

%' ! ħ \ f][Yf \ Ui h'UV. 'D]nnU'i bX'7c`U'ghUhh
? fUb_Yb \ Ui g°

%' ! ħ \ f][Yf'Ui g'? fUb_Yb \ Ui g]b'5bgVUW\`Ui g[YVØI hž'i a
D]nnU'ni ` \ c`Yb/'Dc`nY]'U`Ufa]Yfh" '&, ! ħ \ f][Yf'CdZYf`Y]bYg
5b[f]Zg"



5bgVUW\ ž'8Yi hgW\`UbX'!`ħ'5bgVUW\` \ Uh'g]W\`_Øfn`]W\`Y]b
i bUb[Y \ a Yf'JcfZU`YfY][bYhž'XYf'gck c \ `ZØf`X]Y'5b[Y \ Øf][Yb`U'g
Ui W\`ZØf`X]Y'Dc`nY]'ØVYffUgW\YbX'`Ua " '5a '%%" ħ b]`&\$&) 'j Yf`Y»
Y]b`%' ! ħ \ f][Yf'DUh]Ybh`Y]bYg'Øfh]W\Yb`? fUb_Yb \ Ui gYg'c \ bY
Y[`]W\Y`Äfnh]W\Y'; YbY \ a]][i b[`i bX'a UW\hY'g]W\`a]h`Y]bYa `HUI]
Ui ZXYb`K Y[`ni `Y]bYf'D]nnYf]U" '8cfh[Ybcgg'Yf'b]W\h'bi f`Y]bY
D]nnUž'gcbXYfb`Ui W\`Y]bY'7c`Už`X]Y`Yf'a]h'gY]bYa `Y][YbYb
HUgW\Yb[Y`X`VYnU\`hY" '8]YgY`_Y]bY': `i W\h`YbXYhY`U`YfX]b[g
b]W\h'c \ bY'5i Za Yf_gUa _Y]hž`U`g`XUg'? fUb_Yb \ Ui g`X]Y'Dc`nY]
U`Ufa]YfhYž`XU`XYf' ħ b[Y`U`g'j Yfa]ggh[U`h`GY]bY`A i hhYf'k Uf
YVYbZU`g]a `i b`_UfYb'ØVYf'gY]bYb`J YfV`Y]V`V]g`Yf'g]Y`j cb`XYf
D]nnYf]U`Ub]f]YZi bX`]bZcfa]YfhY" 'GW\`]Y» `]W\`VfUW\hY`Y]bY
Dc`nY]ghfY]ZY`XYb' ħ b[Yb`g]W\Yf'ni fØW`_]bg'? fUb_Yb \ Ui gž'k c`Y]b

Yfn]Y\Yf]gW\Yg; YgdfÅW`a]h'gY]bYf`A i hhYf'ghUhhZUbXž'i a`X]Y
G]hi Uh]cb`bÅ\Yf`ni`VY`Yi W\hYb`i bX`Ui Zni`_`ÅfYb"

Gc`W\Y`J cfZÅ`Y`k YfZYb`Y]b`@]W\h`Ui Z`Y]b`[fÒ» YfYg`DfcV`Ya`X]Y
‡ [YbX`_f]a]bU`]hÅh]b`8Yi hgW\`UbX`"@Ui h`GhUh]ghU`]gh`X]Y
‡ [YbX`[Yk U`h]a`_`Åf`&\$&(`Ui Z`Y]bYb`< ÒW\ghghUbX`j cb`fi bX
%`", \$\$`:`Å`Yb`[Ygh]Y`[Ybž`a`Y`f`U`g`XcddY`h`gc`c`W`k`Y]`bc`W`]a
_`Åf`&\$%*`"5i W\`X]Y`?f]a]bU`]hÅhgfUhYb`i bhYf`%(!`Å\`f][Yb`a`ØggYb
]b`6YhfUW\h`[Ync`[Yb`k`YfXYbž`k`Å`fYbX`X]Y`8]g_i`gg]cb`i`a`X]Y
5bk YbXi b`[`XYg`GhfUZfYW\hg`Ui Z`Øb`[YfY`HÅhYf`k`Y]hYf\]b`Ui Z`XYf
HU`[Ygc`fXbi b`[`ghY`h"

9]b`UbXYfYf`J cfZU```]b`5bgVUW\

5a`" `%"`A U]`&\$&)`_`Ua`Yg`]b`XYf`_`bYbghUXhj cb`5bgVUW\`ni
Y]bYa`Vfi hU`Yb`J cfZU```9]b`&, !`Å\`f][Yf`A`Ubb`k`i`fXY`Xcfh]b`XYf
BÅ\Y`Y]bYf`6Uf`j`cb`a`Y`fYfYb`DYfgcbYb`Ub`[Y`[f]ZZYb`"@Ui h`
`b: fUb``Yb`Y]hYb`nk`Y]NYi`[Yb`ni`f`<`]ZYž`k`i`fXYb`Y`XcW\
YVYbZU``g`[YgW\`U`[Yb`i`bX`Yf`]hYb`Y]W\hY`J`Yf`Yhni`b`[Yb``8]Y
HÅhYfž`X]Y]b`k`Y]»`Yf`?`Y]Xi`b`[`i`bX`Ghfc`\\ØhYb`YfgW\]YbYbž
ZØW\hYhYb`Ub`gW\`]Y»`YbX`]b`F`]W\hi`b`[`D`UhYbghfU»`Y``8]Y`Dc`]nY]
i`bX`X]Y`A`cfX`_`ca`a`]gg]cb`XYf`5bgVUW\Yf`?f]a]bU`dc`]nY]
Yfa]hY`b`bi`b`k`Y`[Yb`XYg`J`YfXUW\hg`Y]bYg`j`Yfgi`W\hYb
HÒhi`b`[`gXY`]`_`hgž`U`h`V]g\Yf`Y`XcW\`_`Y]bYfb`_`J`YfXÅW\h][`Yfb`_`ZUggYb
_`ØbbYb``NYi`[Yb`k`YfXYb`Xf]b`[YbX`[YVYhYbž`g]W\`a`]h
_`Zcfa`Uh]cbYb`VY]`XYf`Dc`]nY]`ni`a`Y`XYb"

8]YgY`VY]XYb`J cfZÅ`Y`j`YfXYi`h]W\Yb`X]Y`<`YfUi`gZcfXYfi`b`[`Ybž`j`cf
XYbYb`i`bgYfY`];`YgY``gW\UZh`ghY`hž`k`Ybb`Yg`i`a`X]Y`G]W\Yf\Y]hi`bX
XUg`K`c`\Yf`[`Y\Yb`j`cb`‡`[`YbX`]W\Yb`[`Y`h`C`V`Yg`g]W\`i`a
i`bVYXUW\hY`5_h]cbYb`k`Y]XUg`5V\Ui`Yb`Ui`g`XYa`?`fUb`_`Yb`U`i`g
\UbXY`h`c`XYf`i`a`[`Yk`U`h`hÅh][`Y`5i`gY]bUbXYfgYhni`b`[`Ybž`X]Y`:`c`[`Yb
`ØbbhYb`[`fUj`]YfYbX`gY]b``8]Y`B`ch`k`YbX][``Y]h`j`cb`d`f`Å`j`Yb`h]j`Yb
A`U»`b`U`a`Ybž`]bgVYgcbXYfY`]a`6YfY]W\`XYf`?`]bXYf`!`i`bX
‡`[`YbX`\`]ZYž`k`]fX`XU\Yf`i`a`gc`k`]W\h][`Yf``B`i`f`gc`_`Ubb`j`Yf\]bXYfh
k`YfXYbž`XUgg`↑`b`[`Y`A`YbgW\Yb`Ui`Z`UV`k`Y`[`][`Y`DZUXY`[`YfUhYb`i`bX
Y]b`_f]a]bY`Yg`@YVYb`ZØ\`fYb"

8YhU]`g	
C fh	5bgVUW ž'8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghi hh[UfhYf!b UW f]W hYb "XY • k k k "]bZfUb_Yb"XY • XY"ghUh]ghU"W a

6Ygi W Yb `G]Y `i bg `Ui Z. `bU[!VUmYfb"XY