

GWk fYW_`]Wk Yf`i bZU``Ui Z`XYf`6,) .`9]bY HchY`i bX`GWk k Yfj Yf`YhnhY`VY]`5i YfVUWk`

GWk YfYf`J Yf_Y`fgi bZU``]b`5a VYf[!Gi`nVUWk.`9]bY`HchY`i bX`nk Y]`GWk Yfj Yf`YhnhY`bUWk` : fcbhU`ni gUa` a Ybghc`»`Ui Z`XYf`6,) "



5i YfVUWk ž`8Yi hgWk`UbX`!`9]b`hfU[]gWk Yf`J Yf_Y`fgi bZU```Uh`Ua GUa` ghU[UVYbXž`XYb`*"'&]'&\$&) ž`Ui Z`XYf`6,)`VY]`5i YfVUWk`]a @UbX`_fY]g`5a VYf[!Gi`nVUWk`Z0f`9bhgYhnYb`[Ygc f[h"; Y[Yb`&` .() l`f`gh]Y»Yb`nk Y]`5i hcg`ZfcbhU`ni gUa` a Ybž`k Ug`ni`Y]bYa gWk YfYb`i b[`0W_`Z0`fhY``8]YgY`ZUhU`Y`?c``]g]cb`ZcfXYfhY`XUg @VYb`Y]bYf`) - !`Å`f[Yb`6Y]ZU`fYf]b`i bX`b`hYf`]Y»`nk Y]`k Y]hYfY GWk Yfj Yf`YhnhY`"

B UWk`XYb`V]g`Yf][Yb`9f`_Ybbhb]ggYb`k Uf`Y]b`i (!`Å`f[Yf`Ui g F]Wk hi b[`?`0b][ghY]b`i bhYfk Y[gž`U`g`Yf`Ui Z`X]Y` ; Y[YbZU`fVU`b [Yf]Yhi bX`a`h]Y]bYa` : U`fnYi [ž]b`XYa`g]Wk`Y]b`*` !`Å`f[Yf : U`fYf`i bX`XYggYb`) - !`Å`f[Y`9`YfZUi`VYZUbXYbž ni gUa` a YbdfU`hY`"@YmhYfY`Yf`U[`i`fn`XUfUi Z`]`fYb`gWk YfYb

J Yf`Yhni b[Ybž`k À\fybX`X]Y`VY]XYb`A`AbbYf`]b`XYb` : U\fnYi [Yb
YVYbZU`g`g`Wk Yf`ni`GW`UXYb`_Ua`Yb`"8Ug`5i hc`XYg`(!`À\f][Yb
k i fXY`ØVYf`X]Y`@Y]hd`Ub`_Y`[YgW`Yi`XYfhž`k`À\fybX`XUg`UbXYfY
: U\fnYi [`Ui`Z`XYa`8UW`_]Y[Yb`V`]YV`"8]Y` : c`[Yb`XYg`5i`ZdfU`g
k`UfYb`j`Yf\`YYfYbX.`VY]XY`5i`hc`g`k`i`fXYb`_ca`d`Yhh`XYZcfa`]Yfhi`bX
k`]fhgW`UZh]W`Yf`HchU`gW`UXYb`k`Uf`X]Y`?`cbgYei`Ybn`"8]Y`Dc`nY]
\Uh`VYfY]hg`9fa`]hhi`b[Yb`ni`a`[YbUi`Yb`i`bZU`\`Yf[Ub[`Y]b[`Y`Y]hYh
i`bX`Y]bYb` : i`hUW`hYf`\]bni`[Ync[Yb`"ϕ`Y]bYa`gc`W`Yb` : U`
_ØbbYb`GhUh]gh]_Yb`i`bX`8UhYbž`k`]Y`g]Y`XYghUh]g"XY`YfZUgghž
k`]W`h][Y`ϕZcfa`Uh]cbYb`ni`f`ni`_ØbZh][Yb`J`Yf`_Y`fgg]W`Yf\Y]h
`]YZYfb"

F Y hhi b [gU_h]c b `i b X `9]b gUhn_f`À ZhY

8]Y`F`Yhhi`b[g_f`ÀZhY`fYU[]YfhYb`nØ[][`Ui`Z`XYb`B`chfi`Z` : Yi`Yfk`Y`f`
i`bX`F`Yhhi`b[gX]YbghY`Ui`g`5i`YfVUW`ž`A`]W`Y`ZY`X`i`bX
HfcgW`Yb`fYi`h`k`UfYb`]a`9]bgUhnž`i`bhYfghØ`mhj`cb`Y]bYa
F`Yhhi`b[g`i`VgW`fUi`VYf`"8Ug`YfghY`F`Yhhi`b[gZU`fnYi`[`U`hY`XUg
l`b[`ØW`_ni`Z`À`][`U`g`YfghY`g`YffY]W`h`"ϕ`Y]bYf`gW`b]hh][Yb`5_h]cb
VY`ZY]hYb`X]Y`9]bgUhn_f`ÀZhY`X]Y`Y]b[Y`_`Ya`a`hYb`ϕ`gUggYb`XYf
l`bZU`ZU`fnYi`[Y`"8Yf` : U`fYf`XYg`G`cXUg`k`i`fXY`j`cb`XYf
 : Yi`Yfk`Y`f`5i`YfVUW`_Ui`g`gY]bYa` : U\fnYi [`VY`ZY]hž`k`À\fybX`X]Y
6Y]ZU`fYf]b`XYg`UbXYfYb` : U\fnYi [gž`Y]bY`gW`k`Ub[YfY` : fUi`ž]b
Y]bY`_f]h]gW`Y`@U[Y`[Yf]Yhhi`bX`YVYbZU`g`Ui`ZhYW`b]gW`Y`<`]ZY
Ub[Yk`]YgYb`k`Uf"

ϕg[YgUa`h`k`UfYb`VY]`X]YgYa`9]bgUhn`ØVYf`))` : Yi`Yfk`Y`f`Yi`hY`a`]h
gYW`g` : U\fnYi [Yb`gck`]Y`a`Y`fYfY`F`Yhhi`b[gk`U[Yb`i`bX
B`chUfnhY]bgUhnZU`fnYi`[Y`j`cf`C`fhž`i`a`XYb`6fUbXgW`i`hn`ni
g]W`Yfbž`XYb`J`Yf`_Y`f`ni`fY[Y`b`i`bX`Y]bY`J`c`gdYffi`b[`XYf`6,`)`]b
VY]XYb`F`]W`hi`b[Yb`Xi`fW`ni`ZØ`fYb`"8]Y`l`a`Y]hi`b[`XYg`J`Yf`_Y`fg
YfZc`[hY`ØVYf`6fØW`_Yb`]b`XYf`B`À`Yž`i`a`X]Y`GhfU`Y`gW`bY`k`]YXYf
ni`[`Àb[`]W`ni`a`UW`Yb`"8]Y`[i`hY`Ni`gUa`a`YbUfVY]h`XYf
F`Yhhi`b[g_f`ÀZhY`k`i`fXY`j`cb`j`]Y`Yb`5i`[YbnYi`[Yb`[Y`c`Vhi`bX`nY][hž
XUgg]b`gc`W`Yb`B`chZ`À`Yb`Y]b`gW`bY`Y`g`<`UbXY`b`i`bYf`Àgg`]W`]gh"

8]Y`HfU[]_`X]YgYg`l`bZU`g`j`YfXYi`h]W`hž`k`]Y`gW`bY`XUg`@VYb
i`a`gW`_U[Yb`_Ubb`"GhUh]gh]_Yb`ni`J`Yf`_Y`fgi`bZ`À`Ybž`k`]Y`g]Y`Ui`Z`

_Zj !Ug"XY 'Xc_i a Ybh]Yfh'k YfXYbž[YVYb`\"ghcf]gWXY'i bX'U_hi Y`Y
 9]bg]W hYb`]b`X]Y`G]W Yf\Y]h'Ui ZXYb`GhfU» Yb``8]Y`Bchk YbX][_Y]h
 j cb]j YfUbhk cfhi b[gj c`Ya` : U\fyb`i bX'gc f[ZÀ'h][Yf
 J Yf_Y\fgØVYfk UWXi b[`k]fX`Xi fW`gc`WXY`9fY][b]ggY`bi f`U`ni
 XYi h]W"

8YhU]`g	
C fh	5i YfVUW ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gWXY"XY • k k k "_Zj !Ug"XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY