

› b [Yf`Gi `nVUW!F cgYbVYf[Yf`j Yf`]Yfh
' ") \$\$`9i fc`Xi fW`HfUX]b[!6Yhfi [°

9]b`&*!`À\ f][Yf`Ui g`Gi `nVUW!F cgYbVYf[`Z]Y`Y]bYa `HfUX]b[!
GWJa `ni a `CdZYfžj Yf`cf`" ") \$\$`9i fc`Ub`VYhfØ[Yf]gWY
5b`Y[Yf"



Gi `nVUW!F cgYbVYf[ž`8Yi hgW`UbX`!`9]b`j Yf\YYfYbXYf
6Yhfi [gZU``\Uh`ni `Ymh`]b`Gi `nVUW!F cgYbVYf[`ZØf`5i ZFY[i b [
[Ygcf[h`9]b`&*!`À\ f][Yf`A Ubb`Z]Y`Y]bYa `Ui g[Y`Ø[Y`hYb`HfUX]b[!
GWJa `ni a `CdZYf`i bX`j Yf`cf`XUVY]`" ") \$\$`9i fc``8]Y`6YhfØ[Yf
`cW`_hYb`_]`b`a`]h`j]Y`j YfgdFYWYbXYb`5b[YVchYb`i bX`\c\Yb
F YbX]hYbž`X]Y`]bgVYgcbXYfY`VY]? fmdhck À\ fi b[Yb`i bX`UbXYfYb
:]bUbndfcXi`_hYb`Ub[YV`]W`k]b`_hYb``K Ug`U`g`i`_fUh]j Yg; YgW`ÀZh
VY[Ubbž`YbXYhY`ZØf`XYb`† b[Yb`A Ubb`]b`Y]bYa `Z]bUn]Y`Yb
8YgUghYf"

8Yf`?cbhU`_h`ni `X]YgYb`6YhfØ[Yfb`_Ua`ØVYf`Y]bYb` ZU`gWYb
?`]W`_ni ghUbXY``BUW`YfghYb`; YgdF`WYbž`X]Y`ØVYf`K \Uhg5dd
k Y]hYf[YZØ\fh`k i fXYbž`k i fXY`XYf`A Ubb`Ui Z[YZc`fXYfhž`Y]bY

HfUX]b[!5dd` \Yfi bhYfni `UXYb`i bX`gY]bY`YfghYb`9]bnU\`i b[Yb`ni hÅh][Yb``9g`k Uf`]\a`b]W h`gc Zc fh`_`Ufž`k Y`W\` [YZÅ`f`]W Yg`Gd]Y``Yf XUa`]h`gd]Y`hY``8Yb b`]b`XYf`DfUI]g`gW]Yb`Ygž`U`g`k ØfXY`gY]b]bj Ygh]YfhYg` ; Y`X`]bbYf\U`V`_ØfnYghYf`NY]h`Ybcfa`k UW`gYb` `Y]b ; Yk]bb`j cb`&+"\$\$\$`9i fc`k i fXY`]\a`j cf[Y[Ui`_Y`h`@YhnhYbX`]W Yb hdi ddhY`g]W`XUg`U`Yg`YXcW`U`g`fY]bY`≡`i g]cbž`U`g`Yf j Yfgi W`Yb`k c`hYž`gY]b` ; Y`X`ni fØW`ni VY`_ca`a Yb`i bX`ghUhhXYggYb Ui Z[YZcfXYfh`k i fXYž`k Y]hYfY` " \$\$\$`9i fc`ni`ØVYfk Y]gYb``Ni X]YgYa`NY]hdi b`_h`Yf`_UbbhY`XYf`↑ b[Y`A`Ubbž`XUgg`Yf`VYhfc [Yb k cfXYb`k Uf`

8]Y`A` UgW`Y`XYf`6YhfØ[Yf

K Ug`XYf`Gi`nVUW`!FcgYbVYf[Yf`Yf`YVhYž`]gh`_Y]b`9]bnY`ZU``Gc`W`Y HfUX]b[!GWUa`g`g]bX`a`]h`Yfk Y]`Y`k Y]hj YfvfY]hYh``@Ui`h`Dc`nY]! **6YfUhi b[** j Yf\Y]» Yb`VYhfØ[Yf]gW`Y`D`UhhZcfa`Yb`]fYb`CdZYfb \c\Y`F`YbX]hYbž`i bX`X]Y`?cbhU`_hUi`ZbU\`a`Y`YfZc`[h`c`Zh ØVYffUgW`YbX`ØVYf`A`YggYb[YfX]YbghY`cXYf`HY`YZcb``6YhfØ[Yf dfÅgYbh]YfYb`g]W`U`g`9i dYfhYb`i bX`dfY]gYb`j Yfa`Y]bh]W dfcZ]hUV`Yg`HfUX]b[`Ubž`k cj cb`X]Y`J`YfvfUi`W`Yf`]b`XYf`5bbU\`a`Yž [i`h`VYfUhYb`ni`k`YfXYbž`]\f` ; Y`X`Y]bVYnU\`Yb``a`a`Yf`\Åi`Z[Yf g]bX`X]YgY`6YhfØ[Yf`[i`h`Ui`g[YV]`XYhY`DgmW`c`c[Ybž`X]Y`a`cXYfbY hYW`b]gW`Y`A`]hY`k`]Y`?Øbgh]W`Y`b`hY``[Ybn`j`Yfk`YbXYbž`i`a`XUg J`YfhfUi`Yb`XYf`CdZYf`ni` [Yk]bbYb`

8]Y`A`Yh\cXYb`g]bX`j`]Y`ZÅ`h][`i`bX`fY]W`Yb`j`cb`[YZÅ`gW`hYb D`UhhZcfa`Ybž`X]Y`ØVYf`gW`Y]bVUf`gYf]ØgY`B`Yh`k`Yf`_Y`VYk`cfVYb k`YfXYbž`V]g`\]b`ni`U`[[fYgg] Yb`A`Uf`_Yh]b[ghfUhY[]Ybž`X]Y`XUg j`Yfa`Y]bh]W`gW`b`Y`Y` ; Y`X`j`YfgdfYW`Yb``Ni`XYa`g]bX`gc[YbUbbhY`F`Ya`chY!GcZ`k`UfY`!5b[f]ZY`ja`?ca`a`Ybž`VY]`XYbYb`X]Y`6YhfØ[Yf XYb`CdZYfb`[Ubn`i`bUi`ZÅ``[`8UhYb`ghY\`Yb``6Y]`Y]bYf`i`a`ZfU[Y k`i`fXY`Øb[gh`ZYgh[YghY`hž`XUgg`XYf` ; YgUa`hgW`UXYb`Xi`fW`6Yhfi [a`]h`?fmdhc`k`Å\fi`b[Yb`k`Y`hk`Y]h`Ui`Z`YfgW`fYW`_YbXY`+\$`A`j``UfXYb 9i`fc`[Ygh]Y[Yb`]ghž`k`Ug`nY][hž`k`]Y`XfÅb[YbX`XUg`DfcV`Ya`]gh`

? Y]bY`Y]bZUW`Y`@Øgi`b[

8]Y`G]hi`Uh]cb`k`]fX`b]W`h`Y]bZUW`Yfž`XU`dc`nY]`]W`Y`9fa`]h`i`b[Yb

cZh_i a `5i gg]W h_i Z'9fZc`[` \UVYb" "HU[YggW U i `VYf]W hYhž'XUgg
j]Y`Y`XYf`HÀhYf`]b`@ÀbXYfb`cdYf]YfYbž`]b`XYbYb`X]Y`ghUUh`]W Y
5i Zg]W h`gW k UW `]gh" `8 Ug`6UmYf]gW Y`đ gh]na `]b]ghYf]i a ` \Uh`nk Uf
J YfY]bVUfi b[Yb`a `]h`b`hYfd`c`[YhfcZZYbž`i a `X]Y`]b`hYfbUh]cbU`Y
Ni gUa a YbUfVY]h[Y[Yb`7mVYf`_f]a `]bU`]h`h`ni `gh`f`_Ybž`XcW`X]Y
<YfUi gZcfXYfi b[Yb`V`Y]VYb`Ybcfa "

8]Y`k`Y]hYfYb`B UW Zc fgW i b[Yb`XYf`Dc`]nY`]ja `: U`XYg`↑ b[Yb
A UbbYg`Ui g`Gi `nVUW`!F cgYbVYf[`nY][Ybž`XUgg`Ui W ` \]Yf`XUg
Y]b[YnU`hY`; Y`X`j`cfUi gg]W h`]W `i bk]YXYfVf]b[`]W `j`Yf`cfYb`]gh"
I a gc`k`]W h][Yf`]gh`Ygž`XUgg`J YfVfUi W Yf`k UW gUa `]g]bX`i`bX`g]W
ØVYf`X]Y`F]g]_Yb`]a `C b`]bY!HfUX]b[`]bZcfa`]YfYb" `K Ufb]b[`g][bg
k]Y`i`b[Yk`Ø\b`]W ` \c`Y`; Yk]bbY`ni `[Yf]b[Yb`9]bg`h`nYb`gc`hYb
ghYhg`a`]h`A`]gghfUi Yb`VYhfUW hYh`k YfXYb" `5i W `g]bX`6Ub`_Yb`i`bX
GdUf`_UggYb`b]Ya`U`g`X]Yž`X]Y`?`i`bXYb`X]fY`_h`ZØf`C b`]bY!HfUX]b[
`_cbhU`_h]YfYb`k`YfXYb"

8Yf` : U`Ui`g`Gi`nVUW`!F cgYbVYf[`gc`hY`U`g`K Ufbi b[`ZØf`U`Y
X]YbYbž`X]Y`g]W `a`]h`HfUX]b[`i`bX`?fmdhck`À`fi`b[Yb`VYgW`ÀZh][Yb"
6`Y]VYb`G]Y`j`cf g]W h][`i`bX`]bZcfa`]YfYb`G]Y`g]W `[fØbX`]W ž`VYj`cf
G]Y`; Y`X`]bj`Ygh]YfYb" `8Ybb`a`UbW`a`U`]gh`XUg`j`Yfa`Y]bh]W
gW`bY`Y` ; Y`X`XYf`gW`bY`ghY`K`Y[`]b`X]Y`GW`i`X`YbZU`Y"

8YhU]`g	
C fh	Gi `nVUW`!F cgYbVYf[ž`8Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cVYfdZU`nYW`c"XY • k k k "dc`]nY]!VYfUhi`b["XY • k k k "hU[YggW U i "XY

6Ygi W Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY