

; f]`ZYi Yf!7\Ucg]b`Gi`nVUW!FcgYbVYf[.
*(!>A\f][Yf`j Yfei U`a h`X]Y`G]YX`i b[°

9]b`*(!>A\f][Yf`A Ubb`gcf[hY`]b`Gi`nVUW!FcgYbVYf[`ZØf
a Ugg]j Y`FUi WXYbhk]W`i b[`Xi fW`XUg`J YfVfYbbYb
`UW_]YfhYf`<c`n`UhhYb"



Gi`nVUW!FcgYbVYf[ž`8Yi hgW`UbX`!`5a`j Yf[Ub[YbYb
GUa ghU[UVYbX`k i fXYb`X]Y`5bk c`bYf`j cb`Gi`nVUW!FcgYbVYf[
NYi [Yb`Y]bYg`U`dhfUi a `UZhYb`66E`!9l dYf]a Ybhg`8]Y`Dc`nY]
fØW`hY`Ui gž`bUW`XYa`X]Y`A`Y`Xi b[`ØVYf`Y]b[`fc»Yg`; f]`ZYi Yf
bYVYb`Y]bYf`hfcW`YbYb`K]YgY`Y]b[]b[``8cW`j cf`Cfh`ghY`hY`g]W
`YfUi gž`XUgg`Yg`g]W`k Yb][Yf`i a`Y]b`; f]`j Yf[bØ[Ybž`gcbXYfb
j]Y`a Y`f`i a`XUg`[YZ`A`f`]W`Y`J YfVfYbbYb`UW_]YfhYf`<c`n`UhhYb`]b
Y]bYa`A`YhU`ZUgg`U`bXY`hY``8]YgYg`i bØVYf`Y[hY`J cf`UVYb`Y]bYg
*(!>A\f][Yb`9]b`Y]a]gW`Yb`ZØ`fhY`ni`Y]bYf`a Ugg]j Yb
FUi WXYbhk]W`i b[ž`X]Y`X]Y`[YgUa hY`G]YX`i b[`Y]b`Ø`hY``8]Y
Dc`nY]`YbhgW`]YX`gW`bY`ž`XUgg`Y]b`9]b[fY]ZYb`XYf`:`Yi Yfk Y`f
b]W`h`b`Øh][`k Ufž`XU`XYf`A Ubb`[Ya`Y]bgUa`a`h]XYb`6YUa`hYb`XUg
:`Yi Yf`ØgW`Yb`_cbbhY``8Yb`bcW`k]fX`Yf`g]W`Yb`hgd`fYW`Yb`X`gY]bYf

`Y]W\hg]bb][Yb`< UbX`i b[`j YfUbhk cfhYb`a ØggYbž`k]Y`

A]hhY`VUmYf]gW\Y`VYf]W\hYh"

K Ufi a `k]fX`VY]`gc`W` [YZÅ\`f`]W\Yb`9I dYf]a YbhYb`cZh`XUg`F]g]_c
i bhYfgW\Åmh3; YfUXY`XUg; f]`Ybž`j cf`U`Ya `]b`XYf`BÅ\`Y`j cb
VfYbbVUfYb`A UhYf]U`]Ybž`_Ubb`ZUhU`Y` : c`[Yb`\UVYb"@Ui h`XYb
G]W\Yf\`Y]hgh]ddg`XYf`6: 6`7`Ð=gc`hY`VY]gd]Y`gk`Y]gY`XYf
A]bXYghUVghUbX`j cb`Y]bYa `A YhYf`nk]gW\Yb` ; f]`i`bX
6fYbbghcZYb`ghYhg`Y]b[Y\U`hYb`k YfXYb"5i W\`gc`hY`a Ub`cZYbY
: Yi Yf`i bX`FUi W\Yfk UfYb`b]Ya U`g`i bVYUi Zg]W\h][h`UggYbž`i a
I bZÅ`Y`ni `j Yfa`Y]XYb"8Yf`: U`b`Gi`nVUW\!FcgYbVYf[`nY][h
XYi h]W\ž`k]Y`gW\Yb`i`Ui`g`Y]bYa `j Yfa`Y]bh]W\`Ufa`cgYb
; f]`UVYbX`Y]bY`[YZÅ\`f`]W\Y`G]hi Uh]cb`Yb`hghY\`Yb`_Ubb"

K Ug`k]f`Ui`g`XYf`G]hi Uh]cb`YfbYb`_ØbbYb

9]b`6`]W`_Ui`Z`X]Y`dfÅj`Ybh]j`Yb`A`U`b`U`a`Ybž`X]Y`Yhk`U`]b`XYf
GW\k`Y]n`Ya`dZc`\`Yb`k`YfXYbž`]gh`Xi`fW\Ui`g`g]bbj`c`""<`]Yf`a`ØW\hY
a`Ub`X]Y`J`YfUbhk`cfhi`b[`Ui`Z`X]Y`9][`YbhØa`Yf`i`bX`Bi`hnYf`XYf
; f]`[`YfÅhY`UVk`Å`nYb"9g`k`]fX`XUfUi`Z`\]b[`Yk`]YgYbž`XUgg`bi`f
Xi`fW\`gcf[`gUa`Y`<`UbX\UVi`b[`: `Yi`Yf`gc`j`Yfk`YbXYh`k`YfXYb`gc`hYž
XUgg`_Y]bY`6fÅbXY`cXYf`9I`d`cg]cbYb`YbhghY\`Yb`_ØbbYb"Æ`j`]Y`Yb
A`]Yhj`YfhfÅ`[`Yb`]gh`XUg;`f]`Yb`Ui`Z`6U`_cbYb`i`bX`HYffUggYb
Ui`gXfØW`_]W\`Yf`Ui`Vhž`gc`Ub[`Y`X]Y`B`UW\`VUfb`b]W\h[`YghØfh
k`YfXYb"6Y]`6YgW\k`YfXYb`_Ubb`X]Y`<`Ui`gj`Yfk`U`hi`b[
]bhYfj`Yb]YfYbž`i`bX`]b`Y]b][`Yb`: `Å`Yb`_Ubb`X]Yg`gc[`Uf`fYW\h]W\Y
?cbgYei`YbnYb`\UVYbž`k`Ybb`k`]YXYf\`c`hY`A`]ggUW\hi`b[`Yb`XYf
; f]`fY[`Y`b`j`cf`]Y[`Yb"

Ni`gÅhn`]W\`[`]Vh`Yg`k`Yfhj`c`Y`F`UhgW\`Å[`Y`ni`f`J`Yfa`Y]Xi`b[`j`cb
6fUbXj`Yf`Yhni`b[`Ybž`gc`hY`Yg`XYbb`cW\`ni`Y]bYa`I`bZU`_ca`a`Yb"
?`Y]bYfY`6fUbXk`i`bXYb`gc`hYb`i`a`[`Y\YbX`a`]h`gUi`VYfYa`K`UggYf
[`Y_Ø\`h`k`YfXYbž`k`Å\`fYbX`a`Ub`VY]`gW\k`YfYfYb`J`Yf`Yhni`b[`Ybž`X]Y
[`fØ`Yf`U`g`X]Y`<`UbXZÅW\`Y`g]bXž`b]W\h`nØ[`Yfhž`a`YX]n]b]gW\Y`<`]ZY
]b`5bgdfi`W\`ni`bY\`a`Yb"8]YgY`<]bk`Y]gY`ghUa`a`Yb`j`cb`
< i bXYfhd fcnYb h`i`bX`g]bX`Y]bY`k`]W\h][`Y`9f]bbbYfi`b[`XUfUbž`k`]Y
gW\Yb`i`bX`Y]W\h`I`bZÅ`Y`VY]a` ; f]`Yb`[`YgW\Y\`Yb`_ØbbYb"

9g`V`Y]Vh'ni `cZZYbž`XUgg`XYf`J`cfZU``]b`Gi`nVUW!F`cgYbVYf[`U`g
 K`Ufbi`b[`X]Ybh'i`bX`b]W`h`bi`f`XUg`j`YfUbhk`cfhi`b[`gj`c``Y`<`UbXY`b
 VY]a` ;`f]``Yb`Z`fXYfhž`gcbXYfb`Ui`W`XUg`6Yk`i`gghgY]b`Z`f
 G]W`Yf\Y]h]a`l`a`[`Ub[`a`]h:Yi`Yf'i`bX`<]hnY`gW`ÅfZh";`f]``Yb`]gh
 Y]bY`VY`YVhY`Gca`a`YfVYgW`ÅZh][`i`b[`ž`X]Y`YXcW`a`]hXYf`b`Òh][`Yb
 Gcf[`ZU`h`Ub[`Y[`Ub[`Yb`k`YfXYb`gc``hY"

| | |
|---------|--|
| 8YhU]`g | |
| Cfh | Gi`nVUW!F`cgYbVYf[`ž`8Yi`hgW`U`bX |
| EiY`Yb | <ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gW`Y`XY • k k k "VZV!W]d]"W • \i`bXYfhdfcnYbh"V[\k`XY |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY