkYb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY