

6 fUbXgh]ZhYf`Ui g`F ch\YbVi f[`j Yfi fhY]`h.
' ž) `>U\ fY`< UZh`ZØf`nk Y]: Yi Yf°

9]b`&`!`Ä\ f][Yf: Yi Yfk Y\fa Ubb`k i fXY`k Y[Yb
6fUbXgh]Zhi b[`Ub`nk Y]'6fÄbXYb`]a `9`YWhfc`i I!K Yf_`]b
F ch\YbVi f[`cV`XYf`HUi VYf`j Yfi fhY]`h"



F ch\YbVi f[`cV`XYf`HUi VYfž`8Yi hgW\`UbX`!`8]Y`GhUXh
F ch\YbVi f[`cV`XYf`HUi VYf`]gh`bUW\`nk Y]j Yf\YYfYbXYb`6fÄbXYb
Ui ZXYa `; Y`ÄbXY`XYf:]fa U`9`YWhfc`i I`]b`5i Zfi \f" `8]YgY`J cfZÄ`Yž
X]Y`g]W\`]a `C`_hcVYf`&\$&(`YfY][bYhYbž`\UVYb`b]W\h`bi`f`X]Y
: Yi Yfk Y\f`Ui Z`HfUV`[Y\U`hYbž`gcbXYfb`Ui W\`X]Y`↑ f]gh]gW\Yb
?cbgYei YbnYb`g]bX`bi b`[Y_`Äfh" `&`Y]bYa `DfcnYgg`j cf`XYa
@UbX[Yf]W\h`5bgVUW\`k i fXY`Y]b`&`!`Ä\ f][Yf
K Yf_gZYi Yfk Y\fa Ubb`ni`Y]bYf`< UZhghfUZ`j`cb`XfY]`>U\ fYb`i bX
gYW\g`A cbUhYb`j Yfi fhY]`h" `8 Ug`i fhY]`Z]Y`Ua `8]YbghU[ž`bUW\XYa
Yf`Y]b`j c`i a ZÄb[`]W\Yg; YghÄbXb]g`UV[Y`Y[h`\UhYž`k]Y`6F`"XY
VYf]W\ hYh"

8Yf`YfghY`6fUbX`VfUW\`Ua`%,`"C`_hcVYf`&\$&(`]b`Y]bYf`< U`Y`Ui`gž

U`g'6fUbXVYgW`Yi b][Yf'ni a '9]bgUhn'_Ua "'8 Ug': Yi Yf'k i fXY
fUgW`j cb`XYf`U`i gY][YbYb': Yi Yfk Y`f'[Y`OgW`h`k A`fYbX`g]W`
A]hUfVY]hYf`b`Y]bYf`GW`i`i b[`]a `; YV`Ai XY`VYZUbXYb`
[`ØW`_]W`Yfk Y]gY`V`]YV`b]Ya UbX`j Yf`Yhnh`'8 Yf`Yb hghUbXYbY
GUW`gW`UXYb`VYhfi [`bU`Yni "' \$"\$\$\$'9i fc"' : Øf`XYb`6fUbX`XYg
&\$"'C`_hcVYfž`XYf'ni `Y]bYa `; fc»ZYi Yf`]b`Y]bYf`@U[Yf`U`Y`ZØ`fhY
i bX`Yfghi`Ua `5VYbX`Xi fW`fi bX`&) \$'9]bgUhn`f`ÅZhY`i bhYf`?cbhfc`Y
[YVfUW`h`k YfXYb`_cbbhYž`gi a a]YfhY`g]W`XYf`GW`UXYb`Ui Z`Yhk U
%ž`'A]`]cbYb`9i fc"'5`g`VYgcbXYfYg`A ch]j`k]fX`Y]bY
?i fngW`i ggfYU`_h]cb`k Y[Yb` , VYfZcfXYfi b[`Ub[YZØ`fhž`X]Y`]a
YfghiYb`6fUbX`ni `X]YgYf`HUh`ZØ`fhYž`i a `j cb`Y]bYa `UbXYfYb
J YfX`ÅW`h][Yb`UVni `Yb`_Yb"

9fa]hh`i b[Yb`i bX` : YghbU`a Y

8]Y`9fa]hh`Yf`XYf`?f]a]bU`dc`nY]`5bgVUW`_Ua Yb`XYa
HUh] YfX`ÅW`h][Yb`a]h`<]ZY`j cb`8B5!Gdi fYb`Ui Z`X]Y`GW`]W`Y`"GY]b
j cf`Åi Z][Yf`<UZhVYZ`k i fXY`Ua ` "\$`Jbi Uf`&\$&) `Yf`UggYbž`i bX
X]Y` : YghbU`a Y`YfZc`[hY`VYfY]hg`Ua `&- "\$`Jbi Uf`&\$&) "'8]Y
; Yk U`hhUhYb`UVYb`b]W`h`bi f`X]Y`Øfh]W`Y`6Yj Ø`_Yfi b[
VYi bfi `[hž`gcbXYfb`Ui W`X]Y` : Yi Yfk Y`fYb`j cf`[fc»Y
<YfUi gZcfXYfi b[Yb`[YghY`hž`XU`g]Y`VY]`XYb`hY]`g`XfUa`Uh]gW`Yb
@ØgW`U`_h]cbYb`Ui W`X]Y`5bk c`bYf`ni f`Jcf]g]W`h`a U`bYb
a i gghYb`"8]Y`Gdf]b`_YfUb`U[Y`i bX`X]Y`K Yf`ZYi Yfk Y`f
j Yf`]bXYfhYb`nk Uf`GW`]a a YfYgž`XcW`X]Y`Yb`cfa Yb`GW`ÅXYb`g]bX
b]W`h`ni `Yi [bYb`"Ni XYa `a i gghYb`5bk c`bYf`]`fY` : YbghYf`i bX
HØfYb`gW`]Y»Ybž`k Ug`X]Y`@U[Y`ZØf`j]Y`Y`bcW`Ub[YgdUbbhYf
a UW`hYž`k]Y`**fch`YbVi f["]bZc`VYf]W`hYh"**

8]Y`<]b hYf[fØbXY`XYf`HUhYb

K Ufi a `Y]b` : Yi Yfk Y`fa Ubb`ni `gc`W`Yb`Yi hfYa Yb`A U»bU`a Yb
[fY]Zhž`]gh`Y]bY` : fU[Yž`X]Y`g]W`j]Y`Y`ghY`Yb`" : UW`Yi hY`Yf`_`ÅfYbž
XUgg`X]Y`A ch]j Y`j cb`6fUbXgh]ZhYfb`cZh]j]Y`gW`]W`h][`]g]bX`i bX`j cb
dgmW`]gW`Yb`GhØfi b[Yb`UV`Åb[Yb`_ØbbYbž`k]Y`Ui Z`**K 8F`XY**
g_]nn]Yfh`k]fX`"C`Zha U`g`g]bX`Yg` , VYfZcfXYfi b[Yb`]a `@YVYb`cXYf
XUg`GhfYVYb`bUW`Y]bYa `gdY`hU`_i `ÅfYb`9f`YVb]gž`X]Y`ni `gc`W`
]ffUh]cbU`Yb`<UbX`i b[Yb`ZØ`fYb`" `X]YgYa ` : U`[UV`XYf

J Yfi fhY]Y`UbždfcZYgg]cbY`Y`<]ZY`i bX`Y]bY`H\YfUd]Y`]b`5bgdfi W
 bY\`a Yb`ni `k c`Yb` `Y]b`GWf]hřXYf`a Y`f`U`g`bi f`VYXUi Yf`]WY
 l a ghÅbXY`\]bhYf`Ågghi bX`:`fU[Yb`bUW`XYb`Y][YbYb
 l a [Ub[gZcfa Yb`a]h`GhfYgg`i bX`8fi W_`Ui Zk]fZh"

8]Y`; YgW]W`hY`i a `X]Y`6fÅbXY`]b`Fch\YbVi f[`V`Y]Vh`U`gc`b]W`h
 bi f`Y]b`H\Ya U`j cb`c`_U`Yf`6YXYi hi b[ž`gcbXYfb`k]fZh`Ui W`Y]b
 @]W`h`Ui ZX]Y`<YfUi gZcfXYfi b[Ybž`X]Y`a]h`dgmW]gW`Yb
 6Y`Ughi b[Yb`Y]b\Yf[Y\Yb`_ÖbbYb"8]Y`5bk c\bYf`i bX`X]Y`:]fa U
 9`YWhfc`i l `cZZYb`bi bž`XUgg`gc`W`hfU[]gW`Y`J cfZÅ`Y`_ØbZh[
 j Yfa]YXYb`k YfXYb`_ÖbbYb"

8YhU]`g	
Cfh	Fch\YbVi f[`cV`XYf`HUi VYfž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Vf"XY • fch\YbVi f["]bZc • k k k %"k Xf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY